

**QUARTERLY EMPLOYMENT REPORT**

**for State Agencies**

**Arkansas Code 19-4-609(b)**

**FOURTH QUARTER, FY2020**

**April, May, June 2020**

**State Personnel Review Section**

**Budget and Fiscal Review Division**

**Arkansas Bureau of Legislative Research**

**August 12, 2020**

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Fourth Quarter FY2020	(Jun 2020) Fourth Quarter FY2020	(Mar 2020) Third Quarter FY2020	(Jun 2019) Fourth Quarter FY2019
Full-Time Positions	36,193.54	36,175.00	36,191.00	36,243.00
Full-Time Employees	30,354.75	30,516.00	30,552.00	30,717.00
Vacant Full-Time Positions				
Budgeted	5,250.42	5,077.00	4,990.00	4,829.00
Non-Budgeted	587.28	582.00	633.00	697.00
Extra Help Positions	4,386.97	4,386.00	4,387.00	4,621.00
Extra Help Employees	1,436.24	1,449.00	1,445.00	2,029.00
Vacant Extra Help Positions	2,950.54	2,937.00	2,942.00	2,592.00
Overtime Paid	\$ 1,556,738.32	\$ 1,306,857.02	\$ 1,361,581.18	\$ 1,814,343.02
Straight Time Paid	\$ 3,704.98	\$ 1,714.15	\$ 4,130.53	\$ 17,916.69
Compensatory Time Taken (hours)	12,788.13	16,491.25	12,622.05	15,654.85

# Quarterly Employment Report

for State Agencies

Fourth Quarter FY2020 Monthly Average

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4

## Constitutional Officer Agencies

Office of the Governor	60.00	50.00	10.00	0.00	-1.00	1.00	7.00	0.66	6.33	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	167.00	163.00	4.00	0.00	0.00	2.00	10.00	3.33	6.66	\$ 1,911.68	\$ 0.00	27.33
Auditor of State	289.00	276.33	12.66	0.00	1.00	7.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	39.00	6.00	0.00	0.00	0.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
Secretary of State	152.00	146.33	5.66	0.00	0.00	0.00	45.00	4.00	41.00	\$ 15,349.18	\$ 0.00	13.83
Treasurer of State	35.00	31.66	3.33	0.00	0.00	0.00	5.00	1.66	3.33	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Constitutional Officer Agencies</b>	<b>751.00</b>	<b>708.32</b>	<b>42.65</b>	<b>0.00</b>	<b>0.00</b>	<b>10.00</b>	<b>77.00</b>	<b>11.65</b>	<b>65.32</b>	<b>\$ 17,260.86</b>	<b>\$ 0.00</b>	<b>41.16</b>

## Executive Agencies and Cabinet Departments

### Department of Agriculture

Veterinary Med. Exam. Board	1.00	1.00	0.00	0.00	0.00	0.00	3.00	2.00	1.00	\$ 0.00	\$ 0.00	0.00
Agriculture - Livestock & Poultry Comm.					0.00	-101.00						
Natural Resources Commission	81.33	60.66	20.66	0.00	-1.00	-5.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	0.00
Agriculture - State Forestry Commission					0.00	-254.00						
Agriculture - State Plant Board					0.00	-117.00						
Agriculture - Administration	561.33	486.00	71.33	4.00	0.00	471.00	171.00	96.00	75.00	\$ 15,411.46	\$ 18.62	653.33
Registration for Foresters Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture - Cabinet Level	20.66	17.66	3.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Agriculture</b>	<b>664.32</b>	<b>565.32</b>	<b>94.99</b>	<b>4.00</b>	<b>-1.00</b>	<b>-5.00</b>	<b>184.00</b>	<b>100.00</b>	<b>84.00</b>	<b>\$ 15,411.46</b>	<b>\$ 18.62</b>	<b>653.33</b>

