

1 State of Arkansas  
2 93rd General Assembly  
3 Regular Session, 2021  
4

# A Bill

HOUSE BILL 1753

5 By: Representative Wooten  
6 By: Senator B. Davis  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND THE LAW CONCERNING THE UNIFORM  
10 CLASSIFICATION AND COMPENSATION ACT; TO AMEND THE LAW  
11 CONCERNING NEW APPOINTMENTS AND COMPENSATION PLANS;  
12 TO AMEND THE LAW CONCERNING POSITION POOLS; TO  
13 DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.  
14  
15

## Subtitle

16 TO AMEND THE LAW CONCERNING THE UNIFORM  
17 CLASSIFICATION AND COMPENSATION ACT; TO  
18 AMEND THE LAW CONCERNING NEW APPOINTMENTS  
19 AND COMPENSATION PLANS; TO AMEND THE LAW  
20 CONCERNING POSITION POOLS; AND TO DECLARE  
21 AN EMERGENCY.  
22  
23  
24

25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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27 SECTION 1. Arkansas Code § 21-5-208 is amended to read as follows:  
28 21-5-208. Classification of positions.

29 (a) There are established for state agencies covered by this  
30 subchapter the following classification titles and grades.

31 (b) The following classification titles with grades indicated are  
32 approved for the state classification plan, subject to the appropriation acts  
33 for the various state agencies and various institutions affected by this  
34 subchapter:

35 Job Code	Job Title	Grade
36 SC001	SECRETARY OF AGRICULTURE	SE05



1	SC002	ACOM SECRETARY OF COMMERCE	SE05
2	SC003	SECRETARY OF CORRECTIONS	SE05
3	SC004	SECRETARY OF EDUCATION	SE05
4	SC005	SECRETARY OF ENERGY AND ENVIRONMENT	SE05
5	SC006	SECRETARY OF FINANCE & ADMINISTRATION	SE05
6	SC007	SECRETARY OF HEALTH	SE05
7	SC008	SECRETARY OF HUMAN SERVICES	SE05
8	SC009	SECRETARY OF INSPECTOR GENERAL	SE05
9	SC010	SECRETARY OF LABOR & LICENSING	SE05
10	SC011	SECRETARY OF THE MILITARY	SE05
11	SC012	SECRETARY OF PARKS, HERITAGE, & TOURISM	SE05
12	SC013	SECRETARY OF PUBLIC SAFETY	SE05
13	SC014	SECRETARY OF TRANSFORMATION & SHARED SVC	SE05
14	SC015	SECRETARY OF VETERANS AFFAIRS	SE05
15	U001U	DFA DIRECTOR	SE05
16	U024U	DHE DIRECTOR	SE05
17	U033U	COMMISSIONER OF EDUCATION	SE05
18	U133U	DHS EXECUTIVE DIRECTOR	SE05
19	G056N	OAL GAMING DIRECTOR	SE04
20	U002U	DFA DEPUTY DIRECTOR AND CHIEF OF STAFF	SE04
21	U010U	ATRS DIRECTOR	SE04
22	U014U	APERS DIRECTOR	SE04
23	U035U	ADC DIRECTOR	SE04
24	U049U	ACOM STATE BANK COMMISSIONER	SE04
25	U053U	ADJUTANT GENERAL	SE04
26	U055U	ACOM AEDC DIRECTOR	SE04
27	U060U	TSS DIS DIRECTOR	SE04
28	U064U	DIRECTOR STATE POLICE	SE04
29	U128U	OAL DIRECTOR	SE04
30	U131U	ARK ADJUTANT GENERAL	SE04
31	L002N	ADH DEPUTY STATE HEALTH OFFICER	SE03
32	L023N	DHS DEPUTY DIRECTOR	SE03
33	N003N	DFA DEP DIR AND COMMISSIONER OF REVENUE	SE03
34	N007N	ADH DEPUTY DIRECTOR ADMIN	SE03
35	N012N	DFA DEPUTY DIRECTOR AND CONTROLLER	SE03
36	N164N	MILITARY DEPUTY ADJUTANT GENERAL	SE03

1	N221N	ARKANSAS STATE HOSPITAL COO	SE03
2	U005U	PSC CHAIRMAN	SE03
3	U015U	DEQ DIRECTOR	SE03
4	U016U	ADPHT DIR PARKS RECREATION & TRAVEL	SE03
5	U019U	ACOM ADFA EXECUTIVE DIRECTOR	SE03
6	U027U	DEPUTY COMMISSIONER OF EDUCATION	SE03
7	U034U	DDSSA DIRECTOR	SE03
8	U037U	ACOM DWS DIRECTOR	SE03
9	U047U	ACOM STATE INSURANCE COMMISSIONER	SE03
10	U061U	TSS CHIEF OF STAFF	SE03
11	U073U	TSS DIS DEPUTY DIRECTOR	SE03
12	U100U	DLL WCC CHAIRMAN	SE03
13	U119U	ADH DEP DIRECTOR-PUBLIC HEALTH PROGRAMS	SE03
14	U124U	MEDICAID INSPECTOR GENERAL	SE03
15	U132U	ARK DEPUTY ADJUTANT GENERAL	SE03
16	A018N	DHS CHIEF FINANCIAL OFFICER	SE02
17	A136C	DHS MEDICAID CHIEF FINANCE OFFICER	SE02
18	B017N	ADH CHIEF SCIENTIST	SE02
19	D003N	TSS STATE CHIEF SECURITY OFFICER	SE02
20	D004N	DFA INTERGOVERNMENTAL SVCS ADMIN	SE02
21	G002N	DFA REVENUE CHIEF COUNSEL	SE02
22	G305C	DFA REGULATORY ADMINISTRATOR	SE02
23	N004N	DFA REV ASST COMMISSIONER POLICY & LEGAL	SE02
24	N011N	DFA CHIEF INFORMATION OFFICER	SE02
25	N013N	TSS CHIEF OPERATING OFFICER	SE02
26	N028N	DFA TAX AUDIT ADMINISTRATOR	SE02
27	N029N	DFA TAX ADMINISTRATOR	SE02
28	N030N	DFA STATE REVENUE OFFICE ADMINISTRATOR	SE02
29	N031N	TSS OSP DIRECTOR	SE02
30	N032N	TSS OPM DIRECTOR	SE02
31	N033N	DFA ADMINISTRATIVE SVCS ADMINISTRATOR	SE02
32	N034N	DFA OCSE ADMINISTRATOR	SE02
33	N035N	DFA MOTOR VEHICLE ADMINISTRATOR	SE02
34	N036N	TSS EBD DIRECTOR	SE02
35	N037N	DFA DRIVER LICENSE ADMINISTRATOR	SE02
36	N038N	DFA BUDGET ADMINISTRATOR	SE02

1	N040N	DHS CHIEF INFORMATION OFFICER	SE02
2	N042N	DFA TAX RESEARCH ADMINISTRATOR	SE02
3	N057N	ASP DEPUTY DIRECTOR/LT. COLONEL	SE02
4	N181N	DIRECTOR OF MEDICAL SERVICES	SE02
5	N218N	E&E CHIEF ADMINISTRATOR	SE02
6	N219N	DFA ADMINISTRATOR--INTERNAL AUDIT	SE02
7	N220N	DHS CHIEF ATTORNEY	SE02
8	N232N	DHS DEPUTY CHIEF INFORMATION OFFICER	SE02
9	N233N	DHS CHIEF OF BUSINESS OPERATIONS	SE02
10	U007U	DLL WCC COMMISSIONER	SE02
11	U008U	ADVA DIRECTOR	SE02
12	U018U	ADPHT HERITAGE DIVISION DIRECTOR	SE02
13	U022U	LABOR DIRECTOR	SE02
14	U032U	AETN DIRECTOR	SE02
15	U040U	ACOM SECURITIES COMMISSIONER	SE02
16	U042U	ACOM INSURANCE CHIEF DEPUTY COMMISSIONER	SE02
17	U052U	TSS ABA DIRECTOR	SE02
18	U062U	ADC CHIEF DEPUTY DIRECTOR	SE02
19	U072U	SECRETARY OF AGRICULTURE	SE02
20	U082U	PUBLIC DEF COMM EXEC DIRECTOR	SE02
21	U084U	DCC DIRECTOR	SE02
22	U086U	ACOM BANK DEPUTY COMMISSIONER	SE02
23	U089U	DHE DEPUTY DIRECTOR	SE02
24	U091U	PROSECUTOR COORDINATOR	SE02
25	U094U	CRIME LAB EXECUTIVE DIRECTOR	SE02
26	A024N	OAL INTERNAL AUDITOR	SE01
27	D011N	ADE DIRECTOR OF INFORMATION SYSTEMS	SE01
28	D012N	TSS DEPUTY ADMINISTRATOR	SE01
29	E004N	ADE DEPUTY COMMISSIONER	SE01
30	G004N	DHS CHIEF ATTORNEY	SE01
31	G029N	DHS DIRECTOR OF POLICY AND LEGAL	SE01
32	G293C	TSS CHIEF GENERAL COUNSEL	SE01
33	M092C	DHS DIRECTOR EARLY CHILDHOOD EDUCATION	SE01
34	M093C	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
35	M094C	DHS DIR PROVIDER SERVICES & QUALITY CTRL	SE01
36	N005N	ADE ASST COMMISSIONER LEARNING SERVICES	SE01

1	N006N	ADE ASST COMMISSIONER PUB SCH ACCOUNT	SE01
2	N008N	ASST COMMISSIONER RESEARCH & TECHNOLOGY	SE01
3	N009N	ASST COMMISSIONER FISCAL & ADMIN SVCS	SE01
4	N010N	ASST COMMR EDUC EFFECTIVENESS	SE01
5	N015N	ADE DIR PUBLIC SCHOOL FACILITIES & TRANS	SE01
6	N018N	DHS DEP DIR COUNTY OPERATIONS	SE01
7	N019N	DHS DEP DIR BEHAV HLTH SERVICES	SE01
8	N020N	DHS DDS COMMISSIONER	SE01
9	N021N	DHS DEPUTY DIRECTOR - DCFS	SE01
10	N024N	ACOM DIRECTOR STUDENT LOAN AUTHORITY	SE01
11	N025N	ACOM INSURANCE DEP COMMISIONER INFO SVCS	SE01
12	N026N	DHS DEPUTY DIRECTOR OF DYS	SE01
13	N027N	DHS DEPUTY DIRECTOR ADULT SERVICES	SE01
14	N213N	ADPHT CHIEF FISCAL OFFICER	SE01
15	N214N	ACOM AEDC EXEC VICE PRESIDENT GLOBAL BUS	SE01
16	N215N	ACOM CHIEF OF STAFF	SE01
17	N216N	ASP LIEUTENANT COLONEL	SE01
18	N217N	DFA ADMINISTRATOR	SE01
19	N227N	NORTHWEST TECHNICAL INSTITUTE DIRECTOR	SE01
20	N243N	DHS DEPUTY FINANCE CHIEF	SE01
21	N246N	AR STATE DRUG DIRECTOR	SE01
22	U003U	STATE FORESTER	SE01
23	U004U	PSC COMMISSIONER	SE01
24	U012U	REHABILITATION SERVICES COMMISSIONER	SE01
25	U013U	ADEM DIRECTOR	SE01
26	U020U	ADPHT HERITAGE DIVISION ASSISTANT DIR	SE01
27	U025U	ADH HEALTH PERMIT SERVICES DIRECTOR	SE01
28	U029U	DEAF SCHOOL SUPERINTENDENT	SE01
29	U030U	BLIND SCHOOL SUPERINTENDENT	SE01
30	U031U	STATE LIBRARY DIRECTOR	SE01
31	U036U	AR APPEALS TRIBUNAL CHAIRMAN	SE01
32	U038U	PAROLE BOARD CHAIRMAN	SE01
33	U039U	STATE GEOLOGIST	SE01
34	U043U	NATURAL RESOURCES DIVISION DIRECTOR	SE01
35	U044U	PLANT INDUSTRY DIVISION DIRECTOR	SE01
36	U045U	OIL & GAS DIRECTOR	SE01

1	U046U	DLL WCC CHIEF EXEC OFFICER	SE01
2	U048U	LIVESTOCK & POULTRY DIVISION MGR	SE01
3	U050U	PSC DIRECTOR	SE01
4	U057U	DEPUTY DIRECTOR OF AGRICULTURE	SE01
5	U059U	AEDC DEPUTY DIRECTOR	SE01
6	U063U	ACOM CHIEF INFORMATION OFFICER	SE01
7	U065U	ACOM DEPUTY DIRECTOR	SE01
8	U067U	ADPHT TOURISM DIVISION DIRECTOR	SE01
9	U068U	ADPHT PARKS DIVISION DIRECTOR	SE01
10	U069U	ACIC DIRECTOR	SE01
11	U070U	ACOM DWS DEPUTY DIRECTOR	SE01
12	U076U	DWS WORKFORCE INVESTMENT DIRECTOR	SE01
13	U077U	ACE DEPUTY DIRECTOR CAREER & TECH ED	SE01
14	U078U	APERS DEPUTY DIRECTOR	SE01
15	U079U	ATRS DEPUTY DIRECTOR	SE01
16	U083U	DOC CHIEF FISCAL OFFICER	SE01
17	U085U	ACD DIRECTOR	SE01
18	U087U	AETN ASSOCIATE DIRECTOR	SE01
19	U092U	ETHICS COMMISSION DIRECTOR	SE01
20	U096U	ADH ASBN EXECUTIVE DIRECTOR	SE01
21	U101U	EXECUTIVE DIRECTOR	SE01
22	U105U	AEDC DEP DIR FINANCE & ADMINISTRATION	SE01
23	U121U	ADH HEALTH INFORMATION TECH DIRECTOR	SE01
24	U125U	INSPECTOR GENERAL CHIEF COUNSEL	SE01
25	U134U	ADH EXEC DIR AR STATE MEDICAL BD	SE01
26	L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	MP10
27	U026U	ADH DIRECTOR	MP10
28	L003N	CHIEF PHYSICIAN SPECIALIST	MP09
29	L004N	CRIME LAB ASSOC MEDICAL EXAMINER	MP09
30	L005N	PSYCHIATRIC SPECIALIST	MP08
31	L025N	SENIOR PHYSICIAN SPECIALIST	MP08
32	N001N	ADH DIRECTOR OF PHARMACY BOARD	MP08
33	L008N	PHYSICIAN SPECIALIST	MP07
34	L015N	ADH ASST PHARMACY DIRECTOR	MP07
35	L024N	DDSSA MEDICAL SPECIALIST	MP07
36	L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	MP06

1	L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	MP06
2	L011N	DENTIST	MP06
3	L012N	DDSSA MEDICAL CONSULTANT	MP06
4	L013N	GENERAL PHYSICIAN	MP06
5	L014N	DIRECTOR OF PHARMACY	MP06
6	L107C	ADH ASBP PHARMACIST INSPECTOR	MP06
7	B004N	STATE VETERINARIAN	MP05
8	B143C	ADH PUBLIC HEALTH VETERINARIAN	MP05
9	L016N	REGISTERED PHARMACIST	MP05
10	L017N	DHS ALEXANDER CHIEF PSYCHOLOGIST	MP05
11	L027N	DDSSA PSYCHOLOGY SPECIALIST	MP05
12	B005N	VETERINARIAN	MP04
13	B009N	DFA DOG RACING VETERINARIAN	MP04
14	B019N	RACING COMMISSION VETERINARIAN	MP04
15	L001C	PSYCHOLOGIST SUPERVISOR	MP04
16	L002C	NURSING DIRECTOR	MP04
17	L018N	NURSE PRACTITIONER	MP04
18	L104C	AGRI LABORATORY COORDINATOR	MP04
19	L105C	AHC NURSING DIRECTOR	MP04
20	L106C	VETERINARY SPECIALIST	MP04
21	L108C	PHYSICIAN ASSISTANT	MP04
22	L003C	PSYCHOLOGIST	MP03
23	L006C	ASSOCIATE DIRECTOR OF NURSING	MP03
24	L009C	NURSE MANAGER	MP03
25	L021N	PHYSICAL THERAPIST	MP03
26	L097C	ADC PSYCHOLOGIST	MP03
27	L015C	CLINICAL SPEECH PATHOLOGIST	MP02
28	L017C	ADH AREA NURSING DIRECTOR	MP02
29	L019C	REGISTERED NURSE COORDINATOR	MP02
30	L020C	NURSING SERVICES UNIT MANAGER	MP02
31	L022C	NURSING CLINIC COORDINATOR	MP02
32	L022N	OCCUPATIONAL THERAPIST	MP02
33	L026C	ADH NURSING PROGRAM COORD	MP02
34	L027C	REGISTERED NURSE SUPERVISOR	MP02
35	L036C	NURSE INSTRUCTOR	MP02
36	L032C	REGISTERED NURSE - HOSPITAL	MP01

1	L038C	REGISTERED NURSE	MP01
2	L042C	SCHOOL SPEECH PATHOLOGIST	MP01
3	L045C	AUDIOLOGIST	MP01
4	N206N	TSS CHIEF DATA OFFICER	IT12
5	D002N	STATE DATABASE ADMINISTRATOR LEAD	IT11
6	D005N	DFA IT TECHNICAL SPECIALIST	IT11
7	D013N	ATRS ASSOC DIR OF INFORMATION TECHNOLOGY	IT11
8	D103C	DPS CHIEF INFORMATION OFFICER	IT11
9	D127C	TSS CHIEF OF TECHNOLOGY	IT11
10	D128C	TSS DIVISION ADMINISTRATOR	IT11
11	D131C	TSS ENTERPRISE CLOUD STRATEGIST	IT11
12	D132C	TSS ENTERPRISE CLOUD ARCHITECT	IT11
13	D133C	TSS ENTERPRISE CLOUD ENGINEER	IT11
14	D134C	TSS ENTERPRISE ARCHITECT	IT11
15	D135C	TSS DATA SCIENTIST	IT11
16	D140C	DOC CHIEF INFORMATION OFFICER	IT11
17	N017N	ADH CHIEF INFORMATION OFFICER	IT11
18	D002C	DFA OIS ASSISTANT ADMINISTRATOR	IT10
19	D006N	STATE SYSTEMS ARCHITECT	IT10
20	D007N	TSS STATE GEOGRAPHIC INFO OFFICER	IT10
21	D009C	TSS OPERATIONS CENTER MANAGER	IT10
22	D010C	TSS DATA WAREHOUSE LEAD	IT10
23	D015N	APERS DIRECTOR OF INFORMATION TECHNOLOGY	IT10
24	D028N	REGULATORY HEALTH LINK TECH OFFICER	IT10
25	D126C	TSS DATABASE ADMINISTRATOR LEAD	IT10
26	D129C	E&E DIRECTOR OF INFORMATION TECHNOLOGY	IT10
27	D136C	TSS IT PROJECT MANAGER DIRECTOR	IT10
28	D137C	TSS NETWORK ARCHITECT	IT10
29	D138C	TSS DATA CENTER MANAGER	IT10
30	N187N	CIS DIVISION ASSISTANT DIRECTOR	IT10
31	D001C	STATE DATABASE ADMINISTRATOR	IT09
32	D003C	STATE SYSTEMS ADMINISTRATOR LEAD	IT09
33	D005C	TSS STATE IT SECURITY ANALYST	IT09
34	D011C	DFA ERP SYSTEM MANAGER	IT09
35	D022N	IT SENIOR PROJECT MANAGER	IT09
36	D025N	DHS IT SENIOR ENGINEER	IT09



