

Hall of the House of Representatives
85th General Assembly - Regular Session, 2005
Amendment Form

Subtitle of House Bill No. 1279

"AN ACT TO PROVIDE INCENTIVES FOR THE IMPROVEMENT OF STATE EMPLOYEE
HEALTH."

Amendment No. 1 to House Bill No. 1279.

Amend House Bill No. 1279 as originally introduced:

Page 1, delete lines 11 and 12 and substitute the following:

"STATE EMPLOYEES WHO PARTICIPATE IN THE HEALTHY EMPLOYEE LIFESTYLE PROGRAM;
TO PROVIDE AREAS FOR WALKING"

AND

Delete everything after the ENACTING clause and substitute the following:

"SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2 is amended
to add an additional section to read as follows:

21-4-216. Leave of absence for participation in the Healthy Employee
Lifestyle Program.

(a) For purposes of this section:

(1) "Healthy Employee Lifestyle Program" means the incentive
program of the Department of Health and the Department of Human Services that
will reward regular exercise, good nutrition, and other healthy lifestyle
choices;

(2) "State agency" means a department, agency, bureau,
including the Bureau of Legislative Research, board, or commission of any
branch of state government; and

(3) "State employee" means a full-time employee of the State of
Arkansas or any branch, department, agency, board, bureau, including the
Bureau of Legislative Research, or commission of the state government.

(b)(1) Upon completion of the pilot program to be conducted by the
Department of Health and the Department of Human Services, the Department of
Health and Department of Human Services shall:

(A) Make the Healthy Employee Lifestyle Program available
to all agency directors; and

(B) Assist the agencies in its implementation.

(2) Upon completion of the pilot program, every state agency
director shall consider making the Healthy Employee Lifestyle Program
available to its employees.

(c)(1) At the discretion of the agency director, a state employee may



be granted paid leave of up to three (3) days per calendar year for satisfactory compliance with the Healthy Employee Lifestyle Program.

(2) The leave shall be used in the calendar year in which it was granted.

(3) The leave is not compensable at termination.

(d) Each state agency shall if practicable identify and maintain in or near each agency building an area or areas that state employees may use for walking exercise."

The Amendment was read _____

By: Representative Chesterfield

MGF/JGH - 02-22-2005 10:17

MGF255

Chief Clerk