### Department of Commerce

Waterways Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	2.66
Arkansas Dev. Finance Auth.	64.33	49.00	15.33	0.00	0.00	-3.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	72.00	68.33	3.66	0.00	1.00	0.00	1.00	0.00	1.00	\$ 3.93	\$ 0.00	0.25
State Insurance Department	189.00	145.66	43.33	0.00	0.00	-7.00	28.00	8.00	20.00	\$ 0.00	\$ 0.00	1.58
State Securities Department	37.00	30.00	7.00	0.00	-3.00	-4.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	369.33	309.00	60.33	0.00	16.00	-93.00	19.00	4.66	14.33	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	1,046.33	798.00	248.33	0.00	-2.00	26.00	463.00	137.33	325.66	\$ 165,592.14	\$ 0.00	7.66

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4
AR Economic Development Commission	99.33	71.33	25.00	3.00	-1.00	-9.00	7.00	2.33	4.66	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	23.66	17.66	6.00	0.00	0.00	11.00	16.00	0.00	16.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Commerce</b>	1,908.98	1,496.98	408.98	3.00	11.00	-79.00	541.00	152.32	388.65	\$ 165,596.07	\$ 0.00	12.15
<b>Department of Corrections</b>												
Parole Board	26.00	19.00	4.00	3.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	3.00	2.00	0.66	0.33	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,487.00	1,375.00	112.00	0.00	-2.00	51.00	10.00	0.00	10.00	\$ 99.11	\$ 400.58	54.66
Department of Correction	4,757.00	3,941.66	683.33	132.00	-34.00	-122.00	170.00	5.00	165.00	\$ 189,487.86	\$ 1,051.26	969.16
Riverside Technical Institute	36.00	29.00	6.00	1.00	-2.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Corrections - Cabinet Level	3.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Corrections</b>	6,312.00	5,369.66	805.99	136.33	-38.00	-73.00	180.00	5.00	175.00	\$ 189,586.97	\$ 1,451.84	1,023.82
<b>Department of Education</b>												
Dr. Martin Luther King, Jr. Commission & Board	4.00	4.00	0.00	0.00	0.00	0.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Department of Education	442.66	349.00	93.66	0.00	0.00	-49.00	17.00	0.00	17.00	\$ 0.00	\$ 0.00	0.00
Department of Career Education	47.33	31.33	16.00	0.00	-1.00	-43.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	71.00	62.66	8.33	0.00	0.00	-3.00	135.00	55.33	79.66	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	105.00	91.00	14.00	0.00	-1.00	2.00	17.00	0.00	17.00	\$ 1,596.06	\$ 0.00	422.16
School for the Deaf	160.00	138.00	22.00	0.00	-1.00	1.00	55.00	28.00	27.00	\$ 385.72	\$ 0.00	21.54
Arkansas State Library & Board	52.00	36.66	15.33	0.00	0.00	-3.00	12.00	1.00	11.00	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	55.00	44.33	10.66	0.00	0.00	2.00	17.00	1.00	16.00	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	20.33	16.00	4.33	0.00	0.00	4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Education</b>	957.32	772.98	184.31	0.00	-3.00	-89.00	261.00	85.33	175.66	\$ 1,981.78	\$ 0.00	443.70
<b>Department of Energy and Environment</b>												
Geological Survey	29.00	23.33	2.66	3.00	0.00	-3.00	21.00	5.33	15.66	\$ 0.00	\$ 0.00	1.66
Liquefied Petroleum Gas Board	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	39.00	37.00	2.00	0.00	0.00	-1.00	6.00	3.00	3.00	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	389.00	297.66	91.33	0.00	1.00	-12.00	70.00	7.33	62.66	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment - Cabinet Level	38.00	29.66	8.33	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.41
<b>Department of Energy and Environment</b>	501.00	393.65	104.32	3.00	1.00	-15.00	98.00	15.66	82.32	\$ 0.00	\$ 0.00	2.07
<b>Department of Finance and Administration</b>												
Tobacco Control Board	31.00	23.00	8.00	0.00	-3.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Assessment Coordination Department	36.00	29.33	6.66	0.00	0.00	-2.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,735.33	2,221.00	514.33	0.00	-24.00	-18.00	160.33	37.33	123.00	\$ 43,130.77	\$ 230.77	633.41
Department of Finance and Administration - Cabinet Level	12.66	8.33	4.33	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Finance and Administration</b>	2,814.99	2,281.66	533.32	0.00	-27.00	-21.00	163.33	37.33	126.00	\$ 43,130.77	\$ 230.77	633.41
<b>Department of Health</b>												

