

**QUARTERLY EMPLOYMENT REPORT**

**for State Agencies**

**Arkansas Code 19-4-609(b)**

**FOURTH QUARTER, FY2022**

**April, May, June 2022**

**State Personnel Review Section**

**Budget and Fiscal Review Division**

**Arkansas Bureau of Legislative Research**

**September 02, 2022**

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Fourth Quarter FY2022	(Jun 2022) Fourth Quarter FY2022	(Mar 2022) Third Quarter FY2022	(Jun 2021) Fourth Quarter FY2021
Full-Time Positions	36,244.87	36,363.00	36,282.00	36,374.00
Full-Time Employees	28,775.06	28,861.00	28,740.00	28,985.00
Vacant Full-Time Positions				
Budgeted	6,113.34	6,108.00	6,124.00	5,633.00
Non-Budgeted	1,357.59	1,394.00	1,422.00	1,756.00
Extra Help Positions	4,379.95	4,373.00	4,400.00	4,367.00
Extra Help Employees	1,441.52	1,565.00	1,219.00	1,548.00
Vacant Extra Help Positions	2,938.16	2,808.00	3,181.00	2,819.00
Overtime Paid	\$ 3,135,465.23	\$ 3,985,598.69	\$ 2,616,113.39	\$ 1,627,811.28
Straight Time Paid	\$ 14,539.06	\$ 19,825.35	\$ 13,254.64	\$ 41,743.25
Compensatory Time Taken (hours)	12,991.66	13,963.03	10,219.62	14,666.75

# Quarterly Employment Report

for State Agencies

Fourth Quarter FY2022 Monthly Average

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	(Mar 2022) FY22 Q3	(Jun 2021) FY21 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4

## Constitutional Officer Agencies

Office of the Governor	61.00	51.00	10.00	0.00	0.00	3.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	167.00	158.33	8.66	0.00	1.00	2.00	10.00	3.66	6.33	\$ 5,451.98	\$ 0.00	39.16
Auditor of State	296.00	283.33	12.66	0.00	3.00	1.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	38.00	7.00	0.00	0.00	0.00	5.00	2.00	3.00	\$ 0.00	\$ 0.00	0.00
Secretary of State	162.00	144.00	18.00	0.00	-4.00	-14.00	45.00	3.33	41.66	\$ 890.81	\$ 0.00	99.08
Treasurer of State	35.00	32.66	2.33	0.00	-1.00	-1.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Constitutional Officer Agencies</b>	<b>769.00</b>	<b>709.32</b>	<b>59.65</b>	<b>0.00</b>	<b>-1.00</b>	<b>-9.00</b>	<b>77.00</b>	<b>9.99</b>	<b>66.99</b>	<b>\$ 6,342.79</b>	<b>\$ 0.00</b>	<b>138.24</b>

## Executive Agencies and Cabinet Departments

### Department of Agriculture

Veterinary Med. Exam. Board	1.00	1.00	0.00	0.00	0.00	0.00	3.00	2.00	1.00	\$ 0.00	\$ 0.00	0.00
Natural Resources Commission	70.00	49.66	20.33	0.00	3.00	0.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	0.00
Agriculture - Administration	541.00	468.33	72.66	0.00	-4.00	-5.00	168.00	115.33	52.66	\$ 14,494.59	\$ 118.93	2,074.50
Registration for Foresters Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture - Cabinet Level	61.00	51.00	10.00	0.00	1.00	-5.00	3.00	2.00	1.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Agriculture</b>	<b>673.00</b>	<b>569.99</b>	<b>102.99</b>	<b>0.00</b>	<b>0.00</b>	<b>-10.00</b>	<b>184.00</b>	<b>120.33</b>	<b>63.66</b>	<b>\$ 14,494.59</b>	<b>\$ 118.93</b>	<b>2,074.50</b>

