

EXHIBIT B.4

DIRECTOR DISCRETION up to 10%

				CLASS	NEW	ACTION		INCR
NAME		BA	AGENCY	CODE	GRADE	START DATE	REASON	AMOUNT
KEY	DAVID	0645	AR DEPARTMENT OF HEALTH	X102C	GS06	10/08/2017	Director Discr Reten Up to 10%	\$ 3,780.60
STORY	WILLIAM	0790	AR ECONOMIC DEVELOPMENT COMM	N062N	GS15	10/22/2017	Director Discr Reten Up to 10%	\$ 10,798.74
BAILEY	CHARLES	0960	DEPT OF ARKANSAS STATE POLICE	T022C	GS09	07/16/2017	Director Discr Reten Up to 10%	\$ 1,526.10
BROWN	KEVIN	0960	DEPT OF ARKANSAS STATE POLICE	T022C	GS09	07/16/2017	Director Discr Reten Up to 10%	\$ 1,527.76
RYLEE	MICHAEL	0960	DEPT OF ARKANSAS STATE POLICE	T022C	GS09	07/16/2017	Director Discr Reten Up to 10%	\$ 2,332.30
PRESTON	JEFF	0960	DEPT OF ARKANSAS STATE POLICE	T022C	GS09	07/16/2017	Director Discr Reten Up to 10%	\$ 2,441.09
JONES	DAVID	0960	DEPT OF ARKANSAS STATE POLICE	T022C	GS09	07/16/2017	Director Discr Reten Up to 10%	\$ 2,342.29
SCHLUTERMAN	CHERYL	0395	DEVELOPMENT FINANCE AUTHORITY	N066N	GS14	10/08/2017	Director Discr Add DutyUpto10%	\$ 10,560.58
CONINE	MARK	0395	DEVELOPMENT FINANCE AUTHORITY	A007N	GS13	10/08/2017	Director Discr Add DutyUpto10%	\$ 9,693.43
HUMPHREY	ALYSSON	0232	ST BD ELECTION COMMISSIONERS	C037C	GS06	10/08/2017	Director Discr Reten Up to 10%	\$ 1,176.86
ARNOLD	TENA	0232	ST BD ELECTION COMMISSIONERS	G162C	GS06	10/08/2017	Director Discr Reten Up to 10%	\$ 2,080.83
MCKIM	HEATHER	0232	ST BD ELECTION COMMISSIONERS	G097C	GS10	10/08/2017	Director Discr Reten Up to 10%	\$ 2,800.30
DAVIDSON	JONATHAN	0232	ST BD ELECTION COMMISSIONERS	G119C	GS08	10/08/2017	Director Discr Reten Up to 10%	\$ 2,491.43
LEVY	BERNETTA	0232	ST BD ELECTION COMMISSIONERS	G162C	GS06	10/08/2017	Director Discr Reten Up to 10%	\$ 2,046.72
HUTCHISON	ELIZABETH	0425	STATE INSURANCE DEPARTMENT	C016C	GS05	10/08/2017	Director Discr Reten Up to 10%	\$ 3,582.80
CULP	NATHAN	0425	STATE INSURANCE DEPARTMENT	A128C	GS14	10/08/2017	Director Discr Reten Up to 10%	\$ 8,688.78

OPM APPROVED LABOR MARKETS

				CLASS	NEW	ACTION		INCR
NAME		BA	AGENCY	CODE	GRADE	START DATE	REASON	AMOUNT
MCALISTER	MICHAEL	0930	DEPT OF ENVIRONMENTAL QUALITY	G004C	GS13	10/11/2017	LMR	\$ 11,369.70
BRIDGEMAN	LAURIE	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
ROWLAND	STACY	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
HILLARD	JAMES	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
WHITBY	EVETTA	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
GARRETT	JACQUELYN	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
CRABB	LENORA	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
CREE	JUDY	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
TYLER	JACKIE	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 382.30
TERRELL	VENEDIA	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
DONHAM	LINDA	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13

SEEVERS	DONNA	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 152.67
WALLER	KATHLEEN	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13
BUTLER	KATHERINE	0634	DFA - OFC OF CHILD SUPPORT ENF	G227C	GS08	10/08/2017	LMR	\$ 4,990.13

