



Arkansas Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

August 3, 2021

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph. D.
Director

August 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUB		C057C	Administration Support Specialist	C112		Labor Market Rate		\$ 25,773	\$ 27,000	\$ 38,199	67%	\$ 18,090	\$ 45,090
SACC		A038C	Fiscal Support Manager	C123		Labor Market Rate		\$ 44,081	\$ 61,008	\$ 61,008	33%	\$ 20,133	\$ 81,141
SACC		A052C	Accounting Coordinator	C121		Labor Market Rate		\$ 39,983	\$ 56,019	\$ 56,019	33%	\$ 18,486	\$ 74,505
SACC		A065C	Payroll Services Coordinator	C119		Labor Market Rate		\$ 36,265	\$ 51,442	\$ 51,442	33%	\$ 16,976	\$ 68,418
SACC		A074C	Fiscal Support Supervisor	C118		Labor Market Rate		\$ 34,538	\$ 49,297	\$ 49,297	33%	\$ 16,268	\$ 65,565
SACC		A082C	Accountant II	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	33%	\$ 15,590	\$ 62,833
SACC		B076C	Research Project Analyst	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	33%	\$ 15,590	\$ 62,833
SACC		A089C	Accountant I	C116		Labor Market Rate		\$ 31,327	\$ 45,275	\$ 45,275	33%	\$ 14,941	\$ 60,216
SACC		G207C	Financial Aid Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		A091C	Fiscal Support Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		A090C	Payroll Services Specialist	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		Q123C	Administrative Assistant	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		C035C	Assistant Registrar	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	33%	\$ 14,319	\$ 57,710
SACC		C050C	Administrative Support Supervisor	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	33%	\$ 13,152	\$ 53,008
SACC		C051C	Financial Aid Specialist	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	33%	\$ 13,152	\$ 53,008
SACC		G218C	Student Recruitment Specialist	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	33%	\$ 13,152	\$ 53,008
SACC		C057C	Administration Support Specialist	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	33%	\$ 12,606	\$ 50,805
SACC		C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	33%	\$ 12,606	\$ 50,805
SACC		A098C	Fiscal Support Specialist	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	33%	\$ 12,606	\$ 50,805
SACC		A101C	Accounting Technician	C110		Labor Market Rate		\$ 24,213	\$ 35,509	\$ 35,509	33%	\$ 11,718	\$ 47,227
SACC		C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 34,443	\$ 34,443	33%	\$ 11,366	\$ 45,809
SACC		C072C	Administrative Support Specialist	C109		Labor Market Rate		\$ 23,880	\$ 34,443	\$ 34,443	33%	\$ 11,366	\$ 45,809
SACC		C069C	Library Technician	C109		Labor Market Rate		\$ 23,880	\$ 34,443	\$ 34,443	33%	\$ 11,366	\$ 45,809
SACC		A102C	Fiscal Support Technician	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	33%	\$ 11,026	\$ 44,437
SACC		C082C	Registrar's Assistant	C107		Labor Market Rate		\$ 23,287	\$ 32,448	\$ 32,448	33%	\$ 10,708	\$ 43,156
SACC		C085C	Library Support Assistant	C107		Labor Market Rate		\$ 23,287	\$ 32,448	\$ 32,448	33%	\$ 10,708	\$ 43,156
SACC		S071C	Institutional Services Shift Supv.	C107		Labor Market Rate		\$ 23,287	\$ 32,448	\$ 32,448	33%	\$ 10,708	\$ 43,156
SACC		C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 23,257	\$ 31,633	\$ 31,633	33%	\$ 10,439	\$ 42,072
SACC		E057C	Audiovisual Lab Assistant	C106		Labor Market Rate		\$ 23,257	\$ 31,633	\$ 31,633	33%	\$ 10,439	\$ 42,072
SACC		S084C	Institutional Services Supervisor	C104		Labor Market Rate		\$ 23,198	\$ 30,094	\$ 30,094	33%	\$ 9,931	\$ 40,025
SACC		S085C	Food Preparation Specialist	C104		Labor Market Rate		\$ 23,198	\$ 30,094	\$ 30,094	33%	\$ 9,931	\$ 40,025
SACC		S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 29,368	\$ 29,368	33%	\$ 9,691	\$ 39,059
SACC		S089C	Food Preparation Technician	C102		Labor Market Rate		\$ 23,138	\$ 28,669	\$ 28,669	33%	\$ 9,461	\$ 38,130
SEAC	Stephanie Price	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 24,960	\$ 29,368	25%	\$ 6,240	\$ 31,200
SEAC	Derick Humphrey	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 24,960	\$ 29,368	25%	\$ 6,240	\$ 31,200
SEAC	Tamarcus Singleton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,880	\$ 23,168	\$ 24,960	\$ 29,368	25%	\$ 6,240	\$ 31,200
SEAC	Aleah White	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 22,880	\$ 23,168	\$ 24,960	\$ 29,368	25%	\$ 6,240	\$ 31,200
SEAC	Sunkasha Means	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 24,960	\$ 29,368	25%	\$ 6,240	\$ 31,200
UA-DivAgri	Dustin Fortner	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	28%	\$ 7,736	\$ 35,198
UA-DivAgri	Scott Wilhite	B113C	Research Technician	C109	Institution	Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	28%	\$ 7,736	\$ 35,198
UAMS	Nathaniel I Murphy	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Mary E Beyer	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Kaylan L Vincent	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ashley Moellers	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109

August 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAMS	Josefina Diaz	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 29,411	\$ 39,856	24%	\$ 7,059	\$ 36,470
UAMS	Sierra L Miller	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Brooklyn L Tody	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Crystal M Dickerson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Andrew J Cooney	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Kendra Robinson	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 29,411	\$ 39,856	24%	\$ 7,059	\$ 36,470
UAMS	Anthony D Burks	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Christina Chapple	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Larry Gibson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Amber M Beamon	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jessica Daves	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Tywanntia S Wilson	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Malesiya Golden	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shelby E Welch	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Katie C Lor	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Pamela S Nash	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 29,411	\$ 34,443	24%	\$ 7,059	\$ 36,470
UAMS	Annalise Davis	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Krystle L Gregory	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Angelo Millen	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Addis C Nichols	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Destiny D Williams	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Joneicia Stringfellow	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Bryan D Alexander	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Amy E Beard	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Delia Gutierrez	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Laqueesha James	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Marittie R Johnson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ricky Hinton	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Janasha Murry	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Amanda L Clayton	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Antwaneisha Bowman	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Cassia D Lewis	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Cindy R Guy	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Faith Johnson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jasmine Lane	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Lareca D Mosley	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Sierra N Tompkins	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Artraia Hawkins	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Undrea Dancy	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 14,560	\$ 33,411	24%	\$ 3,494	\$ 18,054
UAMS	Tammy J Freeman	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 39,998	\$ 43,391	24%	\$ 9,600	\$ 49,598
UAMS	Ana M Fabian-Ocfemia	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Owen E Bledsoe	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Nylah Canady	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Alyssa M Flanigan	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Natalie B Collins	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109

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UAMS	Brianna N Hart	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Victoria Russell	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Nena B Harp	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Porsha S Nevels	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Lakeisha L Sample	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Porsha O'Neal	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Michelle D Johnson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Austin C Gentry	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Qudusiyyah R Gaffoor	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UCA		C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	32%	\$ 10,692	\$ 44,103