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## Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

December 3, 2020

The Honorable David Wallace, Chair  
The Honorable Jim Wooten, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Division of Higher Education (DHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

  
Maria Markham, Ph.D.  
Director

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ATU	Belinda Martin	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 22,106	\$ 21,780	\$ 22,486	\$ 29,023	37.00%	\$ 8,320	\$ 30,806
UCA	Chris Emmerling	S051C	Instrumentation Technician	C112		EWQ		\$ 25,268	\$ 26,291	\$ 26,291	32.00%	\$ 8,413	\$ 34,705
SACC	Joy Dupont	C069C	Library Technician	C109		EWQ		\$ 23,412	\$ 25,500	\$ 33,767	33.00%	\$ 8,415	\$ 33,915
U of A Div. of Agriculture	Celeste Chmura	C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 22,433	\$ 25,168	\$ 25,168	30.07%	\$ 7,568	\$ 32,736
NWACC	Heidi Migliori	A052C	Accounting Coordinator	C121	Institution	Labor Market Rate	\$ 39,243	\$ 39,199	\$ 43,167	\$ 54,920	32.00%	\$ 13,813	\$ 56,981
U of A Div. of Agriculture	Leah Stewart	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 26,531	\$ 37,450	30.07%	\$ 7,978	\$ 34,508
UCA	Angela Strain	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,119	\$ 21,453	\$ 26,413	\$ 28,162	32.00%	\$ 8,452	\$ 34,865
ATU	Michelle Bishop	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 29,711	\$ 26,531	\$ 31,000	\$ 39,074	37.00%	\$ 11,470	\$ 42,470
ATU	Carla Barkley	R038C	Human Resources Assistant	C110	Institution	Labor Market Rate	\$ 23,739	\$ 23,739	\$ 24,999	\$ 34,813	37.00%	\$ 9,250	\$ 34,249
ATU	Rebecca Lacava	R025C	Human Resources Analyst	C117	Institution	Labor Market Rate	\$ 32,573	\$ 32,249	\$ 35,568	\$ 46,317	37.00%	\$ 13,160	\$ 48,728
ANC	Regina Winford	A098C	Fiscal Support Specialist	C112	Institution	Additional Duties	\$ 27,347	\$ 25,268	\$ 29,000	\$ 29,000	37.00%	\$ 10,730	\$ 39,730
U of A Div. of Agriculture	Shannon Siebler	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,412	\$ 26,924	\$ 33,767	30.07%	\$ 8,096	\$ 35,020
UCA		T018C	HE Public Safety Commander III	C122		Labor Market Rate		\$ 41,159	\$ 57,313	\$ 57,313	32.00%	\$ 18,340	\$ 75,653
UCA		T023C	HE Public Safety Commander I	C121		Labor Market Rate		\$ 39,199	\$ 54,920	\$ 54,920	32.00%	\$ 17,574	\$ 72,495
UCA		T030C	HE Public Safety Commander I	C120		Labor Market Rate		\$ 37,332	\$ 52,628	\$ 52,628	32.00%	\$ 16,841	\$ 69,469
UCA		T051C	HE Public Safety Supervisor	C117		Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	32.00%	\$ 14,821	\$ 61,139
UCA	Lisa Crafford	A089C	Accountant I	C116	Institution	Labor Market Rate	\$ 32,297	\$ 30,713	\$ 36,000	\$ 44,388	32.00%	\$ 11,520	\$ 47,520
NWACC	Carla Wells	C037C	Administrative Anallyst	C115	Institution	Labor Market Rate	\$ 29,848	\$ 29,251	\$ 32,833	\$ 42,540	32.00%	\$ 10,506	\$ 4,339
ATU	Jennifer Thomas	A074C	Fiscal Support Supervisor	C118	Institution	Additional Duties	\$ 32,140	\$ 33,861	\$ 38,940	\$ 48,331	37.00%	\$ 14,408	\$ 53,348
ATU	Alisha Nix	R032C	HR Program Representative	C115		EWQ	\$ 29,251	\$ 29,251	\$ 33,639	\$ 33,639	37.00%	\$ 12,446	\$ 46,085
ATU	Alida Guitierrez	G218C	Student Recruitment Specialist	C113		Extra Help EWQ		\$ 26,531	\$ 28,080	\$ 30,511	7.74%	\$ 2,173	\$ 30,253
U of A Div. of Agriculture		B113C	Research Technician	C109		Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	30.07%	\$ 10,154	\$ 43,921
U of A Div. of Agriculture		R025C	Human Resources Analyst	C117		Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	30.07%	\$ 13,928	\$ 60,245
SEAC	Dillon Campbell	D065C	Network Support Analyst	C118		Labor Market Rate		\$ 33,861	\$ 38,000	\$ 48,331	37.20%	\$ 14,136	\$ 52,140
UAPB	Carol Jones	C056C	Administrative Specialist III	C112		Labor Market Rate	\$ 26,470	\$ 25,268	\$ 31,000	\$ 37,450	37.00%	\$ 11,470	\$ 42,470
UAPB	Nashanda Brown	C056C	Administrative Specialist III	C112		Labor Market Rate	\$ 26,210	\$ 25,268	\$ 30,000	\$ 37,450	37.00%	\$ 11,100	\$ 41,100
U of A Div. of Agriculture	Luke Wright	B115C	Agri Farm Technician	C106		Extra Help Labor Market Rate		\$ 22,433	\$ 22,880	\$ 30,829	7.55%	\$ 1,727	\$ 24,607
U of A Div. of Agriculture	Cassandra Redden	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,412	\$ 25,753	\$ 33,767	30.07%	\$ 7,744	\$ 33,497
U of A Div. of Agriculture	Chad Hayes	B113C	Research Technician	C109		Additional Duties	\$ 23,704	\$ 23,412	\$ 26,074	\$ 33,767	30.07%	\$ 7,840	\$ 33,914
U of A Div. of Agriculture	Cindy Kuhns	G195C	HEI Program Coordinator	C116		Additional Duties	\$ 41,275	\$ 30,713	\$ 44,388	\$ 44,388	30.07%	\$ 13,347	\$ 57,735
U of A Div. of Agriculture	Brett McKnight	R025C	Human Resources Analyst	C117		Additional Duties	\$ 32,249	\$ 32,249	\$ 35,000	\$ 46,317	30.07%	\$ 10,525	\$ 45,525
U of A Div. of Agriculture	Brandy Robbins	B116C	Agriculture Lab Technician	C106		Extra Help Labor Market Rate		\$ 22,433	\$ 24,960	\$ 30,829	7.55%	\$ 1,884	\$ 26,844
U of A Div. of Agriculture	Sally Dugger	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 27,794	\$ 37,450	30.07%	\$ 8,358	\$ 36,151
UAF	Derek Campbell	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Betty Darrow	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Gerald Drymon	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	William Ervin	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Hilda Macias Martinez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jeffery Maples	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Maria Mojica	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Larry Roy	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Ana Vazquez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Beatriz Vizueth	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Olivet Vizueth	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Colette Ackley	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Levi Adams	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Walter Barber	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Huberto Barrantes Castillo	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kelly Bartz	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Stephanie Beck	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Peter Bernelis	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Michael Bock	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Linda Bolls	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Aracely Bran	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,146	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Shermon Brown	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Zachariah Bryant	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,146	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brittney Cavender	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Andrew Cavender	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brandon Chenault	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jamie Chinault	