



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

December 10, 2019

The Honorable David Wallace, Chair
The Honorable Jim Wooten, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph.D.
Director

DECEMBER 2020
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
11/1/2019	UA - Div of Agri	Anita Smith	A098C	Fiscal Support Specialist	C112		Labor Market Rate		\$ 25,268	\$ 28,000	\$ 37,450	27.27%	\$ 7,636	\$ 35,636
11/6/2019	UCA	Teresa Bollinger	C056C	Administrative Specialist III	C112	Institution	Additional Duties	\$ 27,040	\$ 25,268	\$ 30,000	\$ 37,450	31.00%	\$ 9,300	\$ 39,300
11/18/2019	UACCH-T		S031C	Skilled Tradesman	C115		Labor Market Rate		\$ 29,251	\$ 37,000	\$ 42,540	31.00%	\$ 11,470	\$ 48,470
12/4/2019	UAF	Mark Denewelle Bell	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,860	\$ 39,074	27.00%	\$ 8,332	\$ 47,406
12/4/2019	UAF	Debra Kaye Abshier	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 33,044	\$ 26,531	\$ 30,860	\$ 39,074	27.00%	\$ 10,550	\$ 49,624