

1 State of Arkansas  
2 94th General Assembly  
3 Second Extraordinary Session, 2024  
4

# A Bill

Call Item 3

SENATE BILL 2

5 By: Senator J. Dismang  
6 By: Representatives Jean, Miller  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME  
11 AND FISH COMMISSION FOR THE FISCAL YEAR ENDING JUNE  
12 30, 2025; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE ARKANSAS STATE GAME AND  
16 FISH COMMISSION APPROPRIATION FOR THE  
17 2024-2025 FISCAL YEAR.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES. There is hereby established for the  
24 Arkansas State Game and Fish Commission for the 2024-2025 fiscal year, the  
25 following maximum number of regular employees.

				Maximum Annual	
				Maximum	Salary Rate
Item	Class			No. of	Fiscal Year
No.	Code	Title		Employees	2024-2025
30	(1)	Q249U	AGFC DIRECTOR	1	\$170,437
31	(2)	Q250U	AGFC CHIEF OF STAFF	1	\$136,703
32	(3)	Q251U	AGFC DEPUTY DIRECTOR	3	\$135,253
33	(4)	Q255U	AGFC CHIEF INFORMATION OFFICER	1	\$132,292
34	(5)	Q252U	AGFC VETERINARIAN	1	\$130,050
35	(6)	Q256U	AGFC COLONEL	1	\$128,282
36	(7)	Q266U	AGFC IT ASSISTANT ADMINISTRATOR	1	\$127,986



1	(8)	Q371U	AGFC CHIEF OF HUMAN RESOURCES	1	\$125,049
2	(9)	Q254U	AGFC GENERAL COUNSEL	1	\$125,049
3	(10)	Q370U	AGFC CHIEF FINANCIAL OFFICER	1	\$125,049
4	(11)	Q404U	AGFC LIEUTENANT COLONEL	1	\$121,923
5	(12)	Q372U	AGFC CHIEF OF OPERATIONS	1	\$121,321
6	(13)	Q373U	AGFC CHIEF OF EDUCATION	1	\$121,321
7	(14)	Q374U	AGFC CHIEF OF WILDLIFE MANAGEMENT	1	\$121,321
8	(15)	Q375U	AGFC CHIEF OF FISHERIES	1	\$121,321
9	(16)	Q376U	AGFC CHIEF OF COMMUNICATIONS	1	\$117,593
10	(17)	Q380U	AGFC CHIEF OF SHOOTING SPORTS	1	\$117,593
11	(18)	Q379U	AGFC CHIEF OF PRIVATE LANDS MANAGEMENT	1	\$117,593
12	(19)	Q381U	AGFC CHIEF OF RESEARCH	1	\$117,593
13	(20)	Q392U	AGFC CONTROLLER	1	\$117,593
14	(21)	Q393U	AGFC DEPUTY GENERAL COUNSEL	1	\$117,593
15	(22)	Q377U	AGFC CHIEF OF GIS	1	\$117,593
16	(23)	Q378U	AGFC CHIEF OF ENVIRONMENTAL COORDINATION	1	\$117,593
17	(24)	Q261U	AGFC MAJOR	3	\$115,563
18	(25)	Q265U	AGFC IT SOFTWARE ENGINEER LEAD	1	\$113,591
19	(26)	Q258U	AGFC GIS LEAD	1	\$113,591
20	(27)	Q267U	AGFC CAPTAIN	14	\$107,692
21	(28)	Q276U	AGFC LIEUTENANT	15	\$103,930
22	(29)		AGFC INFORMATION TECHNOLOGY POOL	13	\$113,591
23		Q382U	AGFC IT DATA SCIENTIST		\$113,591
24		Q383U	AGFC IT SECURITY SPECIALIST		\$113,591
25		Q384U	AGFC IT SYSTEMS ADMINISTRATOR		\$113,591
26		Q385U	AGFC IT DATABASE ADMINISTRATOR		\$98,718
27		Q386U	AGFC IT SENIOR SOFTWARE SUPPORT SPECIALIST		\$98,718
28		Q283U	AGFC IT SENIOR SOFTWARE SUPPORT ANALYST		\$95,269
29		Q387U	AGFC IT PROJECT MANAGER		\$95,269
30		Q388U	AGFC IT NETWORK SUPPORT ANALYST		\$95,269
31		Q389U	AGFC IT SYSTEMS SPECIALIST		\$95,269
32		Q410U	AGFC IT PROJECT COORDINATOR		\$90,064
33		Q390U	AGFC IT COMPUTER SUPPORT SPECIALIST		\$90,064
34		Q308U	AGFC IT WEBSITE DEVELOPER		\$78,575
35		Q391U	AGFC IT ASSET MANAGER		\$78,515
36		Q365U	AGFC IT SOFTWARE SUPPORT ANALYST		\$72,345

