State of Arkansas

SPECIAL LANGUAGE

2019–2021 Biennium for the Arkansas Department of Transportation

Prepared for the 92nd GENERAL ASSEMBLY
REGULAR SALARIES. There is hereby established for the Arkansas Department of Transportation for the 2019-2020 fiscal year, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay period beginning June 2019 and ending June 2020 can be paid from the salaries and overtime authorized for the fiscal year ending June 30, 2020.
## 2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

**AGENCY: 0090 ARKANSAS DEPARTMENT OF TRANSPORTATION**  
**ACT#: 251**  
**SECTION#: 14**

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<thead>
<tr>
<th>CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)</th>
<th>EXECUTIVE RECOMMENDATION</th>
</tr>
</thead>
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OVERTIME. For the purpose of paying overtime, any portion of the Overtime line item of the Operations appropriation section may be transferred to and be combined with the Regular Salaries line item in the Operations appropriation section at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from the Regular Salaries line item of the Operations appropriation section. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in the Operations appropriation section authorized for salaries may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, 2018 through June 30, 2019.
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<tbody>
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<td>TRANSFERS AUTHORIZED. Any savings in the amount appropriated in the Operations appropriation section for the Regular Salaries line item, Overtime line item, Personal Services Matching line item, or any sub-item of the Maintenance and General Operation line item, may be transferred by the Director of the Arkansas Department of Transportation to any sub-item of the Maintenance and General Operation line item, upon review by the Arkansas Legislative Council or Joint Budget Committee and by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of the Maintenance and General Operation line item and make it available for said purpose during the then current fiscal year. The provisions of this section shall be in effect only from July 1, 2019 through June 30, 2020.</td>
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<td>PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in the Personal Services Matching line item of the Operations appropriation section are insufficient in the fiscal year to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of the Arkansas Department of Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Director of Finance and Administration and the Auditor of State from the Maintenance and General Operation line items to the Personal Services Matching line item of the Operations appropriation section to enable the Arkansas Department of Transportation to pay the required matching funds. The provisions of this section shall be in effect only from July 1, 2019 through June 30, 2020.</td>
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