



STATE OF ARKANSAS
**Department of Finance
and Administration**

OFFICE OF PERSONNEL MANAGEMENT
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June 10, 2015

Senator Uvalde Lindsey, Co-Chairperson
Representative Lanny Fite, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved certification differentials for FY16. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of certification differentials from 12 state agencies, boards, and commissions, including the Statewide Nursing Grid. There are no modifications recommended by OPM for the certification differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved certification differentials for FY16. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry
State Personnel Administrator

Chief Fiscal Officer of the State

JUN 08 2015
Date

KBT/sd:1

**CERTIFICATION DIFFERENTIALS
PERSONNEL COMMITTEE/ FY16**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected	Cost
80	AR Game and Fish Commission	Certification- 6%	TOTAL	Continue as Requested	38	\$86,666
		Certified Interpretive Planner	AGFC Biologist Program Specialist, B046C, C123			
		Certified Interpretive Manager	AGFC Biologist Specialist, B123C, C121			
		Certified Heritage Interpreter	AGFC Biologist Supervisor, B122C, C123			
		Certified Forester	AGFC Biologist, B124C, C119			
		Certified Wildlife Biologist	AGFC Biologist-Ass. Regional Mgr., B131C, C121			
		Certified Fisheries Professional	AGFC Captain, T014C, C124			
		Dive Team	AGFC Colonel, T002C, C129			
		Special Operations	AGFC Corporal, T026C, C121			
		K-9	AGFC Division Assistant Chief B121C, C126			
			AGFC Division Chief, B003C, C129			
			AGFC Lieutenant, T017C, C123			
			AGFC Major, T008C, C126			
			AGFC Nature Center Manager, B039C, C123			
			AGFC Sergeant, T020C, C122			
			AGFC Wildlife Officer - 1st Class, T037C, C119			
			AGFC Wildlife Officer, T047C, C118			
			Assistant Hatchery Manager, B132C, C121			
			Education and Instruction Specialist, E048C, C116			
			Education Program Coordinator, E013C, C119			
			Education Program Specialist, E037C, C118			
400	Agriculture	Certification- 2%	TOTAL	Continue as Requested	6	\$4,636
		Athorist	Staff Forester, B058C, C119		1	\$760
			Forester, B080C, C117		4	\$3,227
			County Forest Ranger, B088C, C116		1	\$649
		Certification- 4%	TOTAL	Continue as Requested	9	\$12,286
		Law Enforcement	County Forest Ranger, B088C, C116		8	\$11,069
			Forest Ranger II, B098C, C114		1	\$1,217
		Certification- 4%	County Forest Ranger, B088C, C116	Continued as Requested	1	\$1,562
		Explosives				
405	Bank Department	Certification - 6%	A005N, Assistant Deputy Bank Commissioner, N906	Continue as Requested	4	\$22,769
		Conference of State Bank Supervisors				
480	AR Dept. of Correction	Certification- 6%	TOTAL	Continue as Requested	26	\$48,146
		Certified Alcohol and Drug Counselor	Substance Abuse Program Leaders, M048C, C116		21	\$37,859
		Advanced Certified Alcohol and Drug Counselor	Substance Abuse Program Coord., M023C, C118		5	\$10,287
		Certified Criminal Justice Professional				
		Certified Co-occurring Discorder Professional				
485	AR Dept. of Community Correction	Certification- 6%	TOTAL	Continue as Requested	70	\$149,394
		Certified Alcohol and Drug Counselor	ADC/DCC Advisor, M059C, C115		41	\$76,690
		Certified Co-occurring Discorder Professional	Substance Abuse Program Leader, M048C, C116		17	\$42,271
		Licensed Alcohol and Drug Abuse Counselor	ADC/DCC Treatment Coordinator, M046C, C117		7	\$16,493
		Certified Clinical Supervisor	DCC Treatment Supervisor, M021C, C119		5	\$13,939
			DCC Asst Treatment Program manager, M007C, C122		0	\$0
510	School for the Blind	Certification- 6%	TOTAL	Continue as Requested	0	\$0
		Certified Teacher				

**CERTIFICATION DIFFERENTIALS
PERSONNEL COMMITTEE/ FY16**

520	Rehab Services	Certification- 6%	Rehab Program Manager, G121C, C120	Continue as Requested	1	\$2,783
513	School for the Deaf	Certification- 6%	Certified Teacher	Continue as Requested	0	\$0
610-634	Department of Finance & Administration	Certification - 6%	Accountant I, A089C, C116 DFA SEFA/CAFR Specialist, A109C, C116 Auditor, A081C, C117 DFA CAFR Asset Specialist, R042C, C118 DFA Statewide Program Specialist, R043C, C122 Audit Coordinator, A044C, C122 DFA Statewide Coordinator, R041C, C124 DFA Accounting CAFR Coordinator, A025C, C126 DFA Statewide Program Manager, R040C, C128 Audit Manager, A007C, C129	Continue as Requested	3	\$10,970
			TOTAL			
				Continue as Requested	1	\$1,067
				Continue as Requested	1	\$1,067
				Continue as Requested	1	\$1,067
645	AR Dept. of Health	Certification- 6%	American Specialty Board Deputy State Health Officer, L002N, N921 Chief Physician Specialist, L003N, N921 Senior Physician Specialist, L025N, N920 Psychiatric Specialist, L005N, N919 Rehabilitation Medical Director- Alcohol Rehab Center (Benton), L007N, N918 Physician Specialist, L008N, N917 General Physician, L013N, N916	Continue as Requested	10	\$45,664
			TOTAL			
				Continue as Requested	1	\$4,712
				Continue as Requested	1	\$4,722
				Continue as Requested	2	\$9,072
				Continue as Requested	0	\$0
				Continue as Requested	0	\$0
				Continue as Requested	0	\$0
				Continue as Requested	6	\$27,158
975	Military Department	Certification - 6%	General Law Enforcement - 1% Intermediate Law Enforcement - 2% Advanced Law Enforcement - 3% Senior Law Enforcement - 4% CPR - 1% Automatic Defibrillator Instructor- 1% Emergency Medical Technician - 1% Police and Fire Instructor - 1% Fire Officer I Certificate - 1% Fire Officer II Certificate - 2% Fire Officer III Certificate - 3% Fire Officer IV Certificate - 4% Fire Inspector I - 1% Water System Operator License- 6%	Continue as Requested	31	\$17,064
			Skilled Tradesman, S031C, C115	Continue as Requested	0	\$0
			Military Fire and Police Officer, T078C, C112	Continue as Requested	8	\$4,102
			Military Fire and Police Officer Supervisor, T073C, C113	Continue as Requested	3	\$997
			Public Safety Director, T062C, C115	Continue as Requested	0	\$0
			Military Fire and Police Captain, T057C, C116	Continue as Requested	1	\$1,935
			Military Firefighter, T066C, C114	Continue as Requested	9	\$2,335
			Senior Military Firefighter, T060C, C115	Continue as Requested	9	\$7,322
			Military Firefighter Shift Leader, T049C, C117	Continue as Requested	1	\$373
			Military Department Fire Chief, T043C, C118	Continue as Requested	0	\$0
ALL	Statewide Nursing Grid	Certification- 6%	Certificate in Public Health Nursing National Certifications in Specialty Care Areas as approved by OPM Long Term Care Facility Surveyor Minimum Qualifications Test	Continue as Requested	35	\$117,560
			TOTAL			
				Continue as Requested	35	\$117,560

TOTAL

235

\$520,567