1		Q311U	AGFC IT COMPUTER SUPPORT ANALYST		\$72,345
2		Q409U	AGFC IT DATA ANALYST		\$67,267
3		Q364U	AGFC IT SOFTWARE SUPPORT SPECIALIST		\$66,316
4	(30)	Q260U	AGFC DIVISION ASSISTANT CHIEF	23	\$105,933
5	(31)	Q284U	AGFC SERGEANT	25	\$100,285
6	(32)		AGFC CONS PROGRAM BIOLOGIST POOL	90	\$99,107
7		Q394U	AGFC CONS PROGRAM BIOLOGIST III		\$99,107
8		Q402U	AGFC CONS PROGRAM BIOLOGIST II		\$89,744
9		Q403U	AGFC CONS PROGRAM BIOLOGIST I		\$86,609
10	(33)		AGFC GIS POOL	6	\$98,718
11		Q271U	AGFC SENIOR GIS ANALYST		\$98,718
12		Q279U	AGFC GIS ANALYST		\$95,269
13		Q356U	AGFC GIS TECHNICIAN		\$68,354
14	(34)	Q268U	AGFC ASSISTANT CONTROLLER	1	\$98,718
15	(35)	Q368U	AGFC STATEWIDE PROJECT MANAGER	7	\$98,718
16	(36)		AGFC ENFORCEMENT POOL	127	\$96,748
17		Q288U	AGFC CORPORAL		\$96,748
18		Q299U	AGFC GAME WARDEN 1ST CLASS		\$90,004
19		Q309U	AGFC GAME WARDEN		\$85,718
20	(37)	Q269U	AGFC ATTORNEY	2	\$89,744
21	(38)		AGFC HR POOL	4	\$89,744
22		Q408U	AGFC PAYROLL MANAGER		\$89,744
23		Q292U	AGFC PERSONNEL MANAGER		\$89,081
24		Q301U	AGFC ASSISTANT PERSONNEL MANAGER		\$75,004
25		Q313U	AGFC HUMAN RESOURCES ANALYST		\$68,031
26	(39)		AGFC SKILLED TRADES POOL	26	\$89,744
27		Q278U	AGFC OPERATIONS & FACILITY MANAGER		\$89,744
28		Q396U	AGFC FLEET MANAGER		\$86,609
29		Q307U	AGFC SURVEYOR		\$78,576
30		Q306U	AGFC REAL ESTATE OFFICER		\$75,004
31		Q285U	AGFC CONSTRUCTION MANAGER		\$71,432
32		Q315U	AGFC MAINTENANCE COORDINATOR		\$71,432
33		Q400U	AGFC REGIONAL FACILITY MANAGER		\$71,432
34		Q319U	AGFC COMMUNICATIONS SYSTEMS SUPERVISOR		\$68,031
35		Q326U	AGFC SKILLED TRADESMAN		\$68,031
36		Q304U	AGFC CENTRAL WAREHOUSE OPERATIONS MANAGER		\$61,706