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Daniel Clough	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Gregory Coffey	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Howard Collins	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Benjamin Collins	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Leandro Colunga	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Ratree Combs	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Sonya Comer	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,804	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kelly Craig	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Patty Creger	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,811	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Otis Cummings	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Michael Davidson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kirk Deffenbaugh	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jorge Diaz	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	David Dillon	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Julia Dixon	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Daniell Dymont	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,145	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Michele Edmondson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Austin English	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Rhonda Firess	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 27,585	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Betty Fisher	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 24,900	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jodie Garrison	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Scott Gates	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,254	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Joseph Gates	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Tonney Gazaway	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jordan Gibson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Stephen Gilbert	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Sissy Graham	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Suzanne Gray	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Zacharye Grider	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,092	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	John Griffith	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 27,518	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kurt Groce	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Clayton Haile	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brenda Hardbarger	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Amy Harden	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brandon Harner	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kenneth Hemphill	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,145	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Maria Hernandez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Michael Hudson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633

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UAF	Bradley Hudson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Adam Hutchens	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jason Jones	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,811	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jeffrey King	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,200	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Page Koetter	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Oralia Lachino	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Erika Lachino	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Heather Lakey	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,866	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Eric Lockard	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Maria Lombera	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,811	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jimetta Lumpkin	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,811	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Willie McAway	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Phillip Montague	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Hilda Morales	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	James Morgan	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Patrick Morris	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Odis Morrow	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 27,585	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Angie Overton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Alicia Pacheco	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Andrew Parsons	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Peter Perry	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,146	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Lorrie Phillips	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Nicholas Plumb	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	David Pope	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Timothy Remington	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jennifer Roe	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,146	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Travis rohrer	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Elixabeth Salto	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Mario Salto Jr.	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Beau Self	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,811	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Adam Sexton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Miriam Siamusiye	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Caleb Sikes	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Salena Smith	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Iris Sosa Martinez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kendall Spears	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Conan Stufflebeam	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 27,133	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Reegina Sullivan	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,254	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kevin Swanson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Carolina Trejo	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Leonor Valerio Lachino	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jose Velazquez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Christina Vest	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Tammy Ward	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Zachary Whisenant	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Sherman White	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Angela Williams	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Melissa Williams	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Andrew Winters	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Kenneth Baker	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Lynda Davis	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Rashocka Dearing	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,866	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Monty Flowers	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 12,872	\$ 21,453	\$ 16,897	\$ 28,162	26.53%	\$ 4,483	\$ 21,380
