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Arkansas Division of Higher Education

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Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

September 6, 2019

The Honorable David Wallace, Chair
The Honorable Jim Wooten, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

SEPTEMBER 2019 REPORT
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION
Maria Markham, Director - Arkansas Division of Higher Education

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	ACTION TYPE	CURRENT/PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
6/5/2019	OZC		S020C	Aviation Technician	C117	Labor Market Rate		\$ 32,249	\$ 35,360	\$ 46,317	\$ 14,068
7/2/2019	ANC	Kammie McGee	C056C	Administrative Specialist III	C112	Institution Retention	\$ 33,158	\$ 25,268	\$ 34,158	\$ 34,158	\$ 8,890
7/16/2019	EACC	Margaret Anne Kelso	C050C	Administrative Support Supervisor	C113	Institution Retention	\$ 30,691	\$ 26,531	\$ 33,750	\$ 33,750	\$ 7,219
7/17/2019	UCA	Sarah Headley	G195C	Hei Program Coordinator	C116	Institution EWQ up to 15%	\$ 31,000	\$ 30,713	\$ 34,000	\$ 34,000	\$ 3,287
7/22/2019	UALR	John Leonard	C037C	Administrative Analyst	C115	Institution Reorganization & Additional Duties	\$ 29,251	\$ 29,251	\$ 31,000	\$ 31,000	\$ 1,749
7/22/2019	UACCB	Dustin McAnally	D091C	Computer Lab Technician	C110	Institution Retention	\$ 23,646	\$ 23,739	\$ 26,011	\$ 26,011	\$ 2,272
7/25/2019	UAF		S080C	Equipment Operator	C105	Labor Market Rate		\$ 22,106	\$ 29,911	\$ 29,911	\$ 7,805
7/25/2019	UAF		S081C	Apprentice Tradesman	C105	Labor Market Rate		\$ 22,106	\$ 29,911	\$ 29,911	\$ 7,805
7/25/2019	UAF		S064C	Skilled Trades Helper	C108	Labor Market Rate		\$ 23,086	\$ 32,756	\$ 32,756	\$ 9,670
7/25/2019	UAF		S060C	Heavy Equipment Operator	C109	Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	\$ 10,355
7/25/2019	UAF		T084C	Public Safety/Security Officer	C110	Labor Market Rate		\$ 23,739	\$ 34,813	\$ 34,813	\$ 11,074
7/25/2019	UAF		A090C	Payroll Services Specialist	C115	Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	\$ 13,289
7/25/2019	UAF		T055C	Public Safety Officer	C116	Labor Market Rate		\$ 30,713	\$ 44,388	\$ 44,388	\$ 13,675
7/25/2019	UAF		V014C	Buyer	C116	Labor Market Rate		\$ 30,713	\$ 44,388	\$ 44,388	\$ 13,675
7/25/2019	UAF		T051C	HE Public Safety Officer	C117	Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	\$ 14,068
7/25/2019	UAF		T030C	Public Safety Commander 1	C120	Labor Market Rate		\$ 37,332	\$ 52,628	\$ 52,628	\$ 15,296
7/26/2019	UALR		C037C	Administrative Analyst	C115	Labor Market Rate		\$ 29,251	\$ 40,367	\$ 42,540	\$ 13,289
7/26/2019	UALR		G195C	HEI Program Coordinator	C116	Labor Market Rate		\$ 30,713	\$ 42,386	\$ 44,388	\$ 13,675
7/26/2019	UALR		V014C	Buyer	C116	Labor Market Rate		\$ 30,713	\$ 38,500	\$ 44,388	\$ 13,675
8/2/2019	UACCB	Luanne Barber	C034C	Bookstore Manager	C115	Labor Market Rate	\$ 33,129	\$ 29,251	\$ 38,129	\$ 42,540	\$ 9,411
8/2/2019	UA - Div of Agri		A090C	Payroll Services Specialist	C115	Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	\$ 13,289
