



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
Administrator's Office**  
1509 West Seventh Street, Suite 201  
Post Office Box 3278  
Little Rock, Arkansas 72203-3278  
Phone: (501) 682-1823  
www.dfa.arkansas.gov

June 18, 2014

Senator Uvalde Lindsey, Co-Chairperson  
Representative Andrea Lea, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY15. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of seven geographic differentials, including the Statewide Nursing Grid. During FY14, these differentials affected a total of 1,091 employees. Each state agency that utilizes the geographic differentials must stipulate the areas where it can be applied to employees and receive approval each fiscal year. There are no modifications recommended by OPM for the geographic differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved geographic differentials for FY15. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry  
State Personnel Administrator

Chief Fiscal Officer of the State

JUN 03 2014

Date

KBT/sd

**GEOGRAPHIC DIFFERENTIALS  
PERSONNEL COMMITTEE/ FY15**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected
35	Office of Medicaid Inspector General	Geographic: 6%	Registered Nurse, L038C, C120	Continue as Requested	2
385	Veteran's Affairs	Geographic: 6%	Certified Nursing Assistants	Continue as Requested	45
480	AR Dept. of Correction	Geographic: 6%	<p align="center">TOTAL</p> Licensed Professional Counselor, M020C, C119 Psychological Examiner, L033C, C121 Psychologist, L003C, C127 Psychologist Supervisor, L001C, C129 Food Preparation Supervisor, S056C, C111 ADC/DCC Unit Trainer, E045C, C113 Training Instructor, E046C, C116 Institution HR Coordinator, R031C, C115 Licensed Social Worker, M026C, C118 Licensed Certified Social Worker, M009C, C212 Computer Support Technician, D079C, C115 ADC Construction Project Supervisor, B070C, C119 Associate Professional Counselor, M044C, C117 ADC Psychologist, L097C, C128 Licensed Master Social Worker, M088C, C120 ADC/DCC Food Preparation Supervisor, T070C, C114	Continue as Requested	180
485	AR Dept. of Community Correction	Geographic: 6%	<p align="center">TOTAL</p> DCC Parole/Probation Officer I, T092C, C116 DCC Parole/Probation Officer II, T093C, C117 DCC Parole/Probation Officer, T045C, C118 DCC Parole/Probation Assistant Area Manager, X042C, C121 DCC Parole/Probation Area Manager, X025C, C123	Continue as Requested	99
645	Dept of Health	Geographic: 6%	<p align="center">TOTAL</p> Nurse Manager, L009C, C125 Nurse Practitioner, L018N, N904 Nursing Clinic Coordinator, C022C, C123 ADH Nursing Program Coordinator, L026C, C123 Registered Nurse, L038C, C120 Licensed Practical Nurse, L069C, C113	Continue as Requested	184
710	AR Dept. of Human Services	Geographic: 6%	Licensed Practical Nurse, L069C, C113 Licensed Practical Nurse Supervisor, L062C, C115 Registered Nurse, L038C, C120 Registered Nurse - Hospital, L032C, C121 Registered Nurse Coordinator, L019C, C123 Registered Nurse Supervisor, L027C, C122 Nurse Instructor, L036C, C121 Nurse Manager, L009C, C125 Nurse Practitioner, L018N, N904	Continue as Requested	187

**GEOGRAPHIC DIFFERENTIALS  
PERSONNEL COMMITTEE/ FY15**

ALL	Statewide Nursing Grid	Geographic: 6%	All Nursing Classifications	Continue as Requested
				394

**TOTAL                    1091**