



Arkansas Department of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

October 6, 2017

The Honorable John Cooper, Chair
The Honorable Les Eaves, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Please accept the attached report that provides the special entry rate and shift differentials for institutions of higher education that were approved by the Arkansas Department of Higher Education in accordance with A.C.A § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

**OCTOBER 2017 EXCEPTIONALLY WELL QUALIFIED REPORT
Director, Arkansas Department of Higher Education**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
8/31/2017	ASUJ	Mallory Perry	C037C	Administrative Analyst	C115	Private	\$ 29,251	\$ 29,251	\$ 30,000	\$ 30,000	\$ 749
9/1/2017	UACCB	Julie Johnson	R036C	HR Specialist	C113	Institution	\$ 30,436	\$ 26,531	\$ 34,500	\$ 34,500	\$ 4,064
9/5/2017	SAUM	Jay Marlar	S022C	Skilled Trades Supervisor	C116	Private	\$ 30,713	\$ 30,713	\$ 39,600	\$ 39,600	\$ 8,887
9/7/2017	SEARK	Sam Domineck, Jr.	A098C	Fiscal Support Specialist	C112	Institution	\$ 28,271	\$ 25,268	\$ 28,271	\$ 28,271	\$ -
9/18/2017	ASUJ	Claire Case	P041C	Commercial Graphice Artist	C114	Private	\$ 27,858	\$ 27,858	\$ 30,366	\$ 30,366	\$ 2,508
9/20/2017	UACCM	Greg Chapman	S071C	Institutional Services Shift Supv.	C107	Institution	\$ 21,258	\$ 19,798	\$ 24,500	\$ 24,500	\$ 3,242