8/2/2019	UA - Div of Agri		B116C	Agriculture Lab Technician	C106	Labor Market Rate		\$ 22,433	\$ 30,829	\$ 30,829	\$ 8,396
8/2/2019	UA - Div of Agri		B115C	Agri Farm Technician	C106	Labor Market Rate		\$ 22,433	\$ 30,829	\$ 30,829	\$ 8,396
8/2/2019	UA - Div of Agri		S060C	Heavy Equipment Operator	C109	Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	\$ 10,355
8/2/2019	UA - Div of Agri		S081C	Apprentice Tradesman	C105	Labor Market Rate		\$ 22,106	\$ 29,911	\$ 29,911	\$ 7,805
8/2/2019	UA - Div of Agri		V014C	Buyer	C116	Labor Market Rate		\$ 30,713	\$ 44,388	\$ 44,388	\$ 13,675
8/2/2019	NWAC		R022C	Benefits Coordinator	C119	Labor Market Rate		\$ 35,554	\$ 48,500	\$ 50,433	\$ 14,879
8/2/2019	UAPB		S084C	Institutional Services Supervisor	C104	Labor Market Rate		\$ 21,780	\$ 29,023	\$ 29,023	\$ 7,243
8/2/2019	UAPB		C073C	Administrative Specialist II	C109	Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	\$ 10,355
8/2/2019	UAPB		S031C	Skilled Tradesman	C115	Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	\$ 13,289
8/2/2019	UAPB		T030C	Public Safety Commander I	C120	Labor Market Rate		\$ 37,332	\$ 52,628	\$ 52,628	\$ 15,296
8/2/2019	UAPB		T023C	HE Public Safety Commander II	C121	Labor Market Rate		\$ 39,199	\$ 54,920	\$ 54,920	\$ 15,721
8/8/2019	UA - Div of Agri	Karla Lester	S087C	Institutional Services Assistant	C103	Institution Retention	\$ 21,765	\$ 21,453	\$ 23,942	\$ 23,942	\$ 2,177
8/8/2019	UA - Div of Agri	Jennifer Spring Sneed	A089C	Accountant I	C116	Institution Retention	\$ 38,885	\$ 30,713	\$ 41,000	\$ 41,000	\$ 2,115
8/15/2019	COTO	Otis Tramble III	C037C	Administrative Analyst	C115	Institution EWQ up to 15%		\$ 29,251	\$ 33,639	\$ 33,639	\$ 4,388
8/16/2019	UAFS	Janet Miller	A098C	Fiscal Support Specialist	C112	Institution EWQ up to 15%	\$ 37,975	\$ 25,268	\$ 29,058	\$ 29,058	\$ (8,917)
8/20/2019	COTO		C037C	Administrative Analyst	C115	Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	\$ 13,289
8/23/2019	COTO		C056C	Administrative Specialist III	C112	Labor Market Rate		\$ 25,268	\$ 37,450	\$ 37,450	\$ 12,182
8/23/2019	CCCUA	Debora Gatlin	A091C	Fiscal Support Analyst	C115	Labor Market Rate	\$ 27,354	\$ 29,251	\$ 30,453	\$ 42,540	\$ 15,186
8/27/2019	UA - Div of Agri	Nytalya Salter	R036C	Human Resource Specialist	C113	Labor Market Rate	\$ 28,834	\$ 26,531	\$ 30,034	\$ 39,074	\$ 10,240
8/27/2019	UA - Div of Agri	Patricia Johnson	R036C	Human Resource Specialist	C113	Labor Market Rate	\$ 29,112	\$ 26,531	\$ 30,312	\$ 39,074	\$ 9,962
8/28/2019	UAF		T023C	HE Public Safety Commander II	C121	Labor Market Rate		\$ 39,199	\$ 54,920	\$ 54,920	\$ 15,721
8/28/2019	UAF		D081C	Telecommunications Specialist	C114	Labor Market Rate		\$ 27,858	\$ 40,770	\$ 40,770	\$ 12,912
8/29/2019	UACCH-T	Kayla Wingfield	G207C	Financial Aid Analyst	C115	Institution Retention	\$ 33,269	\$ 29,251	\$ 36,000	\$ 36,000	\$ 6,749
9/3/2019	UALR	Institutional Ser	S084C	Institutional Services Supervisor	C104	Labor Market Rate	\$ 21,780	\$ 21,780	\$ 23,780	\$ 29,023	\$ 7,243