

1 State of Arkansas
2 89th General Assembly
3 Regular Session, 2013
4

As Engrossed: H3/18/13

A Bill

HOUSE BILL 1533

5 By: Representative Kizzia
6

For An Act To Be Entitled

8 AN ACT CONCERNING SALARIES FOR COUNTY AND MUNICIPAL
9 EMPLOYEES; AND FOR OTHER PURPOSES.

Subtitle

12 CONCERNING SALARIES FOR COUNTY AND
13 MUNICIPAL EMPLOYEES.
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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19 SECTION 1. Arkansas Code Title 14, Chapter 14, Subchapter 12, is
20 amended to add an additional section to read as follows:

21 14-14-1211. Monthly, bimonthly, biweekly, weekly, and hourly salaries
22 for county employees.

23 (a)(1)(A) Except for those counties that operate principally on a
24 scholastic year, or on a part-time basis, or where salaries or personal
25 services are specifically established for a period less than one (1) year,
26 all salaries established by the General Assembly or the governing body of the
27 county shall be considered to be a maximum amount to be paid for a twelve-
28 month payroll period.

29 (B) A greater amount than that established for the maximum
30 annual salary of any county official or employee shall not be paid to the
31 employee during any twelve-month payroll period, nor shall more than one-
32 twelfth (1/12) of the annual salary be paid to an employee during a calendar
33 month unless otherwise authorized.

34 (2) The limitations set out in this section may be converted to
35 biweekly or weekly increments of one-twenty-sixth (1/26) or one-fifty-second
36 (1/52) of the maximum annual salary.



1 (3) For complying with federal requirements, upon approval of
2 the county judge, the maximum annual salaries may be converted to hourly
3 rates of pay for positions established on the basis of twelve (12) months or
4 less if authorized by law.

5 (b) The remuneration paid to an employee of the county may exceed the
6 maximum annual salary as authorized by the General Assembly or governing body
7 of the county as follows, and the following shall not be construed as payment
8 for services or as salary as contemplated by Arkansas Constitution, Article
9 16, § 4:

10 (1) Overtime payments as authorized by law;

11 (2) Payment of a lump sum to a terminating employee, to include
12 lump sum payments of sick leave balances upon retirement as provided by law;

13 (3) Payment for overlapping pay periods at the end of a fiscal
14 year as defined or authorized by law;

15 (4) Payment for the biweekly twenty-seven (27) pay periods; and

16 (5) Payments for incentive, certificate, holiday, or working out
17 of classification.

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19 SECTION 2. Arkansas Code Title 14, Chapter 42, Subchapter 1, is
20 amended to add an additional section to read as follows:

21 14-42-120. Monthly, bimonthly, biweekly, weekly, and hourly salaries
22 for municipal employees.

23 (a)(1)(A) Except for those municipalities that operate principally on
24 a scholastic year, or on a part-time basis, or where salaries or personal
25 services are specifically established for a period less than one (1) year,
26 all salaries established by the General Assembly or the governing body of the
27 municipality shall be considered to be a maximum amount to be paid for a
28 twelve-month payroll period.

29 (B) A greater amount than that established for the maximum
30 annual salary of any municipal official or employee shall not be paid to the
31 employee during any twelve-month payroll period, nor shall more than one-
32 twelfth (1/12) of the annual salary be paid to an employee during a calendar
33 month unless otherwise authorized.

34 (2) The limitations set out in this section may be converted to
35 biweekly or weekly increments of one-twenty-sixth (1/26) or one-fifty-second
36 (1/52) of the maximum annual salary.

1 (3) For complying with federal requirements, upon approval of
2 the clerk-recorder or treasurer of the municipality, the maximum annual
3 salaries may be converted to hourly rates of pay for positions established on
4 the basis of twelve (12) months or less if authorized by law.

5 (b) The remuneration paid to an employee of the municipality may
6 exceed the maximum annual salary as authorized by the General Assembly or
7 governing body of the municipality as follows, and the following shall not be
8 construed as payment for services or as salary as contemplated by Arkansas
9 Constitution, Article 16, § 4:

10 (1) Overtime payments as authorized by law;

11 (2) Payment of a lump sum to a terminating employee, to include
12 lump sum payments of sick leave balances upon retirement as provided by law;

13 (3) Payment for overlapping pay periods at the end of a fiscal
14 year as defined or authorized by law;

15 (4) Payment for the biweekly twenty-seven (27) pay periods; and

16 (5) Payments for incentive, certificate, holiday, or working out
17 of classification.

18 /s/Kizzia

21 **APPROVED: 04/02/2013**

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