### Department of Commerce

Waterways Commission	3.00	2.33	0.66	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	56.00	44.66	11.33	0.00	0.00	2.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	77.00	72.33	4.66	0.00	5.00	4.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Insurance Department	217.00	160.66	56.33	0.00	11.00	14.00	19.00	2.00	17.00	\$ 0.00	\$ 0.00	2.00
State Securities Department	36.00	29.66	6.33	0.00	0.00	-2.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	455.00	323.66	131.33	0.00	-7.00	-14.00	49.00	10.33	38.66	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	990.33	655.00	335.33	0.00	-15.00	-89.00	433.00	79.66	353.33	\$ 14,314.85	\$ 0.00	46.25
AR Economic Development Commission	86.00	54.33	31.66	0.00	-3.00	-7.00	7.00	1.00	6.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	47.33	31.66	15.66	0.00	1.00	5.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Commerce</b>	<b>1,972.66</b>	<b>1,379.29</b>	<b>593.29</b>	<b>0.00</b>	<b>-9.00</b>	<b>-88.00</b>	<b>516.00</b>	<b>96.32</b>	<b>419.65</b>	<b>\$ 14,314.85</b>	<b>\$ 0.00</b>	<b>48.25</b>

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	(Mar 2022) FY22 Q3	(Jun 2021) FY21 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4
<b>Department of Corrections</b>												
Parole Board	24.00	19.00	3.00	2.00	0.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,481.00	1,288.66	138.33	54.00	6.00	-15.00	10.00	0.00	10.00	\$ 4,502.99	\$ 2,871.76	230.83
Department of Correction	4,616.00	3,023.33	1,495.66	97.00	81.00	-68.00	170.00	5.33	164.66	\$ 755,924.25	\$ 4,850.41	525.50
Department of Corrections - Cabinet Level	222.00	181.00	26.00	15.00	3.00	17.00	0.00	0.00	0.00	\$ 83.19	\$ 391.92	38.83
<b>Department of Corrections</b>	<b>6,346.00</b>	<b>4,513.99</b>	<b>1,663.99</b>	<b>168.00</b>	<b>90.00</b>	<b>-63.00</b>	<b>180.00</b>	<b>5.33</b>	<b>174.66</b>	<b>\$ 760,510.43</b>	<b>\$ 8,114.09</b>	<b>795.16</b>
<b>Department of Education</b>												
Dr. Martin Luther King, Jr. Commission & Board	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	427.66	320.00	107.66	0.00	28.00	12.00	17.00	1.00	16.00	\$ 0.00	\$ 0.00	0.00
Department of Career Education	49.66	37.00	12.66	0.00	2.00	4.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	81.00	64.00	3.00	14.00	0.00	1.00	135.00	53.00	82.00	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	98.66	89.66	9.00	0.00	1.00	3.00	17.00	0.33	16.66	\$ 94.73	\$ 0.00	74.33
School for the Deaf	153.00	129.33	23.66	1.66	0.00	-2.00	55.00	8.00	47.00	\$ 1,028.53	\$ 0.00	176.00
Arkansas State Library & Board	50.00	37.00	13.00	0.00	0.00	2.00	11.33	1.66	9.66	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	55.00	48.33	6.66	0.00	0.00	4.00	17.00	1.66	15.33	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	73.66	59.00	14.66	0.00	6.00	17.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Education</b>	<b>992.64</b>	<b>788.32</b>	<b>190.30</b>	<b>15.66</b>	<b>37.00</b>	<b>41.00</b>	<b>256.33</b>	<b>65.65</b>	<b>190.65</b>	<b>\$ 1,123.26</b>	<b>\$ 0.00</b>	<b>250.33</b>
<b>Department of Energy and Environment</b>												
Geological Survey	16.00	13.66	2.33	0.00	-1.00	-1.00	21.00	3.66	17.33	\$ 0.00	\$ 0.00	0.00
Liquefied Petroleum Gas Board	6.00	5.00	1.00	0.00	0.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	31.00	26.00	5.00	0.00	0.00	2.00	6.00	2.66	3.33	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	321.00	263.00	58.00	0.00	10.00	-8.00	70.00	12.33	57.66	\$ 1.58	\$ 0.00	1.33
Department of Energy and Environment - Cabinet Level	109.00	82.66	26.33	0.00	-2.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Energy and Environment</b>	<b>483.00</b>	<b>390.32</b>	<b>92.66</b>	<b>0.00</b>	<b>7.00</b>	<b>-9.00</b>	<b>98.00</b>	<b>18.65</b>	<b>79.32</b>	<b>\$ 1.58</b>	<b>\$ 0.00</b>	<b>1.33</b>
<b>Department of Finance and Administration</b>												
Tobacco Control Board					0.00	-29.00						
