



STATE OF ARKANSAS
**Department of Finance
and Administration**

OFFICE OF PERSONNEL MANAGEMENT
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June 13, 2017

Senator John Cooper, Co-Chairperson
Representative Les Eaves, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management submits a request from the Arkansas Department of Agriculture to continue certain on-call compensation differentials for fiscal year 2018.

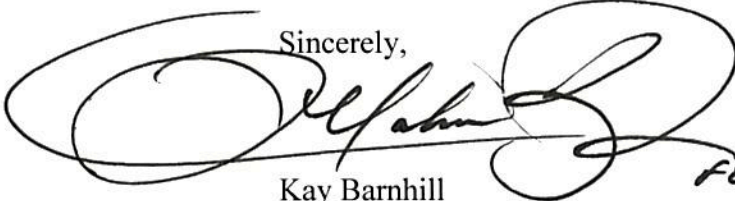
The Arkansas Department of Agriculture currently has approval for on-call differentials for incumbents involved in commodity grading pursuant to the agency's agreement with the federal government. OPM recommends continuation of the on-call differential for the positions below:

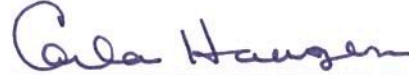
<u>Position</u>	<u>Class Code</u>	<u>Title</u>	<u>Grade</u>
22077901	X058C	Agri Commodity Area Supervisor	GS07
22094731	X058C	Agri Commodity Area Supervisor	GS07
22094710	X132C	Agri Commodity Compliance Inspector	GS05
22094724	X132C	Agri Commodity Compliance Inspector	GS05
22094704	X132C	Agri Commodity Compliance Inspector	GS05
22150692	X132C	Agri Commodity Compliance Inspector	GS05
22094726	X132C	Agri Commodity Compliance Inspector	GS05
22094722	X132C	Agri Commodity Compliance Inspector	GS05
22077899	X132C	Agri Commodity Compliance Inspector	GS05
22087878	X097C	Agri Specialist	GS04

The cost of these differentials in fiscal year 2017 was \$23,417.

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The Office of Personnel Management has reviewed the submitted documentation by the Arkansas Department of Agriculture and **recommends** continuation of on-call compensation differentials for the positions listed above for fiscal year 2018. Your consideration of this request is appreciated.

Sincerely,

Kay Barnhill *For KB*
State Personnel Administrator



Chief Fiscal Officer of the State

JUN 02 2017

Date

KB/cmb:1-2

ARKANSAS AGRICULTURE DEPARTMENT

ASA HUTCHISON
GOVERNOR



#1 NATURAL RESOURCES DRIVE
LITTLE ROCK, AR 72205

WES WARD
SECRETARY OF AGRICULTURE

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May 2, 2017

Mr. Larry Walther
Director
Department of Finance and Administration
P O Box 3278
Little Rock, AR 72203

Dear Mr. Walther,

I respectfully request the continuation of "on call" status for FY 2017-18 for our Agriculture Commodity Compliance Inspectors; Agriculture Commodity Area Supervisors and Agriculture Division Manager.

These Employees are on call 24/7 to provide service to the Arkansas Poultry and Egg Industries. Employees are expected to be available for relief duties at a moment's notice, state-wide, for agriculture Commodity Graders stationed in processing plants. These employees are expected to provide services at processing plants on any shift needed, nights, holidays, weekends, etc. Our agency must have personnel available when needed. We want to increase the "on call" differential from 5.5% to 20% for employee's in "on call" status. This request is for a total of 11 employees.

Position	Class Code	Grade	Title	Number	Name
22077901 ✓	X058C	GS07	Agri. Commodity Area Supervisor	36030	Ellis
22094726 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	104744	McGary
22094710 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	85605	Rogers
22094724 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	106273	Xayasa
22094730 ✓	B010C	GS11	Agri. Division Manager	3028	Hughes
22094731 ✓	X058C	GS07	Agri. Commodity Area Supervisor	37531	Gage
22150692 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	80791	Stubbs
22094722 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	116058	Miner
22094704 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	119879	Blanchard
22087878 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	118383	Rios
22077899 ✓	X132C	GS05	Agri. Commodity Compliance Inspector	61317	Perez

Please contact me if you have any questions or require more information.

Sincerely,

Cynthia Edwards
Deputy Director of Agriculture

DH/db