

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

THIRD QUARTER, FY2019

January, February, March 2019

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

May 06, 2019

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Current Quarter	Previous Quarter	Previous Year
	Third Quarter FY2019	Second Quarter FY2019	Third Quarter FY2018
Full-Time Positions	40,011.32	40,006.99	40,447.33
Full-Time Employees	28,884.88	28,713.51	29,501.20
Vacant Full-Time Positions	11,126.17	11,293.18	10,945.88
Provisional Positions			
Provisional Employees			
Vacant Provisional Positions			
Part-Time & Extra Help Positions	23,525.32	23,523.00	23,428.00
Part-Time & Extra Help Employees	8,028.20	8,557.88	8,101.88
Vacant Part-Time & Extra Help Positions	15,496.86	14,964.88	15,325.89
Overtime Paid	\$ 1,032,777.81	\$ 1,035,704.66	\$ 899,655.59
Straight Time Paid	\$ 8,742.80	\$ 8,531.34	\$ 6,864.31
Compensatory Time Taken (hours)	7,672.19	12,369.01	7,836.46

Quarterly Employment Report

for Institutions of Higher Education Third Quarter FY2019 Monthly Average

	FT Positions	FT Employees	FT Vacant	Δ FT Employees from prev. qtr.	Δ FT Employees from prev. yr.	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q2	FY18 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3
INSTITUTIONS OF HIGHER EDUCATION														
4 Year Institutions														
Arkansas School for Math, Science and Arts	129.00	81.00	48.00	-0.33	2.00				10.00	2.66	7.33	\$ 0.00	\$ 0.00	30.41
Arkansas Tech University - Main Campus	1,670.00	1,182.33	487.66	-74.00	23.33				1,615.00	741.33	873.66	\$ 4,923.73	\$ 0.00	419.58
ASU - Jonesboro	2,284.00	1,791.00	493.00	43.67	-176.00				2,114.00	1,116.33	997.66	\$ 5,343.94	\$ 0.00	1,324.25
Henderson State University	645.00	560.00	85.00	55.67	-44.33				950.00	244.00	706.00	\$ 602.00	\$ 0.00	15.33
Southern Arkansas University - Magnolia	574.00	458.33	115.66	1.33	-38.00				1,900.00	87.33	1,812.66	\$ 0.00	\$ 0.00	111.91
U of A at Fort Smith	1,119.00	517.66	601.33	4.33	-9.34				910.00	203.66	706.33	\$ 2,285.65	\$ 0.00	316.41
U of A at Little Rock	2,291.00	1,176.66	1,114.33	-32.00	-72.67				1,300.00	988.66	311.33	\$ 1,409.43	\$ 0.00	627.37
U of A at Monticello	653.00	402.00	251.00	-3.66	0.67				862.00	142.33	719.66	\$ 0.00	\$ 0.00	142.41
U of A at Pine Bluff	878.00	611.33	266.66	0.33	-15.33				1,009.00	266.00	743.00	\$ 3,790.59	\$ 0.00	0.00
U of A Medical Sciences	12,561.00	10,426.33	2,134.66	358.33	-175.67				1,565.00	881.66	683.33	\$ 910,505.68	\$ 4,536.80	222.25
U of A, Fayetteville - Agri. Experiment Station	962.00	655.33	306.66	3.00	-10.33				290.00	131.00	159.00	\$ 1,375.81	\$ 0.00	619.41
U of A, Fayetteville - Archaeological Survey	71.00	31.33	39.66	-5.67	-4.33				7.00	4.00	3.00	\$ 0.00	\$ 0.00	4.08
U of A, Fayetteville - Cooperative Extension Svc.	955.00	590.00	365.00	-7.00	-5.00				370.00	246.00	124.00	\$ 105.00	\$ 0.00	4.33
U of A, Fayetteville - Criminal Justice Institute	39.00	22.66	16.33	2.33	1.33				10.00	2.33	7.66	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Main Campus	5,426.00	4,311.66	1,114.33	-17.00	42.00				3,208.00	524.66	2,683.33	\$ 88,471.32	\$ 0.00	1,798.83
U of A, Fayetteville - System Administration	125.00	86.33	38.66	2.67	-0.33				23.00	8.33	14.66	\$ 0.00	\$ 0.00	15.83
Univ. of Central Arkansas	2,253.00	1,600.33	652.66	-175.67	-190.00				1,600.00	939.00	661.00	\$ 8,630.62	\$ 0.00	1,399.40
4 Year Institutions	32,635.00	24,504.28	8,130.60	156.33	-672.00	0.00	0.00	0.00	17,743.00	6,529.28	11,213.61	\$ 1,027,443.77	\$ 4,536.80	7,051.80
2 Year Institutions														
Arkansas Northeastern College	312.00	130.66	181.33	-3.67	-3.34				521.00	94.00	427.00	\$ 383.71	\$ 0.00	25.50
Arkansas State Univ.-Beebe- Main Campus	543.00	305.33	237.66	-30.00	-35.00				225.00	88.00	137.00	\$ 0.00	\$ 0.00	17.16
ASU - Mountain Home	198.00	119.33	78.66	-1.33	-2.00				70.00	23.66	46.33	\$ 0.00	\$ 0.00	13.33
ASU - Newport	260.00	168.66	91.33	-4.00	-69.00				155.00	139.33	15.66	\$ 0.00	\$ 0.00	10.50
ASU Mid-South Comm. College	316.00	156.00	160.00	10.00	-19.00				200.00	48.33	151.66	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	240.00	185.33	54.66	-0.33	4.67				100.00	52.33	47.66	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	332.00	186.33	145.66	-6.00	47.33				249.00	26.66	222.33	\$ 0.00	\$ 0.00	60.00
National Park Community College	383.00	242.00	141.00	11.67	3.34				402.66	95.33	307.33	\$ 0.00	\$ 0.00	2.75
North Arkansas Comm. College	203.00	164.33	38.66	1.00	-16.00				500.00	97.33	402.66	\$ 0.00	\$ 4,206.00	18.00