Assessment Coordination Department	33.00	26.00	7.00	0.00	-3.00	-7.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,728.33	2,268.00	460.33	0.00	-15.00	111.00	141.00	45.66	95.33	\$ 22,723.36	\$ 0.00	0.00
Department of Finance and Administration - Cabinet Level	100.33	84.66	15.66	0.00	9.00	10.00	20.00	0.00	20.00	\$ 1,136.91	\$ 899.75	10.66
<b>Department of Finance and Administration</b>	<b>2,861.66</b>	<b>2,378.66</b>	<b>482.99</b>	<b>0.00</b>	<b>-9.00</b>	<b>85.00</b>	<b>164.00</b>	<b>45.66</b>	<b>118.33</b>	<b>\$ 23,860.27</b>	<b>\$ 899.75</b>	<b>10.66</b>
<b>Department of Health</b>												
State Board of Examiners in Counseling	4.00	3.00	1.00	0.00	0.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	0.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Speech Pathology & Audiology	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	21.33
State Bd. of Chiropractic Examiners	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	(Mar 2022) FY22 Q3	(Jun 2021) FY21 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4
State Bd. of Dental Examiners	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Medical Board	41.00	25.33	15.66	0.00	-1.00	3.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	1.16
Minority Health Commission	9.00	8.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	25.33	4.66	0.00	-2.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	1.00	1.00	0.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	11.00	9.33	1.66	0.00	-1.00	-1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	27.00	22.66	4.33	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	5.00	3.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,321.00	1,931.00	319.66	70.33	18.00	4.00	235.00	63.00	172.00	\$ 1,706.91	\$ 529.50	145.80
Physical Therapy Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Health</b>	<b>2,465.00</b>	<b>2,041.65</b>	<b>352.97</b>	<b>70.33</b>	<b>15.00</b>	<b>4.00</b>	<b>247.00</b>	<b>66.00</b>	<b>181.00</b>	<b>\$ 1,706.91</b>	<b>\$ 529.50</b>	<b>168.29</b>
<b>Department of Human Services</b>												
DHS - Aging, Adult, and Behavioral Health Services	1,148.66	937.33	179.00	32.33	-24.00	-22.00	335.66	111.00	224.66	\$ 352,933.43	\$ 0.00	121.83
DHS - Child Care and Early Childhood Ed.	186.00	170.33	15.33	0.33	7.00	17.00	13.00	8.00	5.00	\$ 4,581.91	\$ 0.00	10.58
DHS - Children and Family Services	1,374.66	1,084.00	218.66	72.00	20.00	-30.00	61.00	36.00	25.00	\$ 857,529.51	\$ 0.00	789.66
DHS - County Operations	1,837.66	1,694.00	136.33	7.33	28.00	61.00	73.33	43.33	30.00	\$ 135,207.02	\$ 0.00	626.50
DHS - Developmental Disabilities Services	2,544.00	1,840.00	540.66	163.33	43.00	87.00	174.00	29.66	144.33	\$ 423,230.36	\$ 0.00	3,718.00
DHS - Medical Services	75.00	56.66	11.66	6.66	4.00	-2.00	5.00	1.33	3.66	\$ 0.00	\$ 0.00	0.00
DHS - Youth Services	101.66	83.00	13.66	5.00	-2.00	-3.00	36.00	1.00	35.00	\$ 3,208.04	\$ 0.00	121.83
DHS - Directors Office	692.33	572.00	102.33	18.00	-5.00	-11.00	32.66	14.00	18.66	\$ 6,765.99	\$ 0.00	31.91
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	214.00	158.66	37.00	18.33	-1.00	-12.00	12.33	1.00	11.33	\$ 12.24	\$ 0.00	1.50
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Human Services</b>	<b>8,174.97</b>	<b>6,596.98</b>	<b>1,254.63</b>	<b>323.31</b>	<b>70.00</b>	<b>85.00</b>	<b>744.98</b>	<b>246.32</b>	<b>498.64</b>	<b>\$ 1,783,468.50</b>	<b>\$ 0.00</b>	<b>5,421.81</b>
<b>Department of Inspector General</b>												
Fair Housing Commission					0.00	-3.00						
Office of Medicaid Inspector General	25.00	17.00	5.66	2.33	-1.00	0.00	2.00	0.33	1.66	\$ 0.00	\$ 0.00	0.00
Department of Inspector General - Cabinet Level	44.00	21.66	18.00	4.33	-9.00	3.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Inspector General</b>	<b>69.00</b>	<b>38.66</b>	<b>23.66</b>	<b>6.66</b>	<b>-10.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.33</b>	<b>3.66</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>0.00</b>
<b>Department of Labor and Licensing</b>												
Abstractors Board of Examiners	1.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

