



## Arkansas Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

April 4, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Pursuant to Arkansas Code Annotated 21-5-1409 (b) (1) (A) (ii), I am requesting your review of a salary adjustment of more than two percent (2%) provided for some classified employees at Arkansas Tech University (ATU) for Fiscal Year 2021-22 due to a lump-sum payment of \$1,000 for all classified, non-classified and faculty employees. A letter from ATU is attached to provide details and justification regarding this request.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration of this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph. D.  
Director

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Administration Building, Suite 210  
Russellville, AR 72801

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🏠 [www.atu.edu/presidentsoffice](http://www.atu.edu/presidentsoffice)

March 23, 2022

Dr. Maria Markham  
Director of ADHE  
423 Main Street, Suite 400  
Little Rock, AR 72201-3818

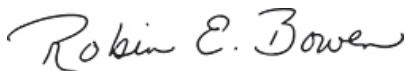
#### FY2022 Cost of Living Adjustment

The executive staff and Board of Trustees of Arkansas Tech University has made the determination to award a one-time Cost of Living Adjustment (COLA) payment for classified staff, as well as, to non-classified faculty and staff. The payment will be in the amount of \$1,000 on the last pay period in May and/or June 2022 where applicable.

The \$1,000 COLA payment will exceed 2% of salary for some of our classified employees.

Arkansas Tech University has performed a financial analysis and has adequate budget available for the one-time payments.

Sincerely,



Dr. Robin Bowen  
Arkansas Tech University