DIRECTOR DISCRETION up to 15% EWQ New Hires

				CLASS	NEW	ACTION		INCR
NAME	BA	AGENCY		CODE	GRADE	START DATE	REASON	AMOUNT
EDWARDS	BROOKE	0790	AR ECONOMIC DEVELOPMENT COMM	P004C	GS09	10/16/2017	EWQ Agy Director Discr to 15%	\$ 3,778.11
CLEVENGER	BRYAN	0615	DFA - DIV BUILDING AUTHORITY	S106C	GS06	09/19/2017	EWQ Agy Director Discr to 15%	\$ 1,109.88
CASANOVA	MICHAEL	0241	JUD DISC & DISABILITY COMM	X187C	GS07	10/09/2017	EWQ Agy Director Discr to 15%	\$ 6,050.30
STASKEVICIUS	ALGIMANTAS	0510	SCHOOL FOR THE BLIND	C058C	GS03	10/17/2017	EWQ Agy Director Discr to 15%	\$ 3,904.60

OPM APPROVALS up to 30% for EWQ New Hires

				CLASS	NEW	ACTION		INCR
NAME	BA	AGENCY		CODE	GRADE	START DATE	REASON	AMOUNT
HINKLE	BRANDI	0790	AR ECONOMIC DEVELOPMENT COMM	G062C	GS11	10/30/2017	EWQ OPM Discretion Up to 30%	\$ 7,224.05
HAYNES	WOODROW	0975	STATE MILITARY DEPARTMENT	S031C	GS04	10/17/2017	EWQ OPM Discretion Up to 30%	\$ 4,650.46

GRID USAGE

				CLASS	NEW	ACTION		INCR
NAME	BA	AGENCY		CODE	GRADE	START DATE	REASON	AMOUNT
FUTRELL	JOEL	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 4,500.91
PARK	DANIEL	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 4,500.91
HAMMOND	GEORGE	0405	STATE BANK DEPARTMENT	A106C	GS10	10/22/2017	Grid	\$ 3,004.98
MATHIS	WESLEY	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 5,000.53
CHASE	ADAM	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 5,000.53
MORGAN	MARKS	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 5,000.53
DAVIS	KELLY	0405	STATE BANK DEPARTMENT	A070C	GS08	10/22/2017	Grid	\$ 5,000.53
DODGE	DONNA	0405	STATE BANK DEPARTMENT	A106C	GS10	10/22/2017	Grid	\$ 3,004.98
SIMS	DANIEL	0405	STATE BANK DEPARTMENT	A106C	GS10	10/22/2017	Grid	\$ 3,004.98
WELCH	JOHNATHON	0405	STATE BANK DEPARTMENT	A106C	GS10	10/22/2017	Grid	\$ 6,310.51
LAMBERT	SCOTT	0405	STATE BANK DEPARTMENT	A106C	GS10	10/22/2017	Grid	\$ 6,310.51
PATEL	DHARMIN	0405	STATE BANK DEPARTMENT	A107C	GS14	10/22/2017	Grid	\$ 4,344.29
JACKSON	ROY	0405	STATE BANK DEPARTMENT	A039C	GS13	10/22/2017	Grid	\$ 4,055.17
LEAVELL	KENNETH	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 9,769.34

WEBRE	LUKE	0405	STATE BANK DEPARTMENT	A039C	GS13	10/22/2017	Grid	\$ 4,229.05
CAMERON	JEFFREY	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 9,324.43
MOSELEY	BAKER	0405	STATE BANK DEPARTMENT	A005N	GS15	10/22/2017	Grid	\$ 8,040.24
HOUSEHOLDER	JOHN	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 9,324.43
LEDER	STACEY	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 2,814.44
HENRY	ROBERT	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 6,007.87

GRID USAGE (continued)

				CLASS	NEW	ACTION		INCR
NAME		BA	AGENCY	CODE	GRADE	START DATE	REASON	AMOUNT
POWELL	JACKLYN	0405	STATE BANK DEPARTMENT	A039C	GS13	10/22/2017	Grid	\$ 4,123.40
SAUNDERS	MICHAEL	0405	STATE BANK DEPARTMENT	A005N	GS15	10/22/2017	Grid	\$ 5,158.60
CORROTHERS	JERRY	0405	STATE BANK DEPARTMENT	A039C	GS13	10/22/2017	Grid	\$ 4,229.05
BUZBEE	RICHARD	0405	STATE BANK DEPARTMENT	A005N	GS15	10/22/2017	Grid	\$ 8,040.24
MARSHALL	HARRY	0405	STATE BANK DEPARTMENT	A005N	GS15	10/22/2017	Grid	\$ 8,040.24
QUALLS	MICHAEL	0405	STATE BANK DEPARTMENT	A039C	GS13	10/22/2017	Grid	\$ 4,229.05
ASHBY	JOHN	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 6,008.08
BUSH	GARY	0405	STATE BANK DEPARTMENT	A030C	GS14	10/22/2017	Grid	\$ 6,008.08