



STATE OF ARKANSAS
**Department of Finance
 and Administration**

OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office
 1509 West Seventh Street, Suite 201
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 Little Rock, Arkansas 72203-3278
 Phone: (501) 682-1823
 www.dfa.arkansas.gov

June 18, 2019

Senator David Wallace, Co-Chairperson
 Representative Jim Wooten, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differential for FY20. The requested differentials for continuation are listed below.

AGENCY	CLASS CODE	TITLE	GRADE	SALARY RANGE	FY19 COST	POSITIONS AFFECTED
Department of Health	L077C	Health Services Specialist II	GS04	\$29,046-\$42,116	\$127,857	83
Department of Health	L038C	Registered Nurse	MP01	\$63,830-\$88,058	\$618,910	171
Department of Health	L018N	Nurse Practitioner	MP01	\$63,830-\$88,058	\$24,730	5
Department of Human Services	L069C	Licensed Practical Nurse	GS06	\$36,155-\$52,424	\$146,920	44

The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%


During FY19, these differentials affected a total of 303 employees and cost an estimated \$918,417.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY20. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill
State Personnel Administrator


Chief Fiscal Officer of the State

JUN 04 2019

Date



Arkansas Department of Health

4815 West Markham Street • Little Rock, Arkansas 72205-3867 • Telephone (501) 661-2000

Governor Asa Hutchinson

Nathaniel Smith, MD, MPH, Director and State Health Officer

May 22, 2019

Ms. Kay Barnhill, State Personnel Administrator
Department of Finance and Administration
Office of Personnel Management
1509 West 7th Street
Little Rock, Arkansas 72203



Re: Continuation of OPM Differentials for FY20

Dear Ms. Barnhill:

The Arkansas Department of Health is requesting approval for continuation of the previously approved OPM differential for the following classifications:

- Lead Clerk 6%
- Clinic Coordinators 6%
- CDNS, MCHS, NFP Supervisors, CHNS, Nurse Specialists 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator 8%
- Registered Nurses serving as a Local Health Unit (LHU) Administrator 8%
- Registered Nurses serving as a Health District Manager 10%

In order to successfully recruit and retain qualified applicants the continuation of these compensations are essential for calculating salaries. These compensations will provide the necessary increase in salary for employees that take on extra duties in the Local Health Units for the agency.

Thank you for your help in this matter and if you need additional information, please contact me at (501) 683-5749.

Sincerely

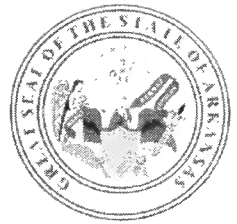
Tracy D. Bradford,
ADH Chief Human Resources Officer
Arkansas Department of Health

Cc: Ann Purvis, ADH Deputy Director, Administration



Office of Human Resources

P.O. Box 1437, Slot W301 · Little Rock, AR 72203-1437
501-682-6499 · Fax: 501- 682-6569



May 24, 2019

Mr. Larry W. Walther, Director
Department of Finance and Administration
Office of Personnel Management
1509 West 7th Street
Little Rock, Arkansas 72203



RE: Continuation of OPM Differential for FY 2020

Mr. Walther:

The Department of Human Services is requesting permission to continue its use of the OPM pay differential into FY20 for the classification L069C; LICENSED PRACTICAL NURSE, GS06. We are not requesting any changes to our current utilization procedures.

Should further information be required, please contact me at 320-6250.

Sincerely,

A handwritten signature in black ink that reads "Damian Hicks".

Damian Hicks
DHS Chief Human Resources Officer