

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

# A Bill

HOUSE BILL 1056

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
11 AND FOR OTHER PURPOSES.  
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## Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2024-2025 FISCAL  
16 YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Henderson State University for the 2024-2025 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, Henderson State Univ.	1	\$312,313
(2)	Vice Chancellor	4	\$209,157
(3)	Dean of School	4	\$199,621
(4)	Associate Vice Chancellor	4	\$188,065
(5)	Exec. Assistant to the President	1	\$182,640



1	(6)	Dir. of Computer/Comms. Svcs.	1	\$175,305
2	(7)	Controller	1	\$161,465
3	(8)	Associate Dean	3	\$160,369
4	(9)	Executive Director of Diversity	1	\$160,369
5	(10)	Director of Counseling	1	\$150,030
6	(11)	Director of Retention	1	\$147,851
7	(12)	Project/Program Administrator	35	
8		Sr. Project/Program Director		\$142,958
9		Project/Program Director		\$131,538
10		Project/Program Manager		\$119,204
11		Project/Program Specialist		\$102,848
12	(13)	Dean of Student Services	1	\$136,179
13	(14)	Associate Director of Comp./Comms. Svcs.	1	\$134,229
14	(15)	Director of Planning and Research	1	\$131,928
15	(16)	Director of Student Aid	1	\$131,243
16	(17)	Counselor	3	\$123,553
17	(18)	Assoc. Dean of Student Services	4	\$122,375
18	(19)	Director of Testing	1	\$111,133
19	(20)	Director of Alumni	1	\$105,526
20	(21)	Director of Publications/Creative Svcs.	1	\$105,014
21	(22)	Director of Instructional Technology	1	\$103,432
22	(23)	Assistant Dean of Student Services	5	\$100,388
23	(24)	Major Gift Devel. Officer	1	\$100,388
24	(25)	Fiscal Support Pool	10	
25		Fiscal Support Manager		\$89,227
26		Fiscal Support Supervisor		\$73,338
27		Accountant II		\$70,518
28		Accountant I		\$67,806
29		Fiscal Support Analyst		\$65,197
30		Fiscal Support Specialist		\$57,961
31		Accounting Technician		\$53,587
32		Fiscal Support Technician		\$49,544
33	(26)	Aircraft Maintenance Coordinator	1	\$88,467
34	(27)	Public Safety Pool	10	
35		HE Public Safety Commander III		\$87,425
36		Director Public Safety I		\$85,795

1		HE Public Safety Commander II		\$84,063
2		HE Public Safety Commander I		\$80,829
3		HE Public Safety Supervisor		\$71,858
4		Public Safety Officer		\$69,094
5		Public Safety Officer II		\$63,881
6		Security Officer Supervisor		\$60,279
7		Public Safety/Security Officer		\$54,605
8		HE Public Safety Dispatcher		\$45,806
9		Parking Control Supv.		\$45,806
10		Security Officer		\$45,806
11		Parking Control Officer		\$44,045
12		Watchman		\$37,650
13	(28)	Institutional Assistant	11	\$87,190
14	(29)	Computer Support Specialist	1	\$77,721
15	(30)	Network Support Analyst	1	\$74,731
16	(31)	Information Systems Analyst	2	\$71,858
17	(32)	Skilled Trades Pool	3	
18		Skilled Trades Foreman		\$71,858
19		Skilled Trades Supervisor		\$69,094
20		Skilled Tradesman		\$66,436
21		Skilled Trades Helper		\$50,486
22		Apprentice Tradesman		\$44,882
23	(33)	Aviation Technician	2	\$70,518
24	(34)	HEI Program Coordinator	4	\$67,806
25	(35)	Computer Support Technician	3	\$66,436
26	(36)	Administrative Support Pool	35	
27		Administrative Assistant		\$65,197
28		Administrative Analyst		\$65,197
29		Administrative Support Supervisor		\$60,279
30		Administrative Specialist III		\$57,961
31		Administration Support Specialist		\$57,961
32		Administrative Specialist II		\$51,526
33		Administrative Support Specialist		\$51,526
34		Administrative Specialist I		\$45,806
35		Extra Help Assistant		\$37,650
36	(37)	Financial Aid Analyst	4	\$65,197

1	(38)	Library Support Pool	6	
2		Library Supervisor		\$65,197
3		Library Specialist		\$55,731
4		Library Technician		\$51,526
5		Library Support Assistant		\$47,639
6	(39)	Payroll Services Specialist	2	\$65,197
7	(40)	Purchasing Specialist	2	\$65,197
8	(41)	Network Analyst	1	\$63,881
9	(42)	Career Planning & Placement Specialist	1	\$62,690
10	(43)	Financial Aid Specialist	2	\$60,279
11	(44)	Human Resources Specialist	1	\$60,279
12	(45)	Student Recruitment Specialist	1	\$60,279
13	(46)	Purchasing Technician	1	\$57,961
14	(47)	Cashier	2	\$49,544
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(48)	Faculty	8	
18		Professor		\$191,745
19		Assoc. Professor		\$178,474
20		Asst. Professor		\$151,800
21		Instructor		\$124,787
22	(49)	Department Chairperson	8	\$186,905
23	(50)	Director of Library	1	\$177,898
24	(51)	Director of Aviation	1	\$134,929
25	(52)	Director of Bands	1	\$134,929
26	(53)	Director of Honors College	1	\$134,929
27	(54)	Library Faculty	6	
28		Associate Librarian		\$128,468
29		Assistant Librarian		\$106,664
30	(55)	Chief Flight Instructor	1	\$106,282
31		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ACADEMIC POSITIONS</u>		
33	(56)	Faculty	160	
34		Distinguished Professor		\$205,808
35		Professor		\$180,549
36		Assoc. Professor		\$158,286

1	Asst. Professor		\$132,517
2	Instructor		\$103,390
3	Lecturer		\$86,769
4	(57) Part-Time Faculty	75	\$54,308
5	(58) Graduate Assistant	65	\$32,623
6	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
7	<u>POSITIONS</u>		
8	(59) Director of Athletics	1	\$154,891
9	(60) Coach	9	\$141,519
10	(61) Project/Program Administrator	10	
11	Project/Program Director		\$131,538
12	Project/Program Manager		\$119,204
13	Project/Program Specialist		\$102,848
14	(62) Assistant Coach	11	\$111,247
15	(63) Head Athletic Trainer	1	\$111,247
16	(64) Administrative Support Pool	6	
17	Administrative Assistant		\$65,197
18	Administrative Analyst		\$65,197
19	Administrative Support Supervisor		\$60,279
20	Administrative Specialist III		\$57,961
21	Administration Support Specialist		\$57,961
22	Administrative Specialist II		\$51,526
23	Administrative Support Specialist		\$51,526
24	Administrative Specialist I		\$45,806
25	(65) Asst. Athletic Trainer	2	\$58,740
26	(66) Resident Hall Specialist	<u>4</u>	\$55,731
27	MAX. NO. OF EMPLOYEES	555	

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29 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

30 the Henderson State University for the 2024-2025 fiscal year, the following

31 maximum number of part-time or temporary employees, to be known as "Extra

32 Help", payable from funds appropriated herein for such purposes: five

33 hundred (500) temporary or part-time employees, when needed, at rates of pay

34 not to exceed those provided in the Uniform Classification and Compensation

35 Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$11,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	3,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,913,927
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	200,000
(06) COMMUNITY EDUCATION CENTER	<u>86,917</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$22,640,844</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$15,000,000
(02) EXTRA HELP	2,000,000
(03) OVERTIME	100,000
(04) PERSONAL SERVICES MATCHING	3,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000,000
(B) CONF. & TRAVEL	1,000,000

1	(C) PROF. FEES	3,000,000
2	(D) CAP. OUTLAY	3,000,000
3	(E) DATA PROC.	0
4	(06) CAPITAL IMPROVEMENTS	20,000,000
5	(07) DEBT SERVICE	10,000,000
6	(08) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	2,000,000
8	(09) FUNDED DEPRECIATION	<u>200,000</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$79,300,000</u></u>

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11 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL  
 13 YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

14 (a) It is the intent of this section to provide for the repayment by  
 15 Henderson State University of a loan received from the Budget Stabilization  
 16 Trust Fund in fiscal year 2020.

17 (b) As repayment for the outstanding loan received from the Budget  
 18 Stabilization Trust Fund in fiscal year 2020, Henderson State University  
 19 shall make payments of nine hundred fifty-eight thousand three hundred  
 20 thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund  
 21 of Henderson State University to the Budget Stabilization Trust Fund on the  
 22 following dates unless modifications are made under subsection (d) of this  
 23 section:

- 24 (1) December 1, 2024;
- 25 (2) December 1, 2025;
- 26 (3) December 1, 2026;
- 27 (4) December 1, 2027;
- 28 (5) December 1, 2028; and
- 29 (6) December 1, 2029.

30 (c) Henderson State University shall provide a report to the  
 31 Legislative Council or, if the General Assembly is in regular, fiscal, or  
 32 extraordinary session, the Joint Budget Committee, no later than June 30 of  
 33 each year regarding the status of the loan received from the Budget  
 34 Stabilization Trust Fund.

35 (d)(1) Loan payments under subsection (b) of this section may be  
 36 modified by the Legislative Council or, if the General Assembly is in

1 regular, fiscal, or extraordinary session, the Joint Budget Committee, based  
2 upon its review of the status of the loan received from the Budget  
3 Stabilization Trust Fund.

4 (2) A modification to a loan payment under subdivision (2)(A) of  
5 this section may include without limitation:

6 (A) The amount of one (1) or more loan payments; and

7 (B) The timing of one (1) or more loan payments.

8 (e) This section shall expire upon the final payment by Henderson  
9 State University to the Budget Stabilization Trust Fund under subsection (b)  
10 of this section.

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12 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
13 authorized by this act shall be limited to the appropriation for such agency  
14 and funds made available by law for the support of such appropriations; and  
15 the restrictions of the State Procurement Law, the General Accounting and  
16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
17 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
18 Act, or their successors, and other fiscal control laws of this State, where  
19 applicable, and regulations promulgated by the Department of Finance and  
20 Administration, as authorized by law, shall be strictly complied with in  
21 disbursement of said funds.

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23 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
24 Assembly that any funds disbursed under the authority of the appropriations  
25 contained in this act shall be in compliance with the stated reasons for  
26 which this act was adopted, as evidenced by the Agency Requests, Executive  
27 Recommendations and Legislative Recommendations contained in the budget  
28 manuals prepared by the Department of Finance and Administration, letters, or  
29 summarized oral testimony in the official minutes of the Arkansas Legislative  
30 Council or Joint Budget Committee which relate to its passage and adoption.

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32 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
33 Assembly, that the Constitution of the State of Arkansas prohibits the  
34 appropriation of funds for more than a one (1) year period; that the  
35 effectiveness of this Act on July 1, 2024 is essential to the operation of  
36 the agency for which the appropriations in this Act are provided, and that in



1 the event of an extension of the legislative session, the delay in the  
2 effective date of this Act beyond July 1, 2024 could work irreparable harm  
3 upon the proper administration and provision of essential governmental  
4 programs. Therefore, an emergency is hereby declared to exist and this Act  
5 being necessary for the immediate preservation of the public peace, health  
6 and safety shall be in full force and effect from and after July 1, 2024.

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9 **APPROVED: 4/25/24**  
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