1	D105C	ADE STATE NETWORK ENGINEER	IT09
2	D124C	IT OPERATIONS CENTER MANAGER	IT09
3	D125C	TSS SR. STATE SERVER ADMINISTRATOR	IT09
4	D130C	TSS DISASTER RECOVERY MANAGER	IT09
5	D139C	TSS DATA ENGINEER	IT09
6	D141C	TSS ERP SYSTEM MANAGER	IT09
7	D143C	AOC JUDICIAL CHIEF IT SECURITY ARCHITECT	IT09
8	E007N	ADE DIRECTOR OF COMPUTER SCIENCE	IT09
9	N178N	ACOM ARS CHIEF INFORMATION OFFICER	IT09
10	D004C	TSS STATE NETWORK SUPPORT LEAD	IT08
11	D006C	SOFTWARE ENGINEER LEAD	IT08
12	D007C	INFORMATION SYSTEMS MANAGER	IT08
13	D008C	TSS GIS LEAD	IT08
14	D010N	ACOM INSURANCE CHIEF TECHNOLOGY OFFICER	IT08
15	D012C	DATABASE SPECIALIST	IT08
16	D013C	ACOM BANK IT ADMINISTRATOR	IT08
17	D014C	STATE SYSTEMS ADMINISTRATOR	IT08
18	D021C	DFA ERP GROUP LEAD	IT08
19	D023N	ADH HIT TECHNICAL DIRECTOR	IT08
20	D029N	OAL DEPUTY IT GAMING DIRECTOR	IT08
21	D043C	ADEM INFO TECHNOLOGY DIVISION DIRECTOR	IT08
22	D094C	DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN	IT08
23	D104C	ADE STATE SYSTEMS ADMINISTRATOR	IT08
24	D123C	DB ADMINISTRATOR	IT08
25	V039C	TSS IT SOURCING PROJECT MANAGER	IT08
26	D015C	STATE NETWORK ENGINEER	IT07
27	D017C	INFORMATION SYSTEMS SECURITY SPECIALIST	IT07
28	D024N	ADH HIT INTERFACE DEVELOPER	IT07
29	D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	IT07
30	D029C	SENIOR GIS ANALYST	IT07
31	D030C	INFORMATION SYSTEMS COORDINATOR	IT07
32	D034C	DATABASE ADMINISTRATOR	IT07
33	D035C	COMPUTER SUPPORT MANAGER	IT07
34	D110C	OAL QA SYSTEMS ANALYST	IT07
35	D112C	OAL NETWORK ENGINEER	IT07
36	D113C	OAL SR. DATABASE ADMINISTRATOR	IT07

1	D122C	IT PROJECT MANAGER	IT07
2	D016C	SENIOR TECHNOLOGY ANALYST	IT06
3	D022C	SYSTEMS SPECIALIST	IT06
4	D023C	TSS STATE SYSTEMS SPECIALIST	IT06
5	D024C	TSS STATE NETWORK SPECIALIST	IT06
6	D025C	STATE IT SECURITY SPECIALIST	IT06
7	D026C	TSS STATE HELP DESK LEAD	IT06
8	D027C	SOFTWARE ENGINEER	IT06
9	D033C	DFA ERP ANALYST	IT06
10	D038C	SENIOR SOFTWARE SUPPORT ANALYST	IT06
11	D039C	NETWORK SUPPORT SPECIALIST	IT06
12	D040C	GIS ANALYST	IT06
13	D042C	DATA WAREHOUSE SPECIALIST	IT06
14	D049C	TSS PROJECT MANAGER	IT06
15	D067C	INFORMATION SYSTEMS SECURITY ANALYST	IT06
16	D111C	OAL IT SECURITY ANALYST	IT06
17	D121C	BUSINESS INTELLIGENCE SPECIALIST	IT06
18	D142C	TSS ERP ANALYST	IT06
19	D020C	INST INFORMATION TECHNOLOGY COORD	IT05
20	D037C	ADE APSCN APPLICATIONS MANAGER	IT05
21	D044C	SYSTEMS ANALYST	IT05
22	D045C	TSS STATE SYSTEMS ANALYST	IT05
23	D047C	INFORMATION SYSTEMS BUSINESS ANALYST	IT05
24	D050C	SECURITY ANALYST	IT05
25	D051C	SYSTEMS APPLICATIONS SUPERVISOR	IT05
26	D052C	SOFTWARE SUPPORT ANALYST	IT05
27	D054C	COMPUTER SUPPORT COORDINATOR	IT05
28	D056C	SYSTEMS COORDINATION ANALYST	IT05
29	D057C	INFORMATION TECHNOLOGY MANAGER	IT05
30	D060C	ASST DIR COMPUTER SVCS	IT05
31	D061C	INFORMATION SYSTEMS COORDINATION SPEC	IT05
32	D063C	COMPUTER SUPPORT SPECIALIST	IT05
33	D032C	TSS IT ASSET MANAGER	IT04
34	D036C	AETN WEBSITE COORDINATOR	IT04
35	D055C	ADE APSCN FIELD ANALYST	IT04
36	D058C	COMPUTER OPERATIONS COORDINATOR	IT04

1	D062C	DATABASE ANALYST	IT04
2	D064C	WEBSITE DEVELOPER	IT04
3	D065C	NETWORK SUPPORT ANALYST	IT04
4	D068C	INFORMATION SYSTEMS ANALYST	IT04
5	D082C	NETWORK ANALYST	IT04
6	D119C	OAL LEAD COMPUTER OPERATOR	IT04
7	D120C	APPLICATION PROGRAM SUPPORT SPECIALIST	IT04
8	D046C	TSS STATE PRODUCTION CONTROL SUPERVISOR	IT03
9	D066C	DIGITAL BROADCAST SPECIALIST	IT03
10	D069C	TSS SCHEDULER	IT03
11	D071C	COMPUTER SUPPORT ANALYST	IT03
12	D075C	SOFTWARE SUPPORT SPECIALIST	IT03
13	D072C	ACIC SYSTEMS SUPERVISOR	IT02
14	D078C	GIS TECHNICIAN	IT02
15	D079C	COMPUTER SUPPORT TECHNICIAN	IT02
16	D083C	DIGITAL BROADCAST TECHNICIAN	IT02
17	D084C	COMPUTER OPERATOR	IT02
18	D108C	OAL APPLICATION SUPP SPECIALIST	IT02
19	D080C	ACIC SYSTEMS SPECIALIST	IT01
20	D089C	INFORMATION TECHNOLOGY ASSISTANT	IT01
21	D107C	OAL COMPUTER OPERATOR	IT01
22	A002C	DFA ASSISTANT ACCOUNTING ADMINISTRATOR	GS15
23	A005N	ACOM ASST DEPUTY BANK COMMISSIONER	GS15
24	A016N	OAL CHIEF FISCAL OFFICER	GS15
25	A019N	DHS DEP CHIEF FIN OFFICER-MED SERVICES	GS15
26	A020N	DHS DEP CHIEF FIN OFFICER-HUMAN SERVICES	GS15
27	A131C	DHS CHIEF PROCUREMENT OFFICER	GS15
28	A132C	TSS BUSINESS SERVICES ADMINISTRATOR	GS15
29	A139C	CHIEF FISCAL OFFICER	GS15
30	B001N	ADH SENIOR SCIENTIST	GS15
31	D008N	DFA PBAS TECHNICAL SUPPORT MANAGER	GS15
32	E072C	DIRECTOR OF COMPUTER SCIENCE AND STEM	GS15
33	G001C	DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	GS15
34	G001N	ADE LITIGATION ATTORNEY	GS15
35	G003N	PSC CHIEF ADMIN LAW JUDGE	GS15
36	G005N	DLL WCC CHIEF ADMIN LAW JUDGE	GS15

1	G050N	OAL CHIEF LEGAL COUNSEL	GS15
2	G051N	OAL SALES DIRECTOR	GS15
3	G052N	NATURAL RESOURCES DEPUTY DIRECTOR	GS15
4	G053N	DHS DEP DIR LEGISLATIVE AFFAIRS	GS15
5	G279C	DFA REGULATORY ASST ADMIN-ADMINISTRATION	GS15
6	G280C	DFA REGULATORY ASST ADMIN-ENFORCEMENT	GS15
7	G281C	ADE POLICY & SPECIAL PROJECTS DIRECTOR	GS15
8	G282C	DHS CHIEF LEGISLATIVE AFFAIRS DIRECTOR	GS15
9	G283C	DHS CHIEF SECURITY & COMPLIANCE OFFICER	GS15
10	G284C	DHS EARLY CHILDHOOD EDUCATION DIRECTOR	GS15
11	G286C	DMS DEPUTY DIRECTOR	GS15
12	G287C	DFA REGULATORY ASST ADMIN-RACING	GS15
13	G298C	E & E CHIEF COUNSEL	GS15
14	G300C	DOC CHIEF LEGAL COUNSEL	GS15
15	G302C	ACOM CHIEF LEGAL COUNSEL	GS15
16	G306C	TSS CHIEF ADMINISTRATIVE OFFICER	GS15
17	G307C	TSS LEGAL COUNSEL	GS15
18	N002N	DHE SENIOR ASSOC DIRECTOR	GS15
19	N014N	ACOM INSURANCE DEP COMM FINANCIAL REGS	GS15
20	N016N	DHS DEP DIR ADMINISTRATIVE SVCS	GS15
21	N039N	ADC DEPUTY DIRECTOR	GS15
22	N047N	ADE APSCN DIRECTOR	GS15
23	N061N	ACOM AEDC BUSINESS FINANCE DIRECTOR	GS15
24	N062N	ACOM AEDC BUSINESS DEV DIV DIR	GS15
25	N067N	ADEQ DEPUTY DIRECTOR - LAND RESOURCES	GS15
26	N070N	DLL WCC ASST CHIEF EXECUTIVE OFFICER	GS15
27	N084N	ACOM AEDC MRKT & COMMUNICATIONS DIR	GS15
28	N125N	ACOM DSB DEP DIR SVCS FOR THE BLIND	GS15
29	N175N	DHS DDS ASST DIR FOR RESIDENTIAL SVCS	GS15
30	N195N	DEQ ASSOCIATE DIRECTOR	GS15
31	N197N	NURSING HOME DIVISION DIRECTOR	GS15
32	N201N	DEPUTY COMM OF CRIMINAL INVESTIGATIONS	GS15
33	N207N	TSS CHIEF PRIVACY OFFICER	GS15
34	N209N	DIRECTOR CLEST	GS15
35	N225N	ACOM AEDC EXEC VICE PRESIDENT&GEN COUNSL	GS15
36	N226N	ARKANSAS FAIR HOUSING EXECUTIVE DIRECTOR	GS15

1	N230N	E&E CHIEF OF STAFF	GS15
2	N231N	DHS DEPUTY CHIEF COUNSEL	GS15
3	N244N	DHS CHIEF OF COMMUNICATION	GS15
4	N245N	DLL CHIEF OF STAFF	GS15
5	P006N	DFA DIRECTOR OF COMMUNICATIONS	GS15
6	R001C	TSS ASST PERSONNEL ADMINISTRATOR	GS15
7	R002C	DFA ASSISTANT BUDGET ADMINISTRATOR	GS15
8	R003C	TSS ASST EBD ADMINISTRATOR	GS15
9	R048C	DHS CHIEF HUMAN RESOURCES OFFICER	GS15
10	U097U	DLL AREC EXECUTIVE DIRECTOR	GS15
11	V001C	TSS ASST PROCUREMENT ADMINISTRATOR	GS15
12	A001C	DFA ASSISTANT TAX RESEARCH ADMINISTRATOR	GS14
13	A003C	DFA REVENUE ASSISTANT ADMINISTRATOR	GS14
14	A003N	SENIOR INVESTMENT ANALYST	GS14
15	A006N	ATRS INTERNAL AUDITOR	GS14
16	A009N	ADE CHIEF FISCAL OFFICER	GS14
17	A018C	ACOM BANK CHIEF EXAMINER	GS14
18	A030C	ACOM BANK CERTIFIED EXAMINATIONS MANAGER	GS14
19	A107C	BANK EXAMINER MANAGER	GS14
20	A128C	ACOM INSURANCE CLAIMS DIRPUBLIC EMP	GS14
21	A129C	PSC QUALITY SERVICES DIRECTOR	GS14
22	A130C	PSC RATES & DEMAND RESOURCES DIRECTOR	GS14
23	B002N	TSS STATE ENGINEER	GS14
24	B003N	TSS STATE ARCHITECT	GS14
25	B145C	DIRECTOR OF ENGINEERING	GS14
26	G003C	ANRC DEPUTY DIRECTOR	GS14
27	G006N	PSC CHIEF COUNSEL	GS14
28	G007N	ACOM DWS GENERAL COUNSEL	GS14
29	G008N	CHIEF PUBLIC DEFENDER	GS14
30	G009N	ADH CHIEF LEGAL COUNSEL	GS14
31	G010N	DLL WCC ADMINISTRATIVE LAW JUDGE	GS14
32	G011N	PSC ADMINISTRATIVE LAW JUDGE	GS14
33	G018N	ACOM DIRECTOR RISK MANAGEMENT	GS14
34	G031N	ASP GENERAL COUNSEL	GS14
35	G032N	PC&E HEARING OFFICER	GS14
36	G033N	AEDC AMS DIRECTOR	GS14

1	G039N	ADVA ASSISTANT DIRECTOR	GS14
2	G042N	APERS CHIEF LEGAL COUNSEL	GS14
3	G047N	OAL MARKETING & ADVERTISING DIR	GS14
4	G057N	OAL DIR SECURITY & COMPLIANCE	GS14
5	G077C	MLK EXECUTIVE DIRECTOR	GS14
6	G257C	ACOM BANK CHIEF COUNSEL	GS14
7	G278C	PSC RESEARCH & POLICY DIRECTOR	GS14
8	G294C	ACOM AEDC SENIOR COUNSEL	GS14
9	L026N	ADVA STATE VETERANS HOME ADMINISTRATOR	GS14
10	N023N	ACOM INSURANCE DEPUTY COMMISSIONER	GS14
11	N043N	PSC DIRECTOR OF FINANCIAL ANALYSIS	GS14
12	N046N	ADE ASST DIR ACADEMIC FACILITIES	GS14
13	N048N	ADC ASSISTANT DIRECTOR	GS14
14	N055N	DHE ASSOCIATE DIRECTOR	GS14
15	N059N	ACOM AEDC TRAINING DIVISION DIRECTOR	GS14
16	N063N	ADH EPIDEMIOLOGY OFFICER	GS14
17	N064N	ADH CENTER DIR-LOCAL PUBLIC HEALTH	GS14
18	N065N	ADH CENTER DIRECTOR-HEALTH PROTECTION	GS14
19	N066N	ACOM CHIEF COMM & LEGISLATIVE AFFAIRS	GS14
20	N069N	ADE SPECIAL ADVISOR	GS14
21	N071N	PSC TAX DIVISION DIRECTOR	GS14
22	N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	GS14
23	N081N	DHS DDS SUPT HDC/CONWAY	GS14
24	N083N	ACOM AEDC STRATEGIC PLANNING DIRECTOR	GS14
25	N085N	ACOM AEDC DIR TECH & ENTREPRENEURSHIP	GS14
26	N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	GS14
27	N092N	ATRS ASSOCIATE DIRECTOR OF OPERATIONS	GS14
28	N093N	ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS	GS14
29	N094N	AEDC EPSCOR DIRECTOR	GS14
30	N097N	ADH CHIEF FINANCIAL OFFICER	GS14
31	N099N	DHS/DMS ADD - LONG TERM CARE	GS14
32	N100N	DHS/DMS ADD - MEDICAL SERVICES	GS14
33	N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	GS14
34	N102N	DHS/DCO ASSISTANT DIRECTOR	GS14
35	N103N	DHS MENTAL HEALTH CENTER DIRECTOR	GS14
36	N114N	DCC DEPUTY DIR RESIDENTIAL SVCS	GS14

