



## Arkansas Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

January 14, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

  
Maria Markham, Ph. D.  
Director

**JANUARY 2022  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UACCB		R036C	Human Resources Specialist	C113		Labor Market Rate		\$ 27,062	\$ 31,121	\$ 39,856	33%	\$ 10,270	\$ 41,391
UA-DivAgri		A082C	Accountant II	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	28%	\$ 13,308	\$ 60,551
UA-DivAgri	Brooke Southard	A082C	Accountant II	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	28%	\$ 13,308	\$ 60,551
UAM	Kristin Cowling	P041C	Commercial Graphic Artisit	C114	Institution	Labor Market Rate	\$30,393	\$ 28,415	\$ 35,000	\$ 41,585	31%	\$ 10,850	\$ 45,850
UAM	Caleb Myers	P053C	Special Events Coordinator	C112		Retention	\$ 25,773	\$ 25,773	\$ 29,000	\$ 38,199	31%	\$ 8,990	\$ 37,990
UAMS	Miracle King	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Jiao Song	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Brandon D Butler	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Allyson R Carlton	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Sarah M Grogan	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,701	\$ 38,199	24%	\$ 7,368	\$ 38,069
UAMS	Davina D Darling	S056C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 34,944	\$ 36,612	24%	\$ 8,387	\$ 43,331
UAMS	Sarah L Worswick	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Ashley N Beck	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Arieona Herby	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Michael Washington	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Frederick E Thomas	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Keiara D Moore	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Bralen Marshall	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shaniqua Dunn	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	George W McDonald	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate		\$ 23,168	\$ 29,120	\$ 29,368	24%	\$ 6,989	\$ 36,109
UAMS	Abby Hinton	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Madison L Murray	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Destiny Griggs	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Ashley A Little	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Brianna Withers	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Sundra Green	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Berkay Ertan	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Jackie L Tidwell	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Karen Hall	S056C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 34,944	\$ 36,612	24%	\$ 8,387	\$ 43,331
UAMS	Leni Fink	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Ireland J Lancaster	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Debbie Sims	S089C	Food Preparation Technician	C102		Labor Market Rate		\$ 23,138	\$ 29,120	\$ 29,120	24%	\$ 6,989	\$ 36,109
UAMS	Shirey D Bryant	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Jiaojiao Fan	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Alexis C Smith	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Jasmine N Griffin	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Wantara Tomlin	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Shaniqua Dunn	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jeremiah D Raburn	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Lashonda D Jones	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Olivia A Mccoy	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Juan J Estell	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Amari C Tenner	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dejhana K Molden	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109

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UAMS	Morgan J Hambrick	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Danielle L Washington	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jlin J Exson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Chelsea A Akin	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Pearlean Stevenson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Rohullah Darman	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ramona G Sipe	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 29,120	\$ 39,856	24%	\$ 6,989	\$ 36,109
UAMS	Tytiyana Bolden	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAPB	Margaret Chime	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 24,546	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Jesse Grandy	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 24,546	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Mary Jackson	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 24,794	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Marece Sims	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,289	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Brian Davis	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,289	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Aaron Simpson	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,795	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Monica Mitchell	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,289	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Stephanie Young	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,764	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Edith Virden	M075C	Resident Hall Specialist	C111	Institution	Labor Market Rate	\$ 25,289	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB	Tammy Belin	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 27,062	\$ 27,062	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Zina Conley	P048C	Multi-Media Specialist	C113	Institution	Labor Market Rate	\$ 27,062	\$ 27,062	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Timothy Stubbs	P048C	Multi-Media Specialist	C113	Institution	Labor Market Rate	\$ 28,440	\$ 27,062	\$ 30,000	\$ 39,856	37%	\$ 11,100	\$ 41,100
UAPB	Brenda Nelson	S056C	Food Preparation Supervisor	C111	Institution	Labor Market Rate	\$ 24,795	\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB		V015C	Purchasing Specialist	C115		Labor Market Rate		\$ 29,836	\$ 30,000	\$ 43,391	37%	\$ 11,100	\$ 41,100
UAPB		V030C	Shipping and Receiving Clerk	C105		Labor Market Rate		\$ 23,227	\$ 30,000	\$ 30,849	37%	\$ 11,100	\$ 41,100
UAPB		V023C	Storeroom Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB		A090C	Payroll Services Specialist	C115		Labor Market Rate		\$ 29,836	\$ 30,000	\$ 43,391	37%	\$ 11,100	\$ 41,100
UAPB		R014C	Personnel Manager	C121		Labor Market Rate		\$ 39,983	\$ 56,019	\$ 56,019	37%	\$ 20,727	\$ 76,746
UAPB		A098C	Fiscal Support Specialist	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	37%	\$ 11,100	\$ 41,100
UAPB		B106C	Research Assistant	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	37%	\$ 11,100	\$ 41,100
UAPB		B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB		B111C	Laboratory Technician	C110		Labor Market Rate		\$ 24,213	\$ 30,000	\$ 35,509	37%	\$ 11,100	\$ 41,100
UAPB	Demetrius Johnson	G218C	Student Recruitment Specialist	C113	Institution	Labor Market Rate	\$ 27,062	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Dajjai Marshall	G218C	Student Recruitment Specialist	C113	Institution	Labor Market Rate	\$ 27,062	\$ 24,213	\$ 30,000	\$ 35,509	37%	\$ 11,100	\$ 41,100
UCA	Susan Burgess	L077C	Health Services Specialist II	C110		Labor Market Rate		\$ 24,213	\$ 26,500	\$ 35,509	32%	\$ 8,480	\$ 34,980
UCA		P021C	Editor	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	32%	\$ 15,118	\$ 62,361