UAF	Joshua Moscoso	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Christopher Powell	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Sara Xiong	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brandon Young	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Emily Falci	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Teresa Heredia Alcaraz	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Beverly Bartz	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Alma Beda Belcher	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	David Brannon	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Michelle Conner	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,360	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Patricia Eckman	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 24,055	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Maria Farias Valdonvinos	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Carolina Garcia	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Pablo Gomez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Trenda Harpell	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	John Hicks	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,146	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Shawn Huddleston	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Lu Lancaster	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Stephen Lloyd	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kahley McBride	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Tina Merritt	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Janet Noble	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,033	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Zuleyka Pichardo Sanabria	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Maegan Skelton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Gretchen Sulliban	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,090	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Anthony Sutton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,553	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Robert Sutton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 25,664	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Brandon Crittenden	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,360	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Tony Frazier	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 25,398	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Austin Garrity	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 25,336	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Chase Gibson	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,420	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Kendall Lee	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,504	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Joes Loy	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 23,520	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Mayra Perez Manjarrez	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,444	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Joshua Rohrich	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 25,337	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Melissa Scoville	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,361	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Dellas Stevenson	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,444	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Snadra Thorburgh	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,444	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Benjamin Wall	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 25,398	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Rebecca Williams	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 25,337	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Janet Crouch	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 24,444	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Carla Cook	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 26,079	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Yashira Rodriguez Torres	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 26,079	\$ 21,780	\$ 29,023	\$ 29,023	26.53%	\$ 7,700	\$ 36,723
UAF	Michael Phillips	S080C	Equipment Operator	C105	Institution	Labor Market Rate	\$ 24,413	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Kendall Davis	S081C	Apprentice Tradesman	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Jeremiah Colby	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Leta Ferguson	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Chelcie Gullede	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Natasha Johnson	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Haden Mahan	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Manuel Victorino	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Lydia Willits	T090C	Parking Control Officer	C105	Institution	Labor Market Rate	\$ 29,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Mason Gills	V030C	Shipping & Receiving Clerk	C105	Institution	Labor Market Rate	\$ 23,708	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	John Hithon	V030C	Shipping & Receiving Clerk	C105	Institution	Labor Market Rate	\$ 22,106	\$ 22,106	\$ 29,911	\$ 29,911	26.53%	\$ 7,935	\$ 37,846
UAF	Thomas Burns	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Mariah Weber	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Bobby Steakley	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Ann Carrell	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 24,344	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Mary Sullivan	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,532	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Betty Adams	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,532	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Nell Wilbanks	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 16,895	\$ 22,433	\$ 22,500	\$ 30,829	26.53%	\$ 5,969	\$ 28,469
UAF	Rachel Strickland	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Carter Morrison	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Stephen Neibling	E057C	Audiovisual Laboratory Assistant	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Michael Luna	V029C	Purchasing Assistant	C106	Institution	Labor Market Rate	\$ 22,433	\$ 22,433	\$ 30,000	\$ 30,829	26.53%	\$ 7,959	\$ 37,959
