

1 State of Arkansas As Engrossed: H3/28/23 H3/30/23

2 94th General Assembly

# A Bill

3 Regular Session, 2023

HOUSE BILL 1703

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5 By: Representative Andrews

6 By: Senator C. Tucker

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## For An Act To Be Entitled

9 AN ACT TO AMEND THE LAW CONCERNING LEAVE TIME FOR  
10 DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND  
11 FIREFIGHTERS; TO ADD MILITARY LEAVE FOR FULL-TIME  
12 DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND  
13 FIREFIGHTERS; AND FOR OTHER PURPOSES.

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## Subtitle

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25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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27 SECTION 1. Arkansas Code Title 14, Chapter 15, Subchapter 5, is  
28 amended to add an additional section to read as follows:

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14-15-506. Military leave.

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(a) A paid, full-time deputy sheriff who is a member of the armed forces of this state or any other state, including without limitation the National Guard or a reserve component or auxiliary of the United States Armed Forces, shall be granted leave at the rate of one hundred sixty-eight (168) hours per calendar year plus necessary travel time for annual training requirements or other duties performed in an official duty status.

(b) Unused leave granted under subsection (a) of this section shall



1 accumulate for use in the succeeding calendar year until the leave granted  
2 under this section totals one hundred sixty-eight (168) hours at the  
3 beginning of a calendar year, for a maximum number of three hundred thirty-  
4 six (336) hours available in any one (1) calendar year.

5 (c) Leave shall be granted under this section without loss of pay and  
6 shall be in addition to regular vacation time.

7 (d) A paid, full-time deputy sheriff who requests military leave under  
8 this section shall furnish a copy of his or her orders for his or her  
9 personnel file before leave is granted.

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11 SECTION 2. Arkansas Code Title 14, Chapter 52, is amended to add an  
12 additional section to read as follows:

13 14-52-114. Military leave.

14 (a) A paid, full-time municipal police officer who is a member of the  
15 armed forces of this state or any other state, including without limitation  
16 the National Guard or a reserve component or auxiliary of the United States  
17 Armed Forces, shall be granted leave at the rate of one hundred sixty-eight  
18 (168) hours per calendar year plus necessary travel time for annual training  
19 requirements or other duties performed in an official duty status.

20 (b) Unused leave granted under subsection (a) of this section shall  
21 accumulate for use in the succeeding calendar year until the leave granted  
22 under this section totals one hundred sixty-eight (168) hours at the  
23 beginning of a calendar year, for a maximum number of three hundred thirty-  
24 six (336) hours available in any one (1) calendar year.

25 (c) Leave shall be granted under this section without loss of pay and  
26 shall be in addition to regular vacation time.

27 (d) A paid, full-time municipal police officer who requests military  
28 leave under this section shall furnish a copy of his or her orders for his or  
29 her personnel file before leave is granted.

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31 SECTION 3. Arkansas Code Title 14, Chapter 53, is amended to add an  
32 additional section to read as follows:

33 14-53-113. Military leave.

34 (a) A paid, full-time firefighter on a fifty-six (56) hour per week  
35 work schedule who is a member of the armed forces of this state or any other  
36 state, including without limitation the National Guard or a reserve component

1 or auxiliary of the United States Armed Forces, shall be granted leave at the  
2 rate of one hundred sixty-eight (168) hours per calendar year plus necessary  
3 travel time for annual training requirements or other duties performed in an  
4 official duty status.

5 (b) Unused leave granted under subsection (a) of this section shall  
6 accumulate for use in the succeeding calendar year until the leave granted  
7 under this section totals one hundred sixty-eight (168) hours at the  
8 beginning of a calendar year, for a maximum number of three hundred thirty-  
9 six (336) hours available in any one (1) calendar year.

10 (c) Leave shall be granted under this section without loss of pay and  
11 shall be in addition to regular vacation time.

12 (d) A paid, full-time firefighter who requests military leave under  
13 this section shall furnish a copy of his or her orders for his or her  
14 personnel file before leave is granted.

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16 */s/Andrews*

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19 **APPROVED: 4/10/23**  
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