



Ex. M3

Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2021

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved certification differentials for FY22. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of certification differentials from nine (9) departments. The total cost for FY21 for this differential statewide was \$1,172,468 which affected 356 positions. This is an increase of \$130,422 and forty-three (43) positions from the previous fiscal year.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved certification differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director
Office of Personnel Management

A handwritten signature in blue ink that reads "Amy Fecher".

SECRETARY OF TRANSFORMATION & SHARED
SERVICES

6/11/2021
DATE

KB/sd:1

FY22 CERTIFICATION DIFFERENTIAL SPREADSHEET

Agency	Type of Certification	Class Code	Title	Pay Grade	Pay Range	Approved %	FY21 Cost	Positions Affected
Department of Public Safety- State Police	Certified Commercial Driver's License	X179C	ASP Commercial Driver's License Examiner	GS04	\$29,046- \$42,116	10%	\$25,780	14
Department of Corrections	Mental Health Certifications	M048C	Substance Abuse Program Leader	GS06	\$36,155- \$52,424	10%	\$6,524	4
Department of Corrections		M023C	Substance Abuse Program Coordinator	GS07	\$40,340- \$58,493	10%	\$2,255	1
Department of Corrections		M020C	Licensed Professional Counselor	GS08	\$45,010- \$65,264	10%	\$2,905	1
Department of Corrections-Community Correction		M059C	ADC/DCC Advisor	GS05	\$32,405- \$46,987	10%	\$94,063	40
Department of Corrections-Community Correction	Certified Alcohol & Drug Counselor,	M048C	Substance Abuse Program Leader	GS06	\$36,155- \$52,424	10%	\$90,123	46
Department of Corrections-Community Correction	Certified Co-occurring Disorder Professional, Licensed Alcohol &	M046C	ADC/DCC Treatment Coordinator	GS07	\$40,340- \$58,493	10%	\$300,394	15
Department of Corrections-Community Correction	Drug Abuse Counselor, Advanced Alcohol Drug Counselor	M021C	DCC Treatment Supervisor	GS08	\$45,010- \$65,264	10%	\$15,861	6
Department of Corrections-Community Correction		M007C	DCC Assistant Treatment Program Manager	GS08	\$45,010- \$65,264	10%	\$13,186	5
Department of Corrections-Community Correction		M001C	DCC Treatment Administrator	GS11	\$62,531- \$90,669	10%	\$4,312	1
Department of Human Services	Special Education, Institutional Speciality	E044C	Certified Bachelors Teacher	GS06	\$36,155- \$52,424	10%	\$3,223	2
Department of Human Services	American Speciality Board	L008N	Physician Specialist	MP07	\$125,200- \$187,800	10%	\$4,713	1
Department of Human Services	American Speciality Board	L005N	Psychiatric Specialist	MP08	\$140,109- \$212,966	10%	\$1,818	1
Department of Human Services	Long Term Care Facility Surveyor	L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$28,354	9
Department of Health	American Speciality Board	L003N	CHIEF PHYSICIAN SPECIALIST	MP09	\$156,804- \$241,478	10%	\$7,226	2
Department of Health	American Speciality Board	L008N	PHYSICIAN SPECIALIST	MP07	\$125,200- \$187,800	10%	\$4,989	1
Department of Health	American Speciality Board	L025N	SENIOR PHYSICIAN SPECIALIST	MP08	\$140,109- \$212,966	10%	\$51,715	5
Department of Agriculture		B080C	Forester (Arborist Certification)	GS07	\$40,340- \$58,493	2%	\$1,389	2
Department of Agriculture	Certified Arborist License	B088C	County Forest Ranger (Arborist Certification)	GS06	\$36,155- \$52,424	2%	\$684	1
Department of Agriculture		B088C	County Forest Ranger (Explosives-Forestry)	GS06	\$36,155- \$52,424	4%	\$1,583	1