UAF	Elia Davis	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Penny Lukassen	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Ianita McFarland	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Margaret Palmer	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Adrienne Ransom	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Tama Redmond	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Tori Williamson	C082C	Registrar's Assistant	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Andrea Crawford	C083C	Mail Services Coordinator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Jennifer Eary	C083C	Mail Services Coordinator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Ryan McFarland	C083C	Mail Services Coordinator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Doris Singleton	C083C	Mail Services Coordinator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Dannie Warren	C083C	Mail Services Coordinator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Megan Beard	S069C	Radio Dispatch Operator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Debra Ludolph	S069C	Radio Dispatch Operator	C107	Institution	Labor Market Rate	\$ 23,364	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Phillip Rhoades	S069C	Radio Dispatch Operator	C107	Institution	Labor Market Rate	\$ 22,759	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Sarah Stewart	S069C	Radio Dispatch Operator	C107	Institution	Labor Market Rate	\$ 24,317	\$ 22,759	\$ 30,000	\$ 31,776	26.53%	\$ 7,959	\$ 37,959
UAF	Shanda Branson	A102C	Fiscal Support Technician	C108	Institution	Labor Market Rate	\$ 24,418	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Theresa Scallion	C078C	Cashier	C108	Institution	Labor Market Rate	\$ 24,839	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Kacee Sparks	C078C	Cashier	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Daniel Carmona Mendez	C078C	Cashier	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Kelly Kenney	C078C	Cashier	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Bobby Anderson	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,347	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Michael Drane	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 24,533	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Rondy Gill	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Tony Hatcher	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 25,746	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Philip Johnson	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 24,533	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Joel Samplawski	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 24,473	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	David Terrill	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Carter Wells	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Gary Wolfenbarger	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,173	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Matthew Blair	S064C	Skilled Trades Helper	C108	Institution	Labor Market Rate	\$ 23,708	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Christian Hall	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Wesley Bradshaw	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Patrick Watkins	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Jason Shurte	V027C	Inventory Control Technician	C108	Institution	Labor Market Rate	\$ 25,035	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Raymond Anders	V027C	Inventory Control Technician	C108	Institution	Labor Market Rate	\$ 24,533	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Mason McCloud	V027C	Inventory Control Technician	C108	Institution	Labor Market Rate	\$ 11,935	\$ 23,086	\$ 15,000	\$ 32,756	26.53%	\$ 3,980	\$ 18,980
UAF	Larry Setzkorn	V027C	Inventory Control Technician	C108	Institution	Labor Market Rate	\$ 26,949	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Gordon Silcox	V027C	Inventory Control Technician	C108	Institution	Labor Market Rate	\$ 23,086	\$ 23,086	\$ 30,000	\$ 32,756	26.53%	\$ 7,959	\$ 37,959
UAF	Arlyn Brazell	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	John Curtis	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 26,146	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Kia Grant	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Micah Hampton	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 25,066	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Trenton Leslie	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jenee Skinner	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 11,706	\$ 23,412	\$ 15,000	\$ 33,767	26.53%	\$ 3,980	\$ 18,980
UAF	Chasity Wright	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Shannon Youmans	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Kevin Mardis	B112C	Greenhouse Technician	C109	Institution	Labor Market Rate	\$ 29,500	\$ 23,412	\$ 30,700	\$ 33,767	26.53%	\$ 8,145	\$ 38,845
UAF	Connie Wallace	C071C	Admissions Analyst	C109	Institution	Labor Market Rate	\$ 23,799	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Diane Smith	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,066	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Mellissa Goodger	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Bernadette Moore	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jordan Garner	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Mary McCrystal	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Joe Hamilton	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Desiree Bryant	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 28,291	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Emily Daniels	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Alicia Minden	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 26,194	\$ 23,412	\$ 27,242	\$ 33,767	26.53%	\$ 7,227	\$ 34,470
UAF	Ashley Harris	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Amanda Hendrix	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jaelyn Kilburn	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jamie Stephens	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Brian Wempe	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Teresa Gray	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,745	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Mallore Murdock	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,035	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Angela Steadman	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Eric Harris	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Maggie Roberson	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Carrie Sims	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,708	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Mackenzie Ray	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jessica Eckberg	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Andrea Breckenridge	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Egan Meaux	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Amanda Geng	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,856	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jennifer Grabon	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,632	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Janet Morgan	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 12,046	\$ 23,412	\$ 15,000	\$ 33,767	26.53%	\$ 3,980	\$ 18,980
