

Hall of the House of Representatives
85th General Assembly - Regular Session, 2005
Amendment Form

Subtitle of House Bill No. 2499

"AN ACT TO INCREASE THE STATEWIDE MINIMUM WAGE TO SIX DOLLARS AND
FIFTEEN CENTS (\$6.15) PER HOUR."

Amendment No. 3 to House Bill No. 2499.

Amend House Bill No. 2499 as originally introduced:

Page 1, delete lines 10 and 11 and substitute the following:
"AN ACT TO INCREASE THE STATEWIDE MINIMUM WAGE;"

AND

Page 1, delete lines 16 and 17 and substitute the following:
"WAGE."

AND

Page 4, delete lines 22 and 23 and substitute the following:
"pay each of his or her employees wages at the rate of not less than five
dollars and seventy-five cents (\$5.75) per hour except as otherwise provided
in"

AND

Immediately after SECTION 2 add an additional section to read as follows:

"SECTION 3. Arkansas Code § 11-4-212(a), concerning a tip credit or allowance against the state minimum wage rate, is amended to read as follows:

(a) Every employer of an employee engaged in any occupation in which gratuities have been customarily and usually constituted and have been recognized as a part of remuneration for hiring purposes shall be entitled to an allowance for gratuities as a part of the hourly wage rate provided in § 11-4-210 ~~in an amount not to exceed fifty percent (50%) of the minimum wage established by § 11-4-210, provided that the cash wage paid shall equal that required under the federal Fair Labor Standards Act, 29 U.S.C. § 201 et seq.~~ and provided that the employee actually received that an amount in gratuities and cash wage that the application of the foregoing gratuity allowances results in payment of wages other than gratuities to tipped employees, including full time students subject to the provisions of § 11-4-210, of no ~~not less than fifty percent (50%) of the minimum wage prescribed by § 11-4-~~



210."

The Amendment was read _____

By: Representative Adcock

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Chief Clerk