



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2021

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY22. The requested differentials for continuation are listed below.

Agency	Title	Approved %	FY20 Cost	Positions Utilized
Department of Public Safety- State Police	ALL	2-10%	\$21,222	9
Department of Human Services	ALL	2-10%	\$37,924	20
Department of Labor & Licensing	ALL	2-10%	\$4,696	2
Disability Determination Social Security Administration	ALL	2-10%	\$8,907	2
Department of Finance and Administration	ALL	2-10%	\$15,773	8
Department of Health	ALL	2-10%	\$97,323	39
Department of Education- School for the Deaf	ALL	2-10%	\$284,699	161
Department of Education- Northwest Technical Institute	ALL	2-10%	\$4,300	2
Department of Commerce- Workforce Services	ALL	2-10%	\$7,660	8
TOTAL			\$482,504	251

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There has been an increase of forty-nine (49) employees and a decrease of \$17,576 from the previous year. After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



SECRETARY OF TRANSFORMATION & SHARED
SERVICES

6/11/2021
DATE

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