



STATE OF ARKANSAS
**Department of Finance
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office**
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June 10, 2015

Senator Uvalde Lindsey, Co-Chairperson
Representative Lanny Fite, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved Labor Market Rates for FY16. The requested special entry rates for continuation are attached.

The Office of Personnel Management is requesting the continuation of 14 Labor Market Rates from five separate agencies and commissions. These rates were approved so that the agencies can attract and retain qualified applicants. Labor Market Rates are also utilized due to labor market conditions for the locations of these classifications. There are no modifications recommended by OPM for these Labor Market Rates.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved Labor Market Rates for FY16. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry
State Personnel Administrator

Chief Fiscal Officer of the State

JUN 08 2015

Date

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**LABOR MARKET RATES
PERSONNEL COMMITTEE FY16**

CLASS CODE	TITLE	GRADE	CURRENT ENTRY SALARY	APPROVED LMR SALARY	Requesting Business Area	REQUESTING AGENCY/Institution	APPROVAL DATE	Expiration Date	Recommendation	Employees	Cost
L024N	DDSSA Medical Specialist	N919	\$139,410	\$174,262	311	DDSSA	6/21/2014	6/20/2015	Continue as Req	2	\$2,982
L012N	DDSSA Medical Consultant	N916	\$117,061	\$146,327	311	DDSSA	6/21/2014	6/20/2015	Continue as Req	2	\$2,464
L001C	Psychologist Supervisor	C129	\$57,914	\$66,072	311	DDSSA	6/21/2014	6/20/2015	Not Continued	0	\$0
L008C	Nursing Home Administrator	C125	\$47,646	\$74,858	385	Veterans Affairs	2/25/2014	6/20/2015	Continue as Req	0	\$0
G038C	ADVA Assistant Director	C126	\$50,029	\$77,539	385	Veterans Affairs	3/14/2014	6/20/2015	Continue as Req	0	\$0
T055C	Public Safety Officer- Extra Help	C116	\$14,7660	\$25,0000	425	Insurance Department	9/20/2014	6/20/2015	Continue as Req	12	\$27,937
M020C	Licensed Professional Counselor	C119	\$35,554	\$60,390	480	Correction	6/21/2014	6/20/2015	Continue as Req	1	\$11,446
L097C	ADC Psychologist	C128	\$55,156	\$83,145	480	Correction	6/21/2014	6/20/2015	Continue as Req	0	\$0
L033C	Psychological Examiner	C121	\$39,199	\$64,915	480	Correction	6/21/2014	6/20/2015	Continue as Req	1	\$14,115
M088C	Licensed Master Social Worker	C120	\$37,332	\$62,454	480	Correction	6/21/2014	6/20/2015	Continue as Req	3	\$21,796
M009C	Licensed Certified Social Worker	C121	\$39,199	\$64,564	480	Correction	6/21/2014	6/20/2015	Continue as Req	2	\$34,160
M026C	Licensed Social Worker	C118	\$33,861	\$50,642	480	Correction	6/21/2014	6/20/2015	Continue as Req	1	\$3,639
L001C	Psychologist Supervisor	C129	\$57,914	\$86,072	480	Correction	6/21/2014	6/20/2015	Continue as Req	1	\$28,158
E018C	Specialized Technical Faculty- Extra Help	C122	\$41,159	\$62,400	552	NWMTI	8/9/2014	6/20/2015	Continue as Req	6	\$6,281

TOTAL 31 \$152,978