



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

July 7, 2021

The Honorable David Wallace, Co-Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

The Division of Higher Education (DHE) submits a request for continuation of an additional differential for FY22. The requested differential is attached. DHE is requesting continuation of the following:

- In accordance with Arkansas Code §21-5-1412, continuation of Compensation Differential for an additional Second-Language Differential for 1 institution with a total cost for FY21 of \$1,495 utilized by 1 employee.

After review of the request, DHE recommends the approval of the continuation of this previously approved differential for FY22. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive, flowing style.

Maria Markham,
Ph.D. Director

2021-22 SECOND-LANGUAGE DIFFERENTIAL CONTINUATIONS					
Director, Arkansas Division of Higher Education					
INSTITUTION	CLASS CODE	TITLE	GRADE	TOTAL NUMBER OF EMPLOYEES PAID FY21	COST
UAF	T090C	Parking Control Officer	C105	1	\$ 1,495
TOTAL				1	\$ 1,495

There are four levels of proficiency:

- Advanced 10%
- Fluent 7.50%
- Intermediate 5%
- Beginning/Basic 2.50%

The second-language must be utilized at least 25% of the time