



Arkansas Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

November 30, 2021

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive, flowing style.

Maria Markham, Ph. D.
Director

**DECEMBER 2021
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAMS	LaKimberly Butler	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Michaela Harris	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Eva A Wilson	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Lisa Buckner	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 29,411	\$ 39,856	24%	\$ 7,059	\$ 36,470
UAMS	Shontell D Blass	S056C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 34,944	\$ 36,612	24%	\$ 8,387	\$ 43,331
UAMS	Phillip Thompson	S056C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 34,944	\$ 36,612	24%	\$ 8,387	\$ 43,331
UAMS	Christopher M Hurvey	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Alexis Leach	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Kasia Scott	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Marilyn A Teitsch	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Sarah I Hill	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Anton Myers	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Taylor Staples	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Taylor Washington	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Shardia N Bibbs	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Lathasia M Boykins	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ashley M Britt	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	DeMarkus L Calbert	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Alicia L Lopez Cestoni	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jeffery Clay Jr.	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	TrTasia Courtney	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jakayla Davis	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shamieka R Deadmon	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Keith Deal	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Occasia T Green	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jermiah L Gulley	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Janaeya N Hall	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shannon A Hill	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Amy Littrell	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Maritza P Martinez	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Areli Rodriguez	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Leshia D Sawyer	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Allyson Smith	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Nairobi M White	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shalondria S Willis	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ghazalha G Wright	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Justize Gatewood	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Chanda Hayes	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Danicia C McClintock	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Marlene Garcia Inzunza	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109

DECEMBER 2021
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UAMS	Victoria Conway	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Jykara Brown	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAPB	Tammy Belin	M075C	Financial Aid Specialist	C113		Labor Market Rate		\$ 27,062	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Zina Conley	M075C	Multi-Media Specialist	C113		Labor Market Rate		\$ 27,062	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Timothy Stubbs	M075C	Multi-Media Specialist	C113		Labor Market Rate		\$ 28,440	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Brenda Nelson	M075C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Margaret Chime	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Brian Davis	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Jesse Grandy	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Mary Jackson	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Monica Mitchell	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Marece Sims	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Aaron Simpson	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Edith Virden	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Stephanie Young	M075C	Resident Hall Specialist	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UCA	Rachel Glenn	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 25,773	\$ 33,411	32%	\$ 8,247	\$ 34,020
UCA	Summer Hensley	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 25,773	\$ 33,411	32%	\$ 8,247	\$ 34,020
UCA	Corey McPherson	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259
UCA	Christopher Pellman	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259