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Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2022

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved Labor Market Rates for FY23. The requested special entry rates for continuation are attached and are above midpoint for the corresponding pay grade.

The Office of Personnel Management is requesting the continuation of twelve (12) Labor Market Rates from four (4) separate departments. These rates were approved so that the departments can attract and retain qualified applicants. Labor Market Rates are also utilized due to labor market conditions for the locations of these classifications.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved Labor Market Rates for FY23. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director
Office of Personnel Management

A handwritten signature in blue ink that reads "Amy Fecher".

Secretary of Transformation & Shared Services

06/03/2022
Date

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LABOR MARKET RATE ABOVE MIDPOINT FY23 CONTINUATION

| Agency | Class Code | Title | Grade | Pay Range | Approved Rate |
|---|-------------------|--|--------------|----------------------|----------------------|
| Disability Determination Social Security Administration | L102N | DDSSA Medical Consultant | MP06 | \$111,884- \$165,588 | \$147,000 |
| Department of Finance and Administration | T106C | DFA Revenue Security Supervisor- Extra Help Only | GS09 | \$50,222- \$72,821 | \$62,400 |
| Department of Public Safety- State Police | X107C | ASP/CACD Investigator | GS06 | \$36,155 - 52,437 | \$52,424 |
| | X090C | ASP/CACD Senior Investigator | GS07 | 40340- \$58,493 | \$58,493 |
| | C109C | ASP CACD Area Manager | GS09 | 50222- \$72,821 | \$72,821 |
| Department of Finance and Administration- Racing Division | B009N | DFA Dog Racing Veterinarian | MP04 | \$89,368-\$128,690 | \$128,690 |
| | B091N | Racing Commission Veterinarian | MP04 | \$89,368-\$128,690 | \$128,690 |
| | A111C | Racing Commission Collector | GS03 | \$26,034-\$37,749 | \$33,280 |
| | X199C | Racing Commission Judge | GS03 | \$26,034-\$37,749 | \$33,280 |
| | C099C | Racing Commission Licensing Clerk | GS03 | \$26,034-\$37,749 | \$33,280 |
| | T087C | Security Officer | GS03 | \$26,034-\$37,749 | \$33,280 |
| | B110C | Veterinarian Assistant | GS03 | \$26,034-\$37,749 | \$33,280 |