



**Department of Transformation and Shared Services**

Governor Asa Hutchinson  
 Secretary Amy Fecher  
 Director Kay Barnhill

June 15, 2022

The Honorable David Wallace, Co-Chairperson  
 The Honorable David Hillman, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY23. The requested differentials for continuation are attached.

The approximate cost of this differential for FY22 was \$607,640. After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY23. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director  
 Office of Personnel Management

A handwritten signature in blue ink that reads "Amy Fecher".

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Secretary of Transformation & Shared Services

06/03/2022  
 Date

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## 2nd Language Differential FY23

Agency	Title	Approved %
Department of Public Safety- State Police	ASP Trooper, ASP Trooper 1st Class, ASP Corporal, ASP Senior Corporal, ASP Sergeant, ASP Driver's License Examiner, Telecommunications Specialist	2-10%
Department of Human Services	ALL	2-10%
Department of Labor & Licensing	22143385 & 22094010	2-10%
Disability Determination Social Security Administration	ALL	2-10%
Department of Finance and Administration	ALL	2-10%
Department of Health	ALL	2-10%
Department of Education- School for the Deaf	Recreational Activity Leader I, Maintenance Assistant, Housekeeper, Cook, Food Preparation Coordinatro, Instituional Services Supervisor, Education Paraprofessional, Library Technical, Administrative Specialist II, Residential Advisor, Landscape Specialist, Inventory Control Technician, Fiscal Support Specialist, Administrative Specialist III, Family Services Assistant, Youth Services Technician, Maintenance Technician, Landscape Supervisor, Inventory Control Manager, Payroll Services Specialist, Residential Activities Supervisor, Recreation Coordinator, Skilled Tradesman, Transit Operations Supervisor, Warehouse Manager, Certified Bachelor's Teacher, Licensed Practical Nurse, Executive Assistant to the Director, Education COunselor, Grants Coordinantor, Residential Services Manager, Campus Maintenance Supervisor, Accountant II, Education & Instruction Coordinator, Certified Master's Teacher, Licensed Professional Counselor, Personnel Manager, Education & Instruction Manager, Educational Specialist, Certified Master's Degree Librarian, Dietary Services Director, Education Program Manager, School Principal, Computer Support Analyst, Computer Support Specialist, Registered Nurse, School Speech Pathologist, Audiologist, Registered Nurse Supervisor, Deaf School Superintendent	2-10%
Department of Education- Northwest Technical Institute	Administrative Specialist II	2-10%
Department of Commerce- Workforce Services	DWS Senior Field Tax Representative, DWS Field Tax Representative, DWS Unemployment Insurance Claim Technician, Administrative Analyst, Administrative Specialist III, Administrative Specialist II, Administrative Specialist I, Training Instructor, DWS Program Administrator, DWS Area Operations Chief, DWS Program Manager, DWS Field Manager II, Agency Administrative Review Officer, DWS Field Manager I, DWS Satellite Officer Supervisor, DWS Program Supervisor, DWS Field Manager III, DWS Division Manager, DWS Unemployment Insurance Investigator, DWS Claims Adjudicator, DWS Workforce Specialist, DWS Program Operations Manager, DWS Workforce Investigations Regulatory Advisor, DWS Program Monitor	2-10%