1	N121N	DHS/DCFS DEPUTY DIRECTOR	GS14
2	N122N	DHS/DCC ASSISTANT DIR FINANCE & ADMIN	GS14
3	N123N	DHS/DBHS ASST DIR FOR FINANCE	GS14
4	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14
5	N129N	DCC DEPUTY DIR PAROLE/PROBATION SERVICES	GS14
6	N130N	DOC SHARED SERVICES CHIEF	GS14
7	N133N	ADH DIRECTOR MINORITY HEALTH COMMISSION	GS14
8	N134N	DHS/DCFS ASSISTANT DIRECTOR	GS14
9	N135N	DHS AHC NURSING HOME ADMINISTRATOR	GS14
10	N137N	ACOM SECURITIES DEPUTY COMMISSIONER	GS14
11	N140N	ACOM INS ASST DEP COMMISSIONER FINANCE	GS14
12	N142N	DHS/DAAS DEPUTY DIRECTOR	GS14
13	N144N	DHS DDS DIR CLIENT SERVICES	GS14
14	N150N	TECHNICAL INSTITUTE DIRECTOR	GS14
15	N177N	DIG AFHC DIRECTOR	GS14
16	N180N	E&E ASSOCIATE DIRECTOR ENERGY	GS14
17	N186N	AEDC SENIOR MANAGER	GS14
18	N190N	ACOM INSURANCE GENERAL COUNSEL	GS14
19	N199N	DIG DEPUTY ADMINISTRATOR	GS14
20	N223N	ADPHT PARKS DIV DEPUTY DIRECTOR	GS14
21	N224N	DIRECTORATE OF STATE RESOURCES DIRECTOR	GS14
22	P077C	DHS COMM & COMMUNITY ENGAGEMENT OFF	GS14
23	T001C	ASP MAJOR	GS14
24	X001C	PSC DIR OF ELECTRIC UTILITIES SECT	GS14
25	X002N	PROPERTY & CASUALTY MANAGER	GS14
26	A004N	CERTIFIED FINANCIAL EXAMINER MANAGER	GS13
27	A006C	DFA REVENUE TAX DIVISION MANAGER	GS13
28	A007N	ACOM ASLA FEDERAL PROGRAMS FINANCIAL OFF	GS13
29	A010C	AGENCY CONTROLLER II	GS13
30	A010N	AGRICULTURE CHIEF FISCAL OFFICER	GS13
31	A011N	DPS FISCAL OFFICER	GS13
32	A013N	AETN DEP DIR FOR ADMIN & FINANCE	GS13
33	A017N	ACOM ADFA PUBLIC FINANCE OFFICER	GS13
34	A023N	MILITARY CHIEF FISCAL OFFICER	GS13
35	A039C	CERTIFIED BANK SENIOR EXAMINER	GS13
36	A108C	ADC ASST CHIEF FINANCIAL OFFICER (CFO)	GS13

1	A126C	ADVA CFO	GS13
2	A133C	ADVA CHIEF FINANCIAL OFFICER	GS13
3	A140C	DPS CHIEF FISCAL OFFICER	GS13
4	B001C	DEPUTY STATE FORESTER	GS13
5	B004C	AGRI WATER RESOURCES DIVISION MGR	GS13
6	B005C	AGRI WATER DEVELOPMENT DIVISION MGR	GS13
7	B006C	AGRI CONSERVATION DIVISION MGR	GS13
8	B007C	CRIME LAB SCIENTIFIC OPERATION MGR	GS13
9	B007N	AETN ENGINEERING DIVISION MANAGER	GS13
10	B011N	ADH DIR ENGINEERING	GS13
11	B012C	E&E SENIOR MANAGER	GS13
12	B138C	ADH ENGINEER CHIEF	GS13
13	B139C	ACOM AEDC DIRECTOR OF EPSCOR	GS13
14	B140C	ACOM AEDC MANUFACTURING SOLUTIONS DIR	GS13
15	B141C	ADEQ USED TIRE PROGRAM MANAGER	GS13
16	B146C	E&E PROFESSIONAL ENGINEER SENIOR MANAGER	GS13
17	D026N	DHS ELIGIBILITY SYSTEM PROGRAM MANAGER	GS13
18	E001N	ADE COORDINATOR SPECIAL PROGRAMS	GS13
19	E003N	ADE COORD SCH. IMP/STANDARDS ASSURANCE	GS13
20	E070C	AETN SENIOR DIRECTOR OF CONTENT	GS13
21	G004C	MANAGING ATTORNEY	GS13
22	G005C	ADEQ WATER DIVISION MANAGER	GS13
23	G012N	PUBLIC DEFENDER III	GS13
24	G014N	ADC COMPLIANCE ATTORNEY	GS13
25	G017N	ACOM DWS ASST DIR - TANF	GS13
26	G018C	ADPHT PARKS ADMIN MANAGER	GS13
27	G019C	GENERAL COUNSEL	GS13
28	G019N	PAROLE BOARD MEMBER	GS13
29	G023C	DEPUTY PROSECUTOR COORDINATOR	GS13
30	G024N	ADC GENERAL COUNSEL	GS13
31	G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	GS13
32	G037N	APERS DIRECTOR OF OPERATIONS	GS13
33	G041N	ADH ASPB GENERAL COUNSEL	GS13
34	G043N	RISK MANAGEMENT ASSISTANT DIRECTOR	GS13
35	G046N	OAL SALES TRNG & RETAIL COORD	GS13
36	G054N	DHS GENERAL COUNSEL	GS13



1	G055N	EXECUTIVE ADMINISTRATOR	GS13
2	G056C	DHS/DCC ASST DIR OPS & PROG SUPV	GS13
3	G225C	DFA OCSE FIELD OPERATIONS MANAGER	GS13
4	G234C	DDSSA PROGRAM DIRECTOR	GS13
5	G275C	ADPHT ADMINISTRATION MANAGER	GS13
6	G276C	DHS CHIEF OF STAFF	GS13
7	G277C	DHS PROCESS IMPROVEMENT DIRECTOR	GS13
8	G290C	ASST DEPUTY DIR OF LEGISLATIVE AFFAIRS	GS13
9	G296C	EXECUTIVE DIRECTOR PARENT COUNSEL	GS13
10	M002C	DHS BEHAV HLTH ASSOC DIR, AHC	GS13
11	M003C	DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR	GS13
12	N001C	DEPUTY CHIEF FINANCIAL OFFICER	GS13
13	N049N	ACOM DWS ASST DIR, INFO AND TECHNOLOGY	GS13
14	N050N	ACOM DWS ASST DIR, FINANCIAL MANAGEMENT	GS13
15	N051N	ACOM DWS ASST DIR, EMPLOYMENT ASSIST	GS13
16	N054N	DHE CAREER PATHWAYS DIRECTOR	GS13
17	N058N	AGRI DEPUTY DIRECTOR OF ARLPC	GS13
18	N073N	ACOM INSURANCE CHF FIN/MKT CONDUCT EXMR	GS13
19	N074N	ACOM DWS ASST DIR, UNEMPLOYMENT INS	GS13
20	N090N	DLL CONTRACTORS LICENSE ADMR/INVEST	GS13
21	N096N	APERS ASST DIRECTOR OF FINANCE	GS13
22	N098N	ACOM DIRECTOR OF PHYSICAL THERAPY	GS13
23	N104N	ADH DIRECTOR STATISTICS & VITAL RECORDS	GS13
24	N106N	PRIVATE CAREER EDUCATION BOARD DIRECTOR	GS13
25	N107N	DHS/OFA ASSISTANT DIR - ACCOUNTING OPS	GS13
26	N108N	DHS/DCO ASST DEP DIR	GS13
27	N109N	DHS/OFA ASSISTANT DIRECTOR	GS13
28	N110N	DHS ASST DIR CONTRACT MONITORING UNIT	GS13
29	N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	GS13
30	N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	GS13
31	N118N	ADH DIR IN-HOME SERVICES	GS13
32	N126N	DHS DDS SUPT HDC	GS13
33	N127N	DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV	GS13
34	N128N	DHS ASST DIR QUALITY ASSURANCE	GS13
35	N147N	DHS/DAAS ASST DEP DIR	GS13
36	N154N	CLAIMS COMMISSION DIRECTOR	GS13

1	N158N	ADH ASBN ASSISTANT DIRECTOR	GS13
2	N171N	DHS DEP DIR OFFICE OF VOL SVCS	GS13
3	N172N	ACOM REHAB OPERATIONS DIRECTOR	GS13
4	N174N	HEALTH INFORMATION TECH POLICY DIRECTOR	GS13
5	N196N	MILITARY AFFAIRS DIRECTOR	GS13
6	N204N	E&E DIRECTOR OF SPECIAL PROJECTS	GS13
7	N205N	E&E DIRECTOR OF COMPLIANCE	GS13
8	N208N	MEDICAL MARIJUANA COMM. DIRECTOR	GS13
9	P002N	ADH DIRECTOR OF COMMUNICATIONS	GS13
10	R001N	ADH CHIEF HUMAN RESOURCES OFFICER	GS13
11	R003N	APERS DIRECTOR OF BENEFITS ADMIN	GS13
12	R040C	DFA STATEWIDE PROGRAM MANAGER	GS13
13	R051C	TSS STATEWIDE PROGRAM MANAGER	GS13
14	T001N	ADC SUPERINTENDENT	GS13
15	T003C	ASP CAPTAIN	GS13
16	U017U	ADPT HISTORY COMMISSION DIRECTOR	GS13
17	U056U	OIL & GAS DEPUTY DIRECTOR	GS13
18	U080U	TSS ABA DEPUTY DIRECTOR	GS13
19	U081U	ARKANSAS SENTENCING COMMISSION DIRECTOR	GS13
20	U093U	CRIME LAB ASSISTANT DIRECTOR	GS13
21	V002N	DHS DEP CHIEF PROCUREMENT OFFICER	GS13
22	X004C	ADEQ AIR DIVISION MANAGER	GS13
23	X008C	ACOM SECURITIES CHIEF EXAMINER	GS13
24	X197C	RACING COMMISSION STEWARD	GS13
25	A002N	AEDC ASSISTANT DIRECTOR OF FINANCE	GS12
26	A004C	CERTIFIED FINANCIAL EXAMINER	GS12
27	A013C	PSC DIRECTOR OF REVENUE REQUIREMENTS	GS12
28	A014C	FISCAL DIVISION MANAGER	GS12
29	A014N	OAL CONTROLLER	GS12
30	A015C	ACOM DWS DIR INTERNAL AUDIT & SECURITY	GS12
31	A015N	OAL TREASURER	GS12
32	A016C	DHS DMS BUSINESS OPERATIONS MANAGER	GS12
33	A021C	AGENCY CONTROLLER I	GS12
34	A025C	DFA ACCOUNTING CAFR COORDINATOR	GS12
35	A115C	DIG CHIEF FINANCIAL OFFICER	GS12
36	A137C	E&E FINANCIAL MANAGER	GS12

1	B002C	AGRICULTURE DIRECTOR OF MARKETING	GS12
2	B008N	SENIOR PETROLEUM ENGINEER	GS12
3	B012N	AEDC ASSISTANT DIRECTOR OF ENGINEERING	GS12
4	B013N	ASST STATE GEOLOGIST	GS12
5	B015C	ENGINEER SUPERVISOR	GS12
6	B015N	AEDC ASSISTANT DIRECTOR OF RESEARCH	GS12
7	B016N	TSS LAND SURVEY STATE SURVEYOR	GS12
8	B018N	ACOM AEDC FIELD ENGINEER	GS12
9	B021N	BIostatistician	GS12
10	B142C	E&E ENVIRONMENTAL OPERATIONS MANAGER	GS12
11	D096C	TSS EEF SR SYSTEM ADMINISTRATOR	GS12
12	E009C	TECHNICAL INSTITUTE ASSISTANT DIRECTOR	GS12
13	E076C	ADE CAREER EDUCATION DIVISION MANAGER	GS12
14	G002C	DFA ASSISTANT IGS ADMINISTRATOR	GS12
15	G006C	ADE SPECIAL EDUCATION DIVISION MANAGER	GS12
16	G010C	ACOM DIVISION MANAGER	GS12
17	G012C	ADE ASSISTANT TO DIRECTOR	GS12
18	G013N	ADH ASBN GENERAL COUNSEL	GS12
19	G014C	ACOM AEDC DIR OF COMMUNITY DEVELOPMENT	GS12
20	G015C	ACOM AEDC SMALL/MINORITY BUSINESS DIR	GS12
21	G016N	ACOM DWS ASST DIR GRANTS RESOURCE ADMIN	GS12
22	G020C	ACOM DWS PROGRAM ADMINISTRATOR	GS12
23	G022N	PUBLIC DEFENDER II	GS12
24	G023N	REVOCATION HEARING JUDGE	GS12
25	G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	GS12
26	G025C	ATTORNEY SUPERVISOR	GS12
27	G026C	ADH ASSOC CENTER DIR-MGMT & OPS	GS12
28	G026N	ACOM AEDC ASSISTANT DIRECTOR MGMT SVS	GS12
29	G027C	ACOM ADFA PROGRAM OFFICER	GS12
30	G028C	E&E TECHNICAL OPERATIONS MANAGER	GS12
31	G028N	JDDC DEPUTY EXEC DIRECTOR	GS12
32	G029C	ADEQ SOLID WASTE DIVISION MANAGER	GS12
33	G030C	ADEQ REGULATED STORAGE TANKS DIV MANAGER	GS12
34	G030N	ACOM AEDC ASST DIR OF STEM EDUCATION	GS12
35	G031C	E&E ADMINISTRATIVE OPERATIONS MANAGER	GS12
36	G032C	E&E ENERGY OPERATIONS MANAGER	GS12

1	G033C	ADEQ HAZARDOUS WASTE DIVISION MANAGER	GS12
2	G034N	ACOM AEDC ASST DIR SALES AND MARKETING	GS12
3	G035C	ADEQ ADMINISTRATION DIVISION MANAGER	GS12
4	G035N	ACOM AEDC SALES AND MARKETING SPECIALIST	GS12
5	G036N	AGRI PLANT BOARD ASST DIRECTOR	GS12
6	G037C	ADPHT PARKS PLANNING & DEV MGR	GS12
7	G042C	DHS ADMINISTRATIVE LAW JUDGE	GS12
8	G049C	ADH REGIONAL DIRECTOR	GS12
9	G055C	ADEM DEPUTY DIRECTOR	GS12
10	G059C	DDSSA ASST DIRECTOR	GS12
11	G059N	OAL SECURITY DEPUTY DIR	GS12
12	G101C	DHS AREA MANAGER	GS12
13	G245C	ACOM AEDC DIR COMMUNITY DEV & IMPROVEMENT	GS12
14	G249C	DIG PROGRAM ADMINISTRATOR	GS12
15	G273C	ACOM AEDC SENIOR PROJECT CONSULTANT	GS12
16	G274C	DHS VOLUNTEER SERVICES DEPUTY DIRECTOR	GS12
17	G291C	TRAFFIC SAFETY RESOURCE PROSECUTOR	GS12
18	G292C	DDSSA PROFESSIONAL RELATIONS MANAGER	GS12
19	G299C	PSC ELECTRIC COOPERATIVE MANAGER	GS12
20	L019N	ADH CHIEF EPIDEMIOLOGIST	GS12
21	N095N	ARKANSAS BUREAU OF STANDARDS DIRECTOR	GS12
22	N105N	STADIUM COMMISSION EXECUTIVE DIRECTOR	GS12
23	N115N	CRIMINAL INSURANCE FRAUD DIRECTOR	GS12
24	N116N	DLL BD OF ARCHITECTS EXECUTIVE DIRECTOR	GS12
25	N117N	DLL BD OF ACCT EXECUTIVE DIRECTOR	GS12
26	N119N	ADC INDUSTRY ADMINISTRATOR	GS12
27	N120N	ADC FARM ADMINISTRATOR	GS12
28	N131N	SBEC DIRECTOR	GS12
29	N132N	ENG & LAND SURVEYORS EXEC DIRECTOR	GS12
30	N136N	ADC HEALTH SERVICE ADMINISTRATOR	GS12
31	N138N	ACOM REHAB DIRECTOR FIELD SVCS	GS12
32	N139N	ADH MINORITY HLTH & HLTH DISPARITIES DIR	GS12
33	N141N	DHS/DCO AREA DIRECTOR	GS12
34	N143N	DHS DDS DIVISION MANAGER	GS12
35	N145N	DHS ASSISTANT DIRECTOR CMS	GS12
36	N146N	DLL BD OF APPRAISER EXECUTIVE DIRECTOR	GS12

1	N148N	ADH GOVERNMENTAL AFFAIRS POLICY DIR	GS12
2	N151N	DHS/DCFS ADMR ADMIN SERVICES	GS12
3	N152N	DHS/DBHS ASSISTANT DIR ADMIN SVCS	GS12
4	N156N	BEHAV HLTH ASST DIR CHILDRENS SVS	GS12
5	N157N	ATRS ASSOCIATE DIRECTOR OF INVESTMENTS	GS12
6	N159N	APERS INVESTMENT OPERATIONS MANAGER	GS12
7	N161N	STATE LIBRARY DEPUTY DIRECTOR	GS12
8	N162N	STATE DRUG PREVENTION DIRECTOR	GS12
9	N165N	LP GAS BOARD DIRECTOR	GS12
10	N167N	DHS POLICY & RESEARCH DIRECTOR	GS12
11	N168N	DHS DIR HOME & COMMUNITY BASED SVCS	GS12
12	N170N	ACOM REHAB DIRECTOR	GS12
13	P001N	ADE DIR OF COMMUNICATIONS	GS12
14	P003N	ADC PUBLIC INFORMATION OFFICER	GS12
15	P004N	DHS DIRECTOR OF PUBLIC RELATIONS	GS12
16	P007N	ACOM DWS DIRECTOR OF COMMUNICATIONS	GS12
17	P078C	ACOM ARS DIRECTOR OF COMMUNICATIONS	GS12
18	P079C	E&E CHIEF OF COMMUNICATIONS	GS12
19	R002N	DHS DIRECTOR OF HUMAN CAPITAL	GS12
20	R006C	HUMAN RESOURCES ADMINISTRATOR	GS12
21	S001C	ADPHT PARKS OPERATIONS MGR	GS12
22	T005C	DOC CORRECTIONAL WARDEN	GS12
23	T007C	ASP LIEUTENANT	GS12
24	T109C	SEX OFFENDER COMM NOTIFCTN ASESSMT ADMIN	GS12
25	U006U	ADH EXECUTIVE DIRECTOR SPINAL CORD COMM	GS12
26	U021U	ACOM AERONAUTICS DIRECTOR	GS12
27	U088U	DLL LABOR DEPUTY DIRECTOR	GS12
28	U099U	ACOM DIRECTOR OF RURAL SERVICES	GS12
29	V003C	TSS PROCUREMENT DIVISION MANAGER	GS12
30	V038C	TSS IT PROCUREMENT ADMINISTRATOR	GS12
31	X001N	BD OF COLLECTION EXEC DIR	GS12
32	X003C	ASP/CACD CHIEF ADMINISTRATOR	GS12
33	A007C	AUDIT MANAGER	GS11
34	A019C	PSC TAX DIVISION ASSISTANT DIRECTOR	GS11
35	A021N	E&E ENERGY FISCAL OFFICER	GS11
36	A024C	DHS DIVISION CHIEF FISCAL OFFICER	GS11

