



Department of Transformation and Shared Services  
 Governor Asa Hutchinson  
 Secretary Amy Fecher  
 Director Kay Barnhill

June 16, 2020

The Honorable David Wallace, Co-Chairperson  
 The Honorable Jim Wooten, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:


The Office of Personnel Management (OPM) submits a request for the continuation of previously approved certification differentials for FY21. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of certification differentials from nine (9) departments. The total cost for FY20 for this differential statewide was \$1,042,046 which affected 313 positions. This is an increase of \$279,280 and 46 positions from the previous fiscal year.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved certification differentials for FY21. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill, Director  
 Office of Personnel Management

  
 Secretary of Transformation & Shared Services

06/04/2020  
 Date

KB/sd: 1

## FY21 CERTIFICATION DIFFERENTIAL SPREADSHEET

Agency	Type of Certification	Class Code	Title	Pay Grade	Pay Range	Approved %	FY20 Cost	Positions Affected
Department of Public Safety State Police	Certified Commercial Driver's License	X179C	ASP Commercial Driver's License Examiner	G504	\$29,046-\$42,116	10%	\$25,513	14
Department of Corrections- Community Correction		M059C	ADC/DCC Advisor	G505	\$32,405-\$46,987	10%	\$245,991	61
Department of Corrections- Community Correction		M048C	Substance Abuse Program Leader	G506	\$36,155-\$52,424	10%	\$100,526	44
Department of Corrections- Community Correction	Certified Alcohol & Drug Counselor, Certified Co-occurring Disorder Professional, Licensed Alcohol & Drug Abuse Counselor, Advanced Alcohol Drug Counselor	M046C	ADC/DCC Treatment Coordinator	G507	\$40,340-\$58,493	10%	\$35,008	13
Department of Corrections- Community Correction		M021C	DCC Treatment Supervisor	G508	\$45,010-\$65,264	10%	\$14,565	6
Department of Corrections- Community Correction		M007C	DCC Assistant Treatment Program Manager	G508	\$45,010-\$65,264	10%	\$23,772	8
Department of Corrections- Community Correction		M001C	DCC Treatment Administrator	G511	\$62,531-\$90,669	10%	\$4,757	1
Department of Human Services	Special Education, Institutional Specialty	E044C	Certified Bachelors Teacher	G506	\$36,155-\$52,424	10%	\$6,203	2
Department of Human Services	American Specialty Board	L008N	Physician Specialist	MP07	\$125,200-\$187,800	10%	\$14,523	2
Department of Human Services	American Specialty Board	L005N	Psychiatric Specialist	MP08	\$140,109-\$212,966	10%	\$5,314	1
Department of Human Services	Long Term Care Facility Surveyor	L038C	Registered Nurse	MP01	\$63,830-\$88,058	10%	\$31,864	8
Department of Health	American Specialty Board	L003N	CHIEF PHYSICIAN SPECIALIST	MP09	\$156,804-\$241,478	10%	\$7,712	2
Department of Health	American Specialty Board	L008N	PHYSICIAN SPECIALIST	MP07	\$125,200-\$187,800	10%	\$7,925	2
Department of Health	American Specialty Board	L025N	SENIOR PHYSICIAN SPECIALIST	MP08	\$140,109-\$212,966	10%	\$28,381	4
Department of Agriculture		B080C	Forester (Arborist Certification)	G507	\$40,340-\$58,493	2%	\$2,660	3
Department of Agriculture	Certified Arborist License	B088C	County Forest Ranger (Arborist Certification)	G506	\$36,155-\$52,424	2%	\$1,541	2
Department of Agriculture		B088C	County Forest Ranger (Explosives-Forestry)	G506	\$36,155-\$52,424	4%	\$1,942	1
Department of Agriculture		B098C	Forest Ranger II (Explosives-Forestry)	G505	\$32,405-\$46,987	4%	\$1,458	1
Department of Military		T019C	Director of Public Safety	G508	\$45,010-\$65,264	10%	\$2,595	1
Department of Military		T030C	Public Safety Commander I	G507	\$40,340-\$58,493	10%	\$795	1
Department of Military	General Law Enforcement, Intermediate Law Enforcement, Advanced Law Enforcement, Senior Law Enforcement,	T051C	Public Safety Supervisor	G506	\$36,155-\$52,424	10%	\$4,507	3
Department of Military	Police Instructor, Police Instructor (Certified Firearms Instructor),	T067C	Public Safety Officer II	G505	\$32,405-\$46,987	10%	\$4,367	9
Department of Military	Emergency Medical Technician, Fire	T055C	Public Safety Officer	G505	\$32,405-\$46,987	10%	\$2,673	1
Department of Military		T043C	Military Deputy Fire Chief	G507	\$40,340-\$58,493	10%	\$871	1
Department of Military		T049C	Military Firefighter Shift Leader	G506	\$36,155-\$52,424	10%	\$50,925	11