OCTOBER 2017 LABOR MARKET/MOVEMENT REPORT

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
6/26/2017	CotO	*	S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
6/26/2017	CotO	*	C073C	Administrative Specialist II	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
6/26/2017	UCA	*	L069C	Licensed Practical Nurse	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
6/26/2017	UCA	*	S060C	Heavy Equipment Operator	C109			\$ 21,827	\$ 26,847	\$ 26,847	\$ 5,020
6/26/2017	UCA	*	S071C	Institutional Services Shift Supervisor	C107			\$ 19,798	\$ 23,560	\$ 23,560	\$ 3,762
6/26/2017	UCA	*	M089C	Residential Care Assistant	C106			\$ 18,855	\$ 22,437	\$ 22,437	\$ 3,582
6/26/2017	UACCRM	*	A102C	Fiscal Support Technician	C108			\$ 20,788	\$ 27,805	\$ 27,805	\$ 7,017
6/26/2017	UACCRM	*	C082C	Registrar's Assistant	C107			\$ 19,798	\$ 26,271	\$ 26,271	\$ 6,473
6/26/2017	UACCRM	*	S087C	Institutional Services Assistant	C103			\$ 16,288	\$ 20,922	\$ 20,922	\$ 4,634
6/26/2017	UACCM	*	S084C	Institutional Services Supervisor	C104			\$ 17,102	\$ 21,258	\$ 21,258	\$ 4,156
6/26/2017	UACCM	*	S087C	Institutional Services Assistant	C103			\$ 16,288	\$ 20,922	\$ 20,922	\$ 4,634
6/29/2017	UAF	*	D022C	Systems Specialist	C124			\$ 45,377	\$ 54,662	\$ 54,662	\$ 9,285
6/29/2017	UAF	*	D035C	Computer Support Manager	C124			\$ 45,377	\$ 54,662	\$ 54,662	\$ 9,285
6/29/2017	UAF	*	D038C	Senior Software Support Analyst	C123			\$ 43,217	\$ 44,276	\$ 44,276	\$ 1,059
6/29/2017	UAF	*	D039C	Network Support Specialist	C123			\$ 43,217	\$ 49,196	\$ 49,196	\$ 5,979
6/29/2017	UAF	*	D044C	Systems Analyst	C122			\$ 41,159	\$ 44,276	\$ 44,276	\$ 3,117
6/29/2017	UAF	*	D050C	Security Analyst	C122			\$ 41,159	\$ 44,276	\$ 44,276	\$ 3,117
6/29/2017	UAF	*	D052C	Software Support Analyst	C121			\$ 39,199	\$ 41,065	\$ 41,065	\$ 1,866
6/29/2017	UAF	*	D063C	Computer Support Specialist	C119			\$ 35,554	\$ 39,975	\$ 39,975	\$ 4,421
6/29/2017	UAF	*	D064C	Website Developer	C118			\$ 33,861	\$ 37,211	\$ 37,211	\$ 3,350
6/29/2017	UAF	*	D065C	Network Support Analyst	C118			\$ 33,861	\$ 37,211	\$ 37,211	\$ 3,350
6/29/2017	UAF	*	D068C	Information System Analyst	C117			\$ 32,249	\$ 36,587	\$ 36,587	\$ 4,338
6/29/2017	UAF	*	D075C	Software Support Specialist	C116			\$ 30,713	\$ 32,074	\$ 32,074	\$ 1,361
6/29/2017	UAF	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,464	\$ 36,464	\$ 5,751
6/29/2017	UAF	*	D079C	Computer Support Technician	C115			\$ 29,251	\$ 31,720	\$ 31,720	\$ 2,469
6/29/2017	UAF	*	S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
6/29/2017	UAF	*	D082C	Network Analyst	C114			\$ 27,858	\$ 29,848	\$ 29,848	\$ 1,990
6/29/2017	UAF	*	D084C	Computer Operator	C114			\$ 27,858	\$ 29,848	\$ 29,848	\$ 1,990
6/29/2017	UAF	*	L069C	Licensed Practical Nurse	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
6/29/2017	UAF	*	D091C	Computer Lab Technician	C110			\$ 22,919	\$ 23,995	\$ 23,995	\$ 1,076
6/29/2017	UAF	*	L082C	Certified Nursing Assistant	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
6/29/2017	UAF	*	S062C	Institutional Bus Driver	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
6/29/2017	UAF	*	S084C	Institutional Services Supervisor	C104			\$ 17,102	\$ 22,149	\$ 22,149	\$ 5,047
6/29/2017	UAF	*	S087C	Institutional Services Assistant	C103			\$ 16,288	\$ 20,922	\$ 20,922	\$ 4,634
6/29/2017	CCCUA	*	D084C	Computer Operator	C114			\$ 27,858	\$ 29,848	\$ 29,848	\$ 1,990
6/29/2017	CCCUA	*	S085C	Food Preparation Specialist	C104			\$ 17,102	\$ 22,149	\$ 22,149	\$ 5,047
6/29/2017	NWACC	*	D051C	Systems Application Supervisor	C121			\$ 39,199	\$ 52,000	\$ 52,000	\$ 12,801
6/29/2017	NWACC	*	D056C	Systems Coordination Analyst	C120			\$ 37,332	\$ 46,500	\$ 46,500	\$ 9,168
6/29/2017	NWACC	*	D062C	Database Analyst	C119			\$ 35,554	\$ 49,076	\$ 49,076	\$ 13,522
6/29/2017	NWACC	*	T051C	HE Public Safety Officer Supervisor	C117			\$ 32,249	\$ 35,900	\$ 35,900	\$ 3,651
6/29/2017	NWACC	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,500	\$ 36,500	\$ 5,787
6/29/2017	NWACC	*	C037C	Administrative Analyst	C115			\$ 29,251	\$ 35,710	\$ 35,710	\$ 6,459
6/29/2017	NWACC	*	S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
6/29/2017	UA-Div Agri - AES	*	B115C	Agriculture Farm Technician	C106			\$ 18,855	\$ 20,016	\$ 20,016	\$ 1,161
6/29/2017	UA-Div Agri - AES	*	B116C	Agriculture Lab Technician	C106			\$ 18,855	\$ 20,016	\$ 20,016	\$ 1,161
6/29/2017	UAM	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,464	\$ 36,464	\$ 5,751
6/29/2017	BRTC	*	D057C	Information Technology Manager	C120			\$ 37,332	\$ 41,000	\$ 41,000	\$ 3,668
6/29/2017	BRTC	*	D068C	Information Systems Analyst	C117			\$ 32,249	\$ 36,587	\$ 36,587	\$ 4,338
6/30/2017	UAMS	*	V011C	Medical Buyer	C117			\$ 32,249	\$ 44,505	\$ 44,505	\$ 12,256
6/30/2017	UAMS	*	V014C	Buyer	C116			\$ 30,713	\$ 38,500	\$ 38,500	\$ 7,787

Note: An (*) in the Applicant column notates LMR's approved by OPM for FY17. They have been approved for establishment and utilization by ADHE for FY18 effective 7/1/17.

