

QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2023

July, August, September 2022

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

November 07, 2022

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	First Quarter FY2023	(Sep 2022) First Quarter FY2023	(Jun 2022) Fourth Quarter FY2023	(Sep 2021) First Quarter FY2022
Full-Time Positions	36,417.89	36,468.00	36,363.00	36,231.00
Full-Time Employees	28,805.31	28,820.00	28,861.00	28,499.00
Vacant Full-Time Positions				
Budgeted	5,879.66	5,953.00	6,108.00	6,331.00
Non-Budgeted	1,738.96	1,705.00	1,394.00	1,403.00
Extra Help Positions	4,370.63	4,366.00	4,373.00	4,378.00
Extra Help Employees	1,417.16	1,311.00	1,565.00	1,299.00
Vacant Extra Help Positions	2,959.82	3,065.00	2,808.00	3,079.00
Overtime Paid	\$ 2,873,017.07	\$ 3,118,974.76	\$ 3,985,598.82	\$ 2,314,922.89
Straight Time Paid	\$ 302,272.29	\$ 56,231.14	\$ 19,825.40	\$ 51,585.67
Compensatory Time Taken (hours)	17,243.33	10,070.25	13,963.04	10,985.34

Quarterly Employment Report

for State Agencies

First Quarter FY2023 Monthly Average

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1

Constitutional Officer Agencies

Office of the Governor	61.00	29.66	31.33	0.00	-32.00	-30.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	167.00	157.00	10.00	0.00	-2.00	0.00	10.00	5.33	4.66	\$ 1,581.72	\$ 0.00	42.08
Auditor of State	296.00	280.66	15.33	0.00	-1.00	-4.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	38.00	7.00	0.00	0.00	1.00	5.00	2.66	2.33	\$ 0.00	\$ 0.00	0.00
Secretary of State	162.00	142.66	19.33	0.00	0.00	-13.00	45.00	3.00	42.00	\$ 2,744.45	\$ 0.00	285.33
Treasurer of State	35.00	31.33	3.66	0.00	-2.00	-4.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Constitutional Officer Agencies	769.00	681.31	87.65	0.00	-37.00	-50.00	77.00	11.99	64.99	\$ 4,326.17	\$ 0.00	327.41

Executive Agencies and Cabinet Departments

Department of Agriculture

Veterinary Med. Exam. Board	1.00	1.00	0.00	0.00	0.00	0.00	3.00	1.00	2.00	\$ 0.00	\$ 0.00	0.00
Natural Resources Commission	69.00	51.33	17.66	0.00	0.00	3.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	1.83
Agriculture - Administration	539.00	471.66	67.33	0.00	0.00	2.00	168.00	114.00	54.00	\$ 15,195.01	\$ 4.24	1,950.16
Registration for Foresters Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture - Cabinet Level	60.66	51.33	9.33	0.00	1.00	-2.00	3.00	2.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture	669.66	575.32	94.32	0.00	1.00	3.00	184.00	118.00	66.00	\$ 15,195.01	\$ 4.24	1,951.99

Department of Commerce

Waterways Commission	3.00	2.66	0.33	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	56.00	43.66	12.33	0.00	-3.00	-1.00	5.00	1.33	3.66	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	77.33	75.33	2.00	0.00	1.00	6.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.66
State Insurance Department	217.00	160.66	56.33	0.00	-7.00	11.00	19.00	1.66	17.33	\$ 0.00	\$ 0.00	0.00
State Securities Department	36.33	31.33	5.00	0.00	1.00	1.00	2.00	1.66	0.33	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	455.00	321.00	134.00	0.00	9.00	2.00	49.00	10.00	39.00	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	995.00	635.33	359.66	0.00	-6.00	-64.00	433.00	73.66	359.33	\$ 2,225.70	\$ 0.00	21.66
AR Economic Development Commission	87.00	55.33	31.66	0.00	3.00	-2.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	48.00	30.66	17.33	0.00	-3.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce	1,979.66	1,360.96	618.64	0.00	-4.00	-47.00	516.00	89.31	426.65	\$ 2,225.70	\$ 0.00	22.32

