



**Department of Transformation and Shared Services**  
 Governor Asa Hutchinson  
 Secretary Amy Fecher  
 Director Kay Barnhill

June 15, 2022

The Honorable David Wallace, Co-Chairperson  
 The Honorable David Hillman, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request from Department of Public Safety (DPS) - Division of Arkansas State Police (ASP) is requesting to utilize the certification differential up to 10% for the Pilot In Command (PIC) for both fixed wing and rotor wing aircraft. The pilot will receive a 5% differential for fixed wing, and a 5% differential for the rotor wing certification for the classifications listed below:

| <b>Class Code</b> | <b>Title</b>                      | <b>Grade</b> | <b>Salary Range</b> |
|-------------------|-----------------------------------|--------------|---------------------|
| T003C             | ASP Captain                       | GS13         | \$77,862-\$112,900  |
| T007C             | ASP Lieutenant                    | GS12         | \$69,776-\$101,175  |
| T011C             | ASP Sergeant                      | GS11         | \$62,531-\$90,670   |
| T022C             | ASP Corporal                      | GS09         | \$50,222-\$72,822   |
| T035C             | ASP Trooper 1 <sup>st</sup> Class | GS08         | \$45,010-\$65,265   |

### **JUSTIFICATION**

Troopers that have obtained and hold a valid FAA Commercial Pilot's Certificate with an Instrument Rating. The pilots that intend to fly all three of our aircraft, the pilot must hold the ratings of Rotorcraft-Helicopter, Airplane Single-Engine Land and Multi-Engine Land the rating will be added upon successful completion for certification.

Troopers would only be eligible for these differentials for the duration that they are assigned to the aircraft section, serve as an active pilot, and maintained all required certifications by the FAA and ASP.

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The Office of Personnel Management has reviewed this request and **recommends** the approval of the certification differential as listed above. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director  
Office of Personnel Management



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SECRETARY OF TRANSFORMATION & SHARED  
SERVICES

06/03/2022  
DATE

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State of Arkansas  
Governor Asa Hutchinson

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**DEPARTMENT OF PUBLIC SAFETY**

**JAMI COOK**  
SECRETARY

1 State Police Plaza Drive  
Little Rock, Arkansas 72209  
Office: (501) 682-2260 Fax: (501) 682-1582



23 May 2022

Kay Barnhill  
State Personnel Administrator  
501 Woodlane Avenue, Suite 205  
Little Rock, AR 72201

RE: Differential rate of pay

Ms. Barnhill:

The Department of Public Safety (DPS) – Division of Arkansas State Police (ASP) would like to establish a differential rate of pay for the troopers who have been assigned to the aircraft section and attained the FAA Commercial Pilot’s Certificate with an Instrument Rating.

ASP is proposing that upon completion of the certification process for the Pilot In Command (PIC) for both the fixed wing and rotor wing aircraft, the pilot will receive a 5% differential for fixed wing and a 5% differential for the rotor wing certification. To achieve these certificates, the pilot must be current and qualified in the aircraft (category and class) that he intends to fly. This is per the Federal Aviation Regulations (FARs). Training to become qualified comes from a combination of Certified Flight Instructors (CFI), Certified Flight Instructors + Instrument (CFII), and Designated Pilot Examiners (DPEs). In our case, the certificate the pilot must hold is a valid FAA Commercial Pilot’s Certificate with an Instrument Rating. If the pilot intends to fly all three of our aircraft, the pilot must hold the ratings of Rotorcraft-Helicopter, Airplane Single-Engine Land and Multi-Engine Land. These ratings will be indicated on the certificate (unless the pilot is in active training under the direction of a CFI or higher. Ratings will be added upon successful completion of minimum requirements/experience and the appropriate “check-ride” or practical test). Accompanying the certificate, the pilot must also have a valid Class II medical certificate per FARs. This medical is an annual requirement.

Troopers would only be eligible for these differentials for the duration that they are assigned to the aircraft section, serve as an active pilot, and maintain all certifications required by the FAA and ASP. Currently this impacts four positions for a total cost of approximately \$22,500. ASP certifies that it has the funding to cover this cost.

I appreciate your consideration on this matter and if you have any questions, please feel free to call Phillip Warriner at 501/618-8193.

Sincerely,

Jami Cook  
Secretary, Arkansas Department of Public Safety