OCTOBER 2017 LABOR MARKET/MOVEMENT REPORT

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
6/30/2017	UAMS	*	S022C	Skilled Trades Supervisor	C116			\$ 30,713	\$ 42,386	\$ 42,386	\$ 11,673
6/30/2017	UAMS	*	A091C	Fiscal Support Analyst	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
6/30/2017	UAMS	*	S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
6/30/2017	UAMS	*	V020C	Inventory Control Manager	C113			\$ 26,531	\$ 36,614	\$ 36,614	\$ 10,083
6/30/2017	UAMS	*	C044C	Medical Billing Specialist	C113			\$ 26,531	\$ 36,088	\$ 36,088	\$ 9,557
6/30/2017	UAMS	*	C056C	Administrative Specialist III	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
6/30/2017	UAMS	*	S056C	Food Preparation Supervisor	C111			\$ 24,065	\$ 32,955	\$ 32,955	\$ 8,890
6/30/2017	UAMS	*	L076C	Hospital Program Services Asst	C110			\$ 22,919	\$ 31,142	\$ 31,142	\$ 8,223
6/30/2017	UAMS	*	L080C	Dietetic Technician	C109			\$ 21,827	\$ 23,171	\$ 23,171	\$ 1,344
6/30/2017	UAMS	*	S062C	Institutional Bus Driver	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
6/30/2017	UAMS	*	C078C	Cashier	C108			\$ 20,788	\$ 27,805	\$ 27,805	\$ 7,017
6/30/2017	UAMS	*	S073C	Housekeeper	C107			\$ 19,798	\$ 26,271	\$ 26,271	\$ 6,473
6/30/2017	UAMS	*	T089C	HE Public Safety Dispatcher	C106			\$ 18,855	\$ 24,820	\$ 24,820	\$ 5,965
6/30/2017	UAMS	*	M086C	Child Care Technician	C105			\$ 17,957	\$ 23,448	\$ 23,448	\$ 5,491
6/30/2017	UAMS	*	M085C	Caregiver	C104			\$ 17,102	\$ 22,149	\$ 22,149	\$ 5,047
6/30/2017	UAMS	*	S086C	Cook	C104			\$ 17,102	\$ 22,149	\$ 22,149	\$ 5,047
6/30/2017	UAMS	*	S087C	Institutional Services Assistant	C103			\$ 16,288	\$ 20,922	\$ 20,922	\$ 4,634
6/30/2017	UAPB	*	D044C	Systems Analyst	C122			\$ 41,159	\$ 44,276	\$ 44,276	\$ 3,117
6/30/2017	UAPB	*	D057C	Information Technology Manager	C120			\$ 37,332	\$ 41,000	\$ 41,000	\$ 3,668
6/30/2017	UAPB	*	D065C	Network Support Analyst	C118			\$ 33,861	\$ 37,211	\$ 37,211	\$ 3,350
6/30/2017	UAPB	*	T051C	HE Public Safety Supervisor	C117			\$ 32,249	\$ 37,000	\$ 37,000	\$ 4,751
6/30/2017	UAPB	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,464	\$ 36,464	\$ 5,751
6/30/2017	UAPB	*	D079C	Computer Support Technician	C115			\$ 29,251	\$ 31,720	\$ 31,720	\$ 2,469
6/30/2017	UAPB	*	D082C	Network Analyst	C114			\$ 27,858	\$ 29,848	\$ 29,848	\$ 1,990
6/30/2017	UAPB	*	C056C	Administrative Specialist III	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
6/30/2017	UAPB	*	S087C	Institutional Services Assistant	C103			\$ 16,288	\$ 19,326	\$ 20,922	\$ 4,634
6/30/2017	ATU	*	T030C	HE Public Safety Commander I	C120			\$ 37,332	\$ 45,000	\$ 45,000	\$ 7,668
6/30/2017	ATU	*	D062C	Database Analyst	C119			\$ 35,554	\$ 49,076	\$ 49,076	\$ 13,522
6/30/2017	ATU	*	D063C	Computer Support Specialist	C119			\$ 35,554	\$ 39,975	\$ 39,975	\$ 4,421
6/30/2017	ATU	*	T051C	HE Public Safety Supervisor	C117			\$ 32,249	\$ 40,000	\$ 40,000	\$ 7,751
6/30/2017	ATU	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,464	\$ 36,464	\$ 5,751
6/30/2017	ATU	*	D079C	Computer Support Technician	C115			\$ 29,251	\$ 31,720	\$ 31,720	\$ 2,469
7/6/2017	ASUJ	*	T051C	HE Public Safety Supervisor	C117			\$ 32,249	\$ 37,000	\$ 37,000	\$ 4,751
7/6/2017	ASUJ	*	T055C	Public Safety Officer	C116			\$ 30,713	\$ 36,464	\$ 36,464	\$ 5,751
7/6/2017	ASUJ	*	D092C	Call Center Specialist	C110			\$ 22,919	\$ 25,500	\$ 25,500	\$ 2,581