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
Department of Corrections												
Parole Board	22.00	19.00	3.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	3.00	2.33	0.66	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,481.00	1,299.66	127.33	54.00	11.00	55.00	10.00	0.00	10.00	\$ 5,819.46	\$ 2,333.96	321.83
Department of Correction	4,616.00	3,031.33	1,487.66	97.00	-18.00	99.00	170.00	5.00	165.00	\$ 487,039.32	\$ 265,639.25	617.50
Department of Corrections - Cabinet Level	222.00	178.33	28.66	15.00	-8.00	-10.00	0.00	0.00	0.00	\$ 142.12	\$ 97.42	81.83
Department of Corrections	6,344.00	4,530.65	1,647.31	166.00	-14.00	144.00	180.00	5.00	175.00	\$ 493,000.90	\$ 268,070.63	1,021.16
Department of Education												
Dr. Martin Luther King, Jr. Commission & Board	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	417.00	315.00	102.00	0.00	-20.00	-11.00	17.00	0.33	16.66	\$ 0.00	\$ 0.00	0.00
Department of Career Education	47.33	35.33	12.00	0.00	-4.00	-1.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	81.00	65.00	6.66	9.33	2.00	6.00	135.00	50.33	84.66	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	99.00	87.33	11.66	0.00	-3.00	3.00	17.00	1.00	16.00	\$ 42.38	\$ 0.00	1,210.41
School for the Deaf	153.00	128.66	24.33	0.00	1.00	2.00	55.00	8.00	47.00	\$ 1,233.11	\$ 0.00	2,510.83
Arkansas State Library & Board	50.00	36.66	13.33	0.00	0.00	-1.00	10.00	2.00	8.00	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	55.00	47.00	8.00	0.00	-1.00	2.00	17.00	1.66	15.33	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	75.00	62.00	13.00	0.00	1.00	11.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	981.33	780.98	190.98	9.33	-24.00	11.00	255.00	63.32	191.65	\$ 1,275.49	\$ 0.00	3,721.24
Department of Energy and Environment												
Geological Survey	16.00	13.66	2.33	0.00	1.00	0.00	21.00	2.33	18.66	\$ 0.00	\$ 0.00	0.00
Liquefied Petroleum Gas Board	6.00	5.00	1.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	31.00	25.66	5.33	0.00	-1.00	-2.00	6.00	3.00	3.00	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	321.00	272.33	48.66	0.00	8.00	11.00	70.00	10.66	59.33	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment - Cabinet Level	109.00	81.33	27.66	0.00	-1.00	-5.00	0.00	0.00	0.00	\$ 3.00	\$ 0.00	3.00
Department of Energy and Environment	483.00	397.98	84.98	0.00	7.00	5.00	98.00	15.99	81.99	\$ 3.00	\$ 0.00	3.00
Department of Finance and Administration												
Tobacco Control Board					0.00	-29.00						
Assessment Coordination Department	33.00	24.66	8.33	0.00	2.00	-2.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,686.66	2,234.33	452.33	0.00	-31.00	115.00	141.00	47.33	93.66	\$ 24,636.57	\$ 0.00	3.41
Department of Finance and Administration - Cabinet Level	103.00	87.33	15.66	0.00	-3.00	6.00	20.00	0.33	19.66	\$ 1,306.62	\$ 819.42	16.75
Department of Finance and Administration	2,822.66	2,346.32	476.32	0.00	-32.00	90.00	164.00	47.66	116.32	\$ 25,943.19	\$ 819.42	20.16
Department of Health												
State Board of Examiners in Counseling	4.00	4.00	0.00	0.00	1.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	0.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Speech Pathology & Audiology	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	13.33
State Bd. of Chiropractic Examiners	2.00	1.33	0.66	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