UAF	LeonNa Gilbert	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 27,624	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Wanda Donaghe	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 28,728	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959

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UAF	Norma Moreno	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,148	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Sandra Birchfield	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 19,221	\$ 23,412	\$ 22,500	\$ 33,767	26.53%	\$ 5,969	\$ 28,469
UAF	Rebecca Guilbeau	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Joshua Harris	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,915	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Christina LaChance	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,032	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Daniel Bartosik	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Michael Coleman	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Verna Myers	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 28,789	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Alice Resendiz	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 26,197	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Tara Crites	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,676	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Deborah Ficociello	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jennifer Hudson	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,508	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Diane Mallett	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 18,507	\$ 23,412	\$ 22,500	\$ 33,767	26.53%	\$ 5,969	\$ 28,469
UAF	Jake Massey	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Christie Rollins	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,676	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Adam Smith	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,676	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Michele Tabler	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,676	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Helena West	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,846	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Joshua Wilkes	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Thiri Zaw	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Elizabeth Crowley	L082C	Certified Nursing Assistant	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 30,627	\$ 33,767	26.53%	\$ 8,125	\$ 38,752
UAF	Linda Peoples	L082C	Certified Nursing Assistant	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 30,627	\$ 33,767	26.53%	\$ 8,125	\$ 38,752
UAF	Zayda Rodriguez Shewmaker	L082C	Certified Nursing Assistant	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 30,627	\$ 33,767	26.53%	\$ 8,125	\$ 38,752
UAF	Timothy Bryant	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 25,759	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Larry Herron	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 27,344	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Harold Hicks	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 23,708	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Zachary Kahler	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 25,958	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Anthony Murphy	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 26,080	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Jonathan Ramey	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 26,888	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Dennis Sisemore	S060C	Heavy Equipment Operator	C109	Institution	Labor Market Rate	\$ 25,006	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAF	Ian Wolfenbarger	D091C	Computer Lab Technician	C110	Institution	Labor Market Rate	\$ 23,739	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Jordan Magadan	G221C	Vehicle Facilities Coordinator	C110	Institution	Labor Market Rate	\$ 25,395	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Abner Sosa	G221C	Vehicle Facilities Coordinator	C110	Institution	Labor Market Rate	\$ 25,035	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	L Lively	S057C	Landscape Specialist	C110	Institution	Labor Market Rate	\$ 24,989	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Donna Mallory	S057C	Landscape Specialist	C110	Institution	Labor Market Rate	\$ 25,050	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Jeremy McMurrian	S057C	Landscape Specialist	C110	Institution	Labor Market Rate	\$ 25,852	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Rodney Prince	S057C	Landscape Specialist	C110	Institution	Labor Market Rate	\$ 26,853	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Benjamin Clark	S058C	Equipment Mechanic	C110	Institution	Labor Market Rate	\$ 24,320	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Justin Nickerson	T084C	Public Safety/Security Officer	C110	Institution	Labor Market Rate	\$ 23,739	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Tanner Phifer	T084C	Public Safety/Security Officer	C110	Institution	Labor Market Rate	\$ 23,739	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Michele Williams	T084C	Public Safety/Security Officer	C110	Institution	Labor Market Rate	\$ 26,089	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Billy Wilson	T084C	Public Safety/Security Officer	C110	Institution	Labor Market Rate	\$ 26,089	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Christopher Fornoff	V025C	Warehouse Specialist	C110	Institution	Labor Market Rate	\$ 24,320	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Valerie Shinn	X181C	Collecctor	C110	Institution	Labor Market Rate	\$ 24,840	\$ 23,739	\$ 30,000	\$ 34,813	26.53%	\$ 7,959	\$ 37,959
UAF	Jonathan Anthony	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 25,753	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Michaela Bass	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 26,625	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Cole Davis	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 28,546	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Lisa Dunigan-Little	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 28,609	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Delma George	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 24,065	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959