1	A027C	ACCOUNTING OPERATIONS MANAGER	GS11
2	A028C	PSC SENIOR RATE CASE ANALYST	GS11
3	A031C	ASSISTANT CONTROLLER	GS11
4	A033C	TAX AUDITOR SUPERVISOR	GS11
5	A110C	SENIOR INVESTMENT MANAGER	GS11
6	A112C	DFA CAFR COORDINATOR	GS11
7	A117C	ACCREDITED FINANCIAL EXAMINER	GS11
8	A119C	CERTIFIED PUBLIC ACCOUNTANT	GS11
9	A141C	MILITARY FEDERAL BUDGET MANAGER	GS11
10	B009C	ACOM DIRECTOR WATERWAYS COMMISSION	GS11
11	B010C	AGRI DIVISION MANAGER	GS11
12	B014C	ASST STATE FORESTER	GS11
13	B014N	SENIOR PETROLEUM GEOLOGIST	GS11
14	B016C	ACOM AEDC ASSISTANT DIRECTOR EPSCOR	GS11
15	B019C	FORENSIC ADMINISTRATOR	GS11
16	B020C	ADPHT REGIONAL PARK SUPERVISOR	GS11
17	B023C	ENGINEER, P.E.	GS11
18	B028C	CLEST DEPUTY DIRECTOR STANDARDS DIVISION	GS11
19	C002C	HIGHWAY SAFETY OFFICE ADMINISTRATOR	GS11
20	D106C	ADH HEALTH INFO TECH SR SYS SPECIALIST	GS11
21	E001C	AETN PROGRAMMING DIVISION DIRECTOR	GS11
22	E002C	AETN OUTREACH DIVISION DIRECTOR	GS11
23	E003C	AETN EDUCATION DIVISION DIRECTOR	GS11
24	E004C	SCHOOL PRINCIPAL	GS11
25	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11
26	E006N	ADE COORD COMPUTER SCIENCE	GS11
27	E067C	DDSSA PROGRAM EDUCATION COORDINATOR	GS11
28	E069C	ADE DIRECTOR OF MEDICAID IN THE SCHOOLS	GS11
29	G007C	DLL WCC DIVISION MANAGER	GS11
30	G008C	RISK MANAGEMENT ASSISTANT DIRECTOR	GS11
31	G013C	E&E ENERGY PROGRAM MANAGER	GS11
32	G021C	ACOM DSB ASSISTANT DIRECTOR	GS11
33	G022C	DHS DIRECTOR OF EMERGENCY OPERATIONS	GS11
34	G025N	PUBLIC DEFENDER I	GS11
35	G027N	DHS RESEARCH ANALYSIS MANAGER	GS11
36	G043C	DHE FINANCIAL AID MANAGER	GS11

1	G044C	DFA REVENUE PROBLEM RESOLUTION OFFICER	GS11
2	G044N	OAL REGIONAL SALES MANAGER	GS11
3	G047C	ATTORNEY SPECIALIST	GS11
4	G048C	ACOM AEDC STRATEGIC PLANNING ASST DIR	GS11
5	G052C	DPS DIVISION MANAGER	GS11
6	G054C	DLL AREC DEPUTY EXECUTIVE DIRECTOR	GS11
7	G058C	DHE FEDERAL PROGRAM MANAGER	GS11
8	G058N	OAL KEY CHAIN ACCOUNT MANAGER	GS11
9	G062C	ACOM AEDC PROJECT CONSULTANT	GS11
10	G066C	PSC TELECOM AND QUALITY OF SERVICE MGR	GS11
11	G067C	PSC CUSTOMER SERVICE MANAGER	GS11
12	G233C	DDSSA SECTION MANAGER	GS11
13	G247C	ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA	GS11
14	G250C	DIG OPERATIONS MANAGER	GS11
15	G255C	DYS ACADEMIC ADMINISTRATOR	GS11
16	G270C	ATC DEPUTY DIRECTOR	GS11
17	G271C	DDSSA MEDICAL RELATIONS MANAGER	GS11
18	G272C	ADH HSPA DEPUTY ADMINISTRATOR	GS11
19	L011C	DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR	GS11
20	L013C	ADH BRANCH MANAGER	GS11
21	L095C	ADH HOSPITAL & REGULATORY MANAGER	GS11
22	M001C	DCC TREATMENT ADMINISTRATOR	GS11
23	M005C	DHS ASSISTANT SUPERINTENDENT - CONWAY	GS11
24	N149N	ADE COORD FISCAL DISTRESS	GS11
25	N153N	DHS/DBHS CLINICAL DIRECTOR	GS11
26	N176N	ADH EXEC DIR COUNSELING BD	GS11
27	N203N	E&E DIRECTOR OF ENTERPRISE SERVICES	GS11
28	N229N	DPS CRIME VICTIM ADMINISTRATOR	GS11
29	P001C	AETN PRODUCTION DIVISION DIRECTOR	GS11
30	P002C	ACOM AEDC DIRECTOR FILM COMMISSION	GS11
31	P003C	ADPHT AGENCY DIRECTOR	GS11
32	P005N	TSS TESTING, EVAL, PLANTS POLICY COO	GS11
33	P076C	ACOM AEDC DIGITAL MARKETING DIRECTOR	GS11
34	R012C	DFA ASSISTANT STATE PAYROLL MANAGER	GS11
35	R013C	AGENCY HUMAN RESOURCES MANAGER	GS11
36	R041C	DFA STATEWIDE PROGRAM COORDINATOR	GS11

1	R052C	TSS STATEWIDE PROGRAM COORDINATOR	GS11
2	S002C	AETN OPERATIONS DIVISION DIRECTOR	GS11
3	T004C	DCC PROGRAM ADMR PAROLE & PROBATION SVCS	GS11
4	T009C	ASP SPECIAL OPERATIONS ADMINISTRATOR	GS11
5	T011C	ASP SERGEANT	GS11
6	T016C	CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS	GS11
7	U127U	EXEC DIR DEVLPMTL DISABILITIES COUNCIL	GS11
8	X007C	DHS/DYS ADMIN PROG COMPLIANCE	GS11
9	X011C	ASP/CACD INVESTIGATOR ADMINISTRATOR	GS11
10	X015C	ACOM SECURITIES EXAMINER SUPERVISOR	GS11
11	X033C	PSC SENIOR PUBLIC UTILITY AUDITOR	GS11
12	A023C	ADH PHARMACY BOARD CHIEF FISCAL OFFICER	GS10
13	A025N	OAL FINANCIAL ANALYST	GS10
14	A036C	ADPHT REVENUE OPERATIONS MANAGER	GS10
15	A040C	ACOM ADFA FISCAL PROGRAM MANAGER	GS10
16	A044C	AUDIT COORDINATOR	GS10
17	A049C	DFA REVENUE OFFICE DISTRICT MANAGER	GS10
18	A058C	DFA CAFR ACCOUNTANT	GS10
19	A106C	BANK SENIOR EXAMINER	GS10
20	A118C	FINANCIAL EXAMINER SPECIALIST	GS10
21	A125C	DFA REVENUE TAX SPECIALIST	GS10
22	A138C	ADEQ TIRE FUND COORDINATOR	GS10
23	B018C	SENIOR BROADCAST ENGINEER	GS10
24	B022C	DISTRICT FORESTER	GS10
25	B027C	PARK SUPERINTENDENT V	GS10
26	B128C	METROLOGY LABORATORY MANAGER	GS10
27	B144C	FARM SCHOOL COORDINATOR	GS10
28	C112C	ADC POLICY & RESEARCH COORDINATOR	GS10
29	D018C	TSS INFORMATION SYSTEMS COORD	GS10
30	D031C	TSS DISASTER RECOVERY ANALYST	GS10
31	D115C	ADH HIT BUSINESS COORDINATOR	GS10
32	E005C	ACOM REHAB DIR OF VOCATIONAL TRAINING	GS10
33	E007C	ADE OERZ DIRECTOR	GS10
34	E010C	DHS/DYS EDUCATION MANAGER	GS10
35	E012C	STATE LIBRARY DIVISION MANAGER	GS10
36	E013C	EDUCATION PROGRAM MANAGER	GS10



1	E014C	AETN PROGRAM AND SERVICES DIV MANAGER	GS10
2	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	GS10
3	E017C	ASST PRINCIPAL	GS10
4	E059C	ADE COORDINATOR OF NUTRITION SERVICES	GS10
5	E061C	ACE PROGRAM COORDINATOR	GS10
6	E063C	AETN PROFESSIONAL RELATIONS DIRECTOR	GS10
7	E071C	AMMONIA & INDUSTRIAL TRAINER	GS10
8	E073C	APPRENTICESHIP EXPANSION COORDINATOR	GS10
9	E074C	ACOM PROGRAM COORDINATOR	GS10
10	G036C	TSS DIVISION MANAGER	GS10
11	G040C	ACOM REHAB DIRECTOR - SPECIAL PROGRAMS	GS10
12	G041C	ATRS MEMBER SERVICES ADMINISTRATOR	GS10
13	G046C	DCC PLANNING & MGMT SVCS ADMINISTRATOR	GS10
14	G050C	ADE APSCN DIVISION MANAGER	GS10
15	G051C	ADE ACADEMIC FACILITIES SR PROJECT ADMIN	GS10
16	G060N	OAL PRODUCT MANAGER	GS10
17	G061C	ACD DEPUTY DIRECTOR	GS10
18	G063C	E&E BRANCH MANAGER	GS10
19	G065C	PUBLIC DEFENDER ATTORNEY I	GS10
20	G068C	ACOM DWS AREA OPERATIONS CHIEF	GS10
21	G069C	TSS QUALITY ASSURANCE LEAD	GS10
22	G071C	DHE PROGRAM COORDINATOR	GS10
23	G073C	ATTORNEY	GS10
24	G075C	ADE PROGRAM ADMINISTRATOR	GS10
25	G076C	ADMINISTRATIVE SERVICES MANAGER	GS10
26	G085C	DDSSA PROFESSIONAL RELATIONS MGR	GS10
27	G097C	SBEC DEPUTY DIRECTOR	GS10
28	G100C	DHS COUNTY ADMINISTRATOR III	GS10
29	G112C	DDSSA UNIT SUPERVISOR	GS10
30	G156C	DPS PROGRAM MANAGER	GS10
31	G223C	DFA OCSE DIVISION MANAGER	GS10
32	G226C	DFA OCSE PROGRAM MANAGER	GS10
33	G246C	DFA REGULATORY BRANCH MANAGER	GS10
34	G254C	ADVA DIVISION MANAGER	GS10
35	G258C	DDSSA HEARING OFFICER	GS10
36	G259C	ACOM INSURANCE PROGRAM MANAGER	GS10

1	G263C	PUBLIC DEFENDER	GS10
2	G268C	PSC MOTOR CARRIER ASST. DIV. DIRECTOR	GS10
3	G308C	DLL ENFORCEMENT MANAGER	GS10
4	L004C	REHAB DIRECTOR - PROG, PLAN, DEV & EVAL	GS10
5	L010C	DHS DMS MEDICAL ASSISTANCE MANAGER	GS10
6	L014C	ADH HIPAA PROGRAM CONSULTANT	GS10
7	L016C	ADH PUBLIC HEALTH ADMINISTRATOR	GS10
8	L025C	ADH PUBLIC HEALTH SECTION CHIEF III	GS10
9	L030C	ADH DISTRICT MANAGER	GS10
10	L099C	EPIDEMIOLOGY SUPERVISOR	GS10
11	M006C	ADH SOC SVC PROGRAM DIRECTOR	GS10
12	M097C	MILITARY YOUTH CHALLENGE PROGRAM DIR	GS10
13	N155N	ADPHT CAPITOL ZONING DISTRICT ADMIN	GS10
14	N169N	MOTOR VEHICLE COMMISSION DIRECTOR	GS10
15	P067C	ASP PUBLIC INFORMATION OFFICER	GS10
16	P074C	ACOM AID PUBLIC INFORMATION OFFICER	GS10
17	R010C	TSS SENIOR STATE PERSONNEL ANALYST	GS10
18	R011C	DFA SENIOR STATE BUDGET ANALYST	GS10
19	R049C	DHS EMPLOYEE RELATIONS COORD	GS10
20	T015C	DOC DEPUTY WARDEN	GS10
21	T024C	ASP/CACD HOTLINE ADMINISTRATOR	GS10
22	T025C	CLEST SUPERVISOR	GS10
23	T110C	AGRI LAW ENFORCEMENT CHIEF	GS10
24	T116C	EMERGENCY SERVICES MANAGER	GS10
25	V036C	AGENCY PROCUREMENT ADMINISTRATOR	GS10
26	X009C	ACOM INSURANCE DEPT DIR OF SECURITY OPS	GS10
27	X013C	ENVIRONMENTAL HEALTH MANAGER	GS10
28	X021C	DLL BD OF ACCT INVESTIGATOR	GS10
29	X025C	DCC PAROLE/PROBATION AREA MANAGER	GS10
30	X027C	ADH DENTAL EXAMINERS BD EXEC DIR	GS10
31	X203C	DDSSA QUALITY ASSURANCE SPECIALIST	GS10
32	X207C	DDSSA ADJUDICATOR V	GS10
33	X217C	NATIONAL POULTRY IMPROVEMENT PLAN COORD	GS10
34	A029C	TSS FISCAL MANAGER	GS09
35	A032C	ADE FINANCE PROGRAM COORDINATOR	GS09
36	A034C	RETIREMENT SECTION MANAGER	GS09

1	A037C	INVESTMENT MANAGER	GS09
2	A038C	FISCAL SUPPORT MANAGER	GS09
3	A042C	INSURANCE SENIOR EXAMINER	GS09
4	A046C	PSC RATE CASE ANALYST	GS09
5	A050C	AGENCY FISCAL MANAGER	GS09
6	A051C	ACOM ADFA FINANCE PROGRAM COORDINATOR	GS09
7	A052C	ACCOUNTING COORDINATOR	GS09
8	A054C	TAX AUDITOR II	GS09
9	B021C	LICENSED ARCHITECT	GS09
10	B029C	AGRI PLANT BOARD DIVISION MGR	GS09
11	B030C	FORENSIC SCIENTIST COORDINATOR	GS09
12	B031C	PARK SUPERINTENDENT IV	GS09
13	B034C	MICROBIOLOGIST SUPERVISOR	GS09
14	B035C	GEOLOGY SUPERVISOR	GS09
15	B037C	CHEMIST SUPERVISOR	GS09
16	B038C	STATE FOREST MANAGER	GS09
17	B041C	STATE CLIMATOLOGIST	GS09
18	B042C	ENGINEER	GS09
19	B044C	ADH HEALTH PHYSICIST SUPERVISOR	GS09
20	B045C	BIOLOGIST SUPERVISOR	GS09
21	B047C	ADH LABORATORY MANAGER	GS09
22	B074C	SURVEYOR	GS09
23	B135C	HATCHERY MANAGER	GS09
24	B136C	AGRI LAB QUALITY MANAGER	GS09
25	C001C	STADIUM COMMISSION ASST MANAGER/ADMR	GS09
26	C100C	ADPHT RESEARCH PROJECT COORDINATOR	GS09
27	C108C	ADEM DIVISION DIRECTOR	GS09
28	C109C	ASP CACD AREA MANAGER	GS09
29	C110C	DPS FLEET ADMINISTRATOR	GS09
30	C111C	DLL EXE DIRECTOR AUCTIONEER BOARD	GS09
31	E011C	ACOM VOCATIONAL EDUCATION COORDINATOR	GS09
32	E015C	SPECIAL EDUCATION SUPERVISOR	GS09
33	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09
34	E021C	STATE LIBRARY MANAGER	GS09
35	E022C	EDUCATION & INSTRUCTION MANAGER	GS09
36	E024C	TEACHER SUPERVISOR	GS09

1	E025C	EDUCATIONAL SPECIALIST	GS09
2	E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	GS09
3	E062C	ACE PROGRAM ADVISOR	GS09
4	E075C	ACOM PROGRAM ADVISOR	GS09
5	G039C	SENIOR TRANSPORTATION MANAGER	GS09
6	G045C	DFA DIVISION MANAGER III	GS09
7	G070C	ACOM DIRECTOR OF FIELD OPERATIONS	GS09
8	G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	GS09
9	G078C	ADPHT PROGRAM SERVICES ADMINISTATOR	GS09
10	G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	GS09
11	G087C	ADEM PREPAREDNESS DIVISION DIRECTOR	GS09
12	G088C	ADEM DISASTER MGMT DIV DIR	GS09
13	G089C	ADEM ADMINISTRATION DIVISION DIRECTOR	GS09
14	G090C	ADE AREA PROJECT MANAGER	GS09
15	G095C	LODGE MANAGER	GS09
16	G096C	DLL LABOR DIVISION MANAGER	GS09
17	G098C	TSS QUALITY ASSURANCE COORDINATOR	GS09
18	G099C	DHS PROGRAM ADMINISTRATOR	GS09
19	G102C	DHE PROGRAM SPECIALIST	GS09
20	G104C	AEDC AREA/PROGRAM REPRESENTATIVE	GS09
21	G109C	GRANTS MANAGER	GS09
22	G110C	ACOM DWS PROGRAM MANAGER	GS09
23	G111C	DHS COUNTY ADMINISTRATOR II	GS09
24	G113C	DDSSA HEARING OFFICER COORDINATOR	GS09
25	G167C	KEEP ARKANSAS BEAUTIFUL DIRECTOR	GS09
26	G222C	DOC INTERNAL AFFAIRS ADMINISTRATOR	GS09
27	G224C	DFA OCSE FIELD MANAGER	GS09
28	G238C	ADH LOCAL HEALTH UNIT ADMINISTRATOR III	GS09
29	G241C	HEALTH INFO TECH OPER & TECH OFFICER	GS09
30	G243C	ACOM DWS FIELD MANAGER III	GS09
31	G288C	ACOM DWS DIVISION MANAGER	GS09
32	G289C	ADEM DIVISION DIRECTOR	GS09
33	G295C	OSTEOPATHIC RURAL MED PROG ADMIN	GS09
34	G301C	DPS LESO PROGRAM COORDINATOR	GS09
35	G303C	ACOM DSB PROGRAM ADMINISTRATOR	GS09
36	G309C	AOC GRANTS MANAGER	GS09