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State Bd. of Dental Examiners	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Medical Board	41.00	25.66	15.33	0.00	1.00	2.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	6.00
Minority Health Commission	9.00	7.00	2.00	0.00	-1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	26.33	3.66	0.00	2.00	2.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	2.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	11.00	9.00	2.00	0.00	0.00	-1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	27.00	23.33	1.66	2.00	1.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	5.00	3.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,338.00	1,957.33	292.66	88.00	-23.00	35.00	235.00	52.66	182.33	\$ 1,743.72	\$ 790.63	126.52
Physical Therapy Board	2.00	1.33	0.66	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,483.00	2,069.31	322.63	91.00	-19.00	40.00	247.00	54.99	191.99	\$ 1,743.72	\$ 790.63	145.85
Department of Human Services												
DHS - Aging, Adult, and Behavioral Health Services	1,150.33	919.66	150.00	80.66	-13.00	-3.00	335.66	119.00	216.66	\$ 467,743.48	\$ 0.00	52.75
DHS - Child Care and Early Childhood Ed.	186.00	167.33	16.66	2.00	-2.00	16.00	13.00	4.33	8.66	\$ 89.89	\$ 0.00	0.00
DHS - Children and Family Services	1,421.66	1,082.33	225.00	114.33	-12.00	13.00	61.00	37.66	23.33	\$ 344,202.51	\$ 0.00	176.33
DHS - County Operations	1,838.00	1,652.66	133.33	52.00	-52.00	0.00	72.33	41.33	31.00	\$ 190,180.03	\$ 0.00	831.41
DHS - Developmental Disabilities Services	2,569.33	1,878.33	379.33	311.66	20.00	155.00	174.00	33.66	140.33	\$ 529,233.82	\$ 0.00	4,531.41
DHS - Medical Services	74.00	58.66	11.33	4.00	1.00	-3.00	5.00	2.00	3.00	\$ 0.00	\$ 0.00	0.00
DHS - Youth Services	101.00	85.00	10.00	6.00	4.00	4.00	36.00	1.00	35.00	\$ 123.63	\$ 0.00	109.41
DHS - Directors Office	692.33	569.66	85.33	37.33	6.00	-3.00	34.00	15.33	18.66	\$ 583.02	\$ 0.00	14.50
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	212.00	150.66	30.33	31.00	-12.00	-20.00	12.00	1.00	11.00	\$ 579.18	\$ 0.00	0.00
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Human Services	8,245.65	6,565.29	1,041.31	638.98	-60.00	159.00	744.99	256.31	488.64	\$ 1,532,735.56	\$ 0.00	5,715.81
Department of Inspector General												
Office of Medicaid Inspector General	25.00	14.00	5.00	6.00	-2.00	-5.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Inspector General - Cabinet Level	44.00	25.66	8.33	10.00	4.00	7.00	2.00	0.66	1.33	\$ 0.00	\$ 0.00	0.00
Department of Inspector General	69.00	39.66	13.33	16.00	2.00	2.00	4.00	0.66	3.33	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing												
Abstractors Board of Examiners	1.00	0.00	0.33	0.66	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	6.00	4.66	1.33	0.00	1.00	-1.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	1.33

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
Appraiser's Licensing & Certification Bd	4.00	3.66	0.33	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Architects, Landscape Architects, and Interior Designers	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.66	0.33	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.00	3.66	0.33	0.00	-1.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.00	4.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	2.00	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	7.00
Contractors' Licensing Board	18.00	14.33	3.66	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	2.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	1.00	0.00	0.00	0.00	1.00	1.33	0.66	0.66	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	14.00	1.00	0.00	0.00	-1.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	36.08
Towing and Recovery Board	4.66	3.66	1.00	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	7.00	3.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	110.00	80.00	29.66	0.33	1.00	2.00	1.33	0.33	1.00	\$ 0.00	\$ 0.00	0.00
Division of Labor	70.00	60.00	10.00	0.00	19.00	21.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	36.16
Home Inspector Registration Board	1.00	0.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	36.00	30.00	6.00	0.00	5.00	9.00	1.33	1.00	0.33	\$ 0.00	\$ 0.00	32.08
Athletic Commission	1.66	1.00	0.66	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing	303.32	240.29	61.96	0.99	26.00	34.00	12.99	3.98	8.98	\$ 0.00	\$ 0.00	112.65
Department of the Military												
State Military Department	546.00	400.33	103.66	42.00	-20.00	-20.00	134.00	29.00	105.00	\$ 15,334.48	\$ 3,404.54	512.83
Department of the Military - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of the Military	547.00	401.33	103.66	42.00	-20.00	-20.00	134.00	29.00	105.00	\$ 15,334.48	\$ 3,404.54	512.83
Department of Parks, Heritage and Tourism												
Department of Arkansas Heritage	137.66	112.33	25.33	0.00	1.00	-1.00	59.33	31.00	28.33	\$ 5.77	\$ 26.50	55.66
Department of Parks and Tourism	734.00	607.66	126.33	0.00	18.00	13.00	952.00	423.66	528.33	\$ 317.85	\$ 0.00	488.25
Capital Zoning District Commission	3.66	1.66	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism - Cabinet Level	98.33	79.00	19.33	0.00	1.00	6.00	17.66	13.33	4.33	\$ 0.00	\$ 0.00	28.33
Department of Parks, Heritage and Tourism	973.65	800.65	172.99	0.00	20.00	18.00	1,029.99	467.99	561.99	\$ 323.62	\$ 26.50	572.24
Department of Public Safety												
Arkansas Crime Information Center	50.33	42.33	3.00	5.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Commission on Law Enforcement Standards and Training	47.66	37.33	7.33	3.00	1.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Emergency Management	110.00	88.33	20.66	1.00	-1.00	-1.00	28.00	10.00	18.00	\$ 394.94	\$ 0.00	106.58
Arkansas State Police	1,037.00	901.00	86.00	50.00	-11.00	-12.00	20.00	6.33	13.66	\$ 161,782.42	\$ 0.00	1,842.83