Department of Agriculture		B098C	Forest Ranger II (Explosives-Forestry)	GS05	\$32,405- \$46,987	4%	\$1,137	1
Department of Agriculture	Commercial Driver's License	B101C	Natural Resources Program Technician	GS04	\$29,045 - \$42,117	5%	\$684	1
Department of Military	General Law Enforcement, Intermediate Law Enforcement, Advanced Law Enforcement, Senior Law Enforcement, Police Instructor, Police Instructor (Certified Firearms Instructor), Emergency Medical Technician, Fire Instructor I, Fire Instructor II, Fire Officer I, Fire Officer II, Fire Officer III, Fire Inspector I, Fire Inspector II	T019C	Director of Public Safety	GS08	\$45,010- \$65,264	10%	\$2,007	1
Department of Military		T030C	Public Safety Commander I	GS07	\$40,340- \$58,493	10%	\$4,134	1
Department of Military		T051C	Public Safety Supervisor	GS06	\$36,155- \$52,424	10%	\$4,688	4
Department of Military		T067C	Public Safety Officer II	GS05	\$32,405- \$46,987	10%	\$3,058	4
Department of Military		T055C	Public Safety Officer	GS05	\$32,405- \$46,987	10%	\$0	0
Department of Military		T043C	Military Deputy Fire Chief	GS07	\$40,340- \$58,493	10%	\$3,246	2
Department of Military		T049C	Military Firefighter Shift Leader	GS06	\$36,155- \$52,424	10%	\$41,411	10
Department of Military		T060C	Senior Military Firefighter	GS05	\$32,405- \$46,987	10%	\$43,423	12
Department of Military		T066C	Military Firefighter	GS04	\$29,046- \$42,116	10%	\$48,716	25
Department of Commerce-Bank Department	Certified Large Institution Examiner, Certified Senior Trust Examiner, Certified Examination Manager, Certified Capital Markets Examiner, Certified Fraud Examiner, Certified Information Systems Auditor, Certified Anti-Money Laundering Specialist	U086U	Bank Deputy Commissioner*	SE02	\$120,543- \$157,100	10%	\$9,119	3
Department of Commerce-Bank Department		A005N	Assistant Deputy Bank Commissioner	GS15	\$96,960- \$140,592	10%	\$26,666	5
Department of Commerce-Bank Department		A030C	Bank Certified Exam Manager	GS14	\$86,887- \$125,986	10%	\$29,520	6
Department of Commerce-Bank Department		A039C	Certified Senior Bank Examiner	GS13	\$77,862- \$112,889	10%	\$74,010	18
Department of Commerce-Bank Department		A107C	Bank Exam Manager	GS14	\$86,887- \$125,986	10%	\$1,085	1
Department of Education-School for the Blind		E044C	Certified Bachelors Teacher	GS06	\$36,155- 52,242	6%	\$7,251	9
Department of Education-School for the Blind		E035C	Certified Masters Teacher	GS08	\$45,010- \$65,264	6%	\$19,508	25
Department of Education-School for the Blind		E024C	Teacher Supervisor	GS09	\$50,222 - \$72,821	6%	\$2,697	2
Department of Education-School for the Blind	Blind/Visually Impaired Students	C058C	Education Paraprofessional	GS03	\$26,034- \$37,749	6%	\$1,386	1
Department of Education-School for the Blind		E004C	School Principal	GS11	\$62,531- \$90,669	6%	\$6,859	2

Department of Education- Deaf School	S031C	Skilled Tradesman	GS05	\$32,405- \$46,987	10%	\$1,576	2
Department of Education- Deaf School	S008C	Campus Maintenance Supervisor	GS07	\$40,340- \$58,493	10%	\$3,898	1
Department of Education- Deaf School	L042C	School Speech Pathologist	MP01	\$63,830- \$88,058	10%	\$3,704	1
Department of Education- Deaf School	L027C	Registered Nurse Supervisor	MP02	\$71,403 - \$99,964	10%	\$6,233	1
Department of Education- Deaf School	E044C	Certified Bachelors Teacher	GS06	\$36,155- 52,242	10%	\$2,763	15
Department of Education- Deaf School	E035C	Certified Masters Teacher	GS08	\$45,010- \$65,264	10%	\$10,602	21
Department of Education- Deaf School	E022C	Education & Instruction Manager	GS09	\$50,222 - \$72,821	10%	\$214	1
Department of Education- Deaf School	E025C	Education Specialist	GS09	\$50,222 - \$72,821	10%	\$310	2
Department of Education- Deaf School	E004C	School Principal	GS11	\$62,531- \$90,669	10%	\$3,920	1
Department of Finance and Administration	A054C	Tax Auditor II	GS09	\$50,222- \$72,821	3%	\$3,890	2
Department of Finance and Administration	A033C	Tax Auditor Supervisor	GS11	\$62,531- \$90,669	3%	\$2,328	1
Department of Finance and Administration	A089C	Accountant I	GS07	\$40,340- \$58,493	10%	\$0	0
Department of Finance and Administration	A109C	DFA SEFA/CAFR Specialist	GS07	\$40,340- \$58,493	10%	\$0	0
Department of Finance and Administration	A059C	Tax Auditor	GS07	\$40,340- \$58,493	10%	\$0	0
Department of Finance and Administration	R043C	DFA Statewide Program Specialist	GS07	\$40,340- \$58,493	10%	\$0	0
Department of Finance and Administration	R041C	DFA Statewide Program Coordinator	GS09	\$50,222 - \$72,821	10%	\$59,668	8
Department of Finance and Administration	A025C	DFA Accounting CAFR Coordinator	GS11	\$62,531- \$90,669	10%	\$42,946	5
Department of Finance and Administration	A006C	DFA Revenue Tax Division Manager	GS13	\$77,862 - \$112,899	10%	\$0	0
Department of Finance and Administration	R040C	DFA Statewide Program Manager	GS13	\$77,862 - \$112,899	10%	\$27,337	3
Department of Finance and Administration	A002C	DFA Assistant Accounting Administrator	GS15	\$96,960 - \$140,592	10%	\$11,377	1
					Total	\$1,172,468	356

Certified Public
Accountant, Certified
Internal Auditor,
Certified Information
Systems Auditor,
Certified Government
Finance Manager