1	L007C	ADH ASBN PROGRAM COORDINATOR	GS09
2	L012C	ASD SPECIALTY PROGRAM DIRECTOR	GS09
3	L021C	NURSING HOME ASSISTANT ADMINISTRATOR	GS09
4	L023C	ADH HEALTH FACILITIES SUPERVISOR	GS09
5	L024C	DHS BEHAV HLTH FACILITY ADMIN	GS09
6	L028C	EPIDEMIOLOGIST	GS09
7	L029C	ADH PUBLIC HEALTH SECTION CHIEF II	GS09
8	L033C	PSYCHOLOGICAL EXAMINER	GS09
9	L037C	ACOM REHAB AREA MANAGER	GS09
10	L040C	DIETARY SERVICES DIRECTOR	GS09
11	M008C	YOUTH PROGRAM DIRECTOR	GS09
12	M009C	LICENSED CERTIFIED SOCIAL WORKER	GS09
13	M011C	FAMILY SERVICE WORKER COUNTY SUPERVISOR	GS09
14	M013C	ADH SPINAL CORD COMN CLIENT SVS ADMIN	GS09
15	M014C	PROGRAM ELIGIBILITY COORDINATOR III	GS09
16	M096C	MILITARY YOUTH CHALLENGE PROGRAM MANAGER	GS09
17	P004C	PUBLIC INFORMATION MANAGER	GS09
18	P006C	ADPHT AGENCY ASSISTANT DIRECTOR	GS09
19	P007C	AETN CHIEF POST PRODUCTION EDITOR	GS09
20	R009C	ADE BUDGET MANAGER	GS09
21	R015C	ACOM DWS EQUAL OPPORTUNITY MANAGER	GS09
22	R019C	BUDGET MANAGER	GS09
23	R043C	DFA STATEWIDE PROGRAM SPECIALIST	GS09
24	R050C	MILITARY ASSISTANT HR ADMINISTRATOR	GS09
25	R053C	TSS STATEWIDE PROGRAM SPECIALIST	GS09
26	S005C	AVIATION MANAGER	GS09
27	S107C	TSS BUILDING OPERATIONS ASST MANAGER	GS09
28	T006C	ADC HEAD FARM MANAGER II	GS09
29	T018C	HE PUBLIC SAFETY COMMANDER III	GS09
30	T022C	ASP CORPORAL	GS09
31	T027C	DOC TRAINING ADMINISTRATOR	GS09
32	T029C	CLEST SENIOR AGENT	GS09
33	T033C	DOC MAJOR	GS09
34	T106C	DFA REVENUE SECURITY SUPERVISOR	GS09
35	T108C	DFA REGULATORY BRANCH SUPERVISOR	GS09
36	T117C	ASP SENIOR CORPORAL	GS09

1	V034C	TSS STATEWIDE PROCUREMENT COORDINATOR	GS09
2	X012C	ADE PLSB CHIEF INVESTIGATOR	GS09
3	X014C	ADH TOBACCO SETTLEMENT COMN DIRECTOR	GS09
4	X022C	DLL BAIL BONDSMAN BD EXECUTIVE DIRECTOR	GS09
5	X032C	ACOM SENIOR SECURITIES EXAMINER	GS09
6	X038C	QUALITY ASSURANCE MANAGER	GS09
7	X069C	DFA RACING SUPERVISOR	GS09
8	X190C	DDSSA ADJUDICATOR IV	GS09
9	X216C	PSC PIPELINE SAFETY COORDINATOR	GS09
10	A022C	STUDENT LOAN FINANCE SPECIALIST	GS08
11	A026N	OAL AUDITOR	GS08
12	A041C	PROGRAM FISCAL MANAGER	GS08
13	A045C	STATISTICAL ANALYSIS MANAGER	GS08
14	A047C	FINANCIAL ANALYST II	GS08
15	A056C	DHS FINANCIAL SECTION MANAGER	GS08
16	A057C	DFA TAX RESEARCH ANALYST	GS08
17	A060C	SENIOR AUDITOR	GS08
18	A061C	RETIREMENT INVESTMENT SPECIALIST	GS08
19	A062C	RETIREMENT COORDINATOR	GS08
20	A066C	INTERNAL AUDITOR	GS08
21	A068C	TSS BILLING SERVICES MANAGER	GS08
22	A070C	BANK EXAMINER	GS08
23	A071C	ACOM ADFA FINANCE PROGRAM ANALYST	GS08
24	A082C	ACCOUNTANT II	GS08
25	A105C	JDDC FISCAL MANAGER	GS08
26	A113C	DIG SR. AUDITOR	GS08
27	A116C	BUSINESS OPERATIONS MANAGER	GS08
28	A120C	OAL ACCOUNTANT	GS08
29	A123C	OAL COLLECTIONS SPECIALIST	GS08
30	B024C	CONSERVATION PROGRAM MANAGER	GS08
31	B025C	ACOM AERONAUTICS ASSISTANT DIRECTOR	GS08
32	B032C	CHIEF PARK PLANNER	GS08
33	B043C	PROFESSIONAL GEOLOGIST	GS08
34	B048C	PARK SUPERINTENDENT III	GS08
35	B049C	AGRI PROGRAM MANAGER	GS08
36	B050C	E&E INSPECTOR SUPERVISOR II	GS08

1	B053C	FORENSIC SCIENTIST	GS08
2	B055C	ECOLOGIST COORDINATOR	GS08
3	B057C	VETERINARY BOARD EXEC SECRETARY	GS08
4	B058C	STAFF FORESTER	GS08
5	B063C	ADH HEALTH PHYSICIST	GS08
6	B067C	ARCHAEOLOGIST	GS08
7	B079C	ADH HEALTH FACILITY LABORATORY SURVEYOR	GS08
8	B084C	AGS SUPERVISOR	GS08
9	B126C	SENIOR CHEMIST	GS08
10	B127C	SENIOR MICROBIOLOGIST	GS08
11	C004C	DLL AREC SUPERVISOR	GS08
12	C101C	ADPHT WELCOME CENTER ADMINISTRATOR	GS08
13	C106C	OAL OFFICE COORDINATOR	GS08
14	C107C	OMIG MEDICAL REVIEW OFFICER	GS08
15	C113C	DPS EXECUTIVE ASSISTANT	GS08
16	D041C	TSS TECHNICAL ACCOUNTS SPECIALIST	GS08
17	E018C	SPECIALIZED TECHNICAL FACULTY	GS08
18	E020C	ADE OERZ TECHNICAL ASSIST SPECIALIST	GS08
19	E023C	TRAINING PROJECT MANAGER	GS08
20	E026C	EDUCATION & INSTRUCTION COORDINATOR	GS08
21	E029C	SIGN LANGUAGE COORDINATOR	GS08
22	E030C	LIBRARY COORDINATOR	GS08
23	E031C	EDUCATION PROGRAM COORDINATOR	GS08
24	E035C	CERTIFIED MASTERS TEACHER	GS08
25	E066C	DCCECE EDUCATION MANAGER	GS08
26	G064C	SR HLTH INSURANCE INFORMATION PRG MGR	GS08
27	G079C	OUTDOOR REC GRANTS PRGM DIR	GS08
28	G081C	ACOM DWS DIVISION CHIEF	GS08
29	G083C	DHS/DAAS DIVISION MANAGER	GS08
30	G084C	DFA DIVISION MANAGER II	GS08
31	G086C	DPS PROGRAM COORDINATOR	GS08
32	G091C	ADPHT MARKETING & PROMOTION DIRECTOR	GS08
33	G092C	PUBLIC DEFENDER PROGRAM MANAGER	GS08
34	G093C	OPERATIONS MANAGER	GS08
35	G105C	ADPHT DEVELOPMENT MANAGER	GS08
36	G106C	WCC CLAIMS SPECIALIST	GS08

1	G107C	DLL WCC PROGRAM MANAGER	GS08
2	G108C	PUBLIC DEF OMBUDSMAN COORDINATOR	GS08
3	G114C	ACOM DWS WORKFORCE INVESTMENT DIRECTOR	GS08
4	G115C	ASST DIR OF RURAL SERVICES	GS08
5	G116C	ADH LOCAL HEALTH UNIT ADMINISTRATOR II	GS08
6	G119C	SBEC EDUCATIONAL SERVICES MANAGER	GS08
7	G121C	REHAB PROGRAM MANAGER	GS08
8	G126C	FINANCE PROGRAM COORDINATOR	GS08
9	G127C	ACOM DWS PROGRAM OPERATIONS MANAGER	GS08
10	G128C	ACOM DWS FIELD MANAGER II	GS08
11	G129C	DHS/DCO PROGRAM MANAGER	GS08
12	G130C	DHS COUNTY ADMINISTRATOR I	GS08
13	G137C	AEDC RESEARCH PROGRAM COORDINATOR	GS08
14	G139C	E&E FACILITY SUPPORT SVCS MANAGER	GS08
15	G140C	ADEM PROGRAM MANAGER	GS08
16	G152C	DHS PROGRAM MANAGER	GS08
17	G227C	DFA OCSE PROGRAM SUPERVISOR	GS08
18	G251C	DIG PROGRAM MANAGER	GS08
19	G252C	ADVA SERVICE PROGRAM MANAGER	GS08
20	G264C	DHS FAIRNESS OFFICER	GS08
21	G304C	ACOM WORKERS' COMPENSATION PROG MANAGER	GS08
22	L018C	ACOM REHAB ASST DIRECTOR	GS08
23	L034C	NUTRITIONIST SUPERVISOR	GS08
24	L035C	NUTRITIONIST CONSULTANT	GS08
25	L041C	ADC ASST MEDICAL PROGRAM MANAGER	GS08
26	L043C	HEALTH PROGRAM SPECIALIST III	GS08
27	L047C	MEDICAL TECHNOLOGIST SUPERVISOR	GS08
28	L050C	CERTIFIED RESPIRATORY THERAPY TECHNICIAN	GS08
29	L059C	ADH ABSLPA DIRECTOR	GS08
30	L091C	ADH PUBLIC HEALTH SECTION CHIEF I	GS08
31	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08
32	M007C	DCC ASST TREATMENT PROGRAM MGR	GS08
33	M010C	FAMILY SERVICE WORKER CLINICAL SPEC	GS08
34	M012C	YOUTH PROGRAM MANAGER	GS08
35	M015C	FAMILY SERVICE WORKER SUPERVISOR	GS08
36	M016C	DHS FIELD MANAGER	GS08



1	M018C	PROGRAM ELIGIBILITY COORDINATOR II	GS08
2	M020C	LICENSED PROFESSIONAL COUNSELOR	GS08
3	M021C	DCC TREATMENT SUPERVISOR	GS08
4	M031C	ADMINISTRATOR OF CHAPLAINCY SVCS	GS08
5	M088C	LICENSED MASTER SOCIAL WORKER	GS08
6	P005C	DHE COMMUNICATIONS COORDINATOR	GS08
7	P009C	TELEVISION PRODUCTION MANAGER	GS08
8	P010C	EXHIBITS COORDINATOR	GS08
9	P014C	MUSEUM MANAGER	GS08
10	R014C	PERSONNEL MANAGER	GS08
11	R016C	TSS STATE PERSONNEL ANALYST	GS08
12	R017C	DFA STATE BUDGET ANALYST	GS08
13	R021C	BUDGET ANALYST	GS08
14	R028C	TSS STATEWIDE PAYROLL SYS SPECIALIST	GS08
15	R042C	DFA CAFR ASSET SPECIALIST	GS08
16	S003C	FOOD & BEVERAGE DIRECTOR	GS08
17	S004C	MAINTENANCE MANAGER	GS08
18	S007C	DIRECTOR HVACR SECTION	GS08
19	S010C	ADC INDUSTRY PROGRAM MANAGER	GS08
20	S094C	ADC CONSTRUCTION/MAINTENANCE COORD	GS08
21	T019C	DIRECTOR OF PUBLIC SAFETY I	GS08
22	T021C	ADC HEAD FARM MANAGER I	GS08
23	T023C	HE PUBLIC SAFETY COMMANDER II	GS08
24	T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	GS08
25	T034C	WORK RELEASE CENTER SUPERVISOR	GS08
26	T035C	ASP TROOPER 1ST CLASS	GS08
27	T042C	ADPHT CHIEF RANGER	GS08
28	T048C	DOC CAPTAIN	GS08
29	T104C	DOC TRAINING ACADEMY SUPERVISOR	GS08
30	T107C	CLEST AGENT	GS08
31	V002C	FEDERAL SURPLUS PROPERTY MANAGER	GS08
32	V004C	PROCUREMENT MANAGER	GS08
33	V007C	PROCUREMENT COORDINATOR	GS08
34	V035C	TSS STATEWIDE PROCUREMENT SPECIALIST	GS08
35	X016C	DLL MANUFACTURED HOMES COMMISSION DIR	GS08
36	X017C	ACOM INSURANCE LICENSING MANAGER	GS08

1	X018C	ACOM INSURANCE CONSUMER PROTECT MANAGER	GS08
2	X020C	ACOM BURIAL ASSOCIATION BD EXEC SEC	GS08
3	X026C	CRIMINAL DETENTION FACILITIES COORD	GS08
4	X030C	REGULATORY BOARD CHIEF INVESTIGATOR	GS08
5	X034C	PREPAID FUNERAL MANAGER	GS08
6	X035C	ASP/CACD AREA MANAGER	GS08
7	X037C	EDUCATION INVESTIGATOR	GS08
8	X039C	ADH DIRECTOR OF COSMETOLOGY BOARD	GS08
9	X042C	DCC PAROLE/PROBATION ASST AREA MGR	GS08
10	X043C	ADH ENVIRONMENTAL SUPV	GS08
11	X044C	ADH DIR PLUMBING INSPECTIONS	GS08
12	X046C	ACD DIVISION ADMINISTRATOR	GS08
13	X050C	ADH PHYSICAL THERAPY BD EXEC DIR	GS08
14	X051C	DLL LABOR MEDIATOR	GS08
15	X052C	DLL LABOR INSPECTOR SUPERVISOR	GS08
16	X062C	QUALITY ASSURANCE COORDINATOR	GS08
17	X064C	PSC PUBLIC UTILITY AUDITOR	GS08
18	X067C	HEALTH FACILITIES SURVEYOR	GS08
19	X070C	DDSSA FRAUD INVESTIGATOR	GS08
20	X071C	DDSSA CLAIMS ADJUDICATOR III	GS08
21	X072C	CRIMINAL INSURANCE FRAUD INVESTIGATOR	GS08
22	X073C	DLL CONTRACTORS BOARD INVESTIGATOR	GS08
23	X081C	PLUMBING/HVACR INSPECTOR SUPERVISOR	GS08
24	X135C	ADH SOCIAL WORK LICENSING BD EXEC DIR	GS08
25	X148C	AIRCRAFT PILOT	GS08
26	X192C	ASST DIRECTOR FRAUD INVESTIGATION	GS08
27	X196C	DFA SENIOR REGULATORY ENFORCEMENT AGENT	GS08
28	X202C	ADE PLSB SENIOR INVESTIGATOR	GS08
29	X211C	OAL SENIOR SECURITY SPECIALIST	GS08
30	A055C	DHS INSTITUTION BUSINESS MANAGER	GS07
31	A059C	TAX AUDITOR	GS07
32	A063C	RESEARCH & STATISTICS SUPERVISOR	GS07
33	A064C	PSC TAX VALUATION SUPERVISOR	GS07
34	A065C	PAYROLL SERVICES COORDINATOR	GS07
35	A067C	ACOM INSURANCE EXAMINER	GS07
36	A069C	DFA REVENUE OFFICE ASST DISTRICT MANAGER	GS07

1	A072C	RESEARCH & STATISTICS MANAGER	GS07
2	A073C	PROGRAM/FIELD AUDITOR SUPERVISOR	GS07
3	A075C	FINANCIAL ANALYST I	GS07
4	A076C	FINANCE PROGRAM ANALYST	GS07
5	A078C	RETIREMENT COUNSELOR	GS07
6	A079C	INVESTMENT ANALYST	GS07
7	A081C	AUDITOR	GS07
8	A085C	ACOM DWS SR FIELD TAX REPRESENTATIVE	GS07
9	A089C	ACCOUNTANT I	GS07
10	A109C	DFA SEFA/CAFR SPECIALIST	GS07
11	B051C	GEOLOGIST	GS07
12	B052C	FORENSIC SPECIALIST	GS07
13	B054C	CAMPUS CONSTRUCTION COORDINATOR	GS07
14	B060C	LAND RESOURCE SPECIALIST SUPERVISOR	GS07
15	B061C	RESEARCH TECHNOLOGIST	GS07
16	B062C	FOREST HEALTH SPECIALIST	GS07
17	B065C	ECOLOGIST	GS07
18	B066C	BIOLOGIST SPECIALIST	GS07
19	B068C	ADEQ ECOLOGIST	GS07
20	B071C	PARK SUPERINTENDENT II	GS07
21	B072C	AGRI PROGRAM COORDINATOR	GS07
22	B075C	PARK PLANNER	GS07
23	B077C	MICROBIOLOGIST	GS07
24	B080C	FORESTER	GS07
25	B081C	CHEMIST	GS07
26	B082C	BIOLOGIST	GS07
27	B132C	ASSISTANT HATCHERY MANAGER	GS07
28	B137C	CRIME LAB PROGRAM COORDINATOR	GS07
29	C003C	STADIUM COMMISSION MARKETING/EVENT MGR	GS07
30	C009C	HEARING REPORTER	GS07
31	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07
32	C011C	DLL BD OF ARCH ADMIN ASST/OFFICE MGR	GS07
33	C015C	AGRI ADMINISTRATIVE COORDINATOR	GS07
34	C031C	ENG & LAND SURVEYORS ASST EXEC DIRECTOR	GS07
35	C114C	ACOM EXECUTIVE ASST TO SECRETARY	GS07
36	C115C	EXECUTIVE ASSISTANT TO THE SECRETARY	GS07