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State Bd. of Accountancy	7.00	5.66	1.33	0.00	-1.00	-3.00	0.66	0.66	0.00	\$ 0.00	\$ 0.00	0.00
Appraiser's Licensing & Certification Bd	4.00	3.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Architects, Landscape Architects, and Interior Designers	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.33	0.33	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.00	3.66	0.33	0.00	1.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	1.75
Professional Bail Bondsmen Licensing Board	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	2.00	2.00	0.00	-12.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	10.66
Contractors' Licensing Board	18.00	14.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	1.00	0.00	0.00	0.00	0.00	0.33	0.33	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	14.00	1.00	0.00	-1.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	17.75
Towing and Recovery Board	5.00	4.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	7.00	3.33	3.66	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	111.66	78.66	32.33	0.66	-1.00	-5.00	2.00	0.66	1.33	\$ 0.00	\$ 0.00	0.00
Division of Labor	63.00	51.00	12.00	0.00	-16.00	-15.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	47.08
Home Inspector Registration Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	35.00	28.33	6.66	0.00	-4.00	-5.00	1.33	0.66	0.66	\$ 0.00	\$ 0.00	28.33
Athletic Commission	2.00	1.00	1.00	0.00	0.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Labor and Licensing</b>	<b>298.66</b>	<b>229.64</b>	<b>67.31</b>	<b>1.66</b>	<b>-34.00</b>	<b>-26.00</b>	<b>11.65</b>	<b>3.64</b>	<b>7.99</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>105.57</b>
<b>Department of the Military</b>												
State Military Department	546.00	407.33	96.66	42.00	10.00	-8.00	134.00	33.00	101.00	\$ 9,122.61	\$ 645.77	293.08
Department of the Military - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of the Military</b>	<b>547.00</b>	<b>408.33</b>	<b>96.66</b>	<b>42.00</b>	<b>10.00</b>	<b>-8.00</b>	<b>134.00</b>	<b>33.00</b>	<b>101.00</b>	<b>\$ 9,122.61</b>	<b>\$ 645.77</b>	<b>293.08</b>
<b>Department of Parks, Heritage and Tourism</b>												
Department of Arkansas Heritage	134.33	111.33	23.00	0.00	2.00	1.00	64.00	38.33	25.66	\$ 0.00	\$ 0.00	47.91
Department of Parks and Tourism	733.66	599.00	134.66	0.00	-9.00	-1.00	952.00	419.00	533.00	\$ 184.11	\$ 0.00	481.75
Capital Zoning District Commission	3.00	1.33	1.66	0.00	1.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism - Cabinet Level	104.33	80.33	24.00	0.00	-3.00	12.00	11.00	3.33	7.66	\$ 50.39	\$ 236.46	11.08
<b>Department of Parks, Heritage and Tourism</b>	<b>975.32</b>	<b>791.99</b>	<b>183.32</b>	<b>0.00</b>	<b>-9.00</b>	<b>12.00</b>	<b>1,028.00</b>	<b>460.66</b>	<b>567.32</b>	<b>\$ 234.50</b>	<b>\$ 236.46</b>	<b>540.74</b>
<b>Department of Public Safety</b>												
Arkansas Crime Information Center	50.00	41.33	7.00	1.66	1.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Commission on Law Enforcement Standards and Training	47.00	37.33	8.66	1.00	-1.00	-4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Emergency Management	109.00	89.00	19.66	0.33	-2.00	-2.00	28.00	2.33	25.66	\$ 3,390.19	\$ 0.00	87.41

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	(Mar 2022) FY22 Q3	(Jun 2021) FY21 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4

Arkansas State Police	1,039.66	911.33	91.66	36.66	-4.00	-20.00	20.00	6.00	14.00	\$ 75,201.68	\$ 0.00	1,873.16
State Crime Laboratory	148.00	134.00	14.00	0.00	2.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Public Safety - Cabinet Level	101.00	85.66	14.66	0.66	0.00	6.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Public Safety</b>	1,494.66	1,298.65	155.64	40.31	-4.00	-24.00	48.00	8.33	39.66	\$ 78,591.87	\$ 0.00	1,960.57

