



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
Administrator's Office**  
1509 West Seventh Street, Suite 201  
Post Office Box 3278  
Little Rock, Arkansas 72203-3278  
Phone: (501) 682-1823  
www.dfa.arkansas.gov

June 15, 2016

**N.2**

Senator Uvalde Lindsey, Co-Chairperson  
Representative Lanny Fite, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved education differentials for FY17. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of three education differentials from the Arkansas Game and Fish Commission, Arkansas Department of Correction, and the Arkansas School for the Blind. There are no modifications recommended by OPM for the education differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved education differentials for FY17. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill  
State Personnel Administrator

\_\_\_\_\_  
Chief Fiscal Officer of the State

\_\_\_\_\_  
JUN 07 2016

Date

KB/sd:1

**EDUCATION DIFFERENTIAL  
CONTINUATION FY17**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected
80	AR Game and Fish Commission	ALETA: 2% - 6%	TOTAL	Continue as Requested	110
			AGFC Wildlife Officer, T047C, C118		5
			AGFC Wildlife Officer - 1st Class, T037C, C119		7
			AGFC Corporal, T026C, C121		54
			AGFC Sergeant, T020C, C122		18
			AGFC Lieutenant, T017C, C123		10
			AGFC Captain, T014C, C124		13
			AGFC Major, T008C, C126		2
			AGFC Colonel, T002C, C129		1
480	AR Dept. of Correction	Education- 6%	All (continuation from Special Language)	Continue as Requested	48
510	School for the Blind	Education- 6%	ALL	Continue as Requested	0
<b>TOTAL</b>					<b>158</b>



**Jeff Crow**  
Chief of Staff and Deputy Director

**Andrew Bass**  
Assistant Deputy Director

## Arkansas Game and Fish Commission

**Mike Knoedl**  
Director

**Ricky Chastain**  
Assistant Deputy Director

**Caroline Cone**  
Assistant Deputy Director

20 May 2016

**Kay Barnhill**  
State Personnel Administrator  
Office of Personnel Management  
DFA Building  
1509 W 7th St, Suite 201  
Little Rock, AR 72201

Dear Ms. Barnhill:

Arkansas Game and Fish Commission (AGFC) would like to request the continuation of the following Certification/Education Differentials for the Enforcement Division:

- Intermediate Certificate (ALETA/CLEST) - 2%
- Advanced Certificate (ALETA/CLEST) - 2%
- Senior Certificate (ALETA/CLEST) - 2%
- K-9 Team - 6%
- Dive Team - 6%
- Special Operations - 6%
- Hazardous Duty - 3%

For the following classifications:

T047C AGFC Wildlife Officer	C118
T037C AGFC Wildlife Officer 1 <sup>st</sup> Class	C119
T026C AGFC Corporal	C121
T020C AGFC Sergeant	C122
T017C AGFC Lieutenant	C123
T014C AGFC Captain	C124
T008C AGFC Major	C126
T002C AGFC Colonel	C129

Arkansas Game and Fish Commission (AGFC) would like to request the continuation of the following Certification Differentials for the Education Division:

- Certified Interpretive Planner - 2%
- Certified Interpretive Manager - 2%
- Certified Heritage Interpreter - 2%

For the following classifications:

E048C Education and Instruction Specialist	C116
E037C Education Program Specialist	C118
E031C Education Program Coordinator	C119
B039C AGFC Nature Center Manager	C123
B021C AGFC Division Assistant Chief	C126
B003C AGFC Division Chief	C129

2 Natural Resources Drive • Little Rock, AR 72205 • [www.agfc.com](http://www.agfc.com)  
Phone (800) 364-4263 • (501) 223-6300 • Fax (501) 223-6448

*The Arkansas Game and Fish Commission's mission is to conserve and enhance Arkansas's fish and wildlife and their habitats while promoting sustainable use, public understanding and support.*

Arkansas Game and Fish Commission (AGFC) would like to request the continuation of the following Certification Differentials for the Fisheries and Wildlife Divisions:

Certified Forester – 6%

Certified Wildlife Biologist – 6%

Certified Fisheries Professional – 6%

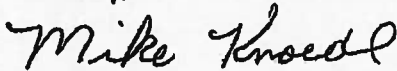
Hazardous Duty – 3% (Extra Help Burn Crew B101C Natural Resources Technician ONLY)

For the following classifications:

B101C	Natural Resources Program Technician	C113
B133C	AGFC Senior Technician	C117
B024C	AGFC Biologist	C119
B023C	AGFC Biologist Specialist	C121
B131C	AGFC Biologist – Asst Regional Mgr	C121
B132C	Assistant Hatchery Manager	C121
B022C	AGFC Biologist Supervisor	C123
B046C	AGFC Biologist Program Specialist	C123
B135C	Hatchery Manager	C123
B021C	AGFC Division Assistant Chief	C126
B003C	AGFC Division Chief	C129

Thank you for your consideration of this request. Please let me know if you need additional information.

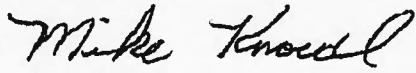
Sincerely,



Mike Knoedl  
Director  
Arkansas Game and Fish Commission

Thank you for your consideration of this request. Please let me know if you need additional information.

Sincerely,



Mike Knoedl  
Director  
Arkansas Game and Fish Commission

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HUMAN RESOURCES  
 2403 East Harding Ave.  
 Pine Bluff, Arkansas 71601  
 Phone: (870) 850-8510  
 FAX: (870) 850-8538  
 Job Line: 1-888-8ADC-JOBS  
 www.state.ar.us/doc

**Arkansas Department of Correction**

April 28, 2016

Kay K. Terry, State Personnel Administrator  
 Office of Personnel Management  
 Department of Finance and Administration  
 P. O. Box 3278  
 Little Rock, AR 72203

Dear Mrs. Terry:

The Arkansas Department of Correction is requesting to continue the following:

<u>DIFFERENTIAL TYPE</u>	<u>TITLE / CLASS CODE / GRADE</u>	<u>MAXIMUM %</u>
Certification Pay	Substance Abuse Program Leaders, M048C, C116	6%
Certification Pay	Substance Abuse Program Coord., M023C, C118	6%
Education	All classifications	Associate's Deg. (1.5%)
Education	All classifications	Bachelor's Deg. (3.0%)
Education	All classifications	Master's Deg. (4.5%)
Education	All classifications	PhD (6.0%)

Certification Pay for Substance Abuse Program Leaders (grade C116) and Substance Abuse Program Coordinators (grade C118), for up to six percent (6%), who have obtained one of the following certifications:

- Certified Alcohol and Drug Counselor (CADC)
- Advanced Certified Alcohol and Drug Counselor (ACADC)
- Certified Criminal Justice Professional (CCJP)
- Certified Co-occurring Disorder Professional (CCDP)

Your favorable review and consideration of this request is appreciated. Should you have questions or need additional information, please do not hesitate to contact me.

Sincerely,

*Stacia Lenderman*  
 Stacia Lenderman  
 Human Resources Administrator

SL/jw



# ARKANSAS SCHOOL FOR THE BLIND

[ESTABLISHED 1859]

2600 WEST MARKHAM - P.O. BOX 668  
LITTLE ROCK, ARKANSAS 72203  
(501) 296-1810 - FAX (501) 663-3536  
TTY/TDD: (501) 296-1833

May 20, 2016

Kay Barnhill  
DFA Personnel Administrator  
Office of Personnel Management  
Department of Finance & Administration  
1509 West 7th Street  
Little Rock, AR 72201

Ms. Barnhill,

The Arkansas School for the Blind (ASB) is requesting the continuation of the 6% education differential for fiscal year 2017. This is necessary to recruit and retain employees in an academic setting and to stay competitive with the Central Arkansas Public Schools.

We appreciate your consideration of this matter. If you have any questions, please feel free to contact Melinda Terry at (501) 603-3525 or [Melinda.Terry@asb.k12.ar.us](mailto:Melinda.Terry@asb.k12.ar.us).

Sincerely,

Jim Hill  
Superintendent

Cc: Melinda Terry