1	D053C	TSS ACCOUNT ANALYST	GS07
2	E027C	CAREER & TECHNICAL FACULTY	GS07
3	E032C	EDUCATION COUNSELOR	GS07
4	E040C	STAFF DEVELOPMENT COORDINATOR	GS07
5	E041C	SENIOR LIBRARIAN	GS07
6	E042C	ADH PUBLIC HEALTH EDUCATOR SUPERVISOR	GS07
7	E048C	EDUCATION & INSTRUCTION SPECIALIST	GS07
8	E064C	ADH CERTIFIED PUBLIC HEALTH EDUCATOR	GS07
9	E065C	ADH CANCER INFORMATION MANGMT SPECIALIST	GS07
10	G082C	DHS/DYS ADMISSIONS EVALUATOR	GS07
11	G120C	RISK CONSULTANT	GS07
12	G125C	ACOM INSURANCE SPECIAL PROJECTS COORD	GS07
13	G131C	DHS BEHAV HLTH MED BUS PRACTICES ADMIN	GS07
14	G132C	DFA PROGRAM MANAGER	GS07
15	G133C	DFA DIVISION MANAGER I	GS07
16	G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	GS07
17	G142C	ADC CLASSIFICATION ADMINISTRATOR	GS07
18	G143C	ADH LOCAL HEALTH UNIT ADMINISTRATOR I	GS07
19	G144C	TECHNICAL INSTITUTE PROGRAM COORDINATOR	GS07
20	G145C	RURAL CONST GRANT/FINANCIAL OFFICER	GS07
21	G146C	MITIGATION SPECIALIST	GS07
22	G147C	GRANTS COORDINATOR	GS07
23	G148C	ENERGY PROGRAM MANAGER	GS07
24	G149C	ACOM DWS FIELD MANAGER I	GS07
25	G151C	DHS/DCO COUNTY SUPERVISOR	GS07
26	G153C	DHS/DAAS PROGRAM SUPERVISOR	GS07
27	G154C	DCC PROGRAM COORDINATOR	GS07
28	G155C	ADPHT PROGRAM MANAGER	GS07
29	G157C	ADEM AREA COORDINATOR	GS07
30	G158C	ACIC PROGRAM MANAGER	GS07
31	G159C	DEPARTMENT BUSINESS COORDINATOR	GS07
32	G163C	ACOM REHAB PROGRAM COORDINATOR	GS07
33	G164C	EXECUTIVE ASSISTANT TO COMMISSIONER	GS07
34	G165C	ADPHT SPECIALITY OPERATIONS MANAGER	GS07
35	G168C	INDUSTRIAL CONSULTANT	GS07
36	G173C	ACOM ADFA PROGRAM COORDINATOR	GS07

1	G176C	VOLUNTEER PROGRAM MANAGER	GS07
2	G181C	ACOM DWS PROGRAM MONITOR	GS07
3	G182C	DHS/DDS PROGRAM COORDINATOR	GS07
4	G183C	DHS PROGRAM COORDINATOR	GS07
5	G196C	ACOM DWS SATELLITE OFFICE SUPERVISOR	GS07
6	G209C	ACOM DWS PROGRAM SUPERVISOR	GS07
7	G244C	ASBMT EXECUTIVE DIRECTOR	GS07
8	G248C	ENERGY PROGRAM COORDINATOR	GS07
9	G253C	ADVA SERVICE OFFICER	GS07
10	G260C	OAL MARKETING SALES REP	GS07
11	G265C	SENIOR TECHNICAL WRITER	GS07
12	G267C	DHS PROGRAM ELIGIBILITY ANALYST	GS07
13	L039C	NUTRITIONIST	GS07
14	L048C	HEALTH PROGRAM SPECIALIST II	GS07
15	L049C	DISEASE INTERVENTION SPEC SUPV	GS07
16	L052C	REHAB FACILITY SUPERVISOR	GS07
17	L054C	ADH EMERGENCY MEDICAL SERVICES SUPV	GS07
18	L055C	DIETICIAN	GS07
19	L057C	ACOM REHAB SVS FACILITY SPECIALIST	GS07
20	L061C	MEDICAL TECHNOLOGIST	GS07
21	L062C	LICENSED PRACTICAL NURSE SUPERVISOR	GS07
22	L064C	RADIOLOGY TECHNICIAN	GS07
23	L101C	ENTOMOLOGIST	GS07
24	M017C	CHILD ABUSE & NEGLECT PREVENTION BD DIR	GS07
25	M019C	MILITARY HOUSING DIRECTOR	GS07
26	M023C	SUBSTANCE ABUSE PROGRAM COORD	GS07
27	M024C	RESIDENTIAL SERVICES MANAGER	GS07
28	M025C	PROGRAM ELIGIBILITY COORDINATOR I	GS07
29	M026C	LICENSED SOCIAL WORKER	GS07
30	M027C	FAMILY SERVICE WORKER SPECIALIST	GS07
31	M029C	CHILD SUPPORT SUPERVISOR II	GS07
32	M032C	ACOM VOCATIONAL REHAB PLACEMENT SPEC	GS07
33	M037C	PROGRAM ELIGIBILITY SUPERVISOR	GS07
34	M039C	MEDICAID SERVICES SUPERVISOR	GS07
35	M040C	FAMILY SERVICES PROGRAM COORDINATOR	GS07
36	M042C	DHS STAFF SUPERVISOR	GS07

1	M043C	DDS PROGRAM COORDINATOR	GS07
2	M046C	DOC TREATMENT COORDINATOR	GS07
3	M049C	SENIOR CHAPLAIN	GS07
4	P008C	TELEVISION PROGRAM MANAGER	GS07
5	P012C	TELEVISION PRODUCER	GS07
6	P013C	PUBLIC INFORMATION COORDINATOR	GS07
7	P015C	ADPHT MANAGER OF HISTORIC PROPERTIES	GS07
8	P016C	CURATOR	GS07
9	P018C	ARCHIVAL MANAGER	GS07
10	P020C	PRODUCTION ARTIST	GS07
11	P025C	SUPERVISOR OF INTERPRETIVE PROGRAMS	GS07
12	P030C	MUSEUM EXHIBIT PROGRAM SPECIALIST	GS07
13	P032C	DESIGN CONSULTANT	GS07
14	P038C	HISTORIAN	GS07
15	P065C	DEVELOPMENT SPECIALIST	GS07
16	P068C	RADIO PRODUCER	GS07
17	P069C	OAL GRAPHIC SPECIALIST	GS07
18	P070C	OAL OFFICE CAMPAIGN COORDINATOR	GS07
19	P072C	OAL PUBLICATION SPECIALIST	GS07
20	R018C	TSS EBD PROGRAM SUPERVISOR	GS07
21	R024C	ASSISTANT PERSONNEL MANAGER	GS07
22	S008C	CAMPUS MAINTENANCE SUPERVISOR	GS07
23	S015C	ASST LODGE MANAGER	GS07
24	S017C	MAINTENANCE COORDINATOR	GS07
25	S018C	HVACR MECHANICAL INSPECTOR	GS07
26	S019C	DIRECTOR MAINTENANCE	GS07
27	S096C	ADC CONSTRUCTION PROJECT SUPERVISOR	GS07
28	S106C	LICENSED TRADESMAN	GS07
29	T030C	PUBLIC SAFETY COMMANDER I	GS07
30	T032C	DFA REVENUE SECURITY COORDINATOR	GS07
31	T036C	MILITARY FACILITIES SUPERVISOR	GS07
32	T043C	MILITARY DEPUTY FIRE CHIEF	GS07
33	T044C	IA SUPERVISOR	GS07
34	T045C	DCC PAROLE/PROBATION OFFICER	GS07
35	T054C	DOC LIEUTENANT	GS07
36	T059C	DOC FOOD PREPARATION MANAGER	GS07

1	T100C	ASP TROOPER	GS07
2	T111C	TRAINING SUPPORT CENTER MANAGER	GS07
3	U009U	ADVA VETERANS CHILD WELFARE DIR	GS07
4	V008C	BUYER SUPERVISOR	GS07
5	V011C	MEDICAL BUYER	GS07
6	X028C	DLL BD OF BARBER EXAM SECRETARY	GS07
7	X036C	E&E INSPECTOR SUPERVISOR I	GS07
8	X047C	REAL ESTATE MANAGER	GS07
9	X049C	PROPERTY ASSESSMENT COORD MANAGER	GS07
10	X053C	INTERNAL AFFAIRS MANAGER	GS07
11	X054C	ENVIRONMENTAL PROGRAM COORDINATOR	GS07
12	X056C	CAPITAL CONFLICTS INVESTIGATOR	GS07
13	X058C	AGRI COMMODITY AREA SUPERVISOR	GS07
14	X059C	E&E COMPLIANCE COORDINATOR	GS07
15	X060C	ADH SR ENVIRONMENTAL HEALTH SPECIALIST	GS07
16	X061C	ACOM SECURITIES EXAMINER	GS07
17	X065C	DLL LABOR INSPECTOR	GS07
18	X066C	ACOM INSURANCE PREMIUM TAX EXAMINER	GS07
19	X068C	ETHICS COMMISSION COMPLIANCE SPECIALIST	GS07
20	X076C	ACOM TITLE INSURANCE COMPLIANCE OFFICER	GS07
21	X077C	REAL ESTATE OFFICER	GS07
22	X080C	PROPERTY & CASUALTY COMPLIANCE OFFICER	GS07
23	X083C	ACOM INSURANCE LIFE & HEALTH COMP OFF	GS07
24	X090C	ASP/CACD SENIOR INVESTIGATOR	GS07
25	X091C	DLL AREC SR REAL ESTATE INVESTIGATOR	GS07
26	X095C	QUALITY ASSURANCE ANALYST	GS07
27	X103C	ADH DENTAL EXAMINERS BD INVESTIGATOR	GS07
28	X104C	DDSSA CLAIMS ADJUDICATOR II	GS07
29	X108C	ASP DL/CDL COORDINATOR	GS07
30	X109C	AGRI INVESTIGATOR	GS07
31	X111C	AGRI INSPECTOR SUPERVISOR	GS07
32	X112C	AFHC CHIEF INVESTIGATOR	GS07
33	X125C	FRAUD INVESTIGATOR COORDINATOR	GS07
34	X131C	DFA REGULATORY ENFORCEMENT AGENT	GS07
35	X137C	PAROLE BOARD INVESTIGATOR	GS07
36	X147C	AR TOWING & RECOVERY BOARD DIRECTOR	GS07

1	X187C	INVESTIGATOR	GS07
2	X200C	MEDICAID FRAUD INVESTIGATOR	GS07
3	X208C	OAL CLAIMS CENTER MANAGER	GS07
4	X210C	OAL LICENSING MANAGER	GS07
5	X218C	PSC COMPLAINTS INVESTIGATOR SUPERVISOR	GS07
6	X220C	CVRB SENIOR INVESTIGATOR	GS07
7	A048C	TSS RATE ANALYST	GS06
8	A074C	FISCAL SUPPORT SUPERVISOR	GS06
9	A077C	DFA LOCAL REVENUE OFFICE MANAGER	GS06
10	A080C	ACOM FINANCE AUTHORITY SPECIALIST	GS06
11	A083C	RETIREMENT ANALYST	GS06
12	A084C	PROGRAM/FIELD AUDIT SPECIALIST	GS06
13	A086C	BD OF ACCT FISCAL OFFICER/CPE COORD	GS06
14	A092C	ACOM DWS FIELD TAX REP	GS06
15	A093C	STATISTICIAN	GS06
16	A114C	DIG AUDITOR	GS06
17	A122C	OAL FISCAL SPECIALIST	GS06
18	A142C	AOC PAYROLL SERVICES SPECIALIST	GS06
19	B040C	ADC AGRICULTURE PRODUCTION SUPERVISOR	GS06
20	B059C	AGRI ANRC PROGRAM COORDINATOR	GS06
21	B073C	FORENSIC TECHNICIAN SUPERVISOR	GS06
22	B076C	RESEARCH PROJECT ANALYST	GS06
23	B078C	METROLOGIST	GS06
24	B085C	PARK SUPERINTENDENT I	GS06
25	B086C	LAND MANAGEMENT SPECIALIST	GS06
26	B087C	ENERGY CONSERVATION COORD	GS06
27	B088C	COUNTY FOREST RANGER	GS06
28	B097C	AGRI NATURAL RESOURCES PRGM SPECIALIST	GS06
29	B147C	AGRI PROGRAM SPECIALIST	GS06
30	B148C	MILITARY NATURAL RESOURCE PROG COORD	GS06
31	C006C	ARK SENTENCING COMMISSION ASST DIRECTOR	GS06
32	C013C	MEDICAL SERVICES REPRESENTATIVE	GS06
33	C017C	ADH HEALTH ADMINISTRATIVE COORDINATOR	GS06
34	C018C	DFA EXECUTIVE ASSISTANT TO THE CMSNR	GS06
35	C020C	STUDENT APPLICATIONS SPECIALIST	GS06
36	C026C	RECORDS/INTAKE SUPERVISOR	GS06



1	C029C	HEARING OFFICER	GS06
2	C032C	ACOM DWS UI CLAIM TECHNICIAN	GS06
3	C037C	ADMINISTRATIVE ANALYST	GS06
4	C094C	ATHLETIC COMMISSION PROGRAM MANAGER	GS06
5	D070C	TSS ACCOUNTS SPECIALIST	GS06
6	D073C	ACIC FIELD AGENT	GS06
7	D074C	TELECOMMUNICATIONS SUPERVISOR	GS06
8	D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	GS06
9	E028C	SIGN LANGUAGE INTERPRETER	GS06
10	E033C	DFA ORGANIZATIONAL DEVELOPMENT SPEC	GS06
11	E037C	EDUCATION PROGRAM SPECIALIST	GS06
12	E038C	EDUCATION & INSTRUCTION ANALYST	GS06
13	E039C	ACOM DSB TEACHER FOR THE BLIND	GS06
14	E043C	CERTIFIED VOCATIONAL TEACHER	GS06
15	E044C	CERTIFIED BACHELORS TEACHER	GS06
16	E045C	ACIC TRAINING COORDINATOR	GS06
17	E046C	TRAINING INSTRUCTOR	GS06
18	E047C	ADH PUBLIC HEALTH EDUCATOR	GS06
19	E052C	LIBRARIAN	GS06
20	G122C	PUBLIC DEFENDER PROGRAM COORDINATOR	GS06
21	G123C	PSC CLERK	GS06
22	G124C	OMBUDSMAN	GS06
23	G141C	ADC INDUSTRY ASSISTANT ADMR	GS06
24	G160C	DLL WCC PROGRAM COORDINATOR	GS06
25	G161C	VICTIM/WITNESS COORDINATOR	GS06
26	G162C	SBEC ELECTION COORDINATOR	GS06
27	G166C	MILITARY PROGRAM COORDINATOR	GS06
28	G170C	DHS ADMINISTRATIVE REVIEW OFFICER	GS06
29	G171C	COORD OF AFRICAN AMERICAN HIST PRGM	GS06
30	G172C	CAREER PLANNING & PLAC COORDINATOR	GS06
31	G175C	ADEM PROGRAM COORDINATOR	GS06
32	G178C	POLICY DEVELOPMENT COORDINATOR	GS06
33	G179C	LEGAL SERVICES SPECIALIST	GS06
34	G180C	GRANTS ANALYST	GS06
35	G184C	DHS PROGRAM CONSULTANT	GS06
36	G186C	ADPHT PROGRAM COORDINATOR	GS06

1	G191C	HIGHWAY SAFETY PROGRAM SPECIALIST	GS06
2	G192C	ACIC PROGRAM ANALYST	GS06
3	G193C	DLL WCC PROGRAM SPECIALIST	GS06
4	G194C	PUBLIC DEFENDER INTERPRETER	GS06
5	G198C	DHS/DAAS PROGRAM SPECIALIST	GS06
6	G199C	DDSSA PROFESSIONAL RELATIONS OFFICER	GS06
7	G202C	VOLUNTEER PROGRAM COORDINATOR	GS06
8	G204C	PLANNING SPECIALIST	GS06
9	G205C	PARK PROGRAM SPECIALIST	GS06
10	G206C	LODGE SALES DIRECTOR	GS06
11	G208C	EMERGENCY PLANNER	GS06
12	G210C	DHS PROGRAM SPECIALIST	GS06
13	G214C	GRANTS SPECIALIST	GS06
14	G217C	ACOM DWS WORKFORCE SPECIALIST	GS06
15	G230C	JDDC PARALEGAL	GS06
16	G232C	ENERGY CONSERVATION MANAGER	GS06
17	G242C	DRUG COURT CASE COORDINATOR	GS06
18	G261C	OAL DRAW MANAGER	GS06
19	G297C	EXECUTIVE ASSISTANT PARENT COUNSEL	GS06
20	L044C	DHS BEHAV HLTH CASE REVIEW ANALYST	GS06
21	L051C	REHABILITATION COUNSELOR	GS06
22	L053C	HEALTH PROGRAM SPECIALIST I	GS06
23	L058C	DISEASE INTERVENTION SPECIALIST	GS06
24	L060C	REHAB INSTRUCTOR SUPERVISOR	GS06
25	L063C	ADH FAMILY CONSUMER SCIENCE SPECIALIST	GS06
26	L065C	ADH EMERGENCY MEDICAL SERVICES SPEC	GS06
27	L069C	LICENSED PRACTICAL NURSE	GS06
28	L103C	PSYCHOLOGICAL EVALUATOR	GS06
29	M038C	PROGRAM ELIGIBILITY ANALYST	GS06
30	M041C	DHS/DCFS FIELD SERVICES REPRESENTATIVE	GS06
31	M044C	ASSOCIATE PROFESSIONAL COUNSELOR	GS06
32	M045C	ADULT PROTECTIVE SERVICES WORKER	GS06
33	M047C	YOUTH SERVICES ADVISOR	GS06
34	M048C	SUBSTANCE ABUSE PROGRAM LEADER	GS06
35	M050C	INTERPRETER	GS06
36	M051C	FAMILY SERVICE WORKER	GS06

1	M052C	CHILD SUPPORT SUPERVISOR I	GS06
2	M053C	CHILD CARE SERVICE SPECIALIST	GS06
3	M054C	SOCIAL SERVICE WORKER	GS06
4	M057C	CHAPLAIN	GS06
5	M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06
6	P017C	TELEVISION PRODUCTION COORDINATOR	GS06
7	P019C	TRAVEL INFORMATION WRITER	GS06
8	P021C	EDITOR	GS06
9	P023C	BROADCAST PROMOTION SPECIALIST	GS06
10	P024C	ARCHIVIST	GS06
11	P027C	PUBLIC INFORMATION SPECIALIST	GS06
12	P028C	PARK INTERPRETER II	GS06
13	P029C	MUSEUM PROGRAMS SPECIALIST	GS06
14	P031C	MEDIA SPECIALIST	GS06
15	P034C	ADPHT CONSULTANT	GS06
16	P036C	MUSEUM STORE MANAGER	GS06
17	P037C	MUSEUM INTERPRETIVE SPECIALIST	GS06
18	P040C	HISTORICAL RESEARCHER	GS06
19	P041C	COMMERCIAL GRAPHIC ARTIST	GS06
20	P047C	MUSEUM REGISTRAR	GS06
21	P049C	GRAPHIC ARTIST	GS06
22	R022C	BENEFITS COORDINATOR	GS06
23	R025C	HUMAN RESOURCES ANALYST	GS06
24	R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	GS06
25	R027C	BUDGET SPECIALIST	GS06
26	R029C	HUMAN RESOURCES RECRUITER	GS06
27	R030C	EEO/GRIEVANCE OFFICER	GS06
28	R034C	TSS EBD BENEFITS SPECIALIST	GS06
29	S009C	ASD/ASB TRANSPORTATION SERVICES COORD	GS06
30	S011C	ADC COMMODITY & FOOD SVC ADMR	GS06
31	S013C	TSS BUILDING/PROGRAM SUPERVISOR	GS06
32	S014C	RESTAURANT MANAGER	GS06
33	S016C	SKILLED TRADES FOREMAN	GS06
34	S020C	AVIATION TECHNICIAN	GS06
35	S021C	WATER FILTER/WASTE DISPOSAL PLNT SUPV	GS06
36	S022C	SKILLED TRADES SUPERVISOR	GS06