**Department of Transformation and Shared Services**

Division of Building Authority	72.00	54.00	18.00	0.00	0.00	-1.00	9.00	0.00	9.00	\$ 0.00	\$ 0.00	4.00
Department of Information Systems	216.00	150.00	66.00	0.00	0.00	-11.00	18.00	3.33	14.66	\$ 0.00	\$ 0.00	0.00
Arkansas Geographic Information Systems Office	12.00	11.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services - Cabinet Level	28.00	19.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Statewide Shared Services	133.00	101.00	32.00	0.00	0.00	-6.00	10.00	0.00	10.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Transformation and Shared Services</b>	461.00	335.00	126.00	0.00	0.00	-18.00	38.00	3.33	34.66	\$ 0.00	\$ 0.00	4.00

**Department of Veteran's Affairs**

Veterans Commission	208.00	117.33	47.33	43.33	-10.00	-30.00	5.33	1.33	4.00	\$ 46,932.29	\$ 0.00	30.00
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	1.33	1.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Veteran's Affairs</b>	211.33	120.66	47.33	43.33	-10.00	-30.00	5.33	1.33	4.00	\$ 46,932.29	\$ 0.00	30.00
<b>Subtotals: Executive Agencies and Cabinet Departments</b>	28,025.90	21,882.13	5,433.74	711.26	144.00	-49.00	3,659.29	1,174.88	2,484.20	\$ 2,734,361.66	\$ 10,544.50	11,704.29

**Judicial Agencies**

Court of Appeals	49.00	48.66	0.33	0.00	1.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	400.00	390.33	9.66	0.00	4.00	4.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	16.66	15.66	1.00	0.00	2.00	17.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	73.00	67.00	6.00	0.00	-1.00	-2.00	10.00	1.00	9.00	\$ 0.00	\$ 0.00	33.91
Judicial Discipline and Disability Commission	6.00	5.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	287.66	279.33	8.33	0.00	-2.00	6.00	65.00	28.66	36.33	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Judicial Agencies</b>	832.32	805.98	26.32	0.00	4.00	24.00	79.00	29.66	49.33	\$ 0.00	\$ 0.00	33.91

**Legislative Agencies**

Arkansas Legislative Audit	293.00	258.33	34.66	0.00	3.00	-6.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Bureau of Legislative Research	134.00	113.00	21.00	0.00	-1.00	-7.00	31.00	0.00	31.00	\$ 36.32	\$ 0.00	2.33
House of Representatives	48.00	25.00	23.00	0.00	0.00	-1.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	9.33	8.66	0.66	0.00	-13.00	-13.00	1.33	0.00	1.33	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Legislative Agencies</b>	484.33	404.99	79.32	0.00	-11.00	-27.00	39.33	0.00	39.33	\$ 36.32	\$ 0.00	2.33

**Executive and Stand Alone Agencies**



	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	(Mar 2022) FY22 Q3	(Jun 2021) FY21 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4	avg. for FY22 Q4
Governor's Mansion	10.00	10.00	0.00	0.00	0.00	1.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Game and Fish Commission	630.00	578.33	51.66	0.00	26.00	10.00	185.00	96.33	88.66	\$ 1,059.52	\$ 954.84	789.66
Department of Transportation	4,478.33	3,592.33	239.66	646.33	4.00	-65.00	208.33	97.00	111.33	\$ 314,954.16	\$ 3,039.72	264.49
Disability Determination for the SSA	595.00	463.00	132.00	0.00	-36.00	8.00	20.00	4.00	16.00	\$ 78,010.96	\$ 0.00	39.75
State Board of Election Commissioners	9.33	8.00	1.33	0.00	0.00	1.00	20.00	0.00	20.00	\$ 0.00	\$ 0.00	0.00
Ethics Commission	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission	115.66	92.66	23.00	0.00	-9.00	-8.00	11.00	1.33	9.66	\$ 0.00	\$ 0.00	9.33
AR Public Employee Retirement System	85.00	58.66	26.33	0.00	0.00	-6.00	6.00	1.00	5.00	\$ 0.00	\$ 0.00	0.00
Teacher Retirement System	87.00	70.66	16.33	0.00	3.00	0.00	20.00	11.00	9.00	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)	102.00	78.00	24.00	0.00	-3.00	-4.00	51.00	16.33	34.66	\$ 699.82	\$ 0.00	9.66
<b>Subtotals: Executive and Stand Alone Agencies</b>	6,133.32	4,972.64	514.31	646.33	-15.00	-63.00	525.33	226.99	298.31	\$ 394,724.46	\$ 3,994.56	1,112.89
<b>Grand Totals:</b>	36,244.87	28,775.06	6,113.34	1,357.59	121.00	-124.00	4,379.95	1,441.52	2,938.16	\$ 3,135,465.23	\$ 14,539.06	12,991.66