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4
State Board of Examiners in Counseling	4.00	3.33	0.66	0.00	1.00	1.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Speech Pathology & Audiology	1.00	0.00	1.00	0.00	0.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Chiropractic Examiners	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Dental Examiners	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Medical Board	41.00	26.66	14.33	0.00	-1.00	-7.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.33
Minority Health Commission	8.00	7.33	0.66	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	27.00	3.00	0.00	0.00	-2.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	11.00	9.00	2.00	0.00	0.00	-1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	27.00	21.00	6.00	0.00	0.00	-4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	5.00	4.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,325.00	1,956.66	271.00	97.33	3.00	-6.00	235.00	53.00	182.00	\$ 26,872.92	\$ 1,645.43	95.91
Physical Therapy Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	2.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Health</b>	<b>2,471.00</b>	<b>2,071.98</b>	<b>300.65</b>	<b>98.33</b>	<b>3.00</b>	<b>-16.00</b>	<b>247.00</b>	<b>55.00</b>	<b>192.00</b>	<b>\$ 26,872.92</b>	<b>\$ 1,645.43</b>	<b>96.24</b>
<b>Department of Human Services</b>												
DHS - Aging, Adult, and Behavioral Health Services	1,177.00	1,017.66	110.66	48.66	-6.00	-24.00	348.66	179.00	169.66	\$ 353,613.73	\$ 0.00	59.75
DHS - Child Care and Early Childhood Ed.	171.00	150.33	18.00	2.66	1.00	1.00	13.00	6.00	7.00	\$ 595.10	\$ 0.00	5.58
DHS - Children and Family Services	1,268.00	1,152.66	101.33	14.00	10.00	-11.00	64.00	31.33	32.66	\$ 106,714.27	\$ 0.00	2,916.16
DHS - County Operations	1,860.00	1,728.66	117.00	14.33	20.00	-37.00	30.00	19.00	11.00	\$ 4,318.09	\$ 0.00	39.83
DHS - Developmental Disabilities Services	2,548.00	2,021.00	435.00	92.00	3.00	-68.00	199.00	44.00	155.00	\$ 253,813.60	\$ 0.00	2,197.83
DHS - Medical Services	82.66	61.66	11.66	9.33	-1.00	-2.00	6.00	5.00	1.00	\$ 0.00	\$ 0.00	0.00
DHS - Services for the Blind					0.00	0.00						
DHS - Youth Services	109.66	88.33	20.33	1.00	-1.00	4.00	35.66	1.00	34.66	\$ 2,862.44	\$ 0.00	62.83
DHS - Directors Office	723.00	621.00	93.33	8.66	2.00	18.00	33.33	8.66	24.66	\$ 85.44	\$ 0.00	28.41
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	214.00	179.66	31.66	2.66	-2.00	-8.00	13.00	4.00	9.00	\$ 3.40	\$ 0.00	1.50
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Human Services</b>	<b>8,154.32</b>	<b>7,021.96</b>	<b>938.97</b>	<b>193.30</b>	<b>26.00</b>	<b>-126.00</b>	<b>744.65</b>	<b>298.99</b>	<b>445.64</b>	<b>\$ 722,006.07</b>	<b>\$ 0.00</b>	<b>5,311.89</b>
<b>Department of Inspector General</b>												
Fair Housing Commission	12.00	8.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4
Office of Medicaid Inspector General	39.00	24.66	8.33	6.00	0.00	-2.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Inspector General - Cabinet Level	8.00	8.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Inspector General</b>	<b>59.00</b>	<b>40.66</b>	<b>12.33</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>0.00</b>
<b>Department of Labor and Licensing</b>												
Abstractors Board of Examiners	1.00	0.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	9.00	8.00	1.00	0.00	0.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Appraiser's Licensing & Certification Bd	4.00	3.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Architects, Landscape Architects, and Interior Designers	3.00	1.00	2.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.00	2.00	2.00	0.00	0.00	-2.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.00	3.00	1.00	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	3.66	0.33	0.00	0.00	0.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	0.00
Contractors' Licensing Board	18.00	13.33	4.66	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	2.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	1.00	0.00	0.00	0.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	13.00	2.00	0.00	0.00	-2.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.08
Towing and Recovery Board	5.00	4.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	7.00	5.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	114.66	86.00	23.66	5.00	-1.00	0.00	2.00	0.33	1.66	\$ 0.00	\$ 0.00	0.00