1	S023C	PRINT SHOP MANAGER	GS06
2	S024C	CONSTRUCTION/MAINTENANCE COORD	GS06
3	S027C	ADC INDUSTRIAL SUPERVISOR II	GS06
4	S033C	MAINTENANCE SUPERVISOR	GS06
5	S039C	TELEVISION PROGRAM SPECIALIST	GS06
6	S095C	ADC CONSTRUCTION PROJECT SPECIALIST	GS06
7	S098C	CONSTRUCTION SUPERVISOR	GS06
8	S105C	ADC INDUSTRY PROGRAM SPECIALIST	GS06
9	T039C	ADC INMATE TRANSPORTATION COORD	GS06
10	T040C	ADC ASSISTANT HEAD FARM MANAGER	GS06
11	T041C	WORK RELEASE PROGRAM SUPERVISOR	GS06
12	T046C	ASP/CACD HOTLINE SUPERVISOR	GS06
13	T049C	MILITARY FIREFIGHTER SHIFT LEADER	GS06
14	T051C	PUBLIC SAFETY SUPERVISOR	GS06
15	T052C	DHS/DBHS PUBLIC SAFETY SUPERVISOR	GS06
16	T053C	AGRICULTURE UNIT SUPERVISOR II	GS06
17	T056C	PARK RANGER II	GS06
18	T061C	SENIOR IA	GS06
19	T062C	PUBLIC SAFETY DIRECTOR	GS06
20	T065C	DOC CORRECTIONAL SERGEANT	GS06
21	T068C	FIRE DESK OPERATOR	GS06
22	T070C	DOC FOOD PREPARATION SUPERVISOR	GS06
23	T093C	DCC PAROLE/PROBATION OFFICER II	GS06
24	T103C	LAW ENFORCEMENT TRAINING INSTRUCTOR	GS06
25	T105C	PAROLE BD VICTIM INPUT COORDINATOR	GS06
26	V010C	DFA BUYER	GS06
27	V033C	TSS OSP SURPLUS PROPERTY SUPERVISOR	GS06
28	V040C	TSS BUYER	GS06
29	X063C	PUBLIC DEFENDER INVESTIGATOR	GS06
30	X075C	E&E COMPLIANCE ANALYST	GS06
31	X079C	PROPERTY ASSESSMENT AUDITOR SUPERVISOR	GS06
32	X082C	E&E INSPECTOR II	GS06
33	X084C	DFA DOG RACING SUPERVISOR	GS06
34	X087C	ADH ASBCE EXECUTIVE DIRECTOR	GS06
35	X088C	EMBALMERS & FUNERAL DIR INVESTIGATOR	GS06
36	X093C	E&E INSPECTOR II	GS06

1	X094C	SERVICES & PROGRAM LICENSING SPECIALIST	GS06
2	X099C	MOTOR VEHICLE LICENSE SUPERVISOR	GS06
3	X101C	INTERNAL AFFAIRS INVESTIGATOR	GS06
4	X102C	ENVIRONMENTAL HEALTH SPECIALIST	GS06
5	X105C	DLL CONTRACTORS LICENSING COORDINATOR	GS06
6	X106C	ADPHT CAPITOL ZONG DIST PLNG & PRES DIR	GS06
7	X107C	ASP/CACD INVESTIGATOR	GS06
8	X110C	DLL AREC INVESTIGATOR	GS06
9	X113C	VETERANS CLAIMS SPECIALIST	GS06
10	X115C	SOCIAL SECURITY ANALYST	GS06
11	X118C	PLANT BOARD INSPECTOR SUPERVISOR	GS06
12	X120C	MOTOR VEHICLE INVESTIGATOR	GS06
13	X122C	DLL LABOR STANDARDS INVESTIGATOR	GS06
14	X133C	DOC INTERNAL AFFAIRS INVESTIGATOR	GS06
15	X136C	QUALITY ASSURANCE REVIEWER	GS06
16	X138C	FIRE PROTECTION LICENSING BOARD DIRECTOR	GS06
17	X139C	ACOM DWS UI INVESTIGATOR	GS06
18	X140C	ADH APB ADMINISTRATIVE DIRECTOR	GS06
19	X143C	DDSSA CLAIMS ADJUDICATOR I	GS06
20	X145C	ADH BD OF OPTOMETRY EXECUTIVE DIRECTOR	GS06
21	X146C	AGRI INSPECTOR III	GS06
22	X150C	AFHC INVESTIGATOR	GS06
23	X154C	PUBLIC ASSISTANCE INVESTIGATOR	GS06
24	X156C	FRAUD INVESTIGATOR	GS06
25	X186C	ADEQ AIR COMPLIANCE MONITOR	GS06
26	X193C	AHIRB EXECUTIVE DIRECTOR	GS06
27	X198C	RACING COMMISSION INVESTIGATOR	GS06
28	X209C	OAL SECURITY SPECIALIST	GS06
29	X219C	ASP DRIVER LICENSE EXAMINER SUPV	GS06
30	X221C	CVRB INVESTIGATOR	GS06
31	A088C	ASSETS COORDINATOR	GS05
32	A090C	PAYROLL SERVICES SPECIALIST	GS05
33	A091C	FISCAL SUPPORT ANALYST	GS05
34	A094C	DFA LOCAL REVENUE OFFICE SUPERVISOR	GS05
35	A099C	CREDIT & COLLECTIONS SUPV	GS05
36	B083C	ASP AFIS COORDINATOR	GS05

1	B090C	ENGINEER TECHNICIAN	GS05
2	B093C	LAND RESOURCE SPECIALIST	GS05
3	B094C	FORENSIC TECHNICIAN	GS05
4	B098C	FOREST RANGER II	GS05
5	B100C	ARCHITECTURAL DRAFTSMAN	GS05
6	B105C	FARM FOREMAN - INST	GS05
7	B108C	LABORATORY COORDINATOR	GS05
8	B109C	SURVEY CREW CHIEF	GS05
9	B120C	FARM MAINTENANCE MECHANIC	GS05
10	C008C	STADIUM COMMISSION OFFICE MANAGER	GS05
11	C012C	PUBLIC DEFENDER SUPPORT SVCS SPECIALIST	GS05
12	C016C	ACOM INSURANCE ADMINISTRATIVE COORD	GS05
13	C021C	ADPT ARCHIVAL MICROPHOTO SUPV	GS05
14	C022C	BUSINESS OPERATIONS SPECIALIST	GS05
15	C024C	DOC RECORDS SUPERVISOR	GS05
16	C027C	ADPHT WELCOME CENTER MANAGER II	GS05
17	C028C	MEDICAL RECORDS SUPERVISOR	GS05
18	C030C	HEALTH RECORDS SPECIALIST	GS05
19	C035C	ASST REGISTRAR	GS05
20	C036C	ADMINISTRATIVE REVIEW ANALYST	GS05
21	C038C	ADEM EMERGENCY MANAGEMENT DUTY OFFICER	GS05
22	C040C	LEASING SPECIALIST	GS05
23	C042C	DFA REVENUE SUPERVISOR	GS05
24	C047C	FRONT DESK SUPERVISOR	GS05
25	C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	GS05
26	C054C	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	GS05
27	C092C	JDDC LEGAL/ADMIN SECRETARY	GS05
28	C096C	ADPHT OFFICE MANAGER III	GS05
29	D077C	HELP DESK SPECIALIST	GS05
30	D081C	TELECOMMUNICATIONS SPECIALIST	GS05
31	D085C	COMMUNICATIONS SUPERVISOR	GS05
32	D087C	DATABASE COORD/BUSINESS LICENSE ANALYST	GS05
33	E049C	VOCATIONAL INSTRUCTOR	GS05
34	E050C	LIBRARY SUPERVISOR	GS05
35	E051C	STAFF DEVELOPMENT SPECIALIST	GS05
36	E054C	DOC UNIT TRAINER	GS05

1	E055C	DAY CARE TEACHER	GS05
2	G187C	CREDENTIALING COORDINATION SUPERVISOR	GS05
3	G200C	CLASSIFICATION & ASSIGNMENT OFFICER	GS05
4	G201C	WCC CLAIMS ANALYST	GS05
5	G207C	FINANCIAL AID ANALYST	GS05
6	G215C	CAREER PLANNING & PLACEMENT SPECIALIST	GS05
7	G216C	ADC INMATE GRIEVANCE COORDINATOR	GS05
8	G218C	STUDENT RECRUITMENT SPECIALIST	GS05
9	G220C	ACOM DWS WORKFORCE INVEST REG ADVISOR	GS05
10	G236C	DHS/DOV AREA COORDINATOR	GS05
11	G237C	ADVA CEMETERY MANAGER	GS05
12	L066C	REHABILITATION INSTRUCTOR	GS05
13	L070C	HEALTH CARE ANALYST	GS05
14	L071C	DENTAL HYGIENIST	GS05
15	L072C	ADC HIV/AIDS EDUCATOR	GS05
16	M004C	RESIDENTIAL OPERATIONS MANAGER	GS05
17	M056C	MILITARY HOUSING MANAGER	GS05
18	M058C	DOC PROGRAM SPECIALIST	GS05
19	M059C	DOC ADVISOR	GS05
20	M060C	YOUTH PROGRAM COORDINATOR	GS05
21	M061C	ACOM VOCATIONAL REHAB EVALUATOR	GS05
22	M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	GS05
23	M065C	RECREATIONAL ACTIVITY SUPERVISOR	GS05
24	M067C	CHILD SUPPORT COORDINATOR	GS05
25	M068C	CHILD SUPPORT SPECIALIST	GS05
26	M072C	RECREATION COORDINATOR	GS05
27	M091C	ARNG YOUTH PROGRAM SHIFT LEADER	GS05
28	P026C	RADIO PROGRAM DIRECTOR	GS05
29	P035C	PARK INTERPRETER	GS05
30	P042C	BROADCAST PRODUCTION SPECIALIST	GS05
31	P044C	ADC SALES REPRESENTATIVE	GS05
32	P046C	PHOTOGRAPHER	GS05
33	R031C	INSTITUTION HUMAN RESOURCES COORDINATOR	GS05
34	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05
35	R033C	BENEFITS ANALYST	GS05
36	S025C	BUILDING AND GROUNDS COORDINATOR	GS05

1	S026C	DOC ASST MAINTENANCE SUPERVISOR	GS05
2	S028C	SCHOOL BUS DRIVER TRAINER	GS05
3	S030C	WATER FILTER/WASTE DISPOSAL PLNT OPER	GS05
4	S031C	SKILLED TRADESMAN	GS05
5	S032C	PRINT SHOP SUPERVISOR	GS05
6	S034C	INTERSTATE TRUCK DRIVER	GS05
7	S035C	FABRICATION SHOP MANAGER	GS05
8	S036C	AUTO/DIESEL MECHANIC SUPERVISOR	GS05
9	S037C	TSS BUILDING MAINTENANCE SPECIALIST	GS05
10	S038C	TRANSIT OPERATIONS SUPERVISOR	GS05
11	S041C	BOILER OPERATOR	GS05
12	S048C	ASST RESTAURANT MANAGER	GS05
13	S049C	LODGE HOUSEKEEPING SUPERVISOR	GS05
14	S069C	RADIO DISPATCH OPERATOR	GS05
15	S102C	PARK SPECIALIST III	GS05
16	T055C	PUBLIC SAFETY OFFICER	GS05
17	T058C	AGRICULTURE UNIT SUPERVISOR I	GS05
18	T060C	SENIOR MILITARY FIREFIGHTER	GS05
19	T063C	PARK RANGER	GS05
20	T064C	CIVIL AIR PATROL SVCS COORD	GS05
21	T067C	PUBLIC SAFETY OFFICER II	GS05
22	T069C	BOMB TECHNICIAN	GS05
23	T071C	ADC UNIT TRAINING SUPERVISOR	GS05
24	T075C	DOC CORPORAL	GS05
25	T076C	DOC ADMIN REVIEW OFFICER	GS05
26	T092C	DCC PAROLE/PROBATION OFFICER I	GS05
27	T115C	DCC INSTITUTIONAL RELEASE MANAGER	GS05
28	V012C	FEDERAL SURPLUS PROPERTY SUPERVISOR	GS05
29	V013C	CENTRAL WAREHOUSE OPERATIONS MGR	GS05
30	V014C	BUYER	GS05
31	V015C	PURCHASING SPECIALIST	GS05
32	V018C	WAREHOUSE MANAGER	GS05
33	X078C	PSC UTILITIES SERVICES SPECIALIST	GS05
34	X096C	PLUMBING INSPECTOR	GS05
35	X097C	AGRI SPECIALIST	GS05
36	X100C	E&E INSPECTOR I	GS05



1	X114C	SR AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
2	X116C	SCHOOL BUS TRANS INSPECTOR	GS05
3	X117C	PROPERTY ASSESSMENT AUDITOR	GS05
4	X119C	OCCUPATIONAL SAFETY COORDINATOR	GS05
5	X121C	DLL MANUFACTURED HOUSING SPEC SUPV	GS05
6	X123C	INSURANCE INVESTIGATOR	GS05
7	X124C	HEALTH FACILITY REVIEWER	GS05
8	X127C	DISCIPLINARY HEARING OFFICER	GS05
9	X128C	CORRECTIONAL UNIT ACCREDITATION SPEC	GS05
10	X129C	CONSTRUCTION INSPECTOR	GS05
11	X130C	BD OF COLLECTION FIELD INVESTIGATOR	GS05
12	X132C	AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
13	X142C	DFA RACING COMMISSION JUDGE	GS05
14	X151C	SAFETY SUPERVISOR	GS05
15	X157C	AGRI INSPECTOR II	GS05
16	X163C	QUALITY ASSURANCE TECHNICIAN	GS05
17	X173C	PEST CONTROL TECHNICIAN SUPERVISOR	GS05
18	X191C	ADH MASSAGE THERAPY INSPECTOR	GS05
19	X201C	DDSSA ADJUDICATIVE SPECIALIST	GS05
20	X213C	OAL LICENSING SPECIALIST	GS05
21	A097C	PAYROLL TECHNICIAN	GS04
22	A098C	FISCAL SUPPORT SPECIALIST	GS04
23	A100C	PAYROLL OFFICER	GS04
24	A101C	ACCOUNTING TECHNICIAN	GS04
25	A102C	FISCAL SUPPORT TECHNICIAN	GS04
26	A104C	DFA RACING COMMISSION OFFICE AUDITOR	GS04
27	B092C	SEED ANALYST SUPERVISOR	GS04
28	B096C	AGRI SEED ANALYST	GS04
29	B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	GS04
30	B102C	FOREST RANGER I	GS04
31	B103C	AGS SPECIALIST	GS04
32	B106C	RESEARCH ASSISTANT	GS04
33	B111C	LABORATORY TECHNICIAN	GS04
34	C014C	MEDICAL EXAMINER CASE COORDINATOR	GS04
35	C039C	ADPHT OFFICE MANAGER II	GS04
36	C043C	RECORDS MANAGEMENT ANALYST	GS04

1	C044C	MEDICAL BILLING SPECIALIST	GS04
2	C045C	LICENSING COORDINATOR	GS04
3	C046C	LEGAL SUPPORT SPECIALIST	GS04
4	C048C	DFA SUPERVISOR	GS04
5	C049C	DDSSA ADJUDICATIVE ASSISTANT	GS04
6	C056C	ADMINISTRATIVE SPECIALIST III	GS04
7	C057C	ADMINISTRATION SUPPORT SPECIALIST	GS04
8	C072C	ADMINISTRATIVE SUPPORT SPECIALIST	GS04
9	C083C	MAIL SERVICES COORDINATOR	GS04
10	C091C	ADPHT WELCOME CENTER MANAGER I	GS04
11	C098C	RACING COMMISSION ASSISTANT SUPERVISOR	GS04
12	D086C	CALL CENTER ANALYST	GS04
13	D088C	EMERGENCY COMMUNICATION SPECIALIST	GS04
14	G219C	LOGISTICS MANAGER	GS04
15	G221C	VEHICLE FACILITIES COORD	GS04
16	L073C	ADH LACTATION CONSULTANT	GS04
17	L074C	THERAPY ASSISTANT	GS04
18	L077C	HEALTH SERVICES SPECIALIST II	GS04
19	L078C	FAMILY SERVICES ASSISTANT	GS04
20	L081C	DENTAL ASSISTANT	GS04
21	L102C	DIETETIC SPECIALIST	GS04
22	M063C	RESIDENTIAL CARE PROGRAM COORDINATOR	GS04
23	M069C	YOUTH SERVICES TECHNICIAN	GS04
24	M073C	RESIDENTIAL CARE SUPERVISOR	GS04
25	M077C	COORDINATOR OF HOUSEKEEPING	GS04
26	P043C	ARCHIVAL ASSISTANT	GS04
27	P048C	MULTI-MEDIA SPECIALIST	GS04
28	P057C	LIVESTOCK NEWS REPORTER	GS04
29	R036C	HUMAN RESOURCES SPECIALIST	GS04
30	R037C	BENEFITS TECHNICIAN	GS04
31	R038C	HUMAN RESOURCES ASSISTANT	GS04
32	S040C	CALIBRATION TECHNICIAN	GS04
33	S043C	ADC INDUSTRIAL SUPERVISOR I	GS04
34	S044C	FOOD PREPARATION MANAGER	GS04
35	S046C	MAINTENANCE TECHNICIAN	GS04
36	S047C	LANDSCAPE SUPERVISOR	GS04

