

August, 2014

Special Entry Rate

EXCEPTIONALLY WELL QUALIFIED

Chief Fiscal Officer

| DATE RECEIVED | AGENCY | APPLICANT | CODE | TITLE | GRADE | PREVIOUS EMPLOYER | CURRENT/ PREVIOUS SALARY | ENTRY/ BASE | REQUESTED SALARY | APPROVED SALARY | COST |
|---------------|----------------------|------------------|-------|-------------------------------|-------|-------------------|--------------------------|-------------|------------------|-------------------|-----------|
| 5/29/2014 | Career Ed | Wm Todd Hunter | E062C | ACE Program Advisor | C122 | Private | \$60,000 | \$41,159 | \$55,000 | \$55,000 | \$ 13,841 |
| 6/2/2014 | DIS | Larry James | D045C | State Systems Analyst | C122 | Private | \$52,000 | \$41,159 | \$52,000 | \$52,000 | \$ 10,841 |
| 6/2/2014 | DIS | Jera Batterton | A038C | Fiscal Support Manager | C123 | Private | \$65,000 | \$43,217 | \$57,806 | \$57,806 | \$ 14,589 |
| 6/2/2014 | Education | Sandra Hurst | N069N | ADE Special Advisor | N908 | Private | \$75,937 | \$85,536 | \$90,882 | \$90,882 | \$ 5,346 |
| 6/4/2014 | Parks & Tourism | Novella Wycoff | S067C | Housekeeper Supervisor | C108 | Private | \$18,200 | \$20,788 | \$22,068 | \$22,068 | \$ 1,280 |
| 6/5/2014 | NWACC | Nancy Smith | S047C | Landscape Supervisor | C113 | Agency | \$23,190 | \$26,531 | \$28,165 | \$28,165 | \$ 1,634 |
| 6/6/2014 | Minority Health | Yolanda Aaron | C037C | Administrative Analyst | C115 | Agency | \$25,268 | \$29,251 | \$32,000 | \$31,250 | \$ 1,999 |
| 6/9/2014 | DHS | Serhan Al-Serhan | A063C | Research & Statistics Sprvsr | C119 | Agency | \$32,894 | \$35,554 | \$45,000 | \$41,118 | \$ 5,564 |
| 6/9/2014 | DFA | Vanessa Kohrs | C056C | Admin Specialist III | C112 | Private | \$30,160 | \$25,268 | \$30,767 | \$30,767 | \$ 5,499 |
| 6/12/2014 | Education | Rionel Tee | D039C | Network Support Specialist | C123 | Private | \$55,000 | \$43,217 | \$57,806 | \$52,740 | \$ 9,523 |
| 6/12/2014 | NWTI | Blake Robertson | N150N | Technical Institute Director | N902 | Agency | \$66,382 | \$67,600 | \$76,050 | \$76,050 | \$ 8,450 |
| 6/17/2014 | Correction | Robert Thompson | C056C | Administrative Specialist III | C112 | Private | \$55,000 | \$25,268 | \$29,000 | \$29,000 | \$ 3,732 |
| 6/19/2014 | ARTS | Joseph Sithong | D052C | Software Support Analyst | C121 | Private | \$30,000 | \$39,199 | \$41,612 | \$41,612 | \$ 2,413 |
| 6/20/2014 | DFA | Evelyn Bryson | E033C | DFA Org Dev Specialist | C119 | Private | \$65,000 | \$35,554 | \$37,743 | \$37,743 | \$ 2,189 |
| 6/23/2014 | Natural Resources | John Doyle | B023C | Professional Engineer | C124 | Private | \$67,300 | \$45,377 | \$60,214 | \$60,214 | \$ 14,837 |
| 6/24/2014 | Health | Antonette Butler | C073C | Administrative Specialist II | C109 | Private | \$33,155 | \$21,827 | \$29,427 | \$29,427 | \$ 7,600 |
| 6/26/2014 | Vet Med Board | Cara Tharp | B057C | Vet Board Exec Secretary | C120 | Private | \$42,000 | \$37,332 | \$42,000 | \$42,000 | \$ 4,668 |
| 7/2/2014 | College of Ouachitas | Sharon Williams | C073C | Admin Specialist II | C109 | Private | \$20,010 | \$21,827 | \$24,820 | \$24,820 | \$ 2,993 |
| 7/2/2014 | Insurance | Donna Lambert | G125C | Insurance Spec Proj Coord | C120 | Agency | \$34,539 | \$37,332 | \$51,124 | \$39,631 | \$ 2,299 |
| 7/2/2014 | Workers Comp | Leah Campbell | G007C | WCC Division Mgr | C128 | Agency | \$63,690 | \$55,156 | \$69,991 | \$67,511 | \$ 3,821 |
| 7/3/2014 | DAH | Michael Conway | D063C | Computer Support Specialist | C119 | Private | \$35,360 | \$35,554 | \$37,743 | \$37,743 | \$ 2,189 |
| 7/7/2014 | CRTI | Debra Feagin | E027C | Career & Technical Faculty | C120 | Agency | \$40,400 | \$37,332 | \$45,000 | \$45,000 | \$ 4,600 |
| 7/7/2014 | Parks & Tourism | Cynthia Mahan | R036C | HR Specialist | C113 | Private | \$23,400 | \$26,531 | \$28,500 | \$28,500 | \$ 1,969 |
| 7/8/2014 | OHIT | Dionne Ware | D044C | Systems Analyst | C122 | Agency | \$53,500 | \$41,159 | \$63,000 | \$55,490 | \$ 14,331 |
| 7/9/2014 | AETN | Jessica McIntosh | E048C | Educ & Instr Specialist | C116 | Private | \$36,500 | \$30,713 | \$37,500 | \$37,500 | \$ 6,787 |
| 7/9/2014 | Pulaski Tech | Mary Mitchell | C056C | Admin Specialist III | C112 | Agency | \$27,858 | \$25,268 | \$28,050 | \$28,050 | \$ 2,782 |
| 7/10/2014 | School for Deaf | Carl Denney | M064C | Residential Activities Spvsr | C114 | Private | \$28,000 | \$27,858 | \$34,000 | \$34,000 | \$ 6,142 |
| 7/10/2014 | Fair Housing | Kwadjo Boaitiey | P027C | Public Information Specialist | C116 | Private | \$32,200 | \$30,713 | \$42,386 | \$36,500 | \$ 5,787 |
| 7/14/2014 | Military | Rodney Orick | D040C | GIS Analyst | C123 | Private | \$61,000 | \$43,217 | \$45,877 | \$45,877 | \$ 2,660 |
| | | | | | | | | | TOTAL | \$ 170,365 | |