Division of Labor	92.33	74.66	17.66	0.00	0.00	-3.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	56.33
Home Inspector Registration Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	12.00	7.00	5.00	0.00	0.00	7.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	1.00
Athletic Commission	2.00	1.00	1.00	0.00	0.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Labor and Licensing</b>	<b>309.99</b>	<b>239.31</b>	<b>65.64</b>	<b>5.00</b>	<b>-3.00</b>	<b>-4.00</b>	<b>15.00</b>	<b>2.66</b>	<b>12.32</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>57.41</b>
<b>Department of the Military</b>												
State Military Department	574.66	428.00	102.00	44.00	1.00	3.00	134.00	27.66	106.33	\$ 11,788.18	\$ 117.27	186.08
Department of the Military - Cabinet Level	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of the Military</b>	<b>575.66</b>	<b>429.00</b>	<b>102.00</b>	<b>44.00</b>	<b>1.00</b>	<b>4.00</b>	<b>134.00</b>	<b>27.66</b>	<b>106.33</b>	<b>\$ 11,788.18</b>	<b>\$ 117.27</b>	<b>186.08</b>
<b>Department of Parks, Heritage and Tourism</b>												
Department of Arkansas Heritage	159.66	140.00	17.00	2.66	1.00	9.00	69.00	47.33	21.66	\$ 0.00	\$ 0.00	19.83
Department of Parks and Tourism	784.00	680.00	104.00	0.00	-3.00	-24.00	958.00	395.66	562.33	\$ 148.48	\$ 0.00	231.08
Capital Zoning District Commission	3.00	3.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4
Department of Parks, Heritage and Tourism - Cabinet Level	32.33	26.66	5.66	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Parks, Heritage and Tourism</b>	978.99	849.66	126.66	2.66	-2.00	-14.00	1,028.00	442.99	584.99	\$ 148.48	\$ 0.00	250.91
<b>Department of Public Safety</b>												
Arkansas Crime Information Center	64.00	53.33	10.66	0.00	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Commission on Law Enforcement Standards and Training	53.66	43.00	9.33	1.33	0.00	-5.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Emergency Management	108.66	97.66	11.00	0.00	0.00	1.00	28.00	2.00	26.00	\$ 1,272.52	\$ 0.00	87.50
Arkansas State Police	1,065.33	962.00	57.00	46.33	0.00	7.00	20.00	7.00	13.00	\$ 8,335.33	\$ 0.00	2,619.58
State Crime Laboratory	151.00	139.66	11.33	0.00	-2.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Public Safety - Cabinet Level	39.66	32.00	7.66	0.00	0.00	10.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Public Safety</b>	1,482.31	1,327.65	106.98	47.66	-2.00	12.00	48.00	9.00	39.00	\$ 9,607.85	\$ 0.00	2,707.08
<b>Department of Transformation and Shared Services</b>												
Division of Building Authority	72.00	59.00	12.00	1.00	1.00	59.00	9.00	0.00	9.00	\$ 219.09	\$ 0.00	14.33
Department of Information Systems	227.00	158.00	69.00	0.00	-1.00	-26.00	18.00	7.00	11.00	\$ 34.77	\$ 0.00	0.50
Arkansas Geographic Information Systems Office	12.00	10.66	1.33	0.00	0.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services - Cabinet Level	120.00	93.00	27.00	0.00	-3.00	133.00	6.66	0.00	6.66	\$ 746.70	\$ 0.00	0.00
Statewide Shared Services	48.33	36.33	12.00	0.00	0.00	0.00	3.33	0.00	3.33	\$ 276.53	\$ 0.00	0.08
<b>Department of Transformation and Shared Services</b>	479.33	356.99	121.33	1.00	-3.00	165.00	37.99	7.00	30.99	\$ 1,277.09	\$ 0.00	14.91
<b>Department of Veteran's Affairs</b>												
Veterans Commission	290.00	233.00	14.00	43.00	13.00	27.00	20.00	2.00	18.00	\$ 49,634.76	\$ 0.00	47.16
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
<b>Department of Veteran's Affairs</b>	294.00	237.00	14.00	43.00	13.00	28.00	20.00	2.00	18.00	\$ 49,634.76	\$ 0.00	47.16
<b>Subtotals: Executive Agencies and Cabinet Departments</b>	27,963.21	23,454.46	3,920.47	587.28	-24.00	-227.00	3,703.97	1,240.94	2,462.90	\$ 1,237,042.40	\$ 3,463.93	11,440.16
<b>Judicial Agencies</b>												
Court of Appeals	49.00	48.00	1.00	0.00	-1.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	395.33	377.33	18.00	0.00	-2.00	-5.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	12.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	70.00	69.00	1.00	0.00	0.00	4.00	10.00	4.00	6.00	\$ 0.00	\$ 0.00	12.66
Judicial Discipline and Disability Commission	6.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	278.00	262.66	15.33	0.00	0.00	-3.00	20.00	5.33	14.66	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Judicial Agencies</b>	810.33	774.99	35.33	0.00	-3.00	-5.00	34.00	9.33	24.66	\$ 0.00	\$ 0.00	12.66
<b>Legislative Agencies</b>												
Arkansas Legislative Audit	292.00	267.00	25.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00