Department of Military	Instructor I, Fire Instructor II, Fire Officer I, Fire Officer II, Fire Officer III, Fire Inspector I, Fire Inspector II	T060C	Senior Military Firefighter	GS05	\$32,405- \$46,987	10%	\$31,515	11
Department of Military		T066C	Military Firefighter	GS04	\$29,046- \$42,116	10%	\$45,765	21
Department of Commerce-Bank Department		U086U	Bank Deputy Commissioner*	SE02	\$120,543- \$157,100	10%	\$0	0
Department of Commerce-Bank Department	Certified Large Institution Examiner, Certified Senior Trust Examiner, Certified Examination Manager, Certified Capital Markets Examiner, Certified Fraud Examiner, Certified Information Systems Auditor, Certified Anti-Money Laundering Specialist	A005N	Assistant Deputy Bank Commissioner	GS15	\$96,960- \$140,592	10%	\$21,274	4
Department of Commerce-Bank Department		A030C	Bank Certified Exam Manager	GS14	\$86,887- \$125,986	10%	\$34,995	7
Department of Commerce-Bank Department		A039C	Certified Senior Bank Examiner	GS13	\$77,862- \$112,889	10%	\$75,262	20
Department of Commerce-Bank Department		A107C	Bank Exam Manager	GS14	\$86,887- \$125,986	10%	\$2,077	1
Department of Education-School for the Blind		E044C	Certified Bachelors Teacher	GS06	\$36,155- 52,242	6%	\$2,126	3
Department of Education-School for the Blind		E035C	Certified Masters Teacher	GS08	\$45,010- \$65,264	6%	\$22,768	9
Department of Education-School for the Blind	Food Service Manager, Braille Transcriptionist, Certification for Teaching the Blind/Visually Impaired Students	S056C	Food Preparation Supervisor	GS03		4%	\$881	1
Department of Education-School for the Blind		E024C	Teacher Supervisor	GS09		6%	\$2,641	1
Department of Education-School for the Blind		C058C	Education Paraprofessional	GS03	\$26,034- \$37,749	6%	\$1,358	1
Department of Education-School for the Blind		E004C	School Principal	GS11	\$62,531- \$90,669	6%	\$6,846	2
Department of Education-Deaf School		E017C	Assistant Principal	GS12	\$56,039- \$81,256	10%	\$0	0
Department of Education-Deaf School		S031C	Skilled Tradesman	GS05		10%	\$1,934	1
Department of Education-Deaf School		S008C	Campus Maintenance Supervisor	GS07		10%	\$4,754	1
Department of Education-Deaf School		P004C	Public Information Manager	GS09		10%	\$3,193	1
Department of Education-Deaf School	EPA Refrigerant, Recycling, and Emission Reduction Certification; Boiler Inspector, Facilities Director, National School Nurse, Certification for Teaching Deaf/Hard of Hearing Students, Food Service Manager	L042C	School Speech Pathologist	MP01		10%	\$3,628	1
Department of Education-Deaf School		L027C	Registered Nurse Supervisor	MP02		10%	\$6,051	1
Department of Education-Deaf School		E044C	Certified Bachelors Teacher	GS06	\$36,155- 52,242	10%	\$0	0
Department of Education-Deaf School		E035C	Certified Masters Teacher	GS08	\$45,010- \$65,264	10%	\$12,461	5
Department of Education-Deaf School		E013C	Education Program Manager	GS10	\$56,039- \$81,256	10%	\$2,236	1
Department of Education-Deaf School		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$0	0

Department of Education- Deaf School	Authority	Position	Grade	Salary Range	Rate	Count
Department of Finance and Authority		School Principal	GS11	\$62,531- \$90,669	10%	\$3,820
Department of Finance and Authority		Tax Auditor II	GS09	\$50,222- \$72,821	3%	\$3,798
Department of Finance and Authority		Tax Auditor Supervisor	GS11	\$62,531- \$90,669	3%	\$2,256
Department of Finance and Authority		Accountant I	GS07		10%	\$0
Department of Finance and Authority		DFA SEFA/CAFR Specialist	GS07		10%	\$0
Department of Finance and Authority		Tax Auditor	GS07		10%	\$0
Department of Finance and Authority		DFA Statewide Program Specialist	GS07		10%	\$0
Department of Finance and Authority		DFA Statewide Program Coordinator	GS09		10%	\$44,117
Department of Finance and Authority		DFA Accounting CAFR Coordinator	GS11		10%	\$42,021
Department of Finance and Authority		DFA Revenue Tax Division Manager	GS13		10%	\$0
Department of Finance and Authority		DFA Statewide Program Manager	GS13		10%	\$26,749
Department of Finance and Authority		DFA Assistant Accounting Administrator	GS15		10%	\$11,132
					<b>Total</b>	<b>\$911,973</b>
						<b>295</b>

Certified Public Accountant, Certified Internal Auditor, Certified Information Systems Auditor, Certified Government Finance Manager