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
State Crime Laboratory	151.66	135.33	16.33	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Public Safety - Cabinet Level	104.00	88.33	13.66	2.00	2.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Public Safety	1,500.65	1,292.65	146.98	61.00	-9.00	-15.00	48.00	16.33	31.66	\$ 162,177.36	\$ 0.00	1,949.41
Department of Transformation and Shared Services												
Division of Building Authority	92.33	68.00	24.33	0.00	44.00	46.00	9.33	0.33	9.00	\$ 0.00	\$ 0.00	1.00
Department of Information Systems	216.00	123.33	92.66	0.00	5.00	-8.00	18.00	3.66	14.33	\$ 0.00	\$ 0.00	0.00
Arkansas Geographic Information Systems Office	12.00	12.00	0.00	0.00	1.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services - Cabinet Level	28.00	19.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Statewide Shared Services	133.00	97.66	35.33	6.66	-5.00	-7.00	3.33	6.66	3.33	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services	481.33	319.99	161.32	6.66	45.00	32.00	31.66	10.65	27.66	\$ 0.00	\$ 0.00	1.00
Department of Veteran's Affairs												
Veterans Commission	308.00	157.00	86.00	65.00	-19.00	-38.00	8.00	3.00	5.00	\$ 79,125.06	\$ 0.00	33.83
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs	312.00	161.00	86.00	65.00	-19.00	-38.00	8.00	3.00	5.00	\$ 79,125.06	\$ 0.00	33.83
Subtotals: Executive Agencies and Cabinet Departments	28,195.91	21,882.38	5,222.73	1,096.96	-100.00	418.00	3,657.63	1,182.19	2,481.86	\$ 2,329,083.09	\$ 273,115.96	15,783.49
Judicial Agencies												
Court of Appeals	49.00	48.66	0.33	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	400.00	388.66	11.33	0.00	0.00	4.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	14.66	14.33	0.33	0.00	-5.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	73.00	68.00	5.00	0.00	1.00	-1.00	10.00	1.33	8.66	\$ 0.00	\$ 0.00	34.83
Judicial Discipline and Disability Commission	6.00	5.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	289.00	274.66	14.33	0.00	-2.00	-1.00	65.00	28.00	37.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Judicial Agencies	831.66	799.31	32.32	0.00	-6.00	0.00	79.00	29.33	49.66	\$ 0.00	\$ 0.00	34.83
Legislative Agencies												
Arkansas Legislative Audit	295.00	257.00	38.00	0.00	-3.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Bureau of Legislative Research	134.00	114.33	19.66	0.00	2.00	-4.00	31.00	0.00	31.00	\$ 144.22	\$ 0.00	1.41
House of Representatives	44.00	25.00	19.00	0.00	0.00	0.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	14.00	13.00	1.00	0.00	13.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Legislative Agencies	487.00	409.33	77.66	0.00	12.00	-6.00	40.00	0.00	40.00	\$ 144.22	\$ 0.00	1.41
Executive and Stand Alone Agencies												
Governor's Mansion	10.00	10.00	0.00	0.00	0.00	0.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
Game and Fish Commission	634.66	587.00	47.66	0.00	-6.00	13.00	185.00	98.00	87.00	\$ 454.79	\$ 2,983.87	798.25
Department of Transportation	4,474.00	3,625.66	206.33	642.00	42.00	-1.00	200.00	59.00	141.00	\$ 365,061.00	\$ 26,172.46	253.29
Disability Determination for the SSA	595.66	486.00	109.66	0.00	59.00	-32.00	20.00	3.33	16.66	\$ 173,947.80	\$ 0.00	8.08
State Board of Election Commissioners	10.00	8.00	2.00	0.00	0.00	-2.00	20.00	0.00	20.00	\$ 0.00	\$ 0.00	0.00
Ethics Commission	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission	10.00	10.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission	115.00	86.33	28.66	0.00	-5.00	-15.00	11.00	2.00	9.00	\$ 0.00	\$ 0.00	33.91
AR Public Employee Retirement System	85.00	59.33	25.66	0.00	3.00	0.00	6.00	1.66	4.33	\$ 0.00	\$ 0.00	2.66
Teacher Retirement System	87.00	69.66	17.33	0.00	-3.00	-3.00	20.00	11.33	8.66	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)	102.00	80.00	22.00	0.00	0.00	-2.00	51.00	18.33	32.66	\$ 0.00	\$ 0.00	0.00
Subtotals: Executive and Stand Alone Agencies	6,134.32	5,032.98	459.30	642.00	90.00	-41.00	517.00	193.65	323.31	\$ 539,463.59	\$ 29,156.33	1,096.19

