

**AMENDMENT TO CONSULTANT SERVICES AGREEMENT**

This Amendment to Consultant Services Agreement (the “Amendment”) is between The Segal Group, Inc. (“Segal”), located at One Paces West 2727 Paces Ferry Rd., SE, Ste. 1400, Atlanta, Georgia 30339, and the Bureau of Legislative Research (“BLR”), located in the State Capitol Building, Room 315, 500 Woodlane Street, Little Rock, Arkansas, 72201, and is an amendment to the Consultant Services Agreement for Employee Health Benefits Consulting Services entered by and between Segal and the BLR on May 21, 2021 (the “Agreement”).

WHEREAS, as it is currently written, the Agreement along with Section 1.16 of the RFP, which is incorporated into the Agreement by reference and as Attachment A, states that the Agreement will terminate on December 31, 2021; and

WHEREAS, the Executive Subcommittee of the Legislative Council (the “Subcommittee”), as the committee to which Segal is providing consulting services under the Agreement, will not have completed its work on legislation related to Segal’s recommendations by December 31, 2021; and

WHEREAS, it is the desire of the Subcommittee to amend the Agreement to extend the termination date of the Agreement to January 31, 2022 to allow for completion of its work; and

WHEREAS, in conjunction with the additional extension of the termination of the Agreement, it is necessary to also increase the maximum allowable fees and expenses to be paid to Segal under the Agreement; and

WHEREAS, paragraph 9 of the Agreement provides that the Agreement “may be amended upon agreement of both parties to the Agreement and the approval of the Subcommittee and the Legislative Council. Any amendment to this Agreement must be in writing and signed by both parties.”

**NOW THEREFORE**, per the approval of the Subcommittee and the Legislative Council as given on December 17, 2021, the parties hereby agree to amend the Agreement as follows:

1. The termination date of the Agreement is extended to January 31, 2022.
2. The maximum amount of Fees and Expenses that the Bureau will pay to Segal in relation to the Agreement is hereby increased to allow for a maximum contract amount up to an additional ten percent (10%), or Fifty Seven Thousand Five Hundred Dollars (\$57,500.00) of the original contract amount of Five Hundred Seventy Five Thousand Dollars (\$575,000.00), for an amended total maximum contract amount of Six Hundred Thirty Two Thousand Five Hundred Dollars (\$632,500.00).

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, Segal AND BLR have executed this Amendment this 17<sup>th</sup> day of December, 2021.

**The Segal Group, Inc.:**

\_\_\_\_\_  
**Kenneth Vieira, Sr. Vice President**

\_\_\_\_\_  
**Date**

**BUREAU OF LEGISLATIVE  
RESEARCH:**

\_\_\_\_\_  
**Marty Garrity, Director**

\_\_\_\_\_  
**Date**