



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
Administrator's Office**  
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June 10, 2015

Senator Uvalde Lindsey, Co-Chairperson  
Representative Lanny Fite, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY16. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of seven geographic differentials, including the Statewide Nursing Grid. During FY15, these differentials affected a total of 832 employees. Each state agency that utilizes the geographic differentials must stipulate the areas where it can be applied to employees and receive approval each fiscal year. There are no modifications recommended by OPM for the geographic differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved geographic differentials for FY16. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry  
State Personnel Administrator

Chief Fiscal Officer of the State

JUN 08 2015

Date

KBT/sd:1

**GEOGRAPHIC DIFFERENTIALS  
PERSONNEL COMMITTEE/ FY16**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected	Cost
35	Office of Medicaid Inspector General	Geographic: 6%	Registered Nurse, L038C, C120	Not Requested to Continue	0	\$0
385	Veteran's Affairs	Geographic: 6%	Certified Nursing Assistants	Continue as Requested	46	\$70,950
480	AR Dept. of Correction	Geographic: 6%	TOTAL Licensed Professional Counselor, M020C, C119 Psychological Examiner, L033C, C121 Psychologist, L003C, C127 Psychologist Supervisor, L001C, C129 ADC/DCC Unit Trainer, E045C, C113 Training Instructor, E046C, C116 Institution HR Coordinator, R031C, C115 Licensed Social Worker, M028C, C118 Licensed Certified Social Worker, M009C, C122 Computer Support Technician, D079C, C115 ADC Construction Project Supervisor, B070C, C119 Associate Professional Counselor, M044C, C117 ADC Psychologist, L097C, C128 Licensed Master Social Worker, M088C, C120 ADC/DCC Food Preparation Supervisor, T070C, C114	Continue as Requested	190	\$391,001
485	AR Dept. of Community Correction	Geographic: 6%	TOTAL DCC Parole/Probation Officer I, T092C, C116 DCC Parole/Probation Officer II, T093C, C117 DCC Parole/Probation Officer, T045C, C118 DCC Parole/Probation Assistant Area Manager, X042C, C121 DCC Parole/Probation Area Manager, X025C, C123	Continue as Requested	103	\$226,968
645	Dept. of Health	Geographic: 6%	TOTAL Nurse Practitioner, L009C, C125 Nurse Practitioner, L018N, N904 Nursing Clinic Coordinator, Q022C, C123 ADH Nursing Program Coordinator, L026C, C123 Registered Nurse, L038C, C120 Licensed Practical Nurse, L069C, C113	Continue as Requested	61	\$97,108
710	AR Dept. of Human Services	Geographic: 6%	TOTAL Licensed Practical Nurse, L069C, C113 Licensed Practical Nurse Supervisor, L062C, C115 Registered Nurse, L038C, C120 Registered Nurse - Hospital, L032C, C121 Registered Nurse Coordinator, L019C, C123 Registered Nurse Supervisor, L027C, C122 Nurse Instructor, L036C, C121 Nurse Manager, L009C, C125 Nurse Practitioner, L018N, N904 Nursing Clinic Coordinator, L022C, C123	Continue as Requested	208	\$518,445
ALL	Statewide Nursing Grid	Geographic: 6%	All Nursing Classifications	Continue as Requested	269	\$615,553

**TOTAL 608 \$1,304,471**