Note: An (*) in the Applicant column notates LMR's approved by OPM for FY17. They have been approved for establishment and utilization by ADHE for FY18 effective 7/1/17.

OCTOBER 2017 SHIFT DIFFERENTIAL REPORT
Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %
6/26/2017	UCA	T018C	HE Public Safety Commander III	C122	Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	T023C	HE Public Safety Commander II	C121	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	T030C	HE Public Safety Commander I	C120	Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	T051C	HE Public Safety Supervisor	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	P027C	Public Information Specialist	C116	Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	T055C	Public Safety Officer	C116	Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	S022C	Skilled Trades Supervisor	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening shift
6/26/2017	UCA	E050C	Library Supervisor	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	S033C	Maintenance Supervisor	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening shift
6/26/2017	UCA	S031C	Skilled Tradesman	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% weekend shifts
6/26/2017	UCA	A098C	Fiscal Support Specialist	C112	Up to 6% evening & up to 12% weekend shifts
6/26/2017	UCA	M077C	Coordinator of Housekeeping	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% weekend shift
6/26/2017	UCA	T084C	Public Safety Security Officer	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	C069C	Library Technician	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% night shifts
6/26/2017	UCA	S065C	Maintenance Assistant	C108	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% weekend shift
6/26/2017	UCA	S064C	Skilled Trades Helper	C108	Up to 6% evening shift
6/26/2017	UCA	S080C	Equipment Operator	C105	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening & up to 12% weekend shifts
6/26/2017	UCA	S084C	Institutional Services Supervisor	C104	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening shift
6/26/2017	UCA	S087C	Institutional Services Assistant	C103	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. Up to 6% evening shift
6/26/2017	ASUMH	T055C	Public Safety Officer	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Sunday through Saturday from 3:00pm to 11:30pm
6/26/2017	ASUMH	T084C	Public Safety Security Officer	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Sunday through Saturday from 3:00pm to 11:30pm
6/26/2017	ASUMH	S084C	Institutional Services Supervisor	C104	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Sunday through Saturday from 3:00pm to 11:30pm