1	S051C	INSTRUMENTATION TECHNICIAN	GS04
2	S052C	HEAVY EQUIPMENT SPECIALIST	GS04
3	S053C	AUTO/DIESEL MECHANIC	GS04
4	S061C	CHDC LAUNDRY OPERATIONS MANAGER	GS04
5	S099C	STATIONARY ENGINEER	GS04
6	S104C	ADPHT HOUSEKEEPER SUPERVISOR	GS04
7	T066C	MILITARY FIREFIGHTER	GS04
8	T072C	SECURITY OFFICER SUPERVISOR	GS04
9	T074C	ASP/CACD HOTLINE OPERATOR	GS04
10	T077C	ADC MAILROOM SERVICES COORDINATOR	GS04
11	T079C	FACILITY MANAGER II	GS04
12	T083C	DOC CORRECTIONAL OFFICER I	GS04
13	T102C	ASP CACD SR. HOTLINE OPERATOR	GS04
14	V016C	COMMODITY SPECIALIST	GS04
15	V017C	COMMISSARY COORDINATOR	GS04
16	V019C	SURPLUS PROPERTY SPECIALIST	GS04
17	V020C	INVENTORY CONTROL MANAGER	GS04
18	V021C	SURPLUS PROPERTY AGENT	GS04
19	V022C	PURCHASING TECHNICIAN	GS04
20	V023C	STOREROOM SUPERVISOR	GS04
21	V025C	WAREHOUSE SPECIALIST	GS04
22	X098C	OIL & GAS TECHNICIAN	GS04
23	X149C	AGRI COMMODITY COMPLIANCE SPECIALIST	GS04
24	X152C	REAL PROPERTY MANAGEMENT SPECIALIST	GS04
25	X153C	REAL ESTATE ANALYST	GS04
26	X155C	DLL MANUFACTURED HOUSING SPEC	GS04
27	X160C	ASP USED MOTOR VEHICLE INSPECTOR	GS04
28	X165C	AGRI INSPECTOR I	GS04
29	X167C	COMPLAINTS INVESTIGATOR	GS04
30	X168C	DLL BAIL BONDSMAN BD INVESTIGATOR	GS04
31	X169C	DLL AREC EXAMINER	GS04
32	X174C	ADH COSMETOLOGY INSPECTOR	GS04
33	X177C	PEST CONTROL TECHNICIAN	GS04
34	X179C	ASP COMMERCIAL DRIVER LICENSE EXAMINER	GS04
35	X181C	COLLECTOR	GS04
36	X182C	ASP DRIVERS LICENSE EXAMINER	GS04

1	X189C	ASP AFIS TECHNICIAN	GS04
2	X195C	ELECTRONICS SECURITY SYSTEMS SENIOR TECH	GS04
3	X212C	OAL SECURITY SUPPORT SPECIALIST	GS04
4	X214C	OAL CLAIMS ASSISTANT	GS04
5	A095C	PSC TAX DIV VALUATION ANALYST	GS03
6	A096C	COLLECTION OFFICER	GS03
7	A111C	RACING COMMISSION COLLECTOR	GS03
8	B110C	VETERINARIAN ASSISTANT	GS03
9	B113C	RESEARCH TECHNICIAN	GS03
10	B114C	RESEARCH FIELD TECHNICIAN	GS03
11	B129C	RACING COMMISSION VETERINARIAN ASSISTANT	GS03
12	C053C	MEDICAL RECORDS TECHNICIAN	GS03
13	C058C	EDUCATION PARAPROFESSIONAL	GS03
14	C059C	DFA SERVICE REPRESENTATIVE	GS03
15	C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03
16	C066C	PATIENT ACCOUNT SPECIALIST	GS03
17	C067C	ADPT WELCOME CENTER ASSISTANT MANAGER	GS03
18	C068C	RETAIL SPECIALIST	GS03
19	C069C	LIBRARY TECHNICIAN	GS03
20	C070C	DUPLICATION ASSISTANT	GS03
21	C073C	ADMINISTRATIVE SPECIALIST II	GS03
22	C074C	MEDICAL RECORDS ASSISTANT	GS03
23	C099C	RACING COMMISSION LICENSING CLERK	GS03
24	C105C	OAL RECEPTIONIST	GS03
25	C116C	DFA INTERN	GS03
26	D090C	COMPUTER PUBLISHING OPERATOR	GS03
27	D091C	COMPUTER LAB TECHNICIAN	GS03
28	E053C	AUDIOVISUAL AIDS SUPV	GS03
29	E058C	LIBRARY SPECIALIST	GS03
30	L082C	CERTIFIED NURSING ASSISTANT	GS03
31	L083C	HEALTH SERVICES SPECIALIST I	GS03
32	L092C	ATHLETIC TRAINER	GS03
33	M070C	YOUTH PROGRAM SPECIALIST	GS03
34	M071C	RESIDENTIAL CARE SHIFT COORDINATOR	GS03
35	M074C	RESIDENTIAL ADVISOR	GS03
36	M078C	VOLUNTEER SERVICES COORDINATOR	GS03

1	M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	GS03
2	M084C	BEHAV HLTH AIDE	GS03
3	M090C	DHS PROGRAM ASSISTANT	GS03
4	P039C	INSTITUTIONAL PRINTER	GS03
5	P045C	PUBLIC INFORMATION TECHNICIAN	GS03
6	P054C	ASST LODGE SALES DIRECTOR	GS03
7	P056C	MUSEUM PROGRAM ASSISTANT II	GS03
8	S045C	PRINTING ESTIMATOR/PLANNER	GS03
9	S050C	MAINTENANCE SPECIALIST	GS03
10	S054C	PRINTER	GS03
11	S056C	FOOD PREPARATION SUPERVISOR	GS03
12	S057C	LANDSCAPE SPECIALIST	GS03
13	S058C	EQUIPMENT MECHANIC	GS03
14	S059C	LODGE COOK	GS03
15	S063C	INNKEEPER SPECIALIST	GS03
16	S064C	SKILLED TRADES HELPER	GS03
17	S067C	HOUSEKEEPER SUPERVISOR	GS03
18	S076C	INSTITUTIONAL BEAUTICIAN	GS03
19	S081C	APPRENTICE TRADESMAN	GS03
20	S097C	CONSTRUCTION SPECIALIST	GS03
21	S101C	PARK SPECIALIST II	GS03
22	S103C	ADPHT HOUSEKEEPER	GS03
23	T078C	MILITARY FIRE & POLICE OFFICER	GS03
24	T081C	COMMISSARY MANAGER	GS03
25	T082C	ASP EXECUTIVE SECURITY GUARD	GS03
26	T084C	PUBLIC SAFETY SECURITY OFFICER	GS03
27	T085C	FACILITY MANAGER I	GS03
28	T087C	SECURITY OFFICER	GS03
29	V024C	ADC PROPERTY OFFICER	GS03
30	V027C	INVENTORY CONTROL TECHNICIAN	GS03
31	X126C	EMBALMERS & FUNERAL DIR INSPECTOR	GS03
32	X159C	DLL BD OF BARBER EXAM INSPECTOR	GS03
33	X161C	ASP INVESTIGATOR SPECIALIST	GS03
34	X162C	AGRI COMMODITY GRADER II	GS03
35	X164C	PLANT BOARD INSPECTOR	GS03
36	X166C	FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR	GS03

1	X170C	AR TOWING & RECOVERY BD INVESTIGATOR	GS03
2	X171C	AGRI COMMODITY SPECIALIST I	GS03
3	X172C	TAX INVESTIGATOR	GS03
4	X175C	DLL BD-ACCT CREDENTIALING COORD/EXAM SPC	GS03
5	X176C	DLL BD OF ACCT ADMIN ASST/LICENSING SPEC	GS03
6	X180C	ACOM INSURANCE LICENSING TECHNICIAN	GS03
7	X183C	ACOM DWS CLAIMS ADJUDICATOR	GS03
8	X184C	ADH OPTICIANS BOARD SECRETARY TREASURER	GS03
9	X188C	FIRE MARSHAL INSPECTOR	GS03
10	X194C	ELECTRONICS SECURITY SYSTEMS TECH	GS03
11	X199C	RACING COMMISSION JUDGE	GS03
12	B115C	AGRI FARM TECHNICIAN	GS02
13	B116C	AGRI LABORATORY TECHNICIAN	GS02
14	B130C	RACING COMMISSION WALKER	GS02
15	C076C	DFA TECHNICIAN	GS02
16	C080C	CREDENTIALING ASSISTANT	GS02
17	C082C	REGISTRAR'S ASSISTANT	GS02
18	C084C	MAIL SERVICES SPECIALIST	GS02
19	C085C	LIBRARY SUPPORT ASSISTANT	GS02
20	C086C	DESK CLERK	GS02
21	C087C	ADMINISTRATIVE SPECIALIST I	GS02
22	C088C	MAIL SERVICES ASSISTANT	GS02
23	D092C	CALL CENTER SPECIALIST	GS02
24	E056C	TEACHER ASSISTANT	GS02
25	E057C	AUDIOVISUAL LABORATORY ASSISTANT	GS02
26	L075C	ORTHOTIST AIDE	GS02
27	L084C	THERAPY AIDE	GS02
28	L085C	PHYSICAL THERAPY AIDE	GS02
29	L088C	NURSING AIDE/NURSING ASST I	GS02
30	M076C	RECREATIONAL ACTIVITY LEADER II	GS02
31	M083C	RESIDENTIAL CARE TECHNICIAN	GS02
32	P055C	SPECIAL EVENTS SUPERVISOR	GS02
33	P060C	MULTI-MEDIA TECHNICIAN	GS02
34	P061C	TRAVEL CONSULTANT	GS02
35	P062C	ARCHIVAL TECHNICIAN	GS02
36	P064C	MUSEUM PROGRAM ASSISTANT I	GS02

1	S060C	HEAVY EQUIPMENT OPERATOR	GS02
2	S062C	INSTITUTIONAL BUS DRIVER	GS02
3	S066C	LANDSCAPE TECHNICIAN	GS02
4	S068C	FOOD PREPARATION COORDINATOR	GS02
5	S070C	EQUIPMENT TECHNICIAN	GS02
6	S082C	CANTEEN SUPERVISOR	GS02
7	S083C	BAKER	GS02
8	S084C	INSTITUTIONAL SERVICES SUPERVISOR	GS02
9	S085C	FOOD PREPARATION SPECIALIST	GS02
10	S088C	KITCHEN ASSISTANT	GS02
11	T086C	FIRE & SAFETY COORDINATOR	GS02
12	T101C	RACING COMMISSION SECURITY GATEMAN	GS02
13	U051U	CLAIMS COMMISSIONER	GS02
14	V028C	WAREHOUSE WORKER	GS02
15	V030C	SHIPPING & RECEIVING CLERK	GS02
16	X178C	FINGERPRINT TECHNICIAN	GS02
17	X185C	DLL ABSTRACTORS BOARD SECRETARY GENERAL	GS02
18	B112C	GREENHOUSE TECHNICIAN	GS01
19	B118C	FARM WORKER	GS01
20	B119C	LAB ASSISTANT	GS01
21	C078C	CASHIER	GS01
22	C089C	LIBRARY TECHNICAL ASSISTANT	GS01
23	C093C	EXTRA HELP ASSISTANT	GS01
24	L086C	PHARMACY ASSISTANT	GS01
25	M082C	RECREATIONAL ACTIVITY LEADER I	GS01
26	M085C	CAREGIVER	GS01
27	M089C	RESIDENTIAL CARE ASSISTANT	GS01
28	S065C	MAINTENANCE ASSISTANT	GS01
29	S072C	STADIUM COMMISSION CUSTODIAN	GS01
30	S073C	HOUSEKEEPER	GS01
31	S079C	REPROD EQUIPMENT OPERATOR	GS01
32	S080C	EQUIPMENT OPERATOR	GS01
33	S086C	COOK	GS01
34	S087C	INSTITUTIONAL SERVICES ASSISTANT	GS01
35	S089C	FOOD PREPARATION TECHNICIAN	GS01
36	S090C	WAITRESS/WAITER	GS01

1	S091C	PARK AIDE	GS01
2	S100C	PARK SPECIALIST I	GS01
3	T091C	WATCHMAN	GS01
4	V029C	PURCHASING ASSISTANT	GS01
5	V031C	STOCK CLERK	GS01
6	X141C	ADH DIETETICS LICENSING BOARD SECRETARY	GS01

7 (c)(1) The classification titles and grades established in this  
 8 section supersede the classification titles established in a state agency  
 9 appropriation act using grades other than those established by this section.

10 (2) This subsection is effective from July 1, ~~2019~~ 2021, through  
 11 June 30, ~~2021~~ 2023.

12

13 SECTION 2. Arkansas Code § 21-5-209(e)(1), concerning the compensation  
 14 plan under the Uniform Classification and Compensation Act, is amended to  
 15 read as follows:

16 (e)(1) The following grades and pay levels shall be authorized for the  
 17 General Salaries pay table effective July 1, 2017, and thereafter, for the  
 18 state service for all positions of state agencies covered by this subchapter  
 19 to which a classification title and General Salaries salary grade have been  
 20 assigned in accordance with this subchapter and the appropriation act of the  
 21 state agency:

22 GENERAL SALARIES

23	GS1	\$22,880	\$27,390	\$31,900
24	GS2	\$23,335	\$28,585	\$33,836
25	GS3	\$26,034	\$31,892	\$37,749
26	GS4	\$29,046	\$35,581	\$42,117
27	GS5	\$32,405	\$39,696	\$46,987
28	GS6	\$36,155	\$44,290	\$52,425
29	GS7	\$40,340	\$49,417	\$58,493
30	GS8	\$45,010	\$55,137	\$65,265
31	GS9	\$50,222	\$61,522	\$72,822
32	GS10	\$56,039	\$68,648	\$81,257
33	GS11	\$62,531	\$76,600	\$90,670
34	GS12	\$69,776	\$85,476	\$101,175
35	GS13	\$77,862	\$95,381	\$112,900
36	GS14	\$86,887	\$106,437	\$125,986



1 GS15 \$96,960 \$118,776 \$140,592

2  
 3 SECTION 3. Arkansas Code § 21-5-209(g)(2)(A), concerning the  
 4 compensation plan under the Uniform Classification and Compensation Act, is  
 5 amended to read as follows:

6 (2)(A) With approval of the Legislative Council or, if the  
 7 General Assembly is in session, the Joint Budget Committee:

8 (i) The Governor may establish the salary of an  
 9 agency director that is up to fifty percent (50%) above the maximum pay level  
 10 for the grade assigned to the classification; ~~and~~

11 (ii) The Office of Personnel Management may  
 12 establish the salary of a specialized physician position or classification  
 13 that is up to fifty percent (50%) above the maximum pay level for the grade  
 14 assigned to the classification; and

15 (iii) Salaries established by this section may  
 16 exceed the maximum pay level for the grade assigned to the classification by  
 17 no more than twenty-five percent (25%) for no more than ten percent (10%) of  
 18 the positions authorized in the state agency's appropriation act.

19  
 20 SECTION 4. Arkansas Code § 21-5-214(g), concerning new appointments  
 21 and other compensation plan provisions, is amended to read as follows:

22 (g)(1)(A)(i) Upon demotion, an employee's pay shall be decreased by ~~up~~  
 23 ~~to~~ ten percent (10%).

24 (ii) A state agency shall submit a request and  
 25 receive prior approval from the office to decrease an employee's pay less  
 26 than ten percent (10%).

27 (iii) An employee may voluntarily accept a lower  
 28 rate of pay that exceeds a decrease of ten percent (10%).

29 (B) However, an employee's rate of pay upon demotion shall  
 30 not exceed the maximum pay level of the grade assigned to the classification.

31 (2) If the employee's salary falls below the lowest entry pay  
 32 level of the new grade upon demotion, his or her salary shall be adjusted to  
 33 the entry pay level for the grade.

34 (3) If an employee's position is reclassified to a lower-graded  
 35 position or to a position on a different pay table, the state agency may  
 36 continue the employee's current rate of pay with the approval of the office.

1  
 2 SECTION 5. Arkansas Code § 21-5-225(a)(1), concerning position pools,  
 3 is amended to read as follows:

4 (a)(1) There is established a pool of ~~one thousand (1,000)~~ seven  
 5 hundred (700) positions assigned to the Office of Personnel Management to be  
 6 used to reclassify positions in state agencies to the proper classification  
 7 and grade if the state agency does not have a vacant position available with  
 8 the appropriate classification and grade.

9  
 10 SECTION 6. Arkansas Code § 21-5-225(b)(1), concerning position pools,  
 11 is amended to read as follows:

12 (b)(1) The Office of Personnel Management shall establish and maintain  
 13 a central growth pool of ~~two hundred (200)~~ five hundred (500) positions to be  
 14 used to establish additional positions in state agencies of the proper  
 15 classification and grade when the state agency does not have sufficient  
 16 positions available with the appropriate classification and grade to meet a  
 17 state agency's mandated responsibilities.

18  
 19 SECTION 7. Arkansas Code § 21-5-225(e)(1), concerning position pools,  
 20 is amended to read as follows:

21 (e)(1) The Office of Personnel Management shall establish and maintain  
 22 a growth pool of ~~ten (10)~~ twenty (20) positions to be used to establish  
 23 additional positions by:

- 24 (A) Elected constitutional officers of this state;
- 25 (B) The General Assembly, including employees of the  
 26 Bureau of Legislative Research and Arkansas Legislative Audit;
- 27 (C) Members of the Supreme Court, the Court of Appeals,  
 28 circuit courts, prosecuting attorneys, and the Administrative Office of the  
 29 Courts;
- 30 (D) The Arkansas Department of Transportation;
- 31 (E) Federal military technicians, military training  
 32 support personnel, federally funded personnel of the Arkansas National Guard,  
 33 and other military personnel who are paid directly by the federal government;  
 34 and
- 35 (F) The Arkansas State Game and Fish Commission.

1           SECTION 8. EMERGENCY CLAUSE. It is found and determined by the  
2 General Assembly of the State of Arkansas that the fiscal year for employees  
3 begins on July 1 of every year and that the implementation of the Uniform  
4 Classification and Compensation Act is necessary to ensure the continued  
5 services and operations of the state. Therefore, an emergency is declared to  
6 exist, and this act being necessary for the preservation of the public peace,  
7 health, and safety shall become effective on July 1, 2021.

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10   **APPROVED: 4/12/21**  
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