LABOR MARKET/MOVEMENT

| DATE RECEIVED | AGENCY | APPLICANT | CODE | TITLE | GRADE | PREVIOUS EMPLOYER | CURRENT/ | | APPROVED SALARY |
|---------------|-----------------|-----------|-------|------------------------------|-------|-------------------|-----------------|---------------|-----------------|
| | | | | | | | PREVIOUS SALARY | ENTRY/ BASE | |
| 5/23/2014 | Education | | N006N | Ass't Comm Pub Sch Acct | N912 | | \$ 100,065.00 | \$ 112,573.00 | \$ 112,573.00 |
| 5/23/2014 | Education | | N009N | Ass't Comm Fiscal & Admin | N912 | | \$ 100,065.00 | \$ 112,573.00 | \$ 112,573.00 |
| 5/23/2014 | Education | | N010N | Ass't Comm of Human Res | N912 | | \$ 100,065.00 | \$ 112,573.00 | \$ 112,573.00 |
| 6/3/2014 | DHS | | N016N | Deputy Dir Admin Svcs* | N911 | | \$ 96,216.00 | \$ 106,636.00 | \$ 106,636.00 |
| 6/9/2014 | Deaf School | | R014C | Personnel Manager | C121 | | \$ 39,199.00 | \$ 53,264.00 | \$ 45,870.00 |
| 6/19/2014 | Parks & Tourism | | S100C | Park Specialist I** | C101 | | \$ 7,2500 | \$ 8,9726 | \$ 8,9726 |
| 6/19/2014 | Parks & Tourism | | S101C | Park Specialist II** | C106 | | \$ 9,0650 | \$ 11,9327 | \$ 11,9327 |
| 6/19/2014 | Parks & Tourism | | S102C | Park Specialist III** | C112 | | \$ 12,1480 | \$ 16,7647 | \$ 16,7647 |
| 6/23/2014 | Rehab Services | | L051C | Rehabilitation Counselor | C117 | | \$ 32,249.00 | \$ 36,450.00 | \$ 36,450.00 |
| 6/27/2014 | DFA | | N011N | Chief Information Officer | N912 | | \$ 100,065.00 | \$ 112,573.00 | \$ 112,573.00 |
| 6/27/2014 | DFA | | N003N | Revenue Ass't Comm Ops & Ad | N912 | | \$ 100,065.00 | \$ 112,573.00 | \$ 112,573.00 |
| 6/27/2014 | DFA | | N038N | Budget Administrator | N909 | | \$ 88,957.00 | \$ 100,077.00 | \$ 100,077.00 |
| 6/27/2014 | DFA | | D004N | IGS/State Technology Adm | N909 | | \$ 88,957.00 | \$ 100,077.00 | \$ 100,077.00 |
| 6/27/2014 | DFA | | N031N | State Procurement Adm | N909 | | \$ 88,957.00 | \$ 100,077.00 | \$ 100,077.00 |
| 6/27/2014 | DFA | | N028N | Tax Audit Administrator | N909 | | \$ 88,957.00 | \$ 100,077.00 | \$ 100,077.00 |
| 6/30/2014 | DIS | | D025C | State IT Security Specialist | C124 | | \$ 45,377.00 | \$ 60,214.00 | \$ 60,214.00 |

* Position 22098180 ONLY

** DENOTES Hourly Rates