



Arkansas Department of Higher Education

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Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

September 1, 2017

The Honorable John Cooper, Chair
The Honorable Les Eaves, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Please accept the attached report that provides the special entry rate and shift differentials for institutions of higher education that were approved by the Arkansas Department of Higher Education in accordance with A.C.A § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

September 2017 Reports
EXCEPTIONALLY WELL QUALIFIED
Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
7/10/2017	UACCRM	Lisa Jumper	D091C	Computer Lab Technician	C110	Institution	\$ 24,330	\$ 22,919	\$ 26,268	\$ 26,268	\$ 1,938
8/2/2017	UA-Div Agri - CES	Jennie Hunthrop	C056C	Administrative Specialist III	C112	Agency	\$ 31,989	\$ 25,268	\$ 31,989	\$ 31,989	\$ -
8/8/2017	UAF	Alicia Herrera	V023C	Storeroom Supervisor	C111	Private	\$ 27,310	\$ 24,065	\$ 28,500	\$ 28,500	\$ 4,435
8/21/2017	UAF	Javid Chohan	D082C	Network Analyst	C114	Private	\$ 49,920	\$ 27,858	\$ 38,445	\$ 38,445	\$ 10,587

LABOR MARKET/MOVEMENT

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY
7/12/2017	ATU		D022C	Systems Specialist	C124			\$ 45,377	\$ 54,622	\$ 54,622
7/24/2017	UALR	Sharon Meeks	S084	Institutional Services Supervisor	C104	Institution	\$ 17,681	\$ 17,102	\$ 18,494	\$ 18,494
7/24/2017	UALR	Tracey Banks	S084	Institutional Services Supervisor	C104	Institution	\$ 18,096	\$ 17,102	\$ 18,494	\$ 18,494
7/24/2017	UALR	Kenneth Golatt	S084	Institutional Services Supervisor	C104	Institution	\$ 18,106	\$ 17,102	\$ 18,494	\$ 18,494
8/3/2017	UAF	Ryan Shephard	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 27,327	\$ 36,614	\$ 36,614
8/3/2017	UAF	Ed McCawley	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 33,341	\$ 36,614	\$ 36,614
8/3/2017	UAF	Colton Duke	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 33,556	\$ 36,614	\$ 36,614
8/3/2017	UAF	Jim Tate	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 33,030	\$ 36,614	\$ 36,614
8/3/2017	UAF	William Porter	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 30,949	\$ 36,614	\$ 36,614
8/3/2017	UAF	A.J. Bellard	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 35,027	\$ 36,614	\$ 36,614
8/3/2017	UAF	Lawrence Anderson	G219C	Logistics Manager	C113	Institution	\$ 26,531	\$ 27,600	\$ 36,614	\$ 36,614
8/10/2017	UACCM	Amber Black	C087C	Administrative Specialist I	C106	Institution	\$ 20,873	\$ 18,855	\$ 22,960	\$ 23,500
8/10/2017	UACCM	Ashley Dickson	C087C	Administrative Specialist I	C106	Institution	\$ 19,232	\$ 18,855	\$ 21,155	\$ 23,500
8/10/2017	UACCM	Leslie Edwards	C087C	Administrative Specialist I	C106	Institution	\$ 21,184	\$ 18,855	\$ 23,302	\$ 23,500
8/10/2017	UACCM	Ryan Huffman	C087C	Administrative Specialist I	C106	Institution	\$ 20,011	\$ 18,855	\$ 22,012	\$ 23,500
8/10/2017	UACCM	Robin Jones	C087C	Administrative Specialist I	C106	Institution	\$ 19,232	\$ 18,855	\$ 21,155	\$ 23,500
8/10/2017	UACCM	Janis Magie	C087C	Administrative Specialist I	C106	Institution	\$ 21,184	\$ 18,855	\$ 23,302	\$ 23,500
8/10/2017	UACCM	Karrie Morrow	C087C	Administrative Specialist I	C106	Institution	\$ 19,424	\$ 18,855	\$ 21,367	\$ 23,500
8/10/2017	UACCM	Jennifer Parrish	C087C	Administrative Specialist I	C106	Institution	\$ 19,233	\$ 18,855	\$ 21,155	\$ 23,500
8/10/2017	UACCM	Clara Brents	C087C	Administrative Specialist I	C106	Institution	\$ 19,232	\$ 18,855	\$ 21,155	\$ 23,500
8/11/2017	UACCM	Sheila Snyder	C087C	Administrative Specialist I	C106	Institution	\$ 19,619	\$ 18,855	\$ 21,580	\$ 23,500
8/10/2017	UACCM	Anna Halbrook	A098C	Fiscal Support Specialist	C112	Institution	\$ 26,031	\$ 25,268	\$ 29,046	\$ 29,046
8/17/2017	UCA		S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367

SHIFT DIFFERENTIAL
Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %
6/26/2017	UACCM	T051C	HE Public Safety Supervisor	C117	5.5% Summer shift: June -July, from 1:30pm-1:00am Monday through Thursday Evening shift: August -May, from 2:30pm to 11:00pm Monday through Friday
6/26/2017	UACCM	T055C	Public Safety Officer	C116	5.5% Summer shift: June -July, from 1:30pm-1:00am Monday through Thursday Evening shift: August -May, from 2:30pm to 11:00pm Monday through Friday
6/26/2017	UACCM	C069C	Library Technician	C109	5.5% Summer shift: July -June, from 11:30am-8:00pm weekdays and Sundays from 12:00pm-4pm
6/26/2017	UACCM	S084C	Institutional Services Supervisor	C104	5.5% Summer shift: June -July, from 1:30pm-12:00am Monday through Thursday Evening shift: August -May, from 2:30pm to 11:00pm Monday through Friday
6/26/2017	UACCM	S087C	Institutional Services Assistant	C103	5.5% Summer shift: June -July, from 1:30pm-12:00am Monday through Thursday Evening shift: August -May, from 2:30pm to 11:00pm Monday through Friday