Grand Totals: 36,417.89 28,805.31 5,879.66 1,738.96 -41.00 321.00 4,370.63 1,417.16 2,959.82 \$ 2,873,017.07 \$ 302,272.29 17,243.33

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2023

July, August, September 2022

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

November 07, 2022

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	First Quarter FY2023	(Sep 2022) First Quarter FY2023	(Jun 2022) Fourth Quarter FY2023	(Sep 2021) First Quarter FY2022
Full-Time Positions	39,490.66	39,495.00	39,367.00	39,276.00
Full-Time Employees	27,817.89	28,430.00	27,860.00	28,948.00
Vacant Full-Time Positions	11,671.54	11,064.00	11,507.00	10,294.00
Provisional Positions	2,981.28	3,013.00	2,906.00	2,672.00
Provisional Employees	2,178.54	2,365.00	2,317.00	2,110.00
Vacant Provisional Positions	802.55	648.00	590.00	562.00
Part-Time & Extra Help Positions	24,454.00	24,454.00	24,454.00	23,812.00
Part-Time & Extra Help Employees	7,992.91	9,563.00	6,696.00	8,190.00
Vacant Part-Time & Extra Help Positions	16,460.88	14,891.00	18,028.00	15,622.00
Overtime Paid	\$ 784,234.50	\$ 802,790.58	\$ 1,049,153.68	\$ 760,152.41
Straight Time Paid	\$ 4,152.34	\$ 3,702.90	\$ 2,354.57	\$ 9,144.35
Compensatory Time Taken (hours)	6,531.66	5,811.72	5,633.40	5,540.61