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UAF	Rebekka Hollender	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 26,562	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Jae-Eun Jeong	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 27,160	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Ashley Mitchell	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 28,551	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Charels Sabo	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 28,891	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Renee Tobin	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 25,535	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Jacob Wardlaw	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 26,305	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Sara Watson	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 24,791	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Lindsey Williams	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 24,791	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Katherine Williams	E058C	Library Specialist	C111	Institution	Labor Market Rate	\$ 26,562	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Karen Coker	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 27,635	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Mark Bewley	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 27,635	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Bradley Edwards	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 26,824	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Luis Gallardo	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 26,826	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Clinton George	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 26,495	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Gabriel Grider	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 26,888	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Rocio Palomino Rosas	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 25,916	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Giles Courtney	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 26,560	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Wendy Glasgow	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 24,065	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Julian James	S054C	Printer	C111	Institution	Labor Market Rate	\$ 25,786	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Robert Awtrey Jr.	S055C	Athletic Facility Supv	C111	Institution	Labor Market Rate	\$ 27,871	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Austin Freeman	S055C	Athletic Facility Supv	C111	Institution	Labor Market Rate	\$ 29,612	\$ 24,065	\$ 30,812	\$ 35,894	26.53%	\$ 8,174	\$ 38,986
UAF	Lance Leder	S055C	Athletic Facility Supv	C111	Institution	Labor Market Rate	\$ 29,664	\$ 24,065	\$ 30,864	\$ 35,894	26.53%	\$ 8,188	\$ 39,052
UAF	Jody Phillips	S055C	Athletic Facility Supv	C111	Institution	Labor Market Rate	\$ 25,399	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Henry Watkins	S055C	Athletic Facility Supv	C111	Institution	Labor Market Rate	\$ 26,560	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Catherine Moses	S056C	Food Preparation Supervisor	C111	Institution	Labor Market Rate	\$ 27,160	\$ 24,065	\$ 30,000	\$ 35,894	26.53%	\$ 7,959	\$ 37,959
UAF	Alyssa Gragg	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 27,075	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Patricia Drane	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 27,615	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Helen Phillips	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 29,015	\$ 25,268	\$ 30,217	\$ 37,450	26.53%	\$ 8,017	\$ 38,234
UAF	Devanee Williams	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 28,634	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Jefferie Renegar	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 29,875	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kimberly Anderson	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 27,141	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sarah Sarquist	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 28,167	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Tina Hart	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Terri White	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sherrie Caballeros	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Austin Conley	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kevin Kyger	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Dee Arnold	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 27,075	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Khusbu Chaudhary	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,753	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Shawn Young	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,233	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Laura Beeks	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,286	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Caleb Hassell	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Michelle Moe	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 28,634	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Shelly Pryor	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Keitha Walker	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Katherine Williams	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,395	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Chauncey Coats	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 29,088	\$ 25,268	\$ 30,288	\$ 37,450	26.53%	\$ 8,035	\$ 38,323
UAF	Charlene schubert	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Tammy Ketzler	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 28,235	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Casey Patrick	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Juniper Pruitt	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,811	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Avi Greene	B106C	Research Assistant	C112	Institution	Labor Market Rate	\$ 28,043	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Charlene Reid	B106C	Research Assistant	C112	Institution	Labor Market Rate	\$ 29,339	\$ 25,268	\$ 30,539	\$ 37,450	26.53%	\$ 8,102	\$ 38,641
