



STATE OF ARKANSAS
**Department of Finance
 and Administration**

OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office
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August 19, 2015

Senator Uvalde Lindsey, Co-Chairperson
 Representative Lanny Fite, Co-Chairperson
 Uniform Personnel Classification and Compensation
 Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Department of Information Systems (DIS) for your review:

Due to the eradication of duties and lack of general revenue finances, DIS eliminated three positions brought on by the restructuring of the agency. DIS was compelled to enact a Reduction in Force (RIF) in order to operate more effectively. The following positions were eliminated:

<u>Position Number</u>	<u>Authorized Title</u>	<u>Employee Name</u>
22087408	Computer Support Specialist	Neil Pennick
22158522	Information Systems Manager	Michael Patterson
22158523	Senior GIS Analyst	Matthew DeLong

Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill
 State Personnel Administrator

Chief Fiscal Officer of the State

AUG - 6 2015

Date

July 20, 2015

Ms. Kay Barnhill Terry
Department of Finance and Administration
Office of Personnel Management
1509 West 7th Street, Suite 201
Little Rock, Arkansas 72203

Dear Ms. Terry:

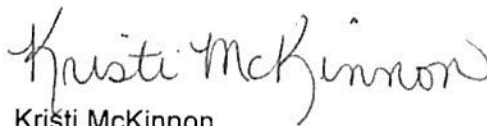
Act 715 of 2015 established for the Department of Information Systems (DIS) the maximum number of employees for FY 2015-2016. The 2015 Regular Session and the First Extraordinary Session brought restructuring of DIS which included the transfer and absorption of certain duties and responsibilities also affecting the Department of Education and Arkansas Geographic Information Systems Office. With the restructuring, at least one (1) position was eliminated in FY 2016, and two (2) positions were directly affected by lack of general revenue funding. The restructuring will allow the departments to perform statutory obligations more efficiently. Effective June 30, 2015, the following positions and personnel were eliminated through a Reduction in Force:

22087408	COMPUTER SUPPORT SPECIALIST, Neil Pennick (89235)
22158522	INFORMATION SYSTEMS MANAGER, Michael Patterson (95676)
22158523	SENIOR GIS ANALYST, Matthew DeLong (107767)

We respectfully request that these affected employees be added to the Workforce Reduction list and that State Agency Directors be notified.

If you have any questions or need additional information, please contact me at 501-682-4026.

Sincerely,



Kristi McKinnon
HR Manager

cc: Larry Walther, DFA Director
Commissioner Johnny Key
Shelby Johnson, State Geographic Information Office