



# EXHIBIT B.1

## Arkansas Department of Higher Education

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Asa Hutchinson  
Governor

Maria Markham, Ph.D.  
Director

April 4, 2018

The Honorable John Cooper, Chair  
The Honorable Les Eaves, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Please accept the attached reports that provides the special entry rates for institutions of higher education that were approved by the Arkansas Department of Higher Education in accordance with A.C.A § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.  
Director

**APRIL 2018 EXCEPTIONALLY WELL QUALIFIED REPORT  
Director, Arkansas Department of Higher Education**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
1/24/2018	ASUJ	Richard Readnour	B064C	ASU Director of Farming	C119	Private	\$ 42,000	\$ 35,554	\$ 42,000	\$ 42,000	\$ 6,446
1/25/2018	UAF	Trisha Mays-Cummings	L061C	Medical Technologist	C115	Private	\$ 43,160	\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
2/26/2018	ASUJ	Mark Clem	D059C	ASU Engineering Communication Facilities Director	C120	Private	\$ 57,866	\$ 37,332	\$ 51,124	\$ 51,124	\$ 13,792

**APRIL 2018 REPORT  
LABOR MARKET/MOVEMENT**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
1/25/2018	UCA	Jerry Coleman	V014C	Buyer	C116	Institution	\$ 33,242	\$ 30,713	\$ 38,500	\$ 38,500	\$ 5,258
1/25/2018	UCA		V008C	Buyer Supervisor	C119			\$ 35,554	\$ 40,340	\$ 40,340	\$ 4,786
1/30/2018	NWACC		A052C	Accounting Coordinator	C121			\$ 39,199	\$ 53,264	\$ 53,264	\$ 14,065
1/30/2018	NWACC		D057C	Information Technology Manager	C120			\$ 37,332	\$ 41,000	\$ 41,000	\$ 3,668
1/30/2018	NWACC		D063C	Computer Support Specialist	C119			\$ 35,554	\$ 39,975	\$ 39,975	\$ 4,421
1/30/2018	NWACC		D064C	Website Developer	C118			\$ 33,861	\$ 46,730	\$ 46,730	\$ 12,869
1/30/2018	NWACC		T051C	HE Public Safety Supervisor	C117			\$ 32,249	\$ 40,000	\$ 40,000	\$ 7,751
1/30/2018	NWACC		R025C	Human Resources Analyst	C117			\$ 32,249	\$ 44,505	\$ 44,505	\$ 12,256
1/30/2018	NWACC		S017C	Maintenance Coordinator	C117			\$ 32,249	\$ 44,505	\$ 44,505	\$ 12,256
1/30/2018	NWACC		G195C	HEI Program Coordinator	C116			\$ 30,713	\$ 42,386	\$ 42,386	\$ 11,673
1/30/2018	NWACC		C035C	Assistant Registrar	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
1/30/2018	NWACC		D079C	Computer Support Technician	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
1/30/2018	NWACC		G207C	Financial Aid Analyst	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
1/30/2018	NWACC		A091C	Fiscal Support Analyst	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
1/30/2018	NWACC		V015C	Purchasing Specialist	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
1/30/2018	NWACC		D084C	Computer Operator	C114			\$ 27,858	\$ 38,445	\$ 38,445	\$ 10,587
1/30/2018	NWACC		D082C	Network Analyst	C114			\$ 27,858	\$ 29,848	\$ 29,848	\$ 1,990
1/30/2018	NWACC		C050C	Administrative Support Supervisor	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
1/30/2018	NWACC		R036C	Human Resources Specialist	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
1/30/2018	NWACC		V020C	Inventory Control Manager	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
1/30/2018	NWACC		C056C	Administrative Specialist III	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
1/30/2018	NWACC		A098C	Fiscal Support Specialist	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
1/30/2018	NWACC		S050C	Maintenance Specialist	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
1/30/2018	NWACC		T084C	Public Safety Security Officer	C110			\$ 22,919	\$ 27,858	\$ 27,858	\$ 4,939
1/30/2018	NWACC		C061C	Student Account Specialist	C110			\$ 22,919	\$ 31,142	\$ 31,142	\$ 8,223
1/30/2018	NWACC		C073C	Administrative Specialist II	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
1/30/2018	NWACC		C069C	Library Technician	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
1/30/2018	NWACC		C078C	Cashier	C108			\$ 20,788	\$ 27,805	\$ 27,805	\$ 7,017
1/30/2018	NWACC		S065C	Maintenance Assistant	C108			\$ 20,788	\$ 27,805	\$ 27,805	\$ 7,017
1/30/2018	NWACC		C082C	Registrar's Assistant	C107			\$ 19,798	\$ 26,271	\$ 26,271	\$ 6,473
1/30/2018	NWACC		C087C	Administrative Specialist I	C106			\$ 18,855	\$ 24,820	\$ 24,820	\$ 5,965
1/30/2018	NWACC		S080C	Equipment Operator	C105			\$ 17,957	\$ 22,113	\$ 22,113	\$ 4,156
2/1/2018	UACCH		A098C	Fiscal Support Specialist	C112			\$ 25,268	\$ 30,000	\$ 34,871	\$ 9,603