



Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key
Secretary

Maria Markham, Ph.D.
Director

October 30, 2019

The Honorable David Wallace, Co-Chair
The Honorable Jim Wooten, Co-Chair
Personnel Committee of the Arkansas Legislative Council
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

The University of Arkansas for Medical Sciences (UAMS) requests the establishment of one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. In accordance with the provisions of the act, we are forwarding our recommendation to you for consideration.

We recommend that the following be established from the Higher Education Central Pool:

Requested

Title: Vice Chancellor
LIM – FY20: \$315,793
Salary – FY20: \$275,000 - \$315,793
Institution Match Rate % – FY20: 24%
Institution Match \$ - FY20: \$66,000 - \$75,790
Total Compensation FY20: \$341,000 - \$391,583
Number of Positions: 1

Recommendation

Title: Vice Chancellor
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Salary – FY20: \$275,000 - \$315,793
Institution Match Rate % – FY20: 24%
Institution Match \$ - FY20: \$66,000 - \$75,790
Total Compensation FY20: \$341,000 - \$391,583
Number of Positions: 1

The Vice Chancellor position is requested for the director of the UAMS Winthrop P. Rockefeller Cancer Center. The position is currently being filled on an interim basis and has been for the past couple of years. This title is currently used at other institutions.

The Vice Chancellor will lead the clinical, academics and research effort of the UAMS Cancer Center. He/she's responsibilities will include obtaining National Cancer Institute designation for the UAMS Winthrop P. Rockefeller Cancer Center and the State of Arkansas. In addition, the Vice Chancellor will work to build relationships with civic, corporate, professional, and governmental leaders throughout the state and nation.

Sincerely,

A handwritten signature in black ink that reads 'Maria Markham'.

Maria Markham,
Ph.D. Director

October 28, 2019

Dr. Maria Markham
Director
Arkansas Division of Higher Education
423 Main, Suite 400
Little Rock, Arkansas 72201

Dear Dr. Markham:

Pursuant to Act 763 of 2019, ACA §21-5-1415, the University of Arkansas for Medical Sciences (UAMS) respectfully requests the addition of a Vice Chancellor position from the Four-Year Institutional Central Pool held at the department. Attached is the justification form in support of the need for this position. This position is for the new director of the UAMS Winthrop P. Rockefeller Cancer Center. The Director of the Cancer Institute will lead the clinical, academics and research effort of the UAMS Cancer Center. The Director's responsibilities will include obtaining National Cancer Institute designation for the UAMS Winthrop P. Rockefeller Cancer Center and the State of Arkansas.

As the state's only teaching hospital, the University of Arkansas for Medical Sciences, provides one of the most advanced healthcare systems in the state of Arkansas. We strive to meet our three missions: academic, research and clinical. As we work to serve all of the citizens of Arkansas in these three critical areas of our mission, we must ensure we have adequate leadership and expertise to accomplish our goals.

Please let us know if additional information is needed for consideration of this request.

Sincerely,



Cam Patterson, M.D., M.B.A.
Chancellor

Attachment: Central Pool Justification Form

Non-Classified Central Pool Justification Form



Institution:	University of Arkansas for Medical Sciences	Date:	10/01/2019
Requested Authorized Title:	Vice Chancellor	LIM:	\$315,793
Working Title:	VC & Director of the Winthrop P. Rockefeller Cancer Institute	Estimated Salary Range:	\$275,000 - \$315,793

Board Approval Date	
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Justification

This position will be used for the new director of the UAMS Winthrop P. Rockefeller Cancer Center. This position is critical to the fulfillment of our goal to obtain National Cancer Institute designation for the UAMS Winthrop P. Rockefeller Cancer Center. As the states only teaching hospital, the University of Arkansas for Medical Sciences, provides one of the most advanced healthcare systems in the state of Arkansas. We strive to meet our three missions: academic, research and clinical. As we work to serve all of the citizens of Arkansas in these three critical areas of our mission, we must ensure we have adequate leadership and expertise to accomplish our goals. This request will help us support the NCI designation process

Educational Requirements

Qualified candidates will:

- Possess an MD, PhD or MD/PhD with a sustained record of peer-reviewed funding, preferably by the NCI. If a candidate holds an MD degree, he/she must be eligible for appointment as an Associate Professor;
- Be board certified in a cancer-related discipline and possession of, or eligibility for, medical license in the State of Arkansas;
- Have National, and preferably international recognition in the fields of cancer research, oncology, or hematology as evidenced by involvement in academic societies at a national level;
- Possess progressive administrative leadership experience, preferably in an academic medical center setting;
- Be an experienced communicator accustomed to utilizing influence rather than authority with multiple stakeholders;
- Experience at an NCI-Designated cancer center is highly preferred.

Non-Classified Central Pool Justification Form



Duties

The Director must be an inspirational leader whose passion for the educational, clinical, and research missions energize the faculty and staff, focusing their efforts on a strategic vision of excellence in all missions. He/she must also be a competent and prudent steward of the Institute, guiding it through what will almost certainly be uncharted territories of change in the healthcare and social environment. Importantly, the Director must be viewed by all stakeholders as a strong advocate for balancing the academic, educational, and clinical missions of the Institute. He/she will promote a culture of institutional stewardship and transparency, including commitment to improved business operations, efficient and effective use of space, and a willingness to re-align resources with evolving strategies. UAMS is deeply committed to ensuring that the Winthrop P.

Rockefeller Cancer Institute Director is recognized among the best in the nation and has set the table for its next Director to successfully lead the Institute towards preeminence.

Key priorities for the Winthrop P. Rockefeller Cancer Institute and its new Director include, but are not limited to, the following:

- **Research and Scholarship Advancement:** The Director will be responsible for the strategy and implementation of a campaign to promote the growth of research funding and associated scholarly productivity to reach National Cancer Institute (NCI) designation.
- **Excellence in Care:** The Director will provide leadership to ensure multidisciplinary, patient-centered, and quality care for all major disease sites with the goal of becoming the provider of choice for cancer care in the state.
- **Recruitment and Retention of High-Potential Faculty:** Supporting the Institute's strategic goal of NCI designation, the Director will assist the Dean and UAMS leadership with the recruitment of high-potential faculty and support multi-disciplinary hiring strategies.
- **External Relations and Philanthropy:**

The Director is the Institute's external relationship builder and spokesperson. Region to region, throughout the state and nation, the Director speaks on behalf of UAMS and its outreach effort. The Director works to build relationships with civic, corporate, professional, and governmental leaders throughout the state and nation.

Non-Classified Central Pool Justification Form



Additional Information

Charged to advance excellence in research and patient care, the Director of the Winthrop P. Rockefeller Cancer Institute will step into the role at a time of significant momentum. With the recent integration of the Myeloma Center and under new leadership of the University of Arkansas for Medical Sciences (UAMS) Chancellor Dr. Cam Patterson, the new Director is poised to position the Cancer Institute among the top in the nation. As the state of Arkansas's only academic medical center and geographically located in the center of the state, the opportunity for the Director, the Cancer Institute, and UAMS to impact the cancer health disparities and lead the public charge on changing the trajectory of health in the state is tremendous.

This position will report to Dr. Christopher Westfall, Dean of College of Medicine for the University of Arkansas for Medical Sciences.

Decision (for official use only)

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|--|-----------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Rejected |
| <input type="checkbox"/> Approved with modifications | <input type="checkbox"/> Deferred |

Justifications

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Signatures (for official use only)

Institutional Finance		Date:	
ADHE Director		Date:	