Quarterly Employment Report

for Institutions of Higher Education First Quarter FY2023 Monthly Average

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
Institutions of Higher Education														
4 Year Institutions														
Arkansas School for Math, Science and Arts	121.00	82.66	38.33	13.00	7.00	0.00	0.00	0.00	18.00	5.00	13.00	\$ 0.00	\$ 0.00	16.66
Arkansas Tech University - Main Campus	1,670.00	897.33	772.66	207.00	-17.00	65.00	42.66	22.33	1,615.00	342.00	1,273.00	\$ 7,765.63	\$ 0.00	383.08
ASU - Jonesboro	2,267.00	1,612.00	655.00	270.00	-25.00	255.66	180.00	75.66	2,114.00	740.33	1,373.66	\$ 11,339.03	\$ 0.00	1,218.71
Henderson State University	625.00	302.66	322.33	78.00	-98.00	28.33	26.00	2.33	950.00	153.66	796.33	\$ 991.06	\$ 0.00	5.33
Southern Arkansas University - Magnolia	574.00	480.00	94.00	-9.00	51.00	50.00	50.00	0.00	1,900.00	260.00	1,640.00	\$ 31.85	\$ 0.00	68.83
U of A at Fort Smith	1,123.00	600.66	522.33	-1.00	-25.00	30.66	24.33	6.33	910.00	125.33	784.66	\$ 632.33	\$ 0.00	260.50
U of A at Little Rock	2,203.00	1,443.33	759.66	19.00	37.00	151.33	151.33	0.00	1,300.00	523.00	777.00	\$ 202.00	\$ 0.00	352.47
U of A at Monticello	660.00	468.33	191.66	25.00	6.00	45.33	19.66	25.66	862.00	220.00	642.00	\$ 0.00	\$ 0.00	430.91
U of A at Pine Bluff	881.00	597.33	282.66	19.00	30.00	118.00	64.00	54.00	924.00	95.33	828.66	\$ 11,481.33	\$ 0.00	251.50
U of A for Medical Sciences	12,459.00	10,731.33	1,727.66	-639.00	-473.00	679.00	517.33	161.66	1,565.00	1,188.00	377.00	\$ 626,889.83	\$ 4,152.34	374.59
U of A, Fayetteville - Archaeological Survey	69.00	34.00	35.00	0.00	1.00	0.00	0.00	0.00	7.00	5.66	1.33	\$ 0.00	\$ 0.00	17.00
U of A, Fayetteville - Criminal Justice Institute	39.00	18.00	21.00	0.00	-2.00	15.00	13.00	2.00	10.00	7.33	2.66	\$ 0.00	\$ 0.00	4.25
U of A, Fayetteville - Division of Agriculture	1,895.00	1,135.33	759.66	5.00	-4.00	30.00	18.66	11.33	700.00	306.33	393.66	\$ 6,956.33	\$ 0.00	460.66
U of A, Fayetteville - Main Campus	5,529.00	4,254.00	1,275.00	283.00	65.00	626.00	426.00	200.00	3,208.00	1,830.00	1,378.00	\$ 101,386.33	\$ 0.00	1,231.00
U of A, Fayetteville - System Administration	129.00	97.00	32.00	0.00	9.00	51.00	43.66	7.33	69.00	3.33	65.66	\$ 0.00	\$ 0.00	2.16
Univ. of Central Arkansas	1,821.00	1,352.00	469.00	-14.00	-15.00	58.00	33.66	24.33	2,070.00	628.00	1,442.00	\$ 3,062.93	\$ 0.00	1,064.64
4 Year Institutions	32,065.00	24,105.96	7,957.95	256.00	-453.00	2,203.31	1,610.29	592.96	18,222.00	6,433.30	11,788.62	\$ 770,738.65	\$ 4,152.34	6,142.29
2 Year Institutions														
Arkansas Northeastern College	299.00	121.66	177.33	16.00	4.00	35.00	29.66	5.33	521.00	55.00	466.00	\$ 0.00	\$ 0.00	12.83
Arkansas State Univ.-Beebe- Main Campus	543.00	246.33	296.66	70.00	-10.00	59.00	44.33	14.66	225.00	33.33	191.66	\$ 0.00	\$ 0.00	14.08
ASU - Mountain Home	199.00	114.00	85.00	24.00	-3.00	30.66	16.66	14.00	70.00	25.33	44.66	\$ 0.00	\$ 0.00	30.41
ASU - Newport	257.00	165.00	92.00	19.00	14.00	41.00	39.33	1.66	185.00	118.00	67.00	\$ 0.00	\$ 0.00	0.00
ASU Mid-South Comm. College	305.00	96.33	208.66	19.00	-24.00	49.00	37.66	11.33	200.00	36.00	164.00	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	200.00	143.66	56.33	5.00	-47.00	55.66	43.00	12.66	100.00	72.66	27.33	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	346.00	130.00	216.00	11.00	12.00	15.00	15.00	0.00	325.00	40.33	284.66	\$ 0.00	\$ 0.00	0.00
National Park Community College	379.00	262.33	116.66	93.00	77.00	39.66	33.33	6.33	402.00	93.33	308.66	\$ 0.00	\$ 0.00	0.16
North Arkansas Comm. College	399.00	156.33	242.66	-16.00	-40.00	43.00	35.66	7.33	500.00	61.00	439.00	\$ 0.00	\$ 0.00	41.16
Northwest Ark. Comm. College	1,116.00	392.33	723.66	5.00	-6.00	50.00	33.66	16.33	873.00	520.00	353.00	\$ 8,030.38	\$ 0.00	27.66

