



Department of Transformation and Shared Services
 Governor Asa Hutchinson
 Secretary Amy Fecher
 Director Kay Barnhill

July 21, 2021

The Honorable David Wallace, Co-Chairperson
 The Honorable David Hillman, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved certification differentials, of up to 10%, for FY22. The positions listed below were inadvertently excluded on the June, 2021 Differential Certification Request:

Agency	Class Code	Grade	Title	Pay Range	Approved %
Bank	A018C	GS14	Bank Chief Examiner	\$86,887 - \$125,986	1-10%
Bank	G257C	GS14	Bank Chief Counsel	\$86,887 - \$125,986	1-10%

There was no cost for these differentials in FY2021 as no employees were in these classifications. However, the Bank Department is planning on utilizing these two titles this fiscal year. Though not required, these certifications are encouraged, as a way of gaining a level of knowledge that is valuable in the ever-changing complexity of banking and their business environment.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved certification differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill, Director
 Office of Personnel Management

Secretary of Transformation & Shared Services

07/08/2021

Date

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Arkansas State
Bank Department



Michael Preston
Secretary of Commerce
Susannah Marshall
Bank Commissioner
Arkansas State Bank Department

July 6, 2021

Kay Barnhill, Director
Office of Personnel Management
1509 W. 7th Street, Suite 201
Little Rock, AR 72201



Dear Kay:

In May 2021, The Arkansas State Bank Department requested approval to maintain a Professional Certification Differential of up to 10% on the following classifications for FY22:

Class Code	Grade	Title
U086U	SE02	Bank Deputy Commissioner
A005N	GS15	Assistant Deputy Bank Commissioner
A030C	GS14	Certified Exam Manager
A107C	GS14	Bank Exam Manager
G257C	GS14	Bank Chief Counsel
A018C	GS14	Bank Chief Examiner
A039C	GS13	Certified Bank Senior Examiner

Although the Office of Personnel Management verbally stated their intent to recommend approval of all seven (7) titles, two (2) of the titles were left off the list submitted by the Office of Personnel Management to the co-chairs of the Personnel Subcommittee of the Arkansas Legislative Council (ALC) for the June 2021 meeting: G257C Bank Chief Counsel and A018C Bank Chief Examiner. This letter serves as our request to reauthorize a Professional Certification Differential of up to 10% on these two (2) titles.

The Bank Department offers the following professional certifications to our examination staff who want to acquire additional knowledge and training in areas that are very relevant to their employment: Large Institution Examiner (CLIE); Certified Senior Trust Examiner (CSTE); Certified Examination Manager (CEM); Certified Capital Markets Examiner (CCME); Certified Fraud Examiners (CFE); a Certified Information Systems Auditor (CISA); and Certified Anti-Money Laundering Specialists (CAMS). While these special certifications are not required by the State Bank Department, with the ever-changing complexity of banking and our business environment, we encourage our staff to gain this level of knowledge in their specific fields. These certifications are consistently recognized among professionals in the fields of bank examinations, control, security and cyber security. The Department has adequate current and ongoing assessments to fund the continuation of this Professional Certification Differential.

Thank you in advance for your consideration of this request. If additional information is needed, please contact Bank Chief Examiner Jessica Wallace at 501-683-3214.

Sincerely,

Susannah Marshall
Bank Commissioner