



STATE OF ARKANSAS
**Department of Finance
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office**
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June 18, 2014

Senator Uvalde Lindsey, Co-Vice Chairperson
Representative Andrea Lea, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Arkansas Natural Resources Commission (ANRC) for your review.

The Arkansas Natural Resources Commission has requested to retain the salary of one employee who was displaced due to the loss of funding for the Red River Levee Rehabilitation Project in Texarkana, Arkansas. All funding was removed during the 89th General Assembly of the State of Arkansas from the Red River Waterways Project Trust Fund, which eliminated the funding to the appropriation. The current incumbent, Ms. Cathey Mueller, has a salary of \$37,218 in the classification of ANRC Program Coordinator, B059C, grade C119.

According to ACA §21-5-214-(f)2:

An employee who is placed in a lower-graded position on either compensation plan because the original position has expired due to lack of funding, program changes, or withdrawal of federal grant funds may continue to be paid at the same rate as the employee was being paid in the higher-graded position upon approval of the office after seeking the review of the Personnel Subcommittee of the Legislative Council.

Senator Uvalde Lindsey, Co-Vice Chairperson
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Based on review of the request, the Office of Personnel Management **recommends** approval of the continued salary of \$37,218 for the employee displaced, Ms. Cathey Mueller, in the classification of Administrative Specialist III, C056C, grade C112. Your consideration of this request is appreciated.

Sincerely,



Kay Barnhill Terry
State Personnel Administrator



Chief Fiscal Officer of the State

JUN 06 2014

Date

KBT/sd:1-2



Arkansas Natural Resources Commission



J. Randy Young, PE
Executive Director

101 East Capitol, Suite 350
Little Rock, Arkansas 72201
www.anrc.arkansas.gov

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Mike Beebe
Governor

June 05, 2014

Kay B. Terry
State Personnel Administrator
Department of Finance and Administration
1509 West Seventh Street, Suite 201
Little Rock, AR 72203

Ms. Terry:

The Arkansas Natural Resources Commission (ANRC) is a state agency, the mission of which is to manage and protect our water and land resources for the health, safety and economic benefit of the State of Arkansas.

For many years, the ANRC had an appropriation to support the Red River Levee Rehabilitation Project, which provided for a navigation feasibility study expenses and bank stabilization work on the Red River in Southwest Arkansas. The focus of the program was to determine the probably volume of commerce that would be conducted via the Red River as a navigable waterway. The Program was funded by the State of Arkansas Red River Waterways Project Trust Fund and was operated out of a satellite office located in Texarkana, Arkansas, with one grade C119 ANRC Program Coordinator Position (B059C). This position is currently filled by Cathey Mueller.

In 2013, the 89th General Assembly of the State of Arkansas directed the Department of Finance and Administration to remove all funds from the Red River Waterways Project Trust Fund. Because the trust fund has been eliminated, the appropriation to support the Red River Levee Rehabilitation Project was also eliminated. Consequently, the satellite office in Texarkana, AR will be closed effective July 1, 2014.

With this letter, I request approval to transfer Cathey Mueller from her current C119 position to a recently vacated C112 Administrative Specialist III position (C056C) in our Little Rock office. We request that Ms. Mueller retain her current salary of \$37,218.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Randy Young".

J. Randy Young, P.E.
Executive Director

JRY:jw