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Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

April 20, 2022

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Joint Budget Committee
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request from the Department of Corrections for your review.

The Arkansas Department of Corrections (DOC), Division of Community Correction (DCC) request fourteen (14) positions from the OPM central growth pool established by Ark. Code Ann. §21-5-225(a)(1). These DCC Parole/Probation Officers will be assigned as follows:

CLASSIFICATIONS REQUESTED

<u>CLASS CODE</u>	<u>TITLE</u>	<u>GRADE</u>	<u>AREA</u>	<u>SALARY RANGE</u>
T045C	(2) DCC Parole/Probation Officer	GS07	3	\$46,391- \$58,493
T045C	(2) DCC Parole/Probation Officer	GS07	6	\$46,391- \$58,493
T045C	(6) DCC Parole/Probation Officer	GS07	8	\$46,391- \$58,493
T045C	(2) DCC Parole/Probation Officer	GS07	10	\$46,391- \$58,493
T045C	(2) DCC Parole/Probation Officer	GS07	11	\$46,391- \$58,493

JUSTIFICATION

The State of Arkansas has seen an increase in violent crime. Overall, violent crime in Little Rock was up ten percent (10%) within a year, and twenty-seven percent (27%) greater than the five-year average. In response to this issue, Gov. Asa Hutchinson will expand the supervision of high-risk parolees in Central Arkansas to help curb the increase in violent crime. Therefore, DCC is requesting fourteen (14) DCC Parole/Probation Officer positions from the OPM Central Growth Pool, Class Code T045C, Grade GS07. The Intensive Supervision Team will be assigned high risk offenders who have a history of violence or gang affiliation. The goal is to provide evidenced based supervision to high-risk offenders' while maintaining maximum oversight. Officers assigned to the Intensive Supervision Team will receive up to 10% Hazardous Duty Differential based upon the inherit risk of the assigned caseload.

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
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The Parole/Probation Officers will be assigned to Lonoke, Faulkner, Pulaski, Saline, and Jefferson County.

With the addition of the fourteen (14) positions requested, the DCC authorized positions total will increase to one thousand four hundred ninety-four (1,494). The fourteen (14) positions will bring a minimum cost of \$649,474, which is included in the initial cost of \$1,091,585 to implement this expansion. The ongoing funding of this request is approximately \$820,395 a year. On April 5, 2022, Gov. Asa Hutchinson stated, "Funding will come from the restricted reserve or rainy-day funds." Therefore, DCC possesses the proper funding to execute this expansion.

RECOMMENDATION

The Office of Personnel Management has reviewed this request from the Department of Community Corrections and **recommends** the addition of fourteen (14) (GS07) Parole/Probation Officer positions from the central growth pool. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



SECRETARY OF TRANSFORMATION & SHARED SERVICES

4/7/2022

DATE

KB/ps:1-2



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OFFICE OF THE SECRETARY

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April 5, 2022

Ms. Kay Barnhill
Director, Office of Personnel Management, TSS
501 Woodlane Street, Suite 205
Little Rock, AR 72201

RE: Central Growth Pool Request

Dear Ms. Barnhill,


The State of Arkansas has seen an increase in violent crime in Arkansas. In a response to the increased violence, I am requesting fourteen (14) DCC Parole/Probation Officer, Class Code T045C, Grade GS07 from the OPM Central Growth Pool. These DCC Parole/Probation Officers will be assigned as follows:

- Assigning six (6) additional positions to Area 8 in Pulaski County
- Assigning two (2) additional positions to Area 3 in Lonoke County
- Assigning two (2) additional positions to Area 10 in Saline County
- Assigning two (2) additional positions to Area 6 in Faulkner County
- Assigning two (2) additional positions to Area 11 in Jefferson County

The Intensive Supervision Team will be assigned high risk offenders who have a history of violence or gang affiliation. While the traditional offender to officer ratio is currently 80:1, the estimated offender to officer ratio for the Intensive Supervision Team will be between 30-40:1. Officers assigned to the Intensive Supervision Team will receive up to 10% Hazardous Duty Differential based upon the inherit risk of the assigned caseload.

The goal is to provide evidenced based supervision to high-risk offenders while maintaining maximum oversight. The initial cost to implement expansion is approximately \$1,000,000. The ongoing funding estimate is approximately \$820,000.

Your consideration of this request is appreciated.


Solomon Graves
Secretary of Corrections



Department of Transformation and Shared Services
 Office of Personnel Management
 Request for Pool Position

Business Area Department Name / Agency Name Date
 0485 Division of Community Correction 4.4.2022

Position(s) to be Surrendered

Position/Item Number	Classification Title	Pay Grade	Class Code
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Classification(s) Requested

Classification Title	Pay Grade	Class Code
DCC Parole/Probation Officer	GS07	T045C

I hereby certify that:

- A. The position requested is critical to the operation of this Agency and a detailed justification for this request is attached. (Justification should be detailed and not less than one typed page in length.)
- B. Sufficient funds are available to fund this position at the requested grade.
- C. This is a full-time position that will not be used for any other purpose than that which is outlined in the attached narrative.
- D. The position to be surrendered is the highest grade position available and the loss of this position will not adversely affect the operation of this Agency.
- E. No current employee will be displaced by this action.

 HR Administrator's Signature

Salmon Adams
 Department Secretary's Signature

 Date

4/5/22
 Date