1		Q327U	AGFC AUTO/DIESEL MECHANIC		\$61,706
2		Q335U	AGFC MAINTENANCE TECHNICIAN		\$61,706
3		Q329U	AGFC CALIBRATION TECHNICIAN		\$58,767
4		Q331U	AGFC FIRING RANGE SPECIALIST		\$58,767
5	(40)	Q354U	AGFC ACCOUNTING COORDINATOR	1	\$86,609
6	(41)		AGFC EDUCATION PROGRAM POOL	48	\$86,609
7		Q277U	AGFC NATURE CENTER/SHOOTING FAC MGR II		\$86,609
8		Q353U	AGFC NATURE CENTER/SHOOTING FAC MGR I		\$75,004
9		Q296U	AGFC EDUCATION STATEWIDE COORDINATOR		\$75,004
10		Q302U	AGFC EDUCATION PROGRAM SPECIALIST		\$71,432
11	(42)		AGFC GRANTS MANAGEMENT POOL	4	\$86,609
12		Q291U	AGFC GRANTS MANAGER		\$86,609
13		Q398U	AGFC GRANTS COORDINATOR II		\$75,004
14		Q297U	AGFC GRANTS COORDINATOR I		\$71,432
15	(43)	Q289U	AGFC LICENSING MANAGER	1	\$86,609
16	(44)		AGFC BIOLOGIST POOL	109	\$80,624
17		Q395U	AGFC BIOLOGIST II		\$80,624
18		Q294U	AGFC BIOLOGIST I		\$75,004
19		Q310U	AGFC BIOLOGICAL TECHNICIAN II		\$68,031
20		Q337U	AGFC BIOLOGICAL TECHNICIAN I		\$61,706
21	(45)		AGFC ACCOUNTING POOL	3	\$75,004
22		Q357U	AGFC ACCOUNTANT II		\$75,004
23		Q406U	AGFC ACCOUNTANT I		\$71,432
24	(46)		AGFC COMMUNICATIONS POOL	10	\$75,004
25		Q397U	AGFC CREATIVE ARTIST		\$75,004
26		Q316U	AGFC PHOTOGRAPHER		\$71,432
27		Q399U	AGFC COMMUNICATIONS COORDINATOR		\$71,432
28		Q330U	AGFC COMMERCIAL GRAPHIC ARTIST		\$64,444
29		Q336U	AGFC MULTI-MEDIA SPECIALIST		\$61,706
30	(47)	Q303U	AGFC EXECUTIVE ASSISTANT	1	\$75,004
31	(48)	Q300U	AGFC LICENSING SUPERVISOR	2	\$75,004
32	(49)	Q322U	AGFC TELECOMMUNICATIONS MANAGER	1	\$75,004
33	(50)	Q298U	AGFC PROCUREMENT COORDINATOR	1	\$75,004
34	(51)	Q318U	AGFC REGIONAL OFFICES ADMINISTRATOR	1	\$75,004
35	(52)	Q451U	AGFC FOI COORDINATOR	1	\$75,004
36	(53)		AGFC ADMIN SUPPORT POOL	42	\$68,031

1	Q323U	AGFC ADMINISTRATIVE ANALYST		\$68,031
2	Q328U	AGFC ADMINISTRATIVE OFFICE COORDINATOR		\$64,644
3	Q339U	AGFC ADMINISTRATIVE SPECIALIST		\$58,767
4	(54)	Q314U	AGFC LEGAL SERVICES SPECIALIST	1 \$68,031
5	(55)	Q322U	AGFC TELECOMMUNICATIONS SUPERVISOR	1 \$68,031
6	(56)	Q305U	AGFC FISCAL SUPPORT SUPERVISOR	1 \$67,877
7	(57)		AGFC FISCAL SUPPORT POOL	12 \$61,706
8		Q324U	AGFC FISCAL SUPPORT ANALYST	\$61,706
9		Q340U	AGFC FISCAL SUPPORT SPECIALIST	\$58,767
10	(58)	Q333U	AGFC TELECOMMUNICATIONS SPECIALIST	9 \$61,706
11	(59)	Q343U	AGFC LICENSING SPECIALIST	8 \$58,767
12	(60)	Q334U	AGFC INVENTORY CONTROL MANAGER	1 \$58,767
13	(61)	Q401U	AGFC PRINTER/MAIL SERVICES SPECIALIST	1 \$58,767
14	(62)	Q332U	AGFC FOOD PREPARATION MANAGER	1 \$58,767
15	(63)	Q341U	AGFC FOOD PREPARATION SUPERVISOR	<u>1</u> \$50,131
16		MAX. NO. OF EMPLOYEES		644

17

18 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas  
 19 State Game and Fish Commission for the 2024-2025 fiscal year, the following  
 20 maximum number of part-time or temporary employees, to be known as "Extra  
 21 Help", payable from funds appropriated herein for such purposes: one hundred  
 22 eighty-five (185) temporary or part-time employees, when needed, at rates of  
 23 pay not to exceed those provided in the Uniform Classification and  
 24 Compensation Act, or its successor, or this act for the appropriate  
 25 classification.