**MONTHLY EMPLOYMENT REPORT**

**for Institutions of Higher Education**

**Arkansas Code 19-4-609(b)**

**April 2022**

**State Personnel Review Section**

**Budget and Fiscal Review Division**

**Arkansas Bureau of Legislative Research**

**September 02, 2022**

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by institutions of higher education within the State of Arkansas.

	April 2022	March 2022	April 2021
Full-Time Positions	39,467	39,270	39,313
Full-Time Employees	28,849	29,022	28,666
Vacant Budgeted Full-Time Positions	10,544	10,248	10,647
Provisional Positions	2872	2,806	2,660
Provisional Employees	2290	2,224	2,136
Vacant Provisional Positions	582	582	524
Part-Time & Extra Help Positions	24,325	24,325	23,765
Part-Time & Extra Help Employees	9,431	9,369	7,649
Vacant Part-Time & Extra Help Positions	14,895	14,956	16,116
Overtime Paid	\$ 758,626.26	\$ 743,493.59	\$ 610,841.01
Straight Time Paid	\$ 4,818.51	\$ 2,221.70	\$ 9,537.90
Compensatory Time Taken (hours)	4,419.90	5,459.99	6,077.60

# Monthly Employment Report

for Institutions of Higher Education

April 2022

	FT Positions	FT Employees	FT Vacant	Δ FT Employees prev. mo.	Δ FT Employees prev. yr.	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	Apr-22	Apr-22	Apr-22	Mar-22	Apr-21	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22
<b>Institutions of Higher Education</b>														
<b>4 Year Institutions</b>														
Arkansas School for Math, Science and Arts	121	76	45	0	-2	0	0	0	18	5	13	\$ 0.00	\$ 0.00	6.00
Arkansas Tech University - Main Campus	1,670	1,031	639	-5	-113	65	47	18	1,615	426	1,189	\$ 1,510.00	\$ 0.00	148.50
ASU - Jonesboro	2,267	1,712	555	-3	-61	256	187	69	2,114	946	1,168	\$ 7,110.12	\$ 0.00	1,818.97
Henderson State University	625	416	209	-10	-35	37	30	7	950	339	611	\$ 0.00	\$ 0.00	0.00
Southern Arkansas University - Magnolia	574	492	82	-3	63	50	50	0	1,900	362	1,538	\$ 0.00	\$ 0.00	50.50
U of A at Fort Smith	1,134	636	498	0	126	32	25	7	910	181	729	\$ 0.00	\$ 0.00	181.75
U of A at Little Rock	2,203	1,420	783	-8	16	146	146	0	1,300	480	820	\$ 272.00	\$ 0.00	246.50
U of A at Monticello	661	666	-5	8	291	44	20	24	862	359	503	\$ 0.00	\$ 0.00	30.00
U of A at Pine Bluff	881	581	300	0	1	116	66	50	924	108	816	\$ 11,937.00	\$ 0.00	146.00
U of A for Medical Sciences	12,422	10,974	1,448	-25	-78	649	649	0	1,565	1,000	565	\$ 605,016.17	\$ 4,818.51	284.93
U of A, Fayetteville - Archaeological Survey	69	34	35	0	3	0	0	0	7	7	0	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Criminal Justice Institute	39	18	21	-2	0	15	13	2	23	10	13	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Division of Agriculture	1,899	1,138	761	-6	-19	30	17	13	700	305	395	\$ 105.00	\$ 0.00	124.50
U of A, Fayetteville - Main Campus	5,449	4,267	1,182	-25	-35	566	401	165	3,208	2,322	886	\$ 116,568.00	\$ 0.00	517.00
U of A, Fayetteville - System Administration	129	97	32	0	9	51	41	10	23	12	11	\$ 0.00	\$ 0.00	0.00
Univ. of Central Arkansas	1,821	1,368	452	-5	1	35	18	17	2,070	880	1,191	\$ 11,266.98	\$ 0.00	619.00
<b>4 Year Institutions</b>	<b>31,964</b>	<b>24,926</b>	<b>7,037</b>	<b>-84</b>	<b>167</b>	<b>2,092</b>	<b>1,710</b>	<b>382</b>	<b>18,189</b>	<b>7,742</b>	<b>10,448</b>	<b>\$ 753,785.27</b>	<b>\$ 4,818.51</b>	<b>4,173.65</b>
<b>2 Year Institutions</b>														
Arkansas Northeastern College	299	123	176	0	-6	40	34	6	521	59	462	\$ 0.00	\$ 0.00	0.00
Arkansas State Univ.-Beebe- Main Campus	543	269	274	-10	-19	59	50	9	225	71	154	\$ 0.00	\$ 0.00	14.50
ASU - Mountain Home	199	127	72	2	6	30	17	13	70	17	53	\$ 0.00	\$ 0.00	0.00
ASU - Newport	261	160	101	-1	6	45	37	8	185	122	63	\$ 0.00	\$ 0.00	0.00
ASU Mid-South Comm. College	305	123	182	-4	-8	49	34	15	200	40	160	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	200	141	59	1	-48	55	44	11	100	65	35	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	346	127	219	-1	4	16	14	2	325	48	277	\$ 0.00	\$ 0.00	0.00
National Park Community College	380	268	39	-79	35	30	25	5	402	145	257	\$ 0.00	\$ 0.00	0.00
North Arkansas Comm. College	399	200	199	12	11	43	35	8	500	62	438	\$ 0.00	\$ 0.00	0.00
Northwest Ark. Comm. College	1,104	396	708	-1	-7	47	33	14	873	497	376	\$ 2,211.38	\$ 0.00	35.50