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	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	(Mar 2020) FY20 Q3	(Jun 2019) FY19 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4	avg. for FY20 Q4
Bureau of Legislative Research	136.00	113.00	23.00	0.00	0.00	6.00	31.00	0.00	31.00	\$ 158.78	\$ 0.00	2.00
House of Representatives	48.00	24.33	23.66	0.00	0.00	0.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	15.00	13.00	2.00	0.00	0.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
<b>Subtotals: Legislative Agencies</b>	491.00	417.33	73.66	0.00	0.00	7.00	40.00	0.00	40.00	\$ 158.78	\$ 0.00	2.00
<b>Executive and Stand Alone Agencies</b>												
Governor's Mansion	10.00	10.00	0.00	0.00	0.00	1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
Game and Fish Commission	630.00	579.33	50.66	0.00	-2.00	-6.00	185.00	86.00	99.00	\$ 0.00	\$ 241.05	734.00
Department of Transportation	4,697.00	3,704.00	993.00	0.00	-7.00	12.00	235.00	52.66	182.33	\$ 257,612.08	\$ 0.00	537.16
Disability Determination for the SSA	429.00	356.00	73.00	0.00	-1.00	8.00	20.00	8.00	12.00	\$ 44,664.20	\$ 0.00	8.33
State Board of Election Commissioners	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Ethics Commission	11.00	11.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission	114.00	101.33	12.66	0.00	2.00	1.00	11.00	0.00	11.00	\$ 0.00	\$ 0.00	0.00
AR Public Employee Retirement System	81.00	69.00	12.00	0.00	0.00	-3.00	6.00	0.00	6.00	\$ 0.00	\$ 0.00	2.66
Teacher Retirement System	87.00	74.33	12.66	0.00	0.00	1.00	20.00	12.66	7.33	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)	102.00	77.66	24.33	0.00	-1.00	-2.00	51.00	14.00	37.00	\$ 0.00	\$ 0.00	10.00
<b>Subtotals: Executive and Stand Alone Agencies</b>	6,178.00	4,999.65	1,178.31	0.00	-9.00	14.00	532.00	174.32	357.66	\$ 302,276.28	\$ 241.05	1,292.15
<b>Grand Totals:</b>	36,193.54	30,354.75	5,250.42	587.28	-36.00	-201.00	4,386.97	1,436.24	2,950.54	\$ 1,556,738.32	\$ 3,704.98	12,788.13