



Arkansas Division of Higher Education

101 E. Capitol Avenue, Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key
Secretary

Maria Markham, Ph.D.
Director

September 1, 2022

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive, flowing style.

Maria Markham, Ph. D.
Director

**SEPTEMBER 2022
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUJ	Craig Estes	V004C	Procurement Manager	C121		Additional Duties	\$ 42,656	\$ 39,983	\$ 51,656	\$ 51,656	42%	\$ 21,696	\$ 73,352
ASUJ	Connie Zolen	V014C	Buyer	C116		Additional Duties	\$ 34,936	\$ 31,327	\$ 40,936	\$ 40,936	42%	\$ 17,193	\$ 58,129
UA-DivAgri	Mike Gilbert		Maintenance Specialist	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Tim House	S050C	Maintenance Specialist	C112	Institution	Labor Market Rate	\$ 28,951	\$ 25,773	\$ 33,294	\$ 38,199	31%	\$ 10,255	\$ 43,549
UA-DivAgri	Kelly Krause	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Robert Cook	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 26,193	\$ 24,213	\$ 30,122	\$ 35,509	31%	\$ 9,278	\$ 39,400
UA-DivAgri	Roderick Johnson	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 27,447	\$ 24,213	\$ 31,564	\$ 35,509	31%	\$ 9,722	\$ 41,286
UA-DivAgri	Audie Phillips IV	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 25,072	\$ 24,213	\$ 30,000	\$ 35,509	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Samantha Sanders	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 27,709	\$ 24,213	\$ 31,865	\$ 35,509	31%	\$ 9,814	\$ 41,679
UA-DivAgri	Rhonda Sue Webb	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 28,789	\$ 24,213	\$ 33,107	\$ 35,509	31%	\$ 10,197	\$ 43,304
UA-DivAgri	Tabitha Williams	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 26,193	\$ 24,213	\$ 30,122	\$ 35,509	31%	\$ 9,278	\$ 39,400
UA-DivAgri	Sierra Amedee	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Emma Kentner	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	31%	\$ 8,458	\$ 35,920
UA-DivAgri	Kayla Machen	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	31%	\$ 8,458	\$ 35,920
UA-DivAgri	Zach Collier	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	31%	\$ 9,240	\$ 39,240
UAPB		S008C	Campus Maintenance Supervisor	C119		Labor Market Rate		\$ 36,265	\$ 51,442	\$ 51,442	37%	\$ 19,034	\$ 70,476
UAPB	Samuel Vance	S008C	Campus Maintenance Supervisor	C119	Institution	Labor Market Rate	\$ 45,101	\$ 36,265	\$ 49,611	\$ 51,442	37%	\$ 18,356	\$ 67,967
UAPB		C050C	Administrative Support Supervisor	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	37%	\$ 14,747	\$ 54,603
UAPB		M077C	Coordinator of Housekeeping	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	37%	\$ 13,546	\$ 50,158
UAPB	Joyce Reynolds	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UCA	Zaria Dunn	R025C	Human Resources Analyst	C117		Labor Market Rate		\$ 32,894	\$ 33,148	\$ 47,243	32%	\$ 10,607	\$ 43,755
UCA	Kendra Erickson	G195C	HEI Program Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 35,500	\$ 45,275	32%	\$ 11,360	\$ 46,860
UCA	Allan Roisen	S051C	Instrumentation Technician	C112	Institution	Labor Market Rate	\$ 32,904	\$ 25,773	\$ 36,265	\$ 38,199	32%	\$ 11,605	\$ 47,870
UCA		P053C	Special Events Coordinator	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	32%	\$ 12,224	\$ 50,423
UCA		B108C	Laboratory Coordinator	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	32%	\$ 11,716	\$ 48,328
UCA	Samantha Hewett	B108C	Laboratory Coordinator	C111	Institution	Labor Market Rate	\$ 25,540	\$ 24,546	\$ 36,265	\$ 36,612	32%	\$ 11,605	\$ 47,870
UCA	Jabin Miller	B108C	Laboratory Coordinator	C111	Institution	Labor Market Rate	\$ 26,311	\$ 24,546	\$ 36,265	\$ 36,612	32%	\$ 11,605	\$ 47,870
UCA	Johnny Cole	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 23,469	\$ 30,849	32%	\$ 7,510	\$ 30,979
UCA	Jennifer Day	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 23,339	\$ 23,198	\$ 25,673	\$ 30,094	32%	\$ 8,215	\$ 33,888
UCA	Jessica Zimmerebner	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 23,339	\$ 23,198	\$ 25,673	\$ 30,094	32%	\$ 8,215	\$ 33,888
UCA	Talmadge Babb	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,773	\$ 29,368	32%	\$ 8,247	\$ 34,020
UCA	Ronnie Jackson	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,773	\$ 29,368	32%	\$ 8,247	\$ 34,020
ASUMH	Jennifer Harris	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,795	\$ 23,257	\$ 25,295	\$ 31,633	33%	\$ 8,347	\$ 33,642
CCCUA		G207C	Financial Aid Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	44%	\$ 19,092	\$ 62,483
NWACC		B108C	Laboratory Coordinator	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	35%	\$ 12,814	\$ 49,426
UACCB		G195C	HEI Program Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 45,275	\$ 45,275	33%	\$ 14,941	\$ 60,216
UACCB	Caitlyn Robillard	R036C	Human Resources Specialist	C113		Labor Market Rate		\$ 27,062	\$ 28,560	\$ 39,856	35%	\$ 9,996	\$ 38,556
UACCB	Thy Hong Nguyen	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 28,560	\$ 38,199	35%	\$ 9,996	\$ 38,556
UACCHT		S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	31%	\$ 10,357	\$ 43,768
UACCHT	Gene Ward	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 27,000	\$ 33,411	31%	\$ 8,370	\$ 35,370