UAF	Christi Stephens	B106C	Research Assistant	C112	Institution	Labor Market Rate	\$ 26,876	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Jeffrey Blevins	C055C	Assistant Bookstore Manager	C112	Institution	Labor Market Rate	\$ 28,449	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Mia Estes	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Khrystyna Tsugui Kuchuk	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Angela Hicks	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kathleen Smoot	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,350	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Jennifer Shipley	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Mohamad Abutaleb	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,166	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sahara Conduff	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Rhonda Harton	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,955	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Vickey Finley	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	KI Peppers	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 29,818	\$ 25,268	\$ 31,018	\$ 37,450	26.53%	\$ 8,229	\$ 39,247
UAF	Kathleen Wright	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 12,877	\$ 25,268	\$ 15,000	\$ 37,450	26.53%	\$ 3,980	\$ 18,980
UAF	Shaina Briggs	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,815	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Katherine Juniel	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,876	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Leslie Rogers	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,281	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kim Russell	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,563	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Phyllis Dranger	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 22,146	\$ 25,268	\$ 24,000	\$ 37,450	26.53%	\$ 6,367	\$ 30,367
UAF	Tyler Carr	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,887	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	April Anderson	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,753	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Pamelarene Rosa	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,577	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Emily Wohlgemuth	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,753	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Nellie Ashley	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,753	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Tamara Sain	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Danna Gardner	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,075	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Katherine McClain	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Janet Warren	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,223	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	TaJuan Warren	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Rodney Wilhite	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,350	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Melinda Adams	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,123	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Samantha Mason	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Britt Graves	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Christy Wear	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,684	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Amanda Sanders	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,615	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Pamela Shreve	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Hanna Williams	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Abigail Knight	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Chase Sloan	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Maria Victoria Alos	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Anne Fisher	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sheila Bowerman	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 29,088	\$ 25,268	\$ 30,288	\$ 37,450	26.53%	\$ 8,035	\$ 38,323
UAF	Vicki Martin	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 29,745	\$ 25,268	\$ 30,945	\$ 37,450	26.53%	\$ 8,210	\$ 39,155
UAF	Christin Smith	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Emily Graham	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Rebecca Nighswonger	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,876	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959

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**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Kellie Nixon	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Deena Owens	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,811	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Riley Young	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Mary Biley	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Alexandra Johnson	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Mereditth Brady	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,307	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Hasnaini Wood	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Joy Estepp	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Johnna Jack	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Debra Millett	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,887	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Rebecca Price	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Ashlee Shepherd	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Deborah Ritter	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,887	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Michele Clements	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Thrisha Nesbitt	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Christy Smith	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Lance Pedersen	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Beverly Keown	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,615	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Cynthia Ryan	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Amber Young	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Holly Javorsky	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 29,017	\$ 25,268	\$ 30,217	\$ 37,450	26.53%	\$ 8,017	\$ 38,234
