



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

October 24, 2022

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Pursuant to Arkansas Code Annotated 21-5-1409 (c) (1) (B), I am requesting your review of a salary adjustment of more than two percent (2%) provided for some classified employees at Arkansas Tech University (ATU) for Fiscal Year 2022-23 due to a lump-sum payment of \$1,000 for all classified, non-classified and faculty employees. A letter from ATU is attached to provide details and justification regarding this request. ATU gave a 2% COLA increase in July as well for FY23.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration of this matter.

Sincerely,


Maria Markham, Ph. D.
Director



OFFICE OF THE VICE PRESIDENT
FOR ADMINISTRATION AND
FINANCE

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Russellville, AR 72801

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October 21, 2022

Dr. Maria Markham
Director of ADHE
423 Main Street, Suite 400
Little Rock, AR 72201-3818

FY2023 Cost of Living Adjustment

The executive staff and Board of Trustees of Arkansas Tech University has made the determination to award a one-time Cost of Living Adjustment (COLA) payment for classified staff, as well as, to non-classified faculty and staff. The payment will be in the amount of \$1,000 on the November 2022 pay period.

The \$1,000 COLA payment will exceed 2% of salary for some of our classified employees. Arkansas Tech University has performed a financial analysis and has adequate budget available for the one-time payments.

Sincerely,

A handwritten signature in blue ink that reads "Robin E Bowen".

Dr. Robin Bowen
Arkansas Tech University

From: [Jami Fisher](#)
To: [Chandra Robinson \(ADHE\)](#)
Cc: [Laury Fiorello](#)
Subject: RE: ATU COLA
Date: Wednesday, November 2, 2022 11:10:36 AM
Attachments: [image001.png](#)

Caution: This is an external email and may contain a suspicious subject or content. Please take care when clicking links or opening attachments. When in doubt, contact [DHE.Help.Desk](#).

Faculty	\$315,000.00
Classified	\$138,500.00
Non-Classified	\$327,500.00
Total	\$781,000.00

Jami Fisher
Associate VP of Admin & Finance