	FT Positions	FT Employees	FT Vacant	Δ FT Employees prev. mo.	Δ FT Employees prev. yr.	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	Apr-22	Apr-22	Apr-22	Mar-22	Apr-21	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22	Apr-22
Ozarka College	219	114	105	-3	-12	26	19	7	100	9	91	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	239	184	55	-1	12	20	19	1	900	57	843	\$ 0.00	\$ 0.00	16.50
SAU - Environmental Control	26	8	18	-2	1	0	0	0	50	0	50	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	67	33	34	-1	6	0	0	0	55	9	46	\$ 0.00	\$ 0.00	13.00
SAU - Tech	240	129	111	-1	-5	17	15	2	175	49	126	\$ 0.00	\$ 0.00	7.25
South Arkansas Community College	326	154	172	0	6	50	28	22	175	45	130	\$ 2,629.61	\$ 0.00	22.50
U of A Community College at Batesville	272	175	97	1	41	14	11	3	100	49	51	\$ 0.00	\$ 0.00	12.00
U of A Community College at Hope	152	96	56	1	4	35	26	9	255	80	175	\$ 0.00	\$ 0.00	43.00
U of A Community College at Morrilton	291	152	139	-1	3	23	10	13	110	52	58	\$ 0.00	\$ 0.00	9.50
U of A Community College at Rich Mountain	81	61	20	-2	-1	33	23	10	80	69	11	\$ 0.00	\$ 0.00	0.00
<b>2 Year Institutions</b>	5,949	3,040	2,836	-90	29	632	474	158	5,401	1,545	3,856	\$ 4,840.99	\$ 0.00	173.75
<b>Technical Colleges</b>														
ASU - Three Rivers	235	150	85	3	-30	40	27	13	60	20	40	\$ 0.00	\$ 0.00	0.00
Black River Technical College	254	165	89	6	-1	21	19	2	75	9	66	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	167	99	68	-2	2	31	27	4	200	64	136	\$ 0.00	\$ 0.00	0.00
U of A, Pulaski Technical College	898	469	429	-6	16	56	33	23	400	51	349	\$ 0.00	\$ 0.00	72.50
<b>Technical Colleges</b>	1,554	883	671	1	-13	148	106	42	735	144	591	\$ 0.00	\$ 0.00	72.50
<b>Subtotals: Institutions of Higher Education</b>	39,467	28,849	10,544	-173	183	2,872	2,290	582	24,325	9,431	14,895	\$ 758,626.26	\$ 4,818.51	4,419.90
<b>Grand Totals:</b>	39,467	28,849	10,544	-173	183	2,872	2,290	582	24,325	9,431	14,895	\$ 758,626.26	\$ 4,818.51	4,419.90