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	(Jun 2022) FY23 Q4	(Sep 2021) FY22 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1	avg. for FY23 Q1
Ozarka College	219.00	112.66	106.33	23.00	-4.00	26.00	14.66	11.33	100.00	6.00	94.00	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	239.00	184.33	54.66	10.00	18.00	21.66	20.33	1.33	900.00	64.66	835.33	\$ 614.66	\$ 0.00	49.08
SAU - Environmental Control	26.00	10.00	16.00	2.00	1.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	67.00	33.00	34.00	-7.00	-5.00	0.00	0.00	0.00	55.00	6.66	48.33	\$ 0.00	\$ 0.00	0.00
SAU - Tech	240.00	108.66	131.33	1.00	0.00	18.00	15.33	2.66	175.00	31.00	144.00	\$ 0.00	\$ 0.00	0.00
South Arkansas Community College	326.00	137.66	188.33	-10.00	-12.00	50.00	29.66	20.33	175.00	38.33	136.66	\$ 4,850.81	\$ 0.00	54.50
U of A Community College at Batesville	272.00	166.00	106.00	-14.00	-24.00	15.33	15.00	0.33	100.00	48.33	51.66	\$ 0.00	\$ 0.00	0.00
U of A Community College at Hope	152.00	96.66	55.33	1.00	5.00	34.00	24.66	9.33	255.00	73.33	181.66	\$ 0.00	\$ 0.00	98.00
U of A Community College at Morrilton	299.66	150.33	149.33	4.00	-5.00	23.00	10.33	12.66	110.00	34.00	76.00	\$ 0.00	\$ 0.00	11.91
U of A Community College at Rich Mountain	81.00	66.00	15.00	-1.00	3.00	33.00	22.00	11.00	80.00	54.33	25.66	\$ 0.00	\$ 0.00	0.00
2 Year Institutions	5,964.66	2,893.27	3,071.27	255.00	-46.00	638.97	480.26	158.60	5,401.00	1,411.62	3,989.27	\$ 13,495.85	\$ 0.00	339.79
Technical Colleges														
ASU - Three Rivers	139.00	103.00	36.00	24.00	-25.00	29.00	20.66	8.33	156.00	38.66	117.33	\$ 0.00	\$ 0.00	0.00
Black River Technical College	254.00	150.33	103.66	31.00	-5.00	23.00	17.00	6.00	75.00	13.33	61.66	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	170.00	91.00	79.00	-2.00	-13.00	31.00	24.33	6.66	200.00	64.00	136.00	\$ 0.00	\$ 0.00	2.33
U of A, Pulaski Technical College	898.00	474.33	423.66	6.00	24.00	56.00	26.00	30.00	400.00	32.00	368.00	\$ 0.00	\$ 0.00	47.25
Technical Colleges	1,461.00	818.66	642.32	59.00	-19.00	139.00	87.99	50.99	831.00	147.99	682.99	\$ 0.00	\$ 0.00	49.58
Subtotals: Institutions of Higher Education	39,490.66	27,817.89	11,671.54	570.00	-518.00	2,981.28	2,178.54	802.55	24,454.00	7,992.91	16,460.88	\$ 784,234.50	\$ 4,152.34	6,531.66
Grand Totals:	39,490.66	27,817.89	11,671.54	570.00	-518.00	2,981.28	2,178.54	802.55	24,454.00	7,992.91	16,460.88	\$ 784,234.50	\$ 4,152.34	6,531.66