	FT Positions	FT Employees	FT Vacant	Δ FT Employees from prev. qtr.	Δ FT Employees from prev. yr.	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q2	FY18 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3	FY19 Q3
Northwest Ark. Comm. College	1,064.00	716.33	347.66	-20.33	-5.67				360.00	89.00	271.00	\$ 1,451.65	\$ 0.00	69.60
Ozarka College	219.00	120.00	99.00	-5.00	9.00				100.00	14.66	85.33	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	239.00	182.00	57.00	-2.66	-6.00				900.00	69.00	831.00	\$ 630.53	\$ 0.00	241.16
SAU - Environmental Control	26.00	11.00	15.00	-1.66	1.34				51.66	0.00	51.66	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	67.00	33.00	34.00	-4.66	5.34				55.00	8.00	47.00	\$ 0.00	\$ 0.00	0.00
SAU - Tech	239.00	126.66	112.33	-11.67	-19.34				175.00	54.66	120.33	\$ 0.00	\$ 0.00	1.08
South Arkansas Community College	327.00	171.66	155.33	5.33	24.00				175.00	43.66	131.33	\$ 2,729.44	\$ 0.00	66.91
U of A Community College at Batesville	272.00	143.33	128.66	6.67	2.33				100.00	36.66	63.33	\$ 0.00	\$ 0.00	1.66
U of A Community College at Hope	156.00	100.00	56.00	0.34	1.67				255.00	104.33	150.66	\$ 0.00	\$ 0.00	42.33
U of A Community College at Morrilton	210.66	132.00	78.66	0.67	-4.33				195.00	70.33	124.66	\$ 138.71	\$ 0.00	46.66
U of A Community College at Rich Mountain	70.00	50.66	19.33	-1.00	-2.00				63.00	54.33	8.66	\$ 0.00	\$ 0.00	0.00
2 Year Institutions	5,676.66	3,444.61	2,231.93	-56.63	-82.66	0.00	0.00	0.00	4,852.32	1,209.60	3,642.59	\$ 5,334.04	\$ 4,206.00	616.64
Technical Colleges														
Black River Technical College	313.00	187.33	125.66	-7.33	6.33				75.00	28.66	46.33	\$ 0.00	\$ 0.00	0.00
College of the Ouachitas	224.00	125.33	98.66	-33.00	-47.33				60.00	16.00	44.00	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	164.66	136.00	28.66	-1.33	39.34				395.00	103.00	292.00	\$ 0.00	\$ 0.00	3.75
U of A, Pulaski Technical College	998.00	487.33	510.66	113.33	140.00				400.00	141.66	258.33	\$ 0.00	\$ 0.00	0.00
Technical Colleges	1,699.66	935.99	763.64	71.67	138.34	0.00	0.00	0.00	930.00	289.32	640.66	\$ 0.00	\$ 0.00	3.75
Subtotals: INSTITUTIONS OF HIGHER EDUCATION	40,011.32	28,884.88	11,126.17	171.37	-616.32	0.00	0.00	0.00	23,525.32	8,028.20	15,496.86	\$ 1,032,777.81	\$ 8,742.80	7,672.19
Grand Totals:	40,011.32	28,884.88	11,126.17	171.37	-616.32	0.00	0.00	0.00	23,525.32	8,028.20	15,496.86	\$ 1,032,777.81	\$ 8,742.80	7,672.19