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DATE RECEIVED	INSTITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %
6/26/2017	ASUMH	S087C	Institutional Services Assistant	C103	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Sunday through Saturday from 3:00pm to 11:30pm
6/27/2017	NWACC	T051C	HE Public Safety Supervisor	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 10% night shift
6/27/2017	NWACC	T055C	Public Safety Officer	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 10% night shift
6/27/2017	NWACC	T084C	Public Safety Security Officer	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 10% night shift
6/29/2017	UAF	D044C	Systems Analyst	C122	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T023C	HE Public Safety Commander II	C121	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T030C	HE Public Safety Commander I	C120	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D063C	Computer Support Specialist	C119	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T051C	HE Public Safety Supervisor	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S016C	Skilled Trades Foreman	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T055C	Public Safety Officer	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S022C	Skilled Trades Supervisor	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D074C	Telecommunications Supervisor	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D079C	Computer Support Technician	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	E050C	Library Supervisor	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S033C	Maintenance Supervisor	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S031C	Skilled Tradesman	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D084C	Computer Operator	C114	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S099C	Stationary Engineer	C114	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D081C	Telecommunications Specialist	C114	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift

OCTOBER 2017 SHIFT DIFFERENTIAL REPORT
Director, Arkansas Department of Higher Education

DATE RECEIVED	INSTITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %
6/29/2017	UAF	C050C	Administration Support Supervisor	C113	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	G219C	Logistics Manager	C113	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	P048C	Multimedia Specialist	C113	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S055C	Athletic Facilities Supervisor	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	M077C	Coordinator of Housekeeping	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	E058C	Library Specialist	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S054C	Printer	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	D091C	Computer Lab Technician	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T084C	HE Pub Safety Security Officer	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	G221C	Vehicle Facilities Coordinator	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	C073C	Administrative Specialist II	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	C070C	Duplication Assistant	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S060C	Heavy Equipment Operator	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S062C	Institutional Bus Driver	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	C069C	Library Technician	C109	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S064C	Skilled Trades Helper	C108	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	C085C	Library Support Assistant	C107	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S069C	Radio Dispatch Operator	C107	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	E057C	Audiovisual Laboratory Assistant	C106	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	P063C	Special Events Worker	C106	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift

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6/29/2017	UAF	S081C	Apprentice Tradesman	C105	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	T090C	Parking Control Officer	C105	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S079C	Reproduction Equipment Operator	C105	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S084C	Institutional Services Supervisor	C104	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/29/2017	UAF	S087C	Institutional Services Assistant	C103	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift & 12% night shift
6/30/2017	UAMS	T051C	HE Public Safety Supervisor	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	T055C	Public Safety Officer	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	C037C	Administrative Analyst	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S033C	Maintenance Supervisor	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S031C	Skilled Tradesman	C115	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	D084C	Computer Operator	C114	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	V020C	Inventory Control Manager	C113	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.

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6/30/2017	UAMS	P045C	Public Information Technician	C113	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S056C	Food Preparation Supervisor	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	V023C	Storeroom Supervisor	C111	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	T084C	Public Safety Security Officer	C110	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	C078C	Cashier	C108	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S064C	Skilled Trades Helper	C108	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S073C	Housekeeper	C107	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	T089C	HE Public Safety Dispatcher	C106	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	V030C	Shipping & Receiving Clerk	C105	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAMS	S087C	Institutional Services Assistant	C103	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.

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6/30/2017	UAMS	S089C	Food Preparation Technician	C102	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 6% Evening shift: Begins on or after 12:00pm with a full scheduled shift. 12% Night shift: Begins on or after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8am.
6/30/2017	UAPB	T023C	HE Public Safety Commander II	C121	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 5.5% - Shift from 6:00pm to 6:00am
6/30/2017	UAPB	T030C	HE Public Safety Commander I	C120	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 5.5% - Shift from 6:00pm to 6:00am
6/30/2017	UAPB	T051C	HE Public Safety Supervisor	C117	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 5.5% - Shift from 6:00pm to 6:00am
6/30/2017	UAPB	T055C	Public Safety Officer	C116	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 5.5% - Shift from 6:00pm to 6:00am
6/30/2017	UAPB	T089C	HE Public Safety Dispatcher	C106	*Approved by OPM for FY17. Approved by ADHE for FY18 effective 7/1/17. 5.5% - Shift from 4:00pm to 11:00pm
8/25/2017	UACCM	S071C	Institutional Services Shift Supv.	C107	5.5% Summer shift: June -July, from 1:30pm-12:00am Monday through Thursday Evening shift: August -May, from 2:30pm to 11:00pm Monday through Friday