UAF	Katie Smith	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,819	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sherry Williams	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,518	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Todd Hansen	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Jessica Haley	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Julie Moody	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,876	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Megan Willoughby	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sommer Beck	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,634	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Paryn Freeman	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,144	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Tia King	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,167	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sherrie Luker	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,963	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kelsey Mitchell	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,167	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Shawna Rhodes	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Sarah Whitmill	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,518	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Danyelle Perry	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Jennifer Boyer	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Ryan Jones	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Emily Piper	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,549	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Yusra Sultana	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,634	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Roby Riggins	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,075	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UALR	Shabry Lacy	C056C	Administrative Specialist III	C112	Institution	EWQ		\$ 25,268	\$ 26,031	\$ 26,031	27.00%	\$ 7,028	\$ 33,059
U of A Div. of Agriculture	Anna Mays	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 22,880	\$ 22,433	\$ 22,880	\$ 30,829	7.55%	\$ 1,727	\$ 24,607
U of A Div. of Agriculture	Shellby Mulloy	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 22,880	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Taleah Harrelson	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 22,880	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Muhammad Ali Muhammad	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 22,880	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Benjamin Swears	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 22,880	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Alexander Theodore	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Carson Hopkins	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 22,800	\$ 30,829	7.55%	\$ 1,721	\$ 24,521
U of A Div. of Agriculture	Lillie Haddock	C073C	Administrative Specialist II	C109	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 23,412	\$ 24,960	\$ 33,767	7.55%	\$ 1,884	\$ 26,844

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment

**December 2020**  
**PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
U of A Div. of Agriculture	Richard Mudarra	B116C	Agriculture Lab Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 24,960	\$ 30,829	7.55%	\$ 1,884	\$ 26,844
U of A Div. of Agriculture	Faith Cordes	B116C	Agriculture Lab Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 24,960	\$ 30,829	7.55%	\$ 1,884	\$ 26,844
U of A Div. of Agriculture	Ross Weatherford	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 29,120	\$ 30,829	7.55%	\$ 2,199	\$ 31,319
U of A Div. of Agriculture	Hollis Rhinelander	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 29,120	\$ 22,433	\$ 29,120	\$ 30,829	7.55%	\$ 2,199	\$ 31,319
U of A Div. of Agriculture	Ethan Kirk	B115C	Agri Farm Technician	C106	Institution	Extra Help Labor Market Rate	\$ 29,120	\$ 22,433	\$ 24,960	\$ 30,829	7.55%	\$ 1,884	\$ 26,844
U of A Div. of Agriculture	Brandy Robbins	B116C	Agriculture Lab Technician	C106	Institution	Extra Help Labor Market Rate	\$ 24,960	\$ 22,433	\$ 24,960	\$ 30,829	7.55%	\$ 1,884	\$ 26,844
CCCUA	Wendy Garcia	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,814	\$ 25,268	\$ 29,251	\$ 37,450	25.00%	\$ 7,313	\$ 36,564
UCA	Robert Coan	D081C	Telecommunications Specialist	C114	Institution	Labor Market Rate	\$ 27,858	\$ 27,858	\$ 31,000	\$ 40,770	32.00%	\$ 9,920	\$ 40,920
UCA	Dakota Lawson	D081C	Telecommunications Specialist	C114	Institution	Labor Market Rate	\$ 27,858	\$ 27,858	\$ 31,000	\$ 40,770	32.00%	\$ 9,920	\$ 40,920
UCA	Windy Lowder	D081C	Telecommunications Specialist	C114	Institution	Labor Market Rate	\$ 28,137	\$ 27,858	\$ 31,000	\$ 40,770	32.00%	\$ 9,920	\$ 40,920
UCA	Christina Ross	D081C	Telecommunications Specialist	C114	Institution	Labor Market Rate	\$ 28,966	\$ 27,858	\$ 32,000	\$ 40,770	32.00%	\$ 10,240	\$ 42,240
UCA	Timothy Hall	D074C	Telecommunications Supervisor	C116	Institution	Labor Market Rate	\$ 29,862	\$ 30,713	\$ 36,000	\$ 44,438	32.00%	\$ 11,520	\$ 47,520
UCA	Patricia Puckett	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 23,412	\$ 25,268	\$ 27,897	\$ 37,450	32.00%	\$ 8,927	\$ 36,824
UCA	Kevin Ford	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 42,141	\$ 32,249	\$ 46,000	\$ 46,317	32.00%	\$ 14,720	\$ 60,720
UCA	John Hill	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 42,141	\$ 32,249	\$ 46,000	\$ 46,317	32.00%	\$ 14,720	\$ 60,720
UCA	Michael Hopper	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 43,404	\$ 32,249	\$ 46,000	\$ 46,317	32.00%	\$ 14,720	\$ 60,720
UCA	James Robinson	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 42,976	\$ 32,249	\$ 46,000	\$ 46,317	32.00%	\$ 14,720	\$ 60,720
UCA	Nicole Sumner	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,000	\$ 30,713	\$ 38,000	\$ 44,388	32.00%	\$ 12,160	\$ 50,160
UCA	Ronald Thompson	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,000	\$ 30,713	\$ 38,000	\$ 44,388	32.00%	\$ 12,160	\$ 50,160
UCA	Christopher Vasquez	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 39,460	\$ 30,713	\$ 41,200	\$ 44,388	32.00%	\$ 13,184	\$ 54,384
UCA	Kaitlyn Weber	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,454	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UCA	Taylor Berry	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,819	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UCA	Phillip Boyd	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,454	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UCA	Shad Foley	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,454	\$ 30,713	\$ 38,000	\$ 44,388	32.00%	\$ 12,160	\$ 50,160
UCA	Joshua Heard	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,819	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UCA	Gene Hodges	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 37,548	\$ 30,713	\$ 39,140	\$ 44,388	32.00%	\$ 12,525	\$ 51,665
UCA	Durwin Lasker	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 37,548	\$ 30,713	\$ 39,140	\$ 44,388	32.00%	\$ 12,525	\$ 51,665
UCA	Stephen Pointer	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,000	\$ 30,713	\$ 38,000	\$ 44,388	32.00%	\$ 12,160	\$ 50,160
UCA	Tyler Ryals	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,454	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UCA	Zachary Sanders	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 38,303	\$ 30,713	\$ 41,200	\$ 44,388	32.00%	\$ 13,184	\$ 54,384
UCA	David Stone	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,454	\$ 30,713	\$ 38,000	\$ 44,388	32.00%	\$ 12,160	\$ 50,160
ATU	John Brashear	A091C	Fiscal Support Analyst	C115	Institution	Retention	\$ 32,271	\$ 29,251	\$ 40,300	\$ 42,540	37.00%	\$ 14,911	\$ 55,211

NOTE: The agency match rate and dollar amounts for extra help positions represents the fringe costs which includes FICA, Medicare, Worker's Comp and Unemployment