

Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill



April 20, 2022

The Honorable David Wallace, Co-Chairperson
 The Honorable David Hillman, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Joint Budget Committee
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management is submitting a request for a salary administration grid for the uniformed commissioned officers at the Arkansas Department of Public Safety (DPS) – Division of Arkansas State Police (ASP).

The grid would establish thresholds for each grade. All troopers who fall below the threshold of their respective grade will be moved to the threshold amount. Upon implementation, each trooper will receive a 0.15% per year increase based upon each year the employee has been employed in the law enforcement ranks. ASP Corporals will receive an additional one time in grade adjustment based upon the number of years as a Corporal. This adjustment will be 0.25% per year as a Corporal. Sergeant through Major will also receive a time in grade adjustment of 0.95% per year served in their current grade/classification. All tenure-based adjustments will use the rate of pay in effect before moving to the threshold rate of pay. Below is a list of classifications and the corresponding thresholds:

Class Code	Title	Grade	Threshold	Lowest Increase	Highest Increase	Average Increase	Number Filled
T100C	ASP Trooper	GS07	\$54,000	\$2,541	\$11,766	\$9,719	145
T035C	ASP Trooper 1 st Class	GS08	\$59,400	\$532	\$11,101	\$8,037	63
T022C	ASP Corporal	GS09	\$67,500	\$912	\$13,708	\$8,740	220
T011C	ASP Sergeant	GS11	\$78,500	\$3,940	\$19,584	\$11,402	66
T007C	ASP Lieutenant	GS12	\$87,500	\$6,177	\$20,949	\$11,073	26
T003C	ASP Captain	GS13	\$98,500	\$9,304	\$16,653	\$12,100	19
T001C	ASP Major	GS14	\$106,436	\$9,445	\$14,002	\$12,024	5

Office of Personnel Management

501 Woodlane, Suite 205 • Little Rock, AR 72201 • 501.682.1753

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
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Special language was requested during the fiscal session that would allow for any position receiving the above adjustments to exceed the maximum of the current pay plan by up to 20%. This will affect approximately 53 employees.

ASP would like for this grid to go into effect on July 1, 2022, and will have a total implementation cost of approximately \$7,325,520 and has already been built into the budget for Fiscal Year 2023.

Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



**SECRETARY OF TRANSFORMATION & SHARED
SERVICES**

3/18/2022

DATE

KB:cb1-2



State of Arkansas
Governor Asa Hutchinson

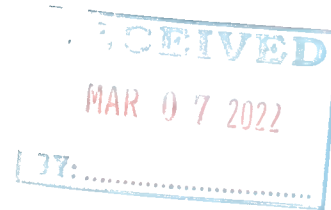
DEPARTMENT OF PUBLIC SAFETY

JAMI COOK
SECRETARY

1 State Police Plaza Drive
Little Rock, Arkansas 72209
Office: (501) 682-2260 Fax: (501) 682-1582

4 March 2022

Kay Barnhill
State Personnel Administrator
501 Woodlane Avenue, Suite 205
Little Rock, AR 72201



RE: Salary administration grid request

Ms. Barnhill:

The Department of Public Safety (DPS) – Division of Arkansas State Police (ASP) would like request approval of a Salary Administration Grid for the uniform commissioned officers.

This grid would establish thresholds for each grade. All troopers who fall below the threshold of their respective grade will be moved to the threshold amount. Once moved to the threshold each trooper will receive a .15% per year increase based upon their trooper effective date. ASP Corporals will receive an additional time in grade adjustment based upon the number of years as a Corporal. This adjustment will be .25% per year as a Corporal. Sergeant through Major will also receive a time in grade adjustment of .95% per year served in their current grade/classification. All tenure-based adjustments will use the rate of pay in effect before moving to the threshold rate of pay. Below is a list of classifications and the corresponding thresholds:

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Special language was requested during the fiscal session that would allow for any position receiving the above adjustments to exceed the maximum of the current pay plan by up to 20%. This will affect approximately 53 employees.

ASP would like for this grid to go into effect on 1 July 2022 and will have a total implementation cost of \$7,325,520 and has already been built into the budget for Fiscal Year 2023.

I appreciate your consideration on this matter and if you have any questions, please feel free to call Phillip Warriner at 501/618-8193.

Sincerely,

A handwritten signature in black ink, appearing to read 'J Cook', written in a cursive style.

Jami Cook
Secretary, Arkansas Department of Public Safety