26

27 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 28 to the Arkansas State Game and Fish Commission, to be payable from the Game  
 29 Protection Fund, for personal services and operating expenses of the Arkansas  
 30 State Game and Fish Commission for the fiscal year ending June 30, 2025, the  
 31 following:

32

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2024-2025</u>
35	(01) REGULAR SALARIES	\$43,575,548
36	(02) EXTRA HELP	1,750,000

1	(03) PERSONAL SERVICES MATCHING	16,081,265
2	(04) OVERTIME	250,000
3	(05) UNIFORM ALLOWANCE	1,000,000
4	(06) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	46,701,984
6	(B) CONF. & TRAVEL	450,535
7	(C) PROF. FEES	3,250,003
8	(D) CAP. OUTLAY	5,500,000
9	(E) DATA PROC.	0
10	(07) GAME AND FISH GRANTS	12,000,000
11	(08) CONSTRUCTION	<u>22,738,903</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$153,298,237</u>

13

14 SECTION 4. APPROPRIATION - GAS LEASE REVENUES. There is hereby  
 15 appropriated, to the Arkansas State Game and Fish Commission, to be payable  
 16 from the Game Protection Fund, for maintenance and general operations,  
 17 capital projects, acquisition of land and conservation easements, grants, and  
 18 expenses associated with Natural Disaster Response of the Arkansas State Game  
 19 and Fish Commission for the fiscal year ending June 30, 2025, the following:

20

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2024-2025</u>
23	(01) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	\$850,000
25	(B) CONF. & TRAVEL	0
26	(C) PROF. FEES	350,000
27	(D) CAP. OUTLAY	750,000
28	(E) DATA PROC.	0
29	(02) GAS LEASE GRANTS	50,000
30	(03) NATURAL DISASTER RESPONSE	<u>3,000,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$5,000,000</u>

32

33 SECTION 5. APPROPRIATION - CONSERVATION PARTNERS PROGRAM GRANTS. There  
 34 is hereby appropriated, to the Arkansas State Game and Fish Commission, to be  
 35 payable from the Game Protection Fund, for grants to conservation partners,  
 36 or other eligible entities for operating, equipment, and maintenance expenses

1 associated with addressing statewide hunger needs of the Arkansas State Game  
2 and Fish Commission for the fiscal year ending June 30, 2025, the following:

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2024-2025</u>
6 (01) CONSERVATION PARTNERS PROGRAM GRANTS	<u>\$150,000</u>

7  
8 SECTION 6. APPROPRIATION - BLACK RIVER SETTLEMENT FUNDS. There is  
9 hereby appropriated, to the Arkansas State Game and Fish Commission, to be  
10 payable from the Game Protection Fund, for all expenses associated with the  
11 mitigation to the hardwood timber destruction in the Wildlife Management  
12 Area, inclusive of Regular Salaries and Personal Services Matching of the  
13 Arkansas State Game and Fish Commission for the fiscal year ending June 30,  
14 2025, the following:

16 ITEM	FISCAL YEAR
17 <u>NO.</u>	<u>2024-2025</u>
18 (01) RESTORATION OF BLACK RIVER WMA 19 EXPENSES	<u>\$13,250,000</u>

20  
21 SECTION 7. APPROPRIATION - MARINE FUEL TAX PROGRAM. There is hereby  
22 appropriated, to the Arkansas State Game and Fish Commission, to be payable  
23 from the Game Protection Fund, for personal services, operating expenses and  
24 expenditures associated with increasing and improving access to waterways of  
25 the Arkansas State Game and Fish Commission for the fiscal year ending June  
26 30, 2025, the following:

28 ITEM	FISCAL YEAR
29 <u>NO.</u>	<u>2024-2025</u>
30 (01) MARINE FUEL TAX PROGRAM	<u>\$6,000,000</u>

31  
32 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
34 PAYMENT OF REWARDS. Payment of rewards shall be from the Game Protection  
35 Fund from the Commission's Maintenance and General Operation appropriation as  
36 herein appropriated in the Operating Expenses line item of the Operations

1 appropriation.

