



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2021

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differentials for FY22. The requested differentials for continuation are listed below.

Table with 7 columns: AGENCY, CLASS CODE, TITLE, GRADE, SALARY RANGE, FY21 COST, POSITIONS AFFECTED. Rows list various positions such as Health Services Specialist II, Registered Nurse, and DDSSA Adjudicators across different agencies.

DDSSA	E067C	DDSSA Program Education Coordinator	GS11	\$62,531-\$90,669	\$0	0
DDSSA	X203C	DDSSA Quality Assurance Specialist	GS10	\$56,039-\$81,256	\$20,106	3
DDSSA	X233C	DDSSA Section Manager	GS11	\$62,531-\$90,669	\$8,077	1
DDSSA	G112C	DDSSA Unit Supervisor	GS10	\$56,039-\$81,256	\$0	0

The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%

The OPM differential was approved within DDSSA, up to 10%, to compensate employees that are assigned additional disability cases, until the additional workload ceases to be required. During FY21, these differentials affected a total of 374 employees and cost an estimated \$1,361,152. This is an increase of 64 employees and \$392,822 from the previous year.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
 Office of Personnel Management



SECRETARY OF TRANSFORMATION & SHARED SERVICES

6/11/2021
 DATE