



Arkansas Department of Higher Education

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Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

November 3, 2017

The Honorable John Cooper, Chair
The Honorable Les Eaves, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Please accept the attached report that provides the special entry rate and shift differentials for institutions of higher education that were approved by the Arkansas Department of Higher Education in accordance with A.C.A § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

NOVEMBER 2017 EXCEPTIONALLY WELL QUALIFIED REPORT

Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
10/4/2017	ASUJ	Pamela Harrell	A098C	Fiscal Support Specialist	C112	Private	\$ 67,000	\$ 25,268	\$ 29,037	\$ 29,037	\$ 3,769
10/27/2017	UAPB	Angelica McClendon-Harris	A082C	Accountant II	C117	Institution	\$ 25,251	\$ 32,249	\$ 34,234	\$ 34,234	\$ 8,983

NOVEMBER 2017 REPORT LABOR MARKET/MOVEMENT

Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
9/29/2017	UALR	Tony Dick	S099C	Stationary Engineer	C114	Institution	\$ 29,493	\$ 27,858	\$ 33,090	\$ 33,090	\$ 3,597
9/29/2017	UALR	Harold Walls	S099C	Stationary Engineer	C114	Institution	\$ 27,858	\$ 27,858	\$ 33,090	\$ 33,090	\$ 5,232
10/12/2017	UCA	Holly Gibbons	V014C	Buyer	C116	Institution	\$ 32,273	\$ 30,713	\$ 32,405	\$ 38,500	\$ 6,227
10/26/2017	UCA	*	D022C	Systems Specialist	C124		\$ 45,377	\$ 54,662	\$ 54,662	\$ 54,662	\$ 9,285
10/26/2017	UCA	*	D039C	Network Support Specialist	C123		\$ 43,217	\$ 49,196	\$ 49,196	\$ 49,196	\$ 5,979
10/26/2017	UCA	*	D038C	Senior Software Support Analyst	C123		\$ 43,217	\$ 44,276	\$ 44,276	\$ 44,276	\$ 1,059
10/26/2017	UCA	*	D044C	Systems Analyst	C122		\$ 41,159	\$ 44,276	\$ 44,276	\$ 44,276	\$ 3,117
10/26/2017	UCA	*	D052C	Software Support Analyst	C121		\$ 39,199	\$ 41,065	\$ 41,065	\$ 41,065	\$ 1,866
10/26/2017	UCA	*	D056C	Systems Coordination Analyst	C120		\$ 37,332	\$ 46,500	\$ 46,500	\$ 46,500	\$ 9,168
10/26/2017	UCA	*	D063C	Computer Support Specialist	C119		\$ 35,554	\$ 49,067	\$ 49,067	\$ 49,067	\$ 13,513
10/26/2017	UCA	*	D065C	Network Support Analyst	C118		\$ 33,861	\$ 37,211	\$ 37,211	\$ 37,211	\$ 3,350
10/26/2017	UCA	*	D064C	Website Developer	C118		\$ 33,861	\$ 37,211	\$ 37,211	\$ 37,211	\$ 3,350
10/26/2017	UCA	*	D068C	Information Systems Analyst	C117		\$ 32,249	\$ 36,587	\$ 36,587	\$ 36,587	\$ 4,338
10/26/2017	UCA	*	T055C	Public Safety Officer	C116		\$ 30,713	\$ 34,764	\$ 34,764	\$ 36,464	\$ 5,751
10/26/2017	UCA	*	D075C	Software Support Specialist	C116		\$ 30,713	\$ 32,074	\$ 32,074	\$ 32,074	\$ 1,361
10/26/2017	UCA	*	D079C	Computer Support Technician	C115		\$ 29,251	\$ 31,270	\$ 31,270	\$ 31,270	\$ 2,019
10/26/2017	UCA	*	D084C	Computer Operator	C114		\$ 27,858	\$ 29,848	\$ 29,848	\$ 29,848	\$ 1,990
10/26/2017	UCA	*	T084C	Public Safety Security Officer	C110		\$ 22,919	\$ 27,858	\$ 27,858	\$ 27,858	\$ 4,939
10/26/2017	UCA	*	S065C	Maintenance Assistant	C108		\$ 20,788	\$ 25,788	\$ 25,788	\$ 25,788	\$ 5,000
10/26/2017	UCA	*	S064C	Skilled Trades Helper	C108		\$ 20,788	\$ 25,288	\$ 25,288	\$ 25,288	\$ 4,500
10/26/2017	UCA	*	S081C	Apprentice Tradesman	C105		\$ 17,957	\$ 22,113	\$ 22,113	\$ 22,113	\$ 4,156
10/26/2017	UCA	*	S080C	Equipment Operator	C105		\$ 17,957	\$ 22,113	\$ 22,113	\$ 22,113	\$ 4,156
10/26/2017	UCA	*	S084C	Institutional Services Supervisor	C104		\$ 17,102	\$ 21,258	\$ 21,258	\$ 21,258	\$ 4,156
10/26/2017	UCA	*	S087C	Institutional Services Assistant	C103		\$ 16,288	\$ 19,326	\$ 20,922	\$ 20,922	\$ 4,634

Note: An (*) in the Applicant column notates LMR's approved by OPM for FY17. They have been approved for establishment and utilization by ADHE for FY18 effective 7/1/17.

NOVEMBER 2017 SHIFT DIFFERENTIAL REPORT
Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %	COST
10/13/2017	ASUJ	T051C	HE Public Safety Supervisor	C117	5.5% evening & night shifts	\$ 4,199
10/13/2017	ASUJ	T055C	Public Safety Officer	C116	5.5% evening & night shifts	\$ 19,500
10/13/2017	ASUJ	M062C	Student Union Night Manager	C114	5.5% night shift	\$ 1,579
10/13/2017	ASUJ	D092C	Call Center Specialist	C110	5.5% evening & night shifts	\$ 4,466
10/13/2017	ASUJ	C085C	Library Support Assistant	C107	5.5% evening shift	\$ 1,179
10/13/2017	ASUJ	S084C	Institutional Svcs Supervisor	C104	5.5% evening shift	\$ 3,259
10/13/2017	ASUJ	S087C	Institutional Svcs Assistant	C103	5.5% evening shift	\$ 16,869