2 The provisions of this section shall be in effect only from July 1, 2023  
3 2024 through June 30, ~~2024~~ 2025.

4

5 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
7 TRANSFER PROVISION. After receiving approval from the Chief Fiscal Officer  
8 of the State, and prior review by the Arkansas Legislative Council or Joint  
9 Budget Committee, the Agency is authorized to transfer appropriation from any  
10 line item authorized in the Operations appropriation to any other line item  
11 authorized in the Operations appropriation and the Agency is authorized to  
12 transfer appropriation from any line item authorized in the Gas Lease  
13 Revenues appropriation to any other line item authorized in the same section.

14 The provisions of this section shall be in effect only from July 1, 2023  
15 2024 through June 30, ~~2024~~ 2025.

16

17 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
19 PROMOTIONAL ITEMS. The Arkansas State Game and Fish Commission is hereby  
20 authorized to purchase from the Maintenance & General Operation  
21 Classifications in the Operations Appropriation provided by this Act for  
22 promotional items in an amount not to exceed fifty thousand dollars  
23 (\$50,000), as authorized by the Director of the Commission to meet fish and  
24 wildlife conservations and education needs.

25 The provisions of this section shall be in effect only from July 1, 2023  
26 2024 through June 30, ~~2024~~ 2025.

27

28 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DIRECTOR  
30 SALARY INCREASE RESTRICTION. The Arkansas Game and Fish Commission Director  
31 shall not receive any salary adjustment that exceeds their June 17, 2024  
32 actual salary by more than five percent (5%) without first receiving prior  
33 approval from the Legislative Council or if the General Assembly is in  
34 regular session, fiscal session, or extraordinary session, the Joint Budget  
35 Committee.

36 It is both necessary and appropriate that the General Assembly maintain



1 oversight by requiring prior approval of the Legislative Council or Joint  
2 Budget Committee as provided by this section. The requirement of approval by  
3 the Legislative Council or Joint Budget Committee is not a severable part of  
4 this section. If the requirement of approval by the Legislative Council or  
5 Joint Budget Committee is ruled unconstitutional by a court of competent  
6 jurisdiction, this entire section is void.

7 The provisions of this section shall be in effect through June 30,  
8 2025.

9  
10 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
11 authorized by this act shall be limited to the appropriation for such agency  
12 and funds made available by law for the support of such appropriations; and  
13 the restrictions of the State Procurement Law, the General Accounting and  
14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
15 Procedures and Restrictions Act, or their successors, and other fiscal  
16 control laws of this State, where applicable, and regulations promulgated by  
17 the Department of Finance and Administration, as authorized by law, shall be  
18 strictly complied with in disbursement of said funds.

19  
20 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General  
21 Assembly that any funds disbursed under the authority of the appropriations  
22 contained in this act shall be in compliance with the stated reasons for  
23 which this act was adopted, as evidenced by the Agency Requests, Executive  
24 Recommendations and Legislative Recommendations contained in the budget  
25 manuals prepared by the Department of Finance and Administration, letters, or  
26 summarized oral testimony in the official minutes of the Arkansas Legislative  
27 Council or Joint Budget Committee which relate to its passage and adoption.

28  
29 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the  
30 General Assembly, that the Constitution of the State of Arkansas prohibits  
31 the appropriation of funds for more than a one (1) year period; that the  
32 effectiveness of this Act on July 1, 2024 is essential to the operation of  
33 the agency for which the appropriations in this Act are provided, and that in  
34 the event of an extension of the legislative session, the delay in the  
35 effective date of this Act beyond July 1, 2024 could work irreparable harm  
36 upon the proper administration and provision of essential governmental

1 programs. Therefore, an emergency is hereby declared to exist and this Act  
2 being necessary for the immediate preservation of the public peace, health  
3 and safety shall be in full force and effect from and after July 1, 2024.

4  
5  
6 **APPROVED: 6/19/24**  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36