

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4  
5 By: Senator J. Hendren  
6

# A Bill

SENATE BILL 535

## For An Act To Be Entitled

8 AN ACT TO REQUIRE A SCHOOL DISTRICT TO INCREASE THE  
9 SCHOOL DISTRICT CONTRIBUTION TO EMPLOYEE HEALTH  
10 INSURANCE BY THE SAME AMOUNT THE SCHOOL DISTRICT  
11 INCREASES AN EMPLOYEE'S SALARY; AND FOR OTHER  
12 PURPOSES.

## Subtitle

16 TO REQUIRE A SCHOOL DISTRICT TO INCREASE  
17 THE SCHOOL DISTRICT CONTRIBUTION TO  
18 EMPLOYEE HEALTH INSURANCE BY THE SAME  
19 AMOUNT THE SCHOOL DISTRICT INCREASES AN  
20 EMPLOYEE'S SALARY.

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

25 SECTION 1. Arkansas Code § 6-17-1117(a)(2), concerning health  
26 insurance, is amended to read as follows:

27 (2) The minimum contribution rate under ~~this subsection (a)~~  
28 subdivision (a)(1) of this section shall increase annually by the same  
29 percentage that the legislature increases the ~~salary and benefit component of~~  
30 ~~the~~ per-student foundation funding amount under § 6-20-2305.

31 (3)(A) Unless exempt under subdivision (a)(5) of this section,  
32 the local contribution rate of a school district shall also increase by the  
33 same percentage that a school district increases the base salary for licensed  
34 personnel under the licensed salary schedule adopted by the school district.

35 (B) As used in this section, "local contribution rate"  
36 means the contribution amount a school district provides for health insurance



1 above the minimum contribution rate required under subdivision (a)(1) of this  
2 section.

3 (4) A change to the local contribution rate under subdivision  
4 (a)(3) of this section is effective for the plan year after the change to the  
5 licensed salary schedule is adopted by a school district.

6 (5) A school district is not required to increase the local  
7 contribution as directed under subdivision (a)(3) of this section if the  
8 school district:

9 (A) Is required to raise the base salary of licensed  
10 personnel due to an increase in the minimum teacher compensation schedule  
11 under § 6-17-2403;

12 (B) Has a participation rate of seventy-five percent (75%)  
13 or more of all eligible personnel participating in the public school  
14 employees' health insurance program; or

15 (C) Has a local contribution rate of one hundred twenty-  
16 five percent (125%) or more of the minimum contribution rate required under  
17 subsection (a) of this section